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| **cid:image001.jpg@01C81640.3E8B1740** | BONNEVILLE POWER ADMINISTRATION **DETAIL – NON-COMPETITIVE TEMPORARY PROMOTION OPPORTUNITY**  **INTEREST ANNOUNCEMENT #23-TFHE-002**  **Electrician Foreman III (Construction)** **For Classified position J01300, BS-2810****Pay Range: $71.06 per hour****Full-time for 120 days****Number of Vacancies: 1** |
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**OPENS: 3/20/2023 CLOSES: 3/30/2023**

**POSITION LOCATION:** Vancouver, Washington

**WHO MAY APPLY:**Any Bonneville Power Administration employee with current competitive career conditional/career status currently at the Electrician Foreman I level. This is a non-competitive temporary promotion or detail NTE 120 days. Employees will need to confirm they have their supervisor’s approval when applying for the non-competitive temporary promotion or detail.

Employees who have non-competitively served a total of 120 days in a temporary promotion or detail to a higher grade within the preceding 12 months are not eligible for a higher-graded opportunity. If you have questions regarding your eligibility Contact HR Help and (503) 230-3230.

**NOTES:** The successful candidate will be detailed or non-competitively temporarily promoted to the position of Electrician Foreman III. Selection from this interest announcement is subject to the requirements of applicable employment practices. Any promotion associated with this announcement will be subject to the following:

1. When an employee already holds the same grade or higher as the position of interest on a permanent basis, then the action will be processed as a detail and may be made for a period up to one year, in 120-day increments. When appropriate, details may be extended for an additional year, in 120-day increments.
2. When an employee holds a lower graded position or is in a position with lower-graded promotion potential than the position of interest, she/he is prohibited from serving in a higher-graded position for more than 120-days in a 52-week period. The action may be processed as a detail or non-competitive temporary promotion at management’s discretion. Employees selected for a non-competitive temporary promotion must meet time in grade, experience, and any minimum education requirements specified under Special Skills & Abilities below. Those who do not meet the time in grade or qualifications requirement(s) may be eligible to accrue experience during a detail. Non-competitive temporary promotions or details to a higher grade may not be extended or made permanent.
3. The employee will be returned to his/her permanent position of record (i.e., position prior to detail) upon completion of the non-competitive temporary promotion or detail opportunity.
4. Temporary promotions and details may be terminated at any time based on the needs of management.
5. Multiple selections may be made from this interest announcement to fill the position on a rotational basis.

**GENERAL INFORMATION:**

This position is located in the Central Electrical Services (TFHE) organization of Construction and Maintenance Services (TFH), Transmission Field Services (TF), Transmission Services (T), Bonneville Power Administration (BPA). This position serves as the Electrician Foreman III (Construction) in TFHE. Central Electrical Services is responsible for fabricating panels and outdoor electrical parts, building substations, splicing cable, rebuilding transformers, assembling and installing switchboards, rehabilitating spare parts and maintaining emergency mobile equipment.

**DUTIES:**

* Serves as the Supervisor of substation maintenance crew members responsible for major construction projects. Responsibilities include assigning duties to crew members, maintaining discipline of crew members, enforcing safety rules, reviewing and inspecting work and ensuring work gets done in a timely and efficient manner.
* Plans and schedules work to be performed by crew members.
* Aids and advises other craft foremen, journeymen electricians, apprentices, electrician helpers, laborers, and journeymen of cooperating crafts in various phases of electrical construction activities.

**SPECIAL SKILLS & ABILITIES:**

* Must be a qualified Journeyman Electrician
* Knowledge of high voltage and low voltage electrical equipment
* Knowledge of technical practices used in power system electrician work
* Ability to troubleshoot electrical and mechanical issues
* Ability to plan, organize and manage construction projects
* Ability to work with others
* Ability to lead or supervise

**SPECIALIZED EXPERIENCE REQUIREMENTS**

Ability to successfully lead a team of High Voltage Electricians in constructing, installing, and calibrating electrical sub-stations, power generation/transmission/distribution equipment and systems at 11,000 to 500,000 volts; constructing electrical sub-stations and transformer banks; and erecting or modifying steel structures and bus work. This includes performing long and short-term project planning, scheduling work, rating and evaluating employee performance; developing subordinates through training, and assuming overall responsibility for completion of construction and installation projects.

**HOW TO APPLY:**

Complete a brief memo of interest describing your interest in this detail – temporary promotion assignment and your relevant experience. Submit your memo and a signed Supervisory Acknowledgement statement (below) by close of business on **3/27/2023** to daray@bpa.gov.

#### SUPERVISOR’S ACKNOWLEDGEMENT.

**INTEREST ANNOUNCEMENT(23-TFHE-002)**

I acknowledge that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has requested consideration for this position. I understand this temporary assignment is a detail or temporary promotion NTE 120 days.

I am willing to consider approving the detail and understand the salary, travel, lodging, M&IE costs and/or FTE for the duration of the detail will be funded by TFHE.

Supervisor’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Supervisor’s Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Routing: \_\_\_\_\_\_\_\_\_\_\_\_\_