

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 08:31:11 2021

To: Kuhn,Shana L (BPA) - NS-4400-LL

Subject: Legal Documents

Importance: Normal

Attachments: image001.png

FYI, I received a protest package from APR's legal team. There is one to us (and Nick) and a second to GAO. I'll forward them to you if you are interested, just let me know.

This is really interesting reading their logic for challenging the results.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 08:32:22 2021

To: Longfellow, James N (BPA) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; Falcon, April L (BPA) - NSP-4400-LL; Hagedorn, William G (BPA) - NSP-4400-LL

Subject: FW: Bid Protest of APR Staffing, Sol No. BPA-75829-006

Importance: Normal

Attachments: 2021-03-15 - APR - Protest Letter of APR Staffing (GAO) PROTECTED.pdf; 2021-03-15 - APR - Att 1 PROTECTED.pdf; 2021-03-15 - APR - Att 2 PROTECTED.pdf; 2021-03-15 - APR - Att 2-a PROTECTED.pdf; 2021-03-15 - APR - Att 2-b PROTECTED.pdf; 2021-03-15 - APR - Att 2-c PROTECTED.pdf; 2021-03-15 - APR - Att 2-d PROTECTED.pdf; 2021-03-15 - APR - Att 2-e PROTECTED.pdf; 2021-03-15 - APR - Att 3 PROTECTED.pdf; 2021-03-15 - APR - Att 4 PROTECTED.pdf; 2021-03-15 - APR - Att 5 PROTECTED.pdf; image001.png

Keeping you in the loop. Needless to say, don't forward.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Brewer, Babette <babette.brewer@stoel.com>
Sent: Monday, March 15, 2021 12:32 AM
To: Jenkins, Nicholas M (BPA) - CGP-7 <nmjenkins@bpa.gov>; Rodriguez, Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Tucker, S. Lane <lane.tucker@stoel.com>; Smith, Connor R. <connor.smith@stoel.com>
Subject: [EXTERNAL] Bid Protest of APR Staffing, Sol No. BPA-75829-006

Good morning,

Please see the attached filed today with the GAO via the EPDS system in the above referenced matter. Hard copies to follow via Federal Express next day air.

Thank you,

Babette Brewer

Babette Brewer | Practice Assistant

STOEL RIVES LLP | 510 "L" Street, Suite 500 | Anchorage, AK 99501

Direct: (907) 263-8418 | Fax: (907) 277-1920

babette.brewer@stoel.com | www.stoel.com

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From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 08:33:03 2021

To: Longfellow,James N (BPA) - NSP-4400-LL; Kayton,Lisa A (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL;
Falcon,April L (BPA) - NSP-4400-LL; Hagedorn,William G (BPA) - NSP-4400-LL

Subject: FW: Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Importance: Normal

Attachments: 2021-03-15 - APR - Protest Letter of APR Staffing (BPA) PROTECTED.pdf; 2021-03-15 - APR - Att 1 PROTECTED.pdf;
2021-03-15 - APR - Att 2 PROTECTED.pdf; 2021-03-15 - APR - Att 2-a PROTECTED.pdf; 2021-03-15 - APR - Att 2-b PROTECTED.pdf;
2021-03-15 - APR - Att 2-c PROTECTED.pdf; 2021-03-15 - APR - Att 2-d PROTECTED.pdf; 2021-03-15 - APR - Att 2-e PROTECTED.pdf;
2021-03-15 - APR - Att 3 PROTECTED.pdf; 2021-03-15 - APR - Att 4 PROTECTED.pdf; 2021-03-15 - APR - Att 5 PROTECTED.pdf;
image001.png

FYI. Do not forward.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Brewer, Babette <babette.brewer@stoel.com>

Sent: Sunday, March 14, 2021 11:47 PM

To: Jenkins, Nicholas M (BPA) - CGP-7 <nmjenkins@bpa.gov>

Cc: Tucker, S. Lane <lane.tucker@stoel.com>; Smith, Connor R. <connor.smith@stoel.com>; Rodriguez, Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: [EXTERNAL] Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Please see the attached documents. Hard copies to follow by Federal Express next day air.

Thank you,

Babette

Babette Brewer | Practice Assistant

STOEL RIVES LLP | 510 "L" Street, Suite 500 | Anchorage, AK 99501

Direct: (907) 263-8418 | Fax: (907) 277-1920

babette.brewer@stoel.com | www.stoel.com

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From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Mon Mar 15 08:45:01 2021

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL; Couron, Elissa L (CONTR) - NSP-4400-LL; Cutler, Taylor A (CONTR) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Goodell, Elizabeth N (CONTR) - NSP-4400-LL; Neuber, Rian M (CONTR) - NSP-4400-LL; Sasser, Jordan E (CONTR) - NSP-4400-LL; Wilmarth, Stephanie (CONTR) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Keith, Nicholas R (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; McCarthy, David C (BPA) - NSP-4400-LL

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Hampton, Scott R (BPA) - NSP-4400-LL

Subject: ACTION REQUIRED: Communications to Managers

Importance: High

Attachments: EM_13115_IMPACTED_CFTE_MGR.oft; Impacted Workers_Mgr_031521.xlsx

Good morning everyone. Communication for rationalization starts today. We all have a role in this process. Here are the details:

Kim – 3/15

- Email to remaining suppliers w/ info for Triad and CRGT workers (will be sending this AM)
- Email to impacted Triad and CRGT workers (will send this PM)

CSCs – 3/15

- Send managers who have impacted workers (CRGT and Triad only) the email template attached. Do not send any info on APR and VanderHouwen employees at this time.

- o Please see list attached.

- o I've removed the workers who are going through recompetes instead of rationalization and I've also removed APR and VH employees. The list is sorted by BPA manager. I've highlighted the managers who are assigned to more than one CSC. Please coordinate with each other so the manager only receives one email from us with all impacted employees listed.

- Save copies of your sent emails here: (b)(2)

(b)(2)

- o When you save the email in the folder, please put the manager's name at the front of the file (last, first). For example: Albright, Meg_SLMO Supplier Rationalization - Impacted Contract Personnel

- **Please be sure to distribute all emails TODAY.**

Kim – 3/16

- DocuSign envelopes will be distributed to impacted Triad and CRGT workers

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

Sent:

Subject: SLMO Supplier Rationalization: Impacted Contract Personnel

Importance: Normal

Attachments: image001.gif; plchdr.htm

Hi Manager Name:

As outlined in the February 2021 Manager's Briefing Packet, the Supplemental Labor Management Office (SLMO) is reducing the number of Supplemental Labor suppliers to better manage costs for BPA's contingent workforce program. Through an objective scorecard process, SLMO has determined the suppliers whose contracts will not be renewed.

The following contract workers on assignment in your organization are impacted by this change. They will be able to select a new employer and negotiate a new compensation package to continue their assignment at BPA:

- Worker Name 1
- Worker Name 2
- Worker Name 3

These workers' current assignments will continue as-is, just under a different employer. Their 3-year bill rate increase and 5-year re-compete dates will not change.

This transition requires NO ACTION by managers; please do not discuss the transition with workers.

SLMO is communicating directly with impacted workers and is providing the information necessary for a successful transition. If impacted workers come to you with questions or concerns, please redirect them to their employer or to SLMO.

Please contact supplementallabor@bpa.gov with any questions or concerns. To expedite a response, please note "Supplier Rationalization", worker name and the BPA organization in the subject line of the email.

Thank you.

***Supplemental Labor Management Office
Bonneville Power Administration***

Worker Name	Current Supplier	Position Title	Specialty
(b) (6)	Triad Technology Group	Business Systems Analyst 2 (N-IT)	Compliance, Change & Configuration Management
	Triad Technology Group	Business Systems Analyst 2 (N-IT)	Compliance, Change & Configuration Management
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Production Coordinator 2	Construction & Maintenance Production Process Scheduler
	Triad Technology Group	Project Mgr 1 (Non-IT)	Occupancy and Space Planner
	CRGT, Inc.	Administrative Technician 1	
	CRGT, Inc.	Program Support Specialist	Level 1
	CRGT, Inc.	Software Developer (IT) 3	CR, NET
	CRGT, Inc.	Business Systems Analyst 2 (N-IT)	Transmission Commercial Systems
	CRGT, Inc.	Engr Tech 3	Cost Estimator
	Triad Technology Group	Software Developer / Programmer 2	Reports & Analytics Developer
	Triad Technology Group	Data Analyst 2	Data Integrations Specialist
	Triad Technology Group	Systems Administrator 2	Application Server Administration
	Triad Technology Group	Business Analyst 2	General BA Support
	CRGT, Inc.	Motor Pool Specialist	Level 1
	CRGT, Inc.	Motor Pool Specialist	Level 1
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Human Resources Specialist 3 - Job Analysis	Level 3 - Policy and Compliance
	Triad Technology Group	System Administrator 2	Mobile Device Management
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Engineer 1	Transmission Lines - Line Rating
	CRGT, Inc.	Program Support Specialist	Level 1 - Contract Review Specialist
	CRGT, Inc.	Administrative Services Assistant 3	
	Triad Technology Group	Financial Analyst 2	
	CRGT, Inc.	Security Control Assessor 2	Transmission Technology Cyber Security
	CRGT, Inc.	Environmental Protection Specialist	Level 3 - Fish and Wildlife
	CRGT, Inc.	Program Support specialist	Level 1 - SMO Operations Specialist
	CRGT, Inc.	Disbursement specialist 2	Travel Specialist
	CRGT, Inc.	Program Support Specialist	Level 3 - Event Planning Support & Coordination
	CRGT, Inc.	Forestry Technician	Level 2
	CRGT, Inc.	Program Support Specialist	Training Self Service (TSS) Coordinator
	CRGT, Inc.	Program Support Specialist	Level 1 - Training Coordinator
	Triad Technology Group	Business Systems Analyst 1 (N-IT)	Asset Information System
	CRGT, Inc.	Workplace Services Technician	Level 2 - Mail Services Operations
	CRGT, Inc.	Workplace Services Technician	Level 2 - Mail Services Operations
	CRGT, Inc.	Workplace Services Technician	Level 2 - Media/Print Services Technician
	Triad Technology Group	Workplace Services Technician	Level 2 - Mail Services Operations
	CRGT, Inc.	Workplace Services Technician	Level 2 - Mail Services Operations
	CRGT, Inc.	Administrative Services Assistant 2	
	CRGT, Inc.	Eng Supp Asst 2 - Drawing Tech	Engineering Support / Media Services - Central Records
	CRGT, Inc.	Workplace Services Technician	Level 2 - Central Mail List System (CMS)
	CRGT, Inc.	Administrative Services Assistant 3	
	Triad Technology Group	Workplace Services Technician	Level 2 - Media/Print Services Technician
	CRGT, Inc.	Administrative Services Assistant 3	
	Triad Technology Group	Business Analyst 3	Organizational Strategy/Business Process/Business Transformation
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Environmental Protection Specialist	Level 1 - Transmission
	CRGT, Inc.	Administrative Services Assistant 3	Management Support
	CRGT, Inc.	Communications Technician 4	Power System Control (PSC)
	CRGT, Inc.	Communications Technician 4	Power System Control (PSC)
	Triad Technology Group	Program Support Specialist 1	Level 1 - Training Coordinator
	CRGT, Inc.	Administrative Services Assistant 2	
	CRGT, Inc.	Program Support Specialist	Level 1
	CRGT, Inc.	Cartographic Technician	Level 3 - Manual Drafting
	CRGT, Inc.	Program Support Specialist	Level 1
	CRGT, Inc.	Operations Analyst 3	Energy Efficiency - Market & Technical Field Service, Agricultural Sector
	CRGT, Inc.	Program Support specialist	Level 1 - Energy Efficiency
	Triad Technology Group	Software Developer / Programmer 3	Peoplesoft Developer
	Triad Technology Group	Technical Business Analyst 2	
	Triad Technology Group	Project Manager 3 (IT Projects)	
	CRGT, Inc.	Administrative Services Assistant 3	Transmission Field (TFH) Clerk - Secretary
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Marketing Specialist	
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Program Support Specialist	Level 1 - Medical Program Coordination
	CRGT, Inc.	Project Mgr 3 (Non-IT)	Pivox Web and Strategic Staffing
	CRGT, Inc.	Administrative Services Assistant 2	
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Program Support Specialist	Level 1 - Forms Management Support
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	Business Systems Analyst 1 (N-IT)	Integrated Project Tracking/ Customer Contract Development
	CRGT, Inc.	Eng Supp Spec 2 - Engineering Operations Specialist	District Resource Specialist
	CRGT, Inc.	Administrative Services Assistant 3	
	CRGT, Inc.	System Administrator 3	Networks LAN/WAN

Org	Current Assign Start	Current Assign End	BPM Manager	Old WDR	Old WDR	Assigned to (Lisc)	Notes
TTST	9/9/2019	9/18/2021	Akzino, Daniel	BFAW00007497	BFMW00007211	Taylor	
TTST	2/18/2020	2/16/2022	Akzino, Daniel	BFAW00007740	BFMW00007410	Taylor	REORG; create new IP AFTER 4/01
TEZ	4/18/2019	5/1/2021	Becker, Richard	BFAW00007339	BFMW00006997	Dave	
TSQT	3/4/2018	3/20/2021	Bernaas, Melanie	BFAW00006749	BFMW00006408	Rian	
THRS	7/17/2017	8/1/2021	Bradd, Loren	BFAW00006333	BFMW00005994	Stephanie	
NWM	4/29/2019	5/1/2021	Chen, Fuhi	BFAW00007337	BFMW00007003	Sol	
HEZP	9/10/2017	9/25/2021	Christensen, Andrew	BFAW00006459	BFMW00006135	Sol	USI
HEZP	4/15/2018	4/17/2021	Christensen, Andrew	BFAW00006815	BFMW00006475	Dave	
ILST	5/18/2017	5/29/2021	Cummings, Leon	BFAW00006259	BFMW00005928	Nick	
TSKS	9/13/2017	9/14/2021	Dalla, Keith	BFAW00006416	BFMW00006074	Rian	
TPWC	6/25/2018	7/10/2021	Davis, Michael	BFAW00006931	BFMW00006591	Lisa	API Docs Pulled
JLSR	7/27/2020	7/31/2021	Dean, Christopher	BFAW00007893	BFMW00007545	Nick	
JLSR	12/14/2020	12/18/2021	Dean, Christopher	BFAW00008014	BFMW00007668	Nick	
JLSR	12/17/2020	12/14/2021	Dean, Christopher	BFAW00008008	BFMW00007661	Nick	
ILBP	10/5/2020	10/9/2021	Jeong, Alan	BFAW00007912	BFMW00007623	Lissa	
NWPO	9/16/2016	10/2/2021	Dunn, Frank	BFAW00006016	BFMW00005723	Sol	
NWPO	4/17/2019	4/17/2021	Dunn, Frank	BFAW00007298	BFMW00006954	Sol	
DT	7/10/2017	8/1/2021	Estep, Judith	BFAW00006374	BFMW00006032	Dave	
NH	6/24/2018	7/10/2021	Fickers, Anse	BFAW00006927	BFMW00006589	Natalie	Ready for Dist.
INRD	2/1/2020	2/5/2022	Flhee, Gregory	BFAW00007734	BFMW00007405	Natalie	Ready for Dist.
TEP	4/14/2019	4/24/2021	Freel, Dean	BFAW00007317	BFMW00007013	Dave	
TELC	12/25/2016	1/1/2022	Getfry, Natasha	BFAW00006141	BFMW00005815	Dave	
TS55	3/4/2018	3/7/2021	Gibson, Paula	BFAW00006748	BFMW00006404	Rian	
TS5	10/18/2020	10/23/2021	Gibson, Paula	BFAW00007982	BFMW00007629	Lisa	API Docs Pulled
TEB	11/5/2018	11/13/2021	Gilbreath, Julia	BFAW00007058	BFMW00006738	Natalie	Ready for Dist.
YY	5/18/2020	5/15/2021	Good, Larry	BFAW00007847	BFMW00007490	Rian	REORG; create new IP AFTER 4/01
ECF	3/31/2019	4/10/2021	Hamel, Chad	BFAW00007283	BFMW00006951	Jordan	IP in craft
NSP	7/1/2019	7/17/2021	Hampton - Mgy, Scott	BFAW00007432	BFMW00007105	Sol	
FIOI	3/16/2017	4/10/2021	Hayes, Anna	BFAW00006209	BFMW00005876	Jordan	
DKE	8/18/2019	5/22/2022	Heineg, Heidi	BFAW00007521	BFMW00007178	Jordan	REORG; create new IP AFTER 4/01
TEBR	4/8/2018	4/17/2021	Hershey, Stacie	BFAW00006883	BFMW00006471	Eliisa	
NHT	11/19/2017	12/14/2021	Johnson-Graham, Laura	BFAW00006595	BFMW00006266	Natalie	Ready for Dist.
NHT	10/29/2017	11/20/2021	Johnson-Graham, Laura	BFAW00006516	BFMW00006225	Natalie	Ready for Dist.
TPCR	8/17/2020	8/21/2021	Jones, Lorissa	BFAW00007914	BFMW00007563	Taylor	
NWPF	7/1/2017	7/13/2021	Keller, Trent	BFAW00006294	BFMW00005971	Sol	
NWPF	11/25/2019	4/17/2021	Keller, Trent	BFAW00007645	BFMW00007303	Sol	
NWPF	8/6/2017	8/7/2021	Keller, Trent	BFAW00006385	BFMW00006061	Sol	
NWPF	11/18/2020	11/24/2021	Keller, Trent	BFAW00008081	BFMW00007650	Sol	
NWPF	9/17/2017	9/18/2021	Keller, Trent	BFAW00006474	BFMW00006140	Sol	
NWPF	8/20/2017	8/21/2021	Keller, Trent	BFAW00006409	BFMW00006080	Sol	
NWPF	3/16/2017	4/3/2021	Keller, Trent	BFAW00006297	BFMW00005877	Sol	
NWPF	9/9/2018	9/11/2021	Keller, Trent	BFAW00006996	BFMW00006669	Sol	
NWPF	10/6/2019	8/14/2021	Keller, Trent	BFAW00007598	BFMW00007254	Sol	
NWPF	9/11/2017	9/11/2021	Keller, Trent	BFAW00006453	BFMW00006131	Lisa	API Docs Pulled
EC	7/23/2017	8/14/2021	Kennedy, David	BFAW00006353	BFMW00006022	Jordan	
TTG	3/19/2018	4/1/2021	Larick, Carol	BFAW00006770	BFMW00006433	Eliisa	
MM	3/17/2019	3/7/2021	Layo, Sarah	BFAW00007258	BFMW00006909	Lisa	API Docs Pulled
ECF	8/12/2019	8/21/2021	Leiter, Carol	BFAW00007522	BFMW00007165	Jordan	
NS	3/25/2019	4/7/2021	Linson, Trudy	BFAW00007249	BFMW00006930	Sol	
TELS	8/6/2017	8/21/2021	Maek, Gage	BFAW00006388	BFMW00006052	Eliisa	
TELS	8/6/2017	8/21/2021	Maek, Gage	BFAW00006387	BFMW00006057	Eliisa	
FFRT	12/14/2020	12/18/2021	Max, Gary	BFAW00008010	BFMW00007665	Stephanie	
TSR	8/17/2017	9/18/2021	McConwell, Brian	BFAW00006449	BFMW00006113	Rian	
TOZ	9/16/2018	9/25/2021	McElreath, Joshua	BFAW00007023	BFMW00006678	Dave	
TERG	12/4/2016	12/4/2021	Mihud, Frank	BFAW00006122	BFMW00005796	Eliisa	
TE	3/1/2020	3/12/2022	Miller, Mike	BFAW00007772	BFMW00007418	Natalie	Ready for Dist.
PEJC	7/14/2019	7/14/2021	Moody, David	BFAW00007458	BFMW00007127	Lisa	API Docs Pulled
PEJC	11/5/2017	11/20/2021	Moody, David	BFAW00006574	BFMW00006238	Lisa	API Docs Pulled
JLSP	4/20/2020	4/24/2021	Nguyen, Minh Chau	BFAW00007826	BFMW00007467	Nick	
JLP	9/21/2020	9/25/2021	Norton, Kristy	BFAW00007954	BFMW00007605	Nick	
JLP	1/21/2020	1/22/2022	Norton, Kristy	BFAW00007717	BFMW00007369	Nick	
TFH	7/23/2017	8/7/2021	Pelton, Dennis	BFAW00006359	BFMW00006026	Stephanie	
PGP	11/3/2019	11/13/2021	Petty, Robert	BFAW00007623	BFMW00007281	Lisa	API Docs Pulled
PEIB	10/8/2017	10/23/2021	Rector, William	BFAW000068516	BFMW00006180	Lisa	API Docs Pulled
TF	9/14/2017	10/16/2021	Rehlein, Garrett	BFAW00006492	BFMW00006161	Dave	
NFO	8/17/2017	9/18/2021	Rehlein, Jennifer	BFAW00006413	BFMW00006106	Natalie	API Docs Pulled
EW	6/4/2018	6/19/2021	Renner, Marcella	BFAW00006900	BFMW00006559	Jordan	JP in QA
EW	10/21/2019	10/20/2021	Renner, Marcella	BFAW00007612	BFMW00007269	Jordan	
EWB	7/16/2017	8/1/2021	Renner, Marcella	BFAW00006334	BFMW00005996	Jordan	JP in QA
CGI	9/3/2017	9/25/2021	Sydnak, Ted	BFAW00006456	BFMW00006117	Jordan	
TOR	9/6/2020	9/11/2021	Sanford, Chris	BFAW00007946	BFMW00007599	Dave	
TPCL	11/11/2018	11/21/2021	Sauer, Dena	BFAW00007085	BFMW00006748	Jordan	
TRR	3/25/2019	4/3/2021	Seabury, Nathanael	BFAW00007270	BFMW00006928	Stephanie	
EP	4/1/2018	4/17/2021	Sharpe, Joseph	BFAW00006797	BFMW00006456	Jordan	JP in QA
TTCO	5/16/2019	6/3/2021	Shkarovskiy, Paul	BFAW00007382	BFMW00007054	Eliisa	

(b)(6)

CRGT, Inc.	Business Systems Analyst 3 (N-IT)	
CRGT, Inc.	Administrative Services Assistant 2	
CRGT, Inc.	Administrative Services Assistant 3	
CRGT, Inc.	Administrative Technician 3	Transmission Field Clerk (Secretary)
CRGT, Inc.	Administrative Technician 3	Transmission Field Clerk (Secretary)
Triad Technology Group	Operations Analyst 3	Transmission Products and Services Data Analysis, Market Analysis, Compile, Design and Reporting
CRGT, Inc.	Business Systems Analyst 2 (N-IT)	Compliance, Change & Configuration Management
CRGT, Inc.	Administrative Services Assistant 3	
CRGT, Inc.	Project Mgr. 2 (Nors-IT)	
CRGT, Inc.	Program Support Specialist	Level 1
CRGT, Inc.	Administrative Services Assistant 3	Data Technician
CRGT, Inc.	Business Analyst 1	Process Analysis and Documentation
CRGT, Inc.	Administrative Technician 3	
CRGT, Inc.	Administrative Technician 3	Transmission Field Clerk (Secretary)
CRGT, Inc.	Administrative Services Assistant 3	

KSC	12/17/2017	1/1/2022	Sims, Jamie	BFAW000006632	BPMW000006300	Jordan	JP in QA	
TEN	9/22/2019	10/2/2021	Sinha, Amit	BFAW000007555	BPMW000007230	Dave		
TEL	12/13/2020	12/18/2021	Staats, Michael	BFAW000008013	BPMW000007663	Dave		
TFD	2/5/2020	2/12/2022	Sykora, Monica	BFAW000007742	BPMW000007407	Stephanie		
TFD	8/21/2017	9/11/2021	Sykora, Monica	BFAW000006439	BPMW000006091	Stephanie		
TSM	5/26/2019	6/5/2021	Tuckey, Mark	BFAW000007386	BPMW000007052	Lisa	API Docs Pulled	
TTSE	5/29/2018	6/12/2021	Tyskiewicz, Stacey	BFAW000006874	BPMW000006538	Taylor		
PGS	7/17/2017	8/7/2021	Van Cacat, Pamela	BFAW000006331	BPMW000005990	Lisa	API Docs Pulled	
TFAB	8/22/2016	9/4/2021	Vasolinder, Brenda	BFAW000005996	BPMW000005680	Stephanie		
NSL	2/15/2019	3/6/2021	Wae, Michael	BFAW000007216	BPMW000006882	Sol		
PSJ	9/13/2017	9/1/2021	Weber, Tina	BFAW000006419	BPMW000006083	Lisa	API Docs Pulled	
JLS	10/29/2017	11/20/2021	Wilde, Rebecca	BFAW000006546	BPMW000006221	Nick		
TFD	11/26/2018	7/17/2021	Yowell, Kevin	BFAW000007104	BPMW000006762	Stephanie		
TFD	5/5/2019	5/15/2021	Yowell, Kevin	BFAW000007351	BPMW000007015	Stephanie		
FE	9/30/2018	10/16/2021	Zimmerman, Nita	BFAW000007037	BPMW000006700	Lisa	API Docs Pulled	

From: Hagedorn,William G (BPA) - NSP-4400-LL

Sent: Mon Mar 15 09:02:08 2021

To: Hampton,Scott R (BPA) - NSP-4400-LL; Longfellow,James N (BPA) - NSP-4400-LL; Kayton,Lisa A (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL; Falcon,April L (BPA) - NSP-4400-LL

Subject: RE: Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Importance: Normal

Attachments: image001.png

Wow. They are not wading in like VH. They are diving in the deep end with an expensive law firm. I respect the commitment.

Respectfully,

Bill Hagedorn

360-418-1658

From: Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 8:33 AM

To: Longfellow,James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Kayton,Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh,Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; Falcon,April L (BPA) -

NSP-4400-LL <alfalcon@bpa.gov>; Hagedorn,William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>
Subject: FW: Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

FYI. Do not forward.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Brewer, Babette <babette.brewer@stoel.com>

Sent: Sunday, March 14, 2021 11:47 PM

To: Jenkins,Nicholas M (BPA) - CGP-7 <nmjenkins@bpa.gov>

Cc: Tucker, S. Lane <lane.tucker@stoel.com>; Smith, Connor R. <connor.smith@stoel.com>; Rodriguez,Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>; Savage,Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: [EXTERNAL] Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Please see the attached documents. Hard copies to follow by Federal Express next day air.

Thank you,

Babette

Babette Brewer | Practice Assistant

STOEL RIVES LLP | 510 "L" Street, Suite 500 | Anchorage, AK 99501

Direct: (907) 263-8418 | Fax: (907) 277-1920

babette.brewer@stoel.com | www.stoel.com

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From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 09:03:38 2021

To: Falcon,April L (BPA) - NSP-4400-LL

Subject: RE: Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Importance: Normal

Attachments: image001.png

Nope, not yet. Claudia kept it a little more informal to start. But they still might.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>

Sent: Monday, March 15, 2021 9:02 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Did Vanderhouwen do a formal protest like this?

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Monday, March 15, 2021 8:33 AM
To: Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>
Subject: FW: Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

FYI. Do not forward.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Brewer, Babette <babette.brewer@stoel.com>
Sent: Sunday, March 14, 2021 11:47 PM
To: Jenkins,Nicholas M (BPA) - CGP-7 <nmjenkins@bpa.gov>
Cc: Tucker, S. Lane <lane.tucker@stoel.com>; Smith, Connor R. <connor.smith@stoel.com>; Rodriguez,Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>; Savage,Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: [EXTERNAL] Bid Protest of APR Staffing, Sol. No BPA-75829-006 (BPA)

Please see the attached documents. Hard copies to follow by Federal Express next day air.

Thank you,
Babette

Babette Brewer | Practice Assistant

STOEL RIVES LLP | 510 "L" Street, Suite 500 | Anchorage, AK 99501

Direct: (907) 263-8418 | Fax: (907) 277-1920

babette.brewer@stoel.com | www.stoel.com

This email may contain material that is confidential, privileged and/or attorney work product for the sole use of the intended recipient. Any unauthorized review, use, or distribution is prohibited and may be unlawful.

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 09:13:08 2021

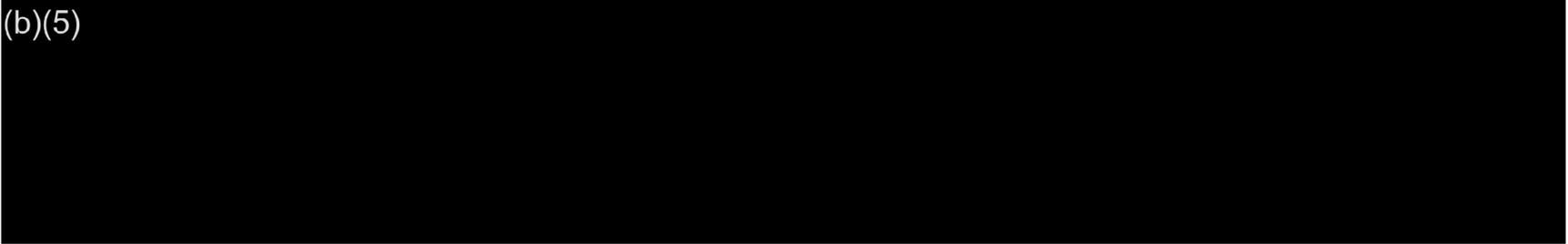
To: Bell,Kevin (BPA) - LG-7; Savage,Claudia F (BPA) - NSSF-4

Subject: APR and VH

Importance: Normal

Attachments: image001.png

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 09:15:55 2021

To: Kayton,Lisa A (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL; Hagedorn,William G (BPA) - NSP-4400-LL; Longfellow,James N (BPA) - NSP-4400-LL; Falcon,April L (BPA) - NSP-4400-LL

Subject: FW: VanderHouwen Supplier

Importance: High

Attachments: image001.png; VanderhouwenLetter.pdf; image002.png

FYI.....

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Kuhn,Shana L (BPA) - NS-4400-LL <skuhn@bpa.gov>

Sent: Monday, March 15, 2021 7:58 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: FW: VanderHouwen Supplier
Importance: High

Another...

From: (b)(6)
Sent: Sunday, March 14, 2021 3:55 PM
To: Kuhn, Shana L (BPA) - NS-4400-LL <slkuhn@bpa.gov>
Subject: VanderHouwen Supplier
Importance: High

Good Afternoon Shana,

Please find the attached letter in support of my consultant company.

VanderHouwen has shown outstanding stewardship throughout my career in numerous ways.

The letter documents their role in reaching out to the community and helping those in need.

I have been with them over 8 years and have had 4 contracts through them. BPA is the fourth contract.

Please reconsider rationalizing them.

Thank-you,

(b)(6)

March 14, 2021

Attn: Shana Kuhn
Supply Chain Services, Suite L75
Bonneville Power Administration
4400 NE 77th Avenue
Vancouver, WA 98662

Dear Shana:

I am writing regarding my employer VanderHouwen not being selected to represent consultants



at BPA. I am a (b)(6) I have been with VanderHouwen for (b)(6) BPA is my (b)(6) company they placed me in a contract for. I would like to point out that I would not be working at BPA if it was not for them. I started at BPA (b)(6) (b)(6)

They appealed to me during my career because they took time to get to know me and helped me to build up my strengths. (b)(6) (b)(6) I got fresh knowledge and new skills that I was able to share with people at the office. This helped BPA since (b)(6)

I checked out other consultant companies, and they seem to treat their people like a number.

Some of the things I like about VanderHouwen are that they create strong community relationships. They had hosted the Green Jacket Tournament to raise money for the Children Cancer Association. (b)(6) (b)(6) It is usually held in June, but was cancelled last year due to the COVID crisis.

VanderHouwen also hosts numerous events in support of finding a cure for Lou Gehrig's Disease. (b)(6) (b)(6) (b)(6)

I am not exactly sure what scorecard metrics BPA kept track of, but for me I want to work for an organization that has strong community ties. I want to work for a company that values their employees and the community. I want to work for a company that will help me to grow professionally.

(b)(6)

(b)(6) I am looking for an organization that has the right stewardship values. Will they help me to continue to grow? Do they have strong community relationships?



If BPA does decide to rationalize with other consultant companies, will you please provide information on those organizations that support the local community? Also please indicate how they support their consultant growth?

Thank-you,

(b)(6)

(b)(6)



VanderHouwen

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 09:24:52 2021

To: Neuber, Rian M (CONTR) - NSP-4400-LL; Cedergreen, Natalie K (CONTR) - NSP-4400-LL; Couron, Elissa L (CONTR) - NSP-4400-LL; Cutler, Taylor A (CONTR) - NSP-4400-LL; Falcon, April L (BPA) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Goodell, Elizabeth N (CONTR) - NSP-4400-LL; Hagedorn, William G (BPA) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Keith, Nicholas R (BPA) - NSP-4400-LL; Longfellow, James N (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; McCarthy, David C (BPA) - NSP-4400-LL; Sasser, Jordan E (CONTR) - NSP-4400-LL; Wilde, Tamara A (BPA) - NSP-4400-LL; Wilmarth, Stephanie (CONTR) - NSP-4400-LL; Ziegler, Denise A (BPA) - NSP-4400-LL

Subject: (b)(5)

Importance: Normal

Attachments: image001.png; image002.png

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Neuber, Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>

Sent: Monday, March 15, 2021 9:22 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>; Couron, Elissa L (CONTR) - NSP-4400-LL <elcouron@bpa.gov>; Cutler, Taylor A (CONTR) - NSP-4400-LL <tasutherland@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Goodell, Elizabeth N (CONTR) - NSP-4400-LL <engoodell@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>; Sasser, Jordan E (CONTR) - NSP-4400-LL <jesasser@bpa.gov>; Wilde, Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Wilmarth, Stephanie (CONTR) - NSP-4400-LL <sxwilmarth@bpa.gov>; Ziegler, Denise A (BPA) - NSP-4400-LL <daziegler@bpa.gov>

Subject: (b)(5)

Hi Scott,

Two questions if you will:

(b)(5)

Rian Neuber

Program Support Specialist | Aerotek

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

rmneuber@bpa.gov | P 360-418-2142

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 9:08 AM

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>; Couron, Elissa L (CONTR) - NSP-4400-LL <elcouron@bpa.gov>; Cutler, Taylor A (CONTR) - NSP-4400-LL <tasutherland@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Goodell, Elizabeth N (CONTR) - NSP-4400-LL <engoodell@bpa.gov>; Hagedorn, William

G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Kayton,Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Keith,Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow,James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Mannen,Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh,Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy,David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>; Neuber,Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Sasser,Jordan E (CONTR) - NSP-4400-LL <jesasser@bpa.gov>; Wilde,Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Wilmarth,Stephanie (CONTR) - NSP-4400-LL <sxwilmarth@bpa.gov>; Ziegler,Denise A (BPA) - NSP-4400-LL <daziegler@bpa.gov>
Subject: (b)(5)

Hey Gang,

(b)(5)

Thanks!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: (b)(6)

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Mon Mar 15 09:51:02 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL; Neuber, Rian M (CONTR) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Subject: Questions from APR Contractors

Importance: Normal

Attachments: Just got notice...; [EXTERNAL] RE: BPA – Contract Worker Transition Information

Hi Scott – Apparently APR communicated to their workers this weekend that they are leaving the program. We are getting questions from contractors and suppliers (see attached). How should the team respond to these inquiries since rationalization is on hold for APR and VanderHouwen?

Thanks.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: (b)(6)

Sent: Mon Mar 15 09:23:58 2021

To: Supplemental Labor Office

Subject: Just got notice...

Importance: Normal

Attachments: image001.png

I work for APR (obviously by my signature file), and I just found out my company is not staying around through this new round. What do I need to know? What should be done first? Or when should I expect documentation or the process in email maybe? My apologies if I seem a bit nervous, just trying to make sure everything is handled Ok by the time SLMO needs it.

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 09:58:15 2021

To: Savage, Claudia F (BPA) - NSSF-4; Bell, Kevin (BPA) - LG-7

Subject: RE: APR and VH

Importance: Normal

Attachments: image001.png

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

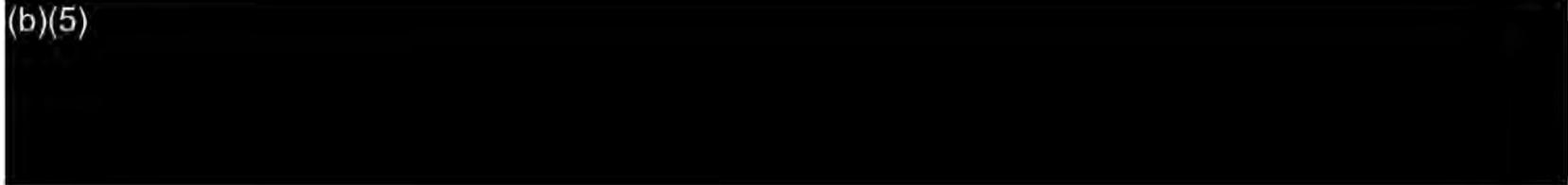
From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 15, 2021 9:57 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: RE: APR and VH

Morning Scott,

(b)(5)



Thanks,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

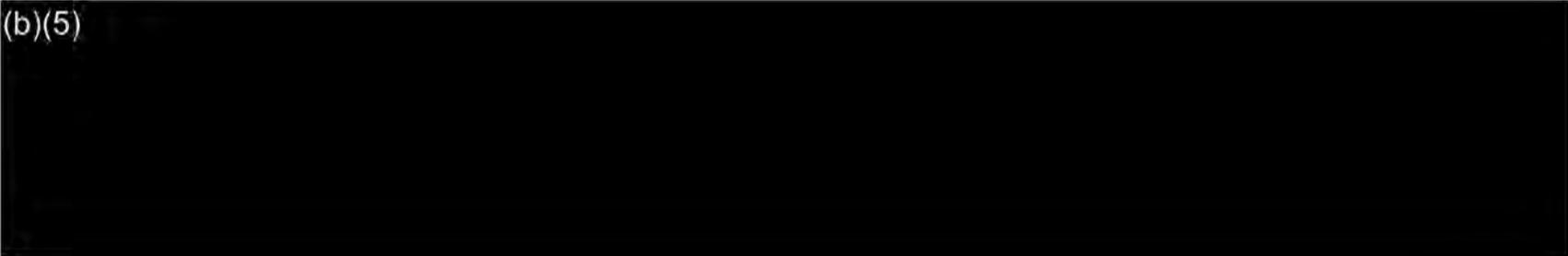
bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 9:13 AM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Subject: APR and VH

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)



From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 15 10:22:04 2021

To: Neuber, Rian M (CONTR) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Subject: RE: Questions from APR Contractors

Importance: Normal

Attachments: image001.png; image002.png

The message is kind of generic. I think it could be whoever is monitoring the sup labor box.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Neuber,Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>
Sent: Monday, March 15, 2021 10:17 AM
To: Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Mannen,Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Cc: Kayton,Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Gonzalez,Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: RE: Questions from APR Contractors

Should we have a designated person(s) to answer these types of questions so we are relaying the same message?

Rian Neuber

Program Support Specialist | Aerotek

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

rmneuber@bpa.gov | P 360-418-2142

From: Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Monday, March 15, 2021 9:56 AM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Neuber, Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: RE: Questions from APR Contractors

Huh, that's a good one. I think the team should just use some generic response like

The rationalization for (APR, VH) is on hold while BPA works through some procurement issues with its supplier. Please rest assured that we will communicate with you as soon as we have more information, but in the meantime just assume that for the time being no news is good news, and you can proceed on your assignment at BPA with your current employer.

I would imagine we would get a lot of questions like this, so we need to not lose patience in responding. At this point in time we will not be asking VH or APR to communicate to their workers about this issue.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Sent: Monday, March 15, 2021 9:51 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Neuber, Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: Questions from APR Contractors

Hi Scott – Apparently APR communicated to their workers this weekend that they are leaving the program. We are getting questions from contractors and suppliers (see attached). How should the team respond to these inquiries since rationalization is on hold for APR and VanderHouwen?

Thanks.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Bell, Kevin (BPA) - LG-7

Sent: Mon Mar 15 10:33:57 2021

To: Savage, Claudia F (BPA) - NSSF-4; Limantzakis, Vasias A (BPA) - NSSF-4

Cc: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: APR's letter to their staff

Importance: Normal

Attachments: image001.png; image002.png

Claudia,

(b)(5)



KB

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 15, 2021 10:16 AM

To: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: FYI: APR's letter to their staff

Hi Vasia and Kevin,

(b)(5)



Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Monday, March 15, 2021 8:20 AM
To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: FW: Hello

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

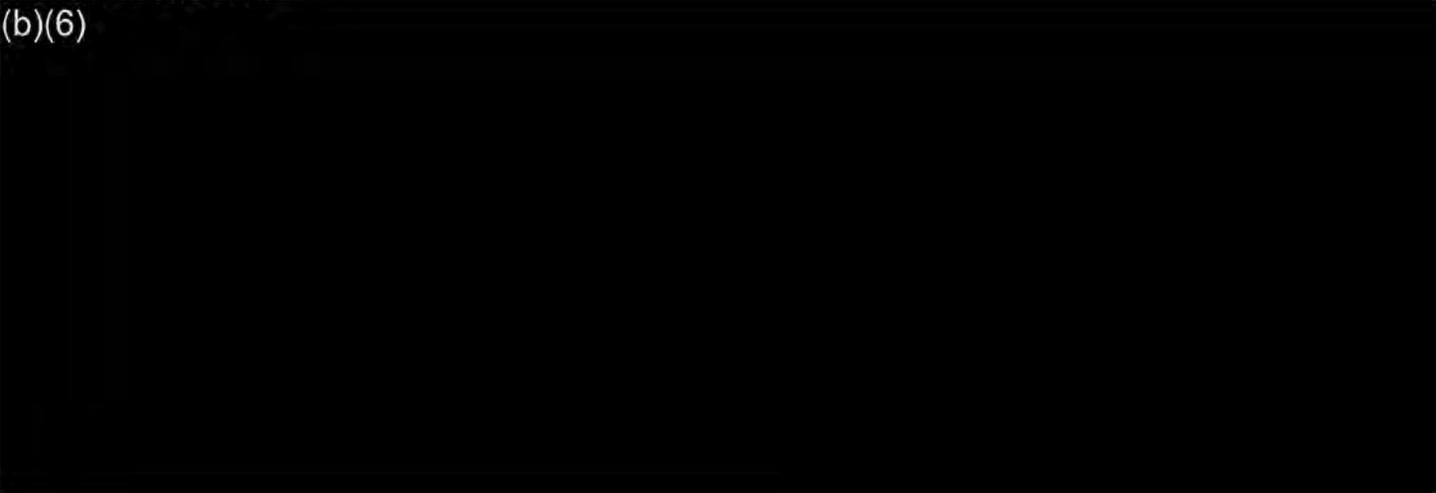
Phone: 360-418-8293

Cell: (b)(6)

From: (b)(6)
Sent: Monday, March 15, 2021 8:01 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: Hello

Morning Scott!

(b)(6)



From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 7:55 AM

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>; Couron, Elissa L (CONTR) - NSP-4400-LL <elcouron@bpa.gov>; Cutler, Taylor A (CONTR) - NSP-4400-LL <tasutherland@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Goodell, Elizabeth N (CONTR) - NSP-4400-LL <engoodell@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>;

Neuber,Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Sasser,Jordan E (CONTR) - NSP-4400-LL <jesasser@bpa.gov>; Wilde,Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Wilmarth,Stephanie (CONTR) - NSP-4400-LL <swilmarth@bpa.gov>; Ziegler,Denise A (BPA) - NSP-4400-LL <dziegler@bpa.gov>

Subject: Hello

I did a windows update over the weekend and was unable to log in this morning. After a brief chat with the help desk and a new installation of Citrix, all is well. Good Morning everyone! I hope you have a great day, and please don't forget. (b)(5)

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Mon Mar 15 10:36:13 2021

Required: Bell, Kevin (BPA) - LG-7; Limantzakis, Vasia A (BPA) - NSSF-4; Hampton, Scott R (BPA) - NSP-4400-LL

Subject: Discussion with Claudia

Location: conference info below

Start time: Tue Mar 16 13:30:00 2021

End time: Tue Mar 16 14:30:00 2021

Importance: Normal

Hi Kevin,

I'll give you a ring to discuss the SLMO issues from last week. Vasia is, of course, the CO, so she wants in on the fun.

Conference call instructions:

Please dial (b)(2) (toll free)

When prompted, enter the Call ID: (b)(2) followed by the # key

Thanks so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Bell, Kevin (BPA) - LG-7

Sent: Mon Mar 15 11:04:59 2021

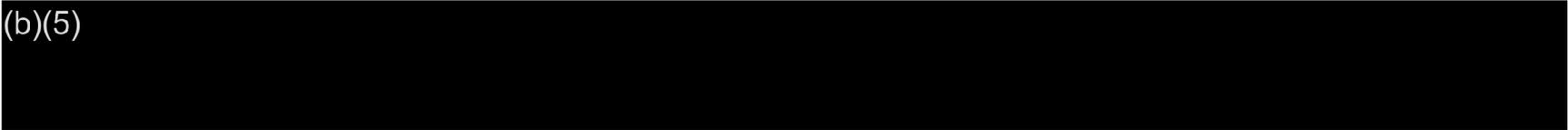
To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: APR and VH

Importance: Normal

Attachments: image001.png

(b)(5)

A large black rectangular redaction box covering the body of the email.

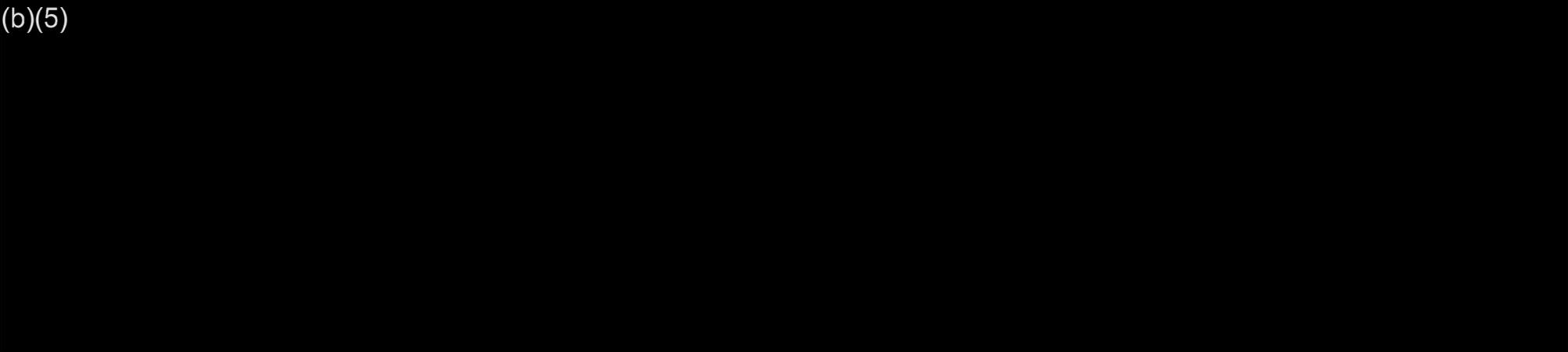
From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 10:57 AM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: APR and VH

(b)(5)

A large black rectangular redaction box covering the body of the email.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Monday, March 15, 2021 10:45 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: RE: APR and VH

(b)(5)

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 9:13 AM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: APR and VH

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: (b)(6)

Sent: Mon Mar 15 11:06:03 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: Feedback/Info needed Rationalization Program

Importance: Normal

Good morning Scott,

I wanted to reach out and provide some feedback on the current Rationalization program, and request some guidance be provided to those impacted employees. I have received feedback from multiple individuals with concerns – the changes are creating a huge amount of stress/anxiety on the workforce. This of course is exacerbated by the ongoing COVID crisis. I am aware that CFTE are not supposed to discuss these changes with BPA employees, at the same time they are humans who are really struggling right now which I am empathetic to that. Additionally, they have not received any information or lists from SLMO to know which vendors are in and which are out, and who they should contact. They have a lot of question/concerns/fears and are not sure where to go for answers – this is where I am hoping you can share guidance.

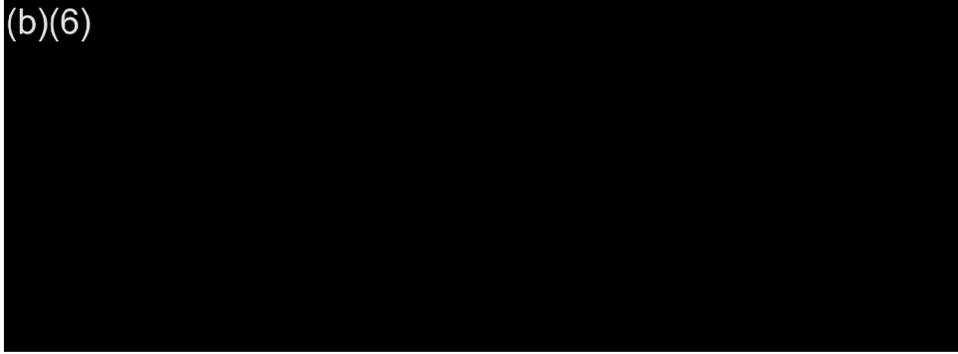
Here are some of the specific issues that folks are worried about:

- Find a new employer
- o Applications, resume updates, negotiations
- Uncertainty for upcoming vacations
- o Transfer or equivalent vacation/PTO programs

- o May need to cancel upcoming planned/and much needed vacation time
 - Uncertainty for accrued sick time
- o It doesn't get paid out, probably doesn't transfer, so use it or lose it?
 - Uncertainty for ongoing medical care
- o Forced changed of insurance, new networks, new doctors, possible loss of HSA
- o Loss of accumulated deductibles (won't transfer, change of calendar year)
 - 401K with current vendor with matching funds – loss of money

Thank you for taking the time

(b)(6)



From: Supplemental Labor Office

Sent: Mon Mar 15 11:58:06 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: SLMO Supplier Rationalization: Impacted Contract Personnel

Importance: Normal

Attachments: image001.jpg; image002.jpg; image003.jpg; image004.jpg; image005.jpg; image006.jpg

Hi Scott:

As outlined in the February 2021 Manager's Briefing Packet, the Supplemental Labor Management Office (SLMO) is reducing the number of Supplemental Labor suppliers to better manage costs for BPA's contingent workforce program. Through an objective scorecard process, SLMO has determined the suppliers whose contracts will not be renewed.

The following contract workers on assignment in your organization are impacted by this change. They will be able to select a new employer and negotiate a new compensation package to continue their assignment at BPA:

- (b)(6)

These workers' current assignments will continue as-is, just under a different employer. Their 3-year bill rate increase and 5-year re-compete dates will not change.

This transition requires NO ACTION by managers; please do not discuss the transition with workers. SLMO is communicating directly with impacted workers and is providing the information necessary for a successful transition. If impacted workers come to you with questions or concerns, please redirect them to their employer or to SLMO.

Please contact supplementallabor@bpa.gov with any questions or concerns. To expedite a response, please note "Supplier Rationalization", worker name and the BPA organization in the subject line of the email.

Thank you.

Solomonn Marsh

Management & Program Analyst (COR)

Supplemental Labor Management Office - NSP

Bonneville Power Administration

bpa.gov | P 503-230-3943

spmarsh@bpa.gov

From: (b)(6)

Sent: Mon Mar 15 13:07:03 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Feedback/Info needed Rationalization Program

Importance: Normal

Attachments: image001.png

Thank you for getting back to me. The procurement action explains why they haven't heard anything. I advised them to contact SLMO directly for more information.

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 12:55 PM

To: (b)(6)

Subject: RE: Feedback/Info needed Rationalization Program

Hi (b)(6)

Thanks for reaching out. This is one of those things that gets tough for us as BPA Managers. We want to help, but we really aren't supposed to. SLMO is providing as much communication with the impacted workers as we can. And we have the additional complication that 2 of the suppliers are challenging the procurement action, which means that some workers, who appear to have been notified by their company that they are being rationalized,

actually will not be until that procurement issue is resolved. And that could take days, weeks or months.

I think the message you can tell folks, is that unless they hear from SLMO, they should just proceed business as usual with their employer and once anything happens, they will hear from us. You can also tell them to call us or send an email to supplemental labor and my team will answer their questions as best we can.

All the issues that you mention below are valid issues and can be the result of a change in employment. There isn't really much we can say about it except yes, all of those things are possible. One benefit of doing the transition the way we are doing it is that the worker will get to choose their employer, so therefore they can choose a company that provide as similar as possible benefits to their previous company. That is way better than us assigning them to a company.

Sorry I couldn't be more help!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: (b)(6)
Sent: Monday, March 15, 2021 11:06 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: Feedback/Info needed Rationalization Program

Good morning Scott,

I wanted to reach out and provide some feedback on the current Rationalization program, and request some guidance be provided to those impacted employees. I have received feedback from multiple individuals with concerns – the changes are creating a huge amount of stress/anxiety on the workforce. This of course is exacerbated by the ongoing COVID crisis. I am aware that CFTE are not supposed to discuss these changes with BPA employees, at the same time they are humans who are really struggling right now which I am empathetic to that. Additionally, they have not received any information or lists from SLMO to know which vendors are in and which are out, and who they should contact. They have a lot of question/concerns/fears and are not sure where to go for answers – this is where I am hoping you can share guidance.

Here are some of the specific issues that folks are worried about:

- o Find a new employer
- o Applications, resume updates, negotiations
- o Uncertainty for upcoming vacations
- o Transfer or equivalent vacation/PTO programs

- o May need to cancel upcoming planned/and much needed vacation time
 - Uncertainty for accrued sick time
- o It doesn't get paid out, probably doesn't transfer, so use it or lose it?
 - Uncertainty for ongoing medical care
- o Forced changed of insurance, new networks, new doctors, possible loss of HSA
- o Loss of accumulated deductibles (won't transfer, change of calendar year)
 - 401K with current vendor with matching funds – loss of money

Thank you for taking the time

(b)(6)

Bonneville Power Administration

(b)(6)

From: (b)(6)

Sent: Mon Mar 15 13:53:54 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: Vendor Rationalization

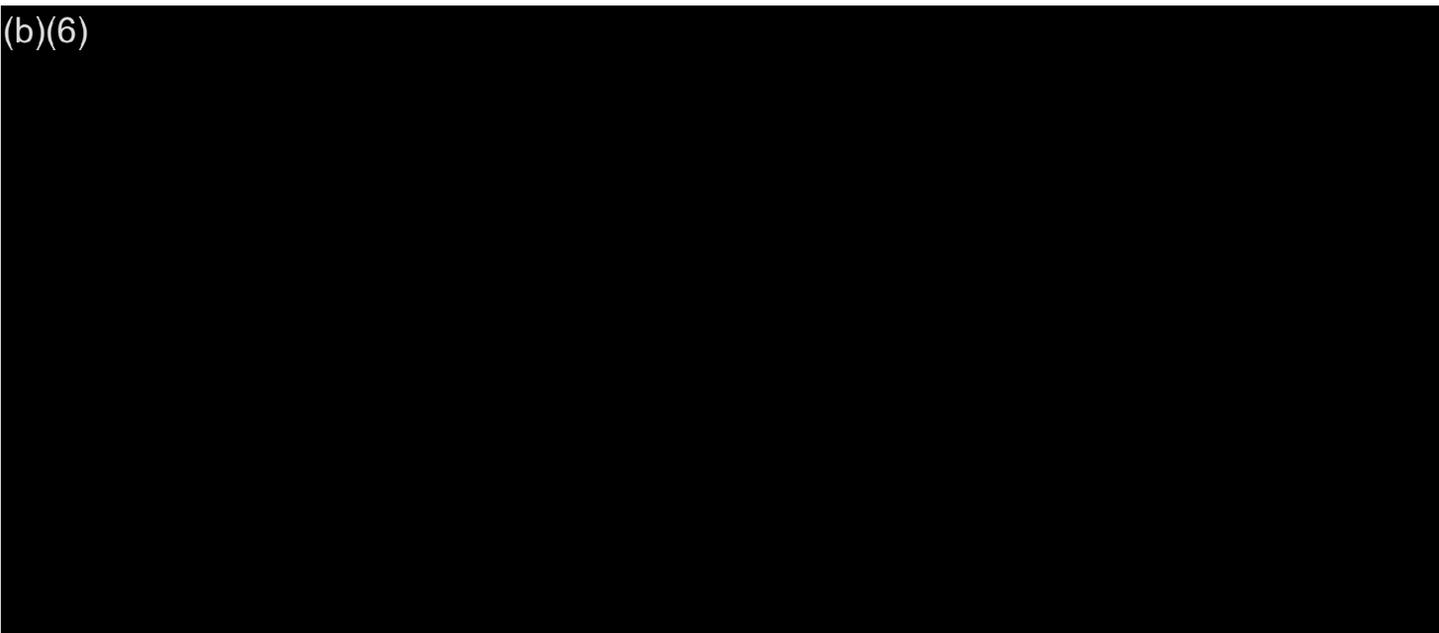
Importance: Normal

Hello Scott,

I received a message over the weekend from my vendor indicating that I need to find another vendor. Can you please send me a list of approved vendors.

Thank you,

(b)(6)



BONNEVILLE POWER ADMINISTRATION

bpa.gov

Office: (b)(6)

Mobile:

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Mon Mar 15 14:06:33 2021

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL; Couron, Elissa L (CONTR) - NSP-4400-LL; Cutler, Taylor A (CONTR) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Goodell, Elizabeth N (CONTR) - NSP-4400-LL; Neuber, Rian M (CONTR) - NSP-4400-LL; Sasser, Jordan E (CONTR) - NSP-4400-LL; Wilmarth, Stephanie (CONTR) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Keith, Nicholas R (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; McCarthy, David C (BPA) - NSP-4400-LL

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: ACTION REQUIRED: Communications to Managers

Importance: Normal

Just an FYI that the email communications to impacted CRGT/Triad workers and all remaining suppliers have been distributed.

Please remember to send your manager communications today – it looks like we have about half of the managers notified so far, based on what I'm seeing in the kaizen folder.

Thank you.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Monday, March 15, 2021 8:45 AM

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>; Couron, Elissa L (CONTR) - NSP-4400-LL <elcouron@bpa.gov>; Cutler, Taylor A (CONTR) - NSP-4400-LL <tasutherland@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Goodell, Elizabeth N (CONTR) - NSP-4400-LL <engoodell@bpa.gov>; Neuber, Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Sasser, Jordan E (CONTR) - NSP-4400-LL <jesasser@bpa.gov>; Wilmarth, Stephanie (CONTR) - NSP-4400-LL <sxwilmarth@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmmcCarthy@bpa.gov>

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: ACTION REQUIRED: Communications to Managers

Importance: High

Good morning everyone. Communication for rationalization starts today. We all have a role in this process. Here are the details:

Kim – 3/15

- Email to remaining suppliers w/ info for Triad and CRGT workers (will be sending this AM)
- Email to impacted Triad and CRGT workers (will send this PM)

CSCs – 3/15

- Send managers who have impacted workers (CRGT and Triad only) the email template attached. Do not send any info on APR and VanderHouwen employees at this time.
 - o Please see list attached.
 - o I've removed the workers who are going through recompetes instead of rationalization and I've also removed APR and VH employees. The list is sorted by BPA manager. I've highlighted the managers who are assigned to more than one CSC. Please coordinate with each other so the manager only receives one email from us with all impacted employees listed.
- Save copies of your sent emails here: (b)(2)
(b)(2)
- o When you save the email in the folder, please put the manager's name at the front of the file (last, first). For example: Albright, Meg_SLMO Supplier Rationalization - Impacted Contract Personnel
- **Please be sure to distribute all emails TODAY.**

Kim – 3/16

DocuSign envelopes will be distributed to impacted Triad and CRGT workers

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: (b)(6)

Sent: Mon Mar 15 14:47:03 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Vendor Rationalization

Importance: Normal

Attachments: image001.png

Thanks, Scott.

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 15, 2021 2:16 PM

To: (b)(6)

Subject: RE: Vendor Rationalization

(b)(6)

Your vendor is challenging this procurement action, so at this time everything is on hold. SLMO will reach out to you with all the information you need if/when rationalization continues but for now everything is just business as usual.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

(b)(6)

Hello Scott,

I received a message over the weekend from my vendor indicating that I need to find another vendor. Can you please send me a list of approved vendors.

(b)(6)



From: McKay,Barbara A (CONTR) - TS-DITT-2

Sent: Mon Mar 15 15:16:13 2021

To: Wilmarth,Stephanie (CONTR) - NSP-4400-LL

Cc: Hampton,Scott R (BPA) - NSP-4400-LL

Subject: RE: TS VP / meeting with SLMO

Importance: Normal

Attachments: image001.png; image002.jpg; image003.jpg; image004.jpg; image005.jpg; image006.jpg; image007.jpg

Thank you! I will schedule some time with Scott and Tina Ko.

From: Wilmarth,Stephanie (CONTR) - NSP-4400-LL <sxwilmarth@bpa.gov>

Sent: Monday, March 15, 2021 3:15 PM

To: McKay,Barbara A (CONTR) - TS-DITT-2 <bamckay@bpa.gov>

Cc: Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: TS VP / meeting with SLMO

Hi Barbara!

I am the CSC for TS, but the meeting about rationalization should be with Scott.

I've copied him in the email as well

Stephanie Wilmarth

Program Support Specialist | APR Staffing

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

sxwilmarth@bpa.gov

From: McKay, Barbara A (CONTR) - TS-DITT-2 <bamckay@bpa.gov>

Sent: Monday, March 15, 2021 2:45 PM

To: Wilmarth, Stephanie (CONTR) - NSP-4400-LL <sxwilmarth@bpa.gov>

Subject: TS VP / meeting with SLMO

Hello Stephanie;

Tina Ko requested I set up a meeting with you, if you are the TS rep, to ask questions about recent supplier reduction. Can I set this up with you or should we do this with Scott Hampton?

Thank you,

Barbara McKay
(ContR) Flux Resources

Executive Assistant to Tina Ko, VP of Transmission Marketing & Sales | TS

Bonneville Power Administration
bpa.gov | P 360-418-8634

From: Ko,Tina G (BPA) - TS-DITT-2

Sent: Mon Mar 15 15:39:45 2021

Required: Hampton,Scott R (BPA) - NSP-4400-LL; Sheckells,Katie (BPA) - TSB-TPP-2; McKay,Barbara A (CONTR) - TS-DITT-2

Subject: Questions about supplier rationalization

Location: Bridge (b)(2)

Start time: Fri Mar 19 10:00:00 2021

End time: Fri Mar 19 10:30:00 2021

Importance: Normal

Attachments: image001.jpg; image002.jpg; image003.jpg; image004.jpg; image005.jpg; image006.jpg

Scott;

Tina Ko has requested this meeting so she and her manager, Katie Sheckells, could ask some questions in regards to the supplier rationalization topic.

Thank you,

Barbara McKay

(ContR) Flux Resources

Executive Assistant to Tina Ko, VP of Transmission Marketing & Sales | TS

Bonneville Power Administration

bpa.gov | P 360-418-8634

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 08:01:57 2021

To: Kayton, Lisa A (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Subject: FW: bpa contractors

Importance: Normal

Attachments: image001.png; image002.png; image003.png; image004.png; image007.png

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Orlando Williams <orlando@motusrecruiting.com>
Sent: Monday, March 15, 2021 11:08 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: [EXTERNAL] FW: bpa contractors

Hello Scott,

I received this email/information from Lyssa, our VP of Client solutions and Emma. It's a bit long, but I thought you should know, I am not sure if the suggestions listed below are even an option but the details of the email were concerning enough that I thought I should make you aware. If in fact what these contractors have shared is true, then those agencies who are honoring what you requested will be at a disadvantage.

All the best,

Orlando Williams | Chief Executive & Equity Officer

Motus Recruiting & Staffing, Inc.

Motus Technology Solutions, LLC

6650 SW. Redwood Lane Ste. 355

Tigard, Oregon 97224

Direct: 503.496.1310 | Cell: (b)(6)

orlando@motusrecruiting.com

From: Lyssa Kohnke <LKohnke@motustechsolutions.com>
Sent: Monday, March 15, 2021 7:27 PM
To: Orlando Williams <orlando@motusrecruiting.com>
Cc: Emma Osborne <emma@motusrecruiting.com>
Subject: bpa contractors

Hi Orlando,

I spoke with Emma about this and she had some additional information that I wanted to share with you.

We have spoken with multiple candidates at this point. I was disheartened to talk to a contractor who has been with BPA for 4 years and was turned down by 3 other suppliers unless she was willing to take a pay cut. She also shared with us that she knows of 6 others this has happened to and she has 2 friends that were turned down flat by 2 other suppliers. They were told that their margins were not high enough to work with.

My fear is that we will end up taking all of the low to zero margin employees while the other suppliers will pull out all of the stops to secure the higher margin contractors. We made a commitment (I thought) when we agreed to participate in the program that we would fully support BPA in their goal to support the contractors who would be

affected; fully supporting the program meant taking the contractors that were profitable as well as those who were less profitable.

I know that I am far outside my lane but I think since BPA is fully aware of pay/bill that it is reasonable for them to set an upper limit. Contracts that are in excess of say 1.6 could easily have a ceiling of 1.55 which allow BPA to raise the 1.4 – 1.45 to say 1.5 with a cost neutral outcome and quite possibly offer cost savings given that the majority of the higher markup contractors come with significantly higher payrates as well.

I spoke with Emma this evening as well, she had a couple of interesting observations; first we are listed last in the email sent out to the affected contractors – because BPA alphabetized the list. Out of the 17 contractors that reached out to Motus, 4 were IT. Additionally, FLUX staffing was allowed to put calendar links into the email that BPA sent out to the contractors. They were the only supplier with these links in the email.

Just my thoughts.

Lyssa Kohnke | Vice President of Client Solutions

Motus Recruiting & Staffing, Inc.

Motus Technology Solutions, LLC

6650 SW. Redwood Lane Ste. 355

Tigard, Oregon 97224

Cell: (b)(6) Direct: 503.496.1315 | Office: 503.496.1310

LKohnke@motustechsolutions.com

Furthermore, we were told to communicate and respond to contractors in labor categories outside of those we typically engage in, and asked specifically not to turn them away. This is a labor category that has high costs associated to PPE and additional training or yearly certifications that the supplier must cover in full. Regardless, BPA indicated that as there were only eight suppliers that they needed to support all labor categories and overall the Contract Workforce at BPA. These two things seem to go hand in hand to me – denying a contractor worker because of PPE (aka high cost) is the same as denying a contractor worker due to reduced margin.

Thank you,

Emma Osborne | Human Resources & Talent Manager

Motus Recruiting & Staffing, Inc.

Motus Technology Solutions, LLC

6650 SW. Redwood Lane Ste. 355

Tigard, Oregon 97224

Direct: 971.371.3490 | Office: 503.496.1310

emma@motusrecruiting.com

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 08:21:54 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL

Subject: RE: Document

Importance: Normal

Attachments: ACTION REQUIRED: Supplier Reduction Notification ; ACTION REQUIRED: Supplier Reduction Notification (Updated Contact List); image002.png; image003.png

Hi Scott,

These are the communication sent to impacted workers thus far. The need for the second email was to correct First Tek's Pete Gibson's contact info.

Thank you,

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I

Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Tuesday, March 16, 2021 8:18 AM
To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: Document

Please send me a full sample of the email sent to impacted contract workers, with all attachments ASAP.

Thank you!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

SUPPLEMENTAL LABOR MANAGEMENT OFFICE
SUPPLIER RATIONALIZATION: TRANSITION INFORMATION FOR WORKERS

Process & Rules of Transition

- The contract between BPA and your current employer (BPA’s supplier) will expire in May 2021 and will not be renewed.
- SLMO is facilitating a transition for impacted contract workers, like you, in which you will be able to select a new employer (from a list SLMO provides) and continue your current assignment at BPA.
- Through this process, you have the opportunity to negotiate pay rate and non-monetary compensation with the supplier of your choice. It is up to you to contact suppliers; they have been instructed not to contact affected workers to solicit for business.
 - If you are contacted by one or more suppliers regarding this transition, please report each occurrence to the SLMO office by emailing SupplementalLabor@bpa.gov.
 - All time spent contacting and negotiating with suppliers is non-billable to BPA.
- The billing rate that BPA pays for your services is confidential and will only be known by SLMO and the supplier. Suppliers will inform you if the pay rate and benefit levels you are requesting are possible within the set bill rate.
- You must select a new employer and communicate your selection to SLMO by 11:59pm on 4/16/2021.
 - You will communicate your selection via DocuSign. On 3/16/2021, SLMO will distribute a DocuSign envelope to your BPA email address that contains the following:
 - Right to Represent form
 - 1400 form
 - Contract Worker Attestation form
 - Non-Disclosure Agreement
 - Simply complete the forms in the envelope no later than 11:59pm on 4/16/2021 to communicate your selection to SLMO.
 - Once you have selected a new employer and communicated your selection to SLMO, you cannot change your mind. The supplier you choose will be your employer for the duration of your current assignment.
- If you do not select a new employer by the deadline indicated, your assignment will end no later than 5/22/2021.
- SLMO’s assignment longevity rule of waiting one year before competing for a new position will not apply to this transition. You may apply for other contract positions starting one calendar year from the start date of your *current* assignment if desired.
- Your 5-year re-compete will be based on your current assignment start date. For example, if you started your current assignment under Supplier ABC in March 2019, your 5-year re-compete would occur in 2024 despite the fact you transitioned to a new supplier in May 2021 as a result of the rationalization project.

Transition Timeline

3/15/2021	Impacted workers are provided with contact information for participating suppliers.
3/16/2021	SLMO distributes DocuSign envelopes to all impacted workers via their BPA email address.
4/16/2021	Contract workers must provide the name of their selected employer by 11:59pm via DocuSign.
5/22/2021	Contract workers who have not selected a new employer will be off-boarded as of this date.
5/23/2021	Contract workers transition to their new employer no later than this date.

Questions?

- Contact your current employer or your new employer
- Contact SLMO at supplementallabor@bpa.gov or 360-418-8321

From: Supplemental Labor Office

Sent: Tue Mar 16 07:04:57 2021

To: Supplemental Labor Office

Subject: ACTION REQUIRED: Supplier Reduction Notification (Updated Contact List)

Importance: Normal

Attachments: REF_13127_TRANSITION_RULES_WRKR.docx; image001.gif

Good morning. Please refer to this revised contact list when reaching out to suppliers as a couple of the phone numbers have been updated.

Supplier Name

Contact Name

Phone

Email

Additional Info

ACS Professional Staffing

Stephanie Peri-Provine

Michael Sineth

360-930-6086
360-329-7754

stephaniep@acsprostaffing.com
michaels@acsprostaffing.com

(b)(4)

(b)(6)

AZAD Technology Partners

(b)(6)

CorSource Technology Group

Valerie Ebinger

503-726-4555

vebinger@corsource.com

Everest Consultants, Inc.

Dave Myers

503-701-6832

davem@everestinc.com

First Tek Dos, LLC

Pete Gibson

503-862-8229

pete.gibson@first-tek.com

Flux Resources (formerly DEA Onsite)

Kaycee Satava

Jordan Bertanzetti

Camille Woodin

503-317-5049

720-908-2363

503-547-5597

Kaycee.satava@workwithflux.com

Jordan.bertanzetti@workwithflux.com

Camille.woodin@workwithflux.com

Book a time to speak with Kaycee: <https://calendly.com/kaycee-satava/20minmeeting>

Book a time to speak with Jordan: <https://calendly.com/joxb/bpa?month=2021-03>

Book a time to speak with Camille: <https://calendly.com/camille-woodin/20min>

Motus Recruiting & Staffing, Inc

Emma Osborne

971-371-3490

emma@motusrecruiting.com

The original list in the email sent yesterday (below) has also been updated in this email chain to prevent confusion.

Thank you.

Supplemental Labor Management Office

Bonneville Power Administration

From: Supplemental Labor Office
Sent: Monday, March 15, 2021 1:55 PM
To: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Subject: ACTION REQUIRED: Supplier Reduction Notification

Good afternoon. The Supplemental Labor Management Office (SLMO) is reducing the number of Supplemental Labor staffing suppliers. Through an objective scorecard process, SLMO has determined the suppliers impacted by this change; which includes your current employer.

As a result of this change, you have the opportunity to select and transition to a new employer and continue your current assignment with BPA. Below is the list of participating suppliers. **It will be up to you to contact any or all of the suppliers listed below and select which one you would like to represent you on your BPA assignment.**

On 3/16/2021, SLMO will distribute a DocuSign envelope to your BPA email address that contains the following information:

- o Right to Represent form
- o 1400 form
- o Contract Worker Attestation form
- o Non-Disclosure Agreement

Simply complete the forms in the DocuSign envelope no later than **11:59pm on 4/16/2021** to communicate your selection. **If you do not select a new employer by the deadline indicated, your assignment will end no later than 5/22/2021.**

Please refer to the attached Process & Rules of Transition for additional details. If you fail to comply with the rules of transition, you may be disqualified from remaining on assignment at BPA.

Supplier Name

Contact Name

Phone

Email

Additional Info

ACS Professional Staffing

Stephanie Peri-Provine
Michael Sineth

360-930-6086
360-329-7754

stephaniep@acsprostaffing.com
michaels@acsprostaffing.com

(b)(4)

(b)(6)

AZAD Technology Partners

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Valerie Ebinger

503-726-4555

vebinger@corsource.com

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davem@everestinc.com

First Tek Dos, LLC

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pete.gibson@first-tek.com

Flux Resources (formerly DEA Onsite)

Kaycee Satava

Jordan Bertanzetti

Camille Woodin

503-317-5049

720-908-2363

503-547-5597

Kaycee.satava@workwithflux.com

Jordan.bertanzetti@workwithflux.com

Camille.woodin@workwithflux.com

Book a time to speak with Kaycee: <https://calendly.com/kaycee-satava/20minmeeting>

Book a time to speak with Jordan: <https://calendly.com/joxb/bpa?month=2021-03>

Book a time to speak with Camille: <https://calendly.com/camille-woodin/20min>

Motus Recruiting & Staffing, Inc

Emma Osborne

971-371-3490

emma@motusrecruiting.com

***Please be sure to submit expense sheets for travel as soon as possible so your current employer can reimburse you. **DO NOT DELAY**. Once your current assignment is closed, you will no longer be able to submit expense sheets for reimbursement.

If you have any questions, please e-mail supplementallabor@bpa.gov. **To expedite our response, please put "Supplier Rationalization", your name and BPA organization in the subject line of the email.**

Thank you.

Supplemental Labor Management Office

Bonneville Power Administration

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 08:51:11 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL

Subject: RE: Document

Importance: Normal

Attachments: image002.png; image003.png

We could always add this check in item on the communication plan spreadsheet.

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 8:46 AM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-

4400-LL <magonzalez@bpa.gov>

Subject: RE: Document

Sure. I think that would be a very good thing to do....if we remember. It might be several weeks before we can proceed with round 2

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Sent: Tuesday, March 16, 2021 8:42 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: RE: Document

Will do – good idea. Before the next round, should I reach out to all eight suppliers and see if they have additional

info they would like to include (like Calendy)?

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 8:35 AM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: RE: Document

OK thanks. Don't worry about the alphabetical list. In these situations someone will always be upset. Please reverse the supplier list for the next wave of rationalization, whenever that is, so Motus is on top and ACS is last.

I would expect Motus to provide some sort of calendy info for the next round, so we'll be on the lookout for that.

Thanks!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Sent: Tuesday, March 16, 2021 8:25 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: RE: Document

See attached.

3/15 PM – Email sent to workers

3/15 – Got word that First Tek’s phone # was disconnected. Confirmed all phone numbers with remaining suppliers.

3/16 – Sent out revised contact list w/ updated phone # for First Tek and Everest (Everest’s # wasn’t wrong – they just wanted to update it)

The fact the supplier names are not scrambled is totally on me. With all the changes and updates in the eleventh hour, I totally forgot to scramble them again.

Flux requested to include calendly links to help with scheduling. I checked with Lisa and she has no concerns so I included them.

Let me know if you need anything else.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 8:18 AM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: Document

Please send me a full sample of the email sent to impacted contract workers, with all attachments ASAP.

Thank you!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Marsh,Solomonn P (BPA) - NSP-4400-LL

Sent: Tue Mar 16 09:12:14 2021

Required: Hampton,Scott R (BPA) - NSP-4400-LL; Kayton,Lisa A (BPA) - NSP-4400-LL

Subject: Rationalization Concerns

Location: Phone: (b)(2)

Start time: Tue Mar 16 09:30:00 2021

End time: Tue Mar 16 10:00:00 2021

Importance: High

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 10:51:14 2021

To: Kayton, Lisa A (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL

Subject: Document

Importance: Normal

Attachments: image001.png; CRGT_Triad_MU_20210316.xlsx

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 11:08:22 2021

To: Mannen,Kimberly A (CONTR) - NSP-4400-LL; Gonzalez,Marcia A (CONTR) - NSP-4400-LL

Cc: Kayton,Lisa A (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL

Subject: Valued Suppliers Email

Importance: Normal

Attachments: image001.png

OK here's my thoughts on the valued suppliers email. You all can edit and send don't wait for my meeting to get done. I think getting this out quickly can be beneficial. This just goes to the 8. You can drop the last paragraph if you decide too. Kim and Marcia, Lisa and Sol can bring you up to speed....

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on some CRGT workers (approximately 42). After doing a brief bit of analysis, BPA is willing to make this change to the rules of transition. For those CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55, you have our permission to calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker. (the new billing rate can go above \$55/hour). If you have already encountered one of those individuals, please feel free to call them back. If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure

you can onboard the person in a sustainable business way. If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to, we always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other individuals, rather do your best to make an acceptable offer to them that allows you to sustain your business.

There are a very limited number of high dollar individuals (about 7 with billing rates above \$65/hour) that may inquire of you. Please do your best with the billing rate specified, but do not extend an offer if you can't onboard the person in a sustainable business way. Those individuals will ultimately probably need to have their rates renegotiated and we will have to involve the BPA manager in those negotiations.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 11:16:41 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL

Subject: RE: Valued Suppliers Email

Importance: Normal

Attachments: image002.png; image003.png; BPA – Margins regarding CRGT Workers.docx

Thanks Scott for drafting this up.

I've put the language below into a word doc with tracked changes on so we may edit if needed.

Thank you,

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I

Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Tuesday, March 16, 2021 11:08 AM
To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>
Subject: Valued Suppliers Email

OK here's my thoughts on the valued suppliers email. You all can edit and send don't wait for my meeting to get done. I think getting this out quickly can be beneficial. This just goes to the 8. You can drop the last paragraph if you decide too. Kim and Marcia, Lisa and Sol can bring you up to speed....

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on some CRGT workers (approximately 42). After doing a brief bit of analysis, BPA is willing to make this change to the rules of transition. For those CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55, you have our permission to calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker. (the new billing rate can go

above \$55/hour). If you have already encountered one of those individuals, please feel free to call them back. If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way. If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to, we always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other individuals, rather do your best to make an acceptable offer to them that allows you to sustain your business.

There are a very limited number of high dollar individuals (about 7 with billing rates above \$65/hour) that may inquire of you. Please do your best with the billing rate specified, but do not extend an offer if you can't onboard the person in a sustainable business way. Those individuals will ultimately probably need to have their rates renegotiated and we will have to involve the BPA manager in those negotiations.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

Audience: Suppliers (the 8 suppliers who made the cut)

Subject: BPA – Margins regarding CRGT Workers

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on some CRGT workers (approximately 42). After doing a brief bit of analysis, BPA is willing to make this change to the rules of transition. For those CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55, you have our permission to calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker. ~~(The new billing rate can go above \$55/hour)~~. If you have already encountered one of those individuals, please feel free to call them back. If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way. If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to, we always appreciate a billing rate reduction.

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SLMO SIGNATURE BLOCK

From: Kayton,Lisa A (BPA) - NSP-4400-LL

Sent: Tue Mar 16 12:03:42 2021

To: Mannen,Kimberly A (CONTR) - NSP-4400-LL; Gonzalez,Marcia A (CONTR) - NSP-4400-LL; Hampton,Scott R (BPA) - NSP-4400-LL

Cc: Marsh,Solomonn P (BPA) - NSP-4400-LL

Subject: RE: Valued Suppliers Email

Importance: Normal

Attachments: image003.png; image004.png; image005.png

This looks great. Thank you Kim.

Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Sent: Tuesday, March 16, 2021 11:25 AM

To: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmash@bpa.gov>

Subject: RE: Valued Suppliers Email

Importance: High

My suggested edits are attached. Lisa or Sol – If this meets with your approval, we will get it out ASAP.

Thanks.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Sent: Tuesday, March 16, 2021 11:17 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

Subject: RE: Valued Suppliers Email

Thanks Scott for drafting this up.

I've put the language below into a word doc with tracked changes on so we may edit if needed.

Thank you,

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 11:08 AM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

Subject: Valued Suppliers Email

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done. I think getting this out quickly can be beneficial. This just goes to the 8. You can drop the last paragraph if you decide too. Kim and Marcia, Lisa and Sol can bring you up to speed....

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on some CRGT workers (approximately 42). After doing a brief bit of analysis, BPA is willing to make this change to the rules of transition. For those CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55, you have our permission to calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker. (the new billing rate can go above \$55/hour). If you have already encountered one of those individuals, please feel free to call them back. If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way. If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to, we always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other individuals, rather do your best to make an acceptable offer to them that allows you to sustain your business.

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Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 12:09:20 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL

Subject: RE: Valued Suppliers Email

Importance: Normal

Attachments: image001.png; image002.png

I will be distributing this now. Thanks everyone for your help!

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonnevillle Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 12:08 PM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

Subject: RE: Valued Suppliers Email

I'm good with it also. Thanks for the edits. Looks great. We'll see if this helps. We might have to get the team together to discuss how to manage through this, once Lisa and Sol think through how to process these changes in the middle....

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Sent: Tuesday, March 16, 2021 11:25 AM

To: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

Subject: RE: Valued Suppliers Email

Importance: High

My suggested edits are attached. Lisa or Sol – If this meets with your approval, we will get it out ASAP.

Thanks.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Sent: Tuesday, March 16, 2021 11:17 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

Subject: RE: Valued Suppliers Email

Thanks Scott for drafting this up.

I've put the language below into a word doc with tracked changes on so we may edit if needed.

Thank you,

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 11:08 AM

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>
Subject: Valued Suppliers Email

OK here's my thoughts on the valued suppliers email. You all can edit and send don't wait for my meeting to get done. I think getting this out quickly can be beneficial. This just goes to the 8. You can drop the last paragraph if you decide too. Kim and Marcia, Lisa and Sol can bring you up to speed....

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on some CRGT workers (approximately 42). After doing a brief bit of analysis, BPA is willing to make this change to the rules of transition. For those CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55, you have our permission to calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker. (the new billing rate can go above \$55/hour). If you have already encountered one of those individuals, please feel free to call them back. If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way. If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to, we always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other

individuals, rather do your best to make an acceptable offer to them that allows you to sustain your business.

There are a very limited number of high dollar individuals (about 7 with billing rates above \$65/hour) that may inquire of you. Please do your best with the billing rate specified, but do not extend an offer if you can't onboard the person in a sustainable business way. Those individuals will ultimately probably need to have their rates renegotiated and we will have to involve the BPA manager in those negotiations.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 13:15:26 2021

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL; Couron, Elissa L (CONTR) - NSP-4400-LL; Cutler, Taylor A (CONTR) - NSP-4400-LL; Falcon, April L (BPA) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Goodell, Elizabeth N (CONTR) - NSP-4400-LL; Hagedorn, William G (BPA) - NSP-4400-LL; Hampton, Scott R (BPA) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Keith, Nicholas R (BPA) - NSP-4400-LL; Longfellow, James N (BPA) - NSP-4400-LL; Marsh, Solomon P (BPA) - NSP-4400-LL; McCarthy, David C (BPA) - NSP-4400-LL; Neuber, Rian M (CONTR) - NSP-4400-LL; Sasser, Jordan E (CONTR) - NSP-4400-LL; Wilde, Tamara A (BPA) - NSP-4400-LL; Wilmarth, Stephanie (CONTR) - NSP-4400-LL; Ziegler, Denise A (BPA) - NSP-4400-LL

Subject: DocuSign Envelopes have been distributed to 88 CRGT and Triad Workers

Importance: Normal

FYI

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Kayton,Lisa A (BPA) - NSP-4400-LL

Sent: Tue Mar 16 13:27:20 2021

To: Hampton,Scott R (BPA) - NSP-4400-LL

Cc: Marsh,Solomonn P (BPA) - NSP-4400-LL

Subject: Supplier Questions - Margins - CRGT Workers

Importance: Normal

Attachments: [EXTERNAL] RE: BPA – Margins regarding CRGT Workers; [EXTERNAL] RE: BPA – Margins regarding CRGT Workers; image001.png

Hi Scott,

Could you take a look at these and respond. Could you cc me so that I have a standard response? I want to make sure I am giving the correct response.

Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Ranya Edupuganti

Sent: Tue Mar 16 13:17:10 2021

To: Supplemental Labor Office

Cc: Dave Myers

Subject: [EXTERNAL] RE: BPA – Margins regarding CRGT Workers

Importance: Normal

Attachments: image001.gif

Hello,

We are currently trying to work with a few workers who falls in the category of less than \$55 bill rate and less than 1.55 markup. Can you please confirm the following:

- We can increase the pay rate to match or go slightly above the current one listed
- We can then use that increased pay rate to calculate a markup of 1.55 on the re-negotiated pay rate

It seems there might be a limit to how much the pay rate can be increased to (if at all) unless we are missing something here. Please advise.

Regards,

Ranya Edupuganti | President

Everest Consultants, Inc.

p: (503) 941-4151

ranya@everestinc.com | www.everestinc.com

From: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Sent: Tuesday, March 16, 2021 12:14 PM
To: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Subject: BPA – Margins regarding CRGT Workers
Importance: High

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on approximately 42 CRGT contract workers. After doing some analysis, BPA is willing to make the following changes to the Rules of Transition:

- For CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55:
 - You may calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker

- The new billing rate can go above \$55/hour
 - If you have already talked to an individual that falls into this category, please feel free to call them back
 - If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way
- If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to. We always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other individuals; rather, do your best to make an acceptable offer to them that allows you to sustain your business.

There are a limited number of high dollar individuals (about 7 with billing rates above \$65/hour) that may reach out to you. Please do your best with the billing rate specified, but do not extend an offer if you can't onboard the person in a sustainable business way. Those individuals may need to have their rates renegotiated and we will have to involve the BPA manager in those negotiations.

Thank you for your partnership as we work through these issues. Please email supplemetnallabor@bpa.gov if you have any questions.

Supplemental Labor Management Office

Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 13:38:40 2021

To: Oden-Orr, Donna A (BPA) - LG-7

Subject: FW: More Information

Importance: Normal

Attachments: image001.png; 202103 Scorecard.xlsx; ZZZ revised 202009 Scorecard.xlsx; 202003 Scorecard.xlsx; NotestoScoring202003.docx; NotestoScoring202009.docx; NotestoScoring202103.docx; NotestoScoring201909.docx; SLMO Supplier Ranking Revised Rules.docx; 2019_Slide_Presentation_Final_102519.pptx

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Friday, March 12, 2021 1:05 PM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: More Information

Here are the full scorecard files with names for the last 3 scorecard. I also attached the Notes To Scoring, which is what I went over with suppliers at each scorecard meeting. You can see the similarities between the 202003 notes and the 202103 notes. So both APR and VH were familiar with this process.

Hey, I found my old rules document from 2014. VH and APR would have both been given this document and it would have been discussed.

I am also including the powerpoint from our Fall 2019 supplier meeting (all suppliers in a big room....over 100 people). That is where I rolled out the concept of rationalization and explained how it would work. Feel free to look at the whole thing, but the key part starts on slide 60

Kevin asked for some other facts to include I don't have much but will send more as I think of them:

- I can have Denise run the data if you want, but VH has consistently had the highest markup in the program for a decade. Typically over 70%. They got down to around 57% this last scorecard (and frankly I'm surprised they did).

- I included the 201909 Notes page. This is where I introduced the scorecard changes leading into rationalization.
- Both VH and APR never complained about the scorecard or ranking, or how things were calculated until now, 8 years into the scorecard.
- On the scorecard last September (you'll notice that APR was also 9th), APR commented that they needed to up their game and better manage costs in order to get above the line. They did in fact do that. They cut costs and did better. It's just that 8 other suppliers cut costs more.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

ACS							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Enough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Canceled Requisitions are omitted.	23	22	95.65%	16.0	100
	Response Rate - Business Professional		53	46	86.79%		
	Response Rate - Technical Professional		47	33	70.21%		
	Response Rate - IT		65	49	75.38%		
	Response Rate - Misc		188	150	79.79%		
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated time frame - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			98.33%	9.8	100.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			94.92%	9.6	100.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			25.67%	11.0	100.0
	Candidate Quality - Assignment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment (Use Scoring Key)			31.33%	11.0	100.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			99.2%	16.0	100.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			5	14.4	100.0
	Markup Ranking - Open Wickets	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			7	15.0	100.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			99.0%	9.9	100.0
	Dynamic Under and Bill Rate	Measures the average difference (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5 - 0.27	3.0	100.0
Total Objective Score						119.0	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			8.0	8.0	100.0
Total Objective and Subjective Score						139.0	250.0
Penalty	Disruptive Participation Penalty	Negative 1 point for every occurrence where a candidate was shortlisted, multiplied by the inverse of your response rate.			(1)	(1.0)	
Final Score						138.0	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			5	2	1		
Your Stewardship Ranking is:			1	1	2		

(b)(4)

Goal	Metric	Definition / Calculation	Total for Period	Responses	Points Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin/Critical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	23	23	100.00%	167.0	200.0
	Response Rate - Business/Professional		53	46	86.79%		
	Response Rate - Technical/Professional		47	24	51.06%		
	Response Rate - IT		N/A	N/A	N/A		
	Response Rate - Total		123	103	83.74%		
Quality	Qualitäts quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			100.00%	10.0	10.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			94.6%	9.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			17.24%	5.0	10.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			7.41%	7.0	10.0
	Early Termination	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			96.5%	13.0	14.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			9	6.7	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			17	2.5	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidate's submitted (Use Scoring Key)			5	3.00	15.0
Total Objective Score:						118.9	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			8.0	40.0	50.0
Total Objective and Subjective Score:						158.9	250.0
Penalty	Penalty: Participation Penalty	Negative 1 point for every recumpte where no candidate was shortlisted, multiplied by the inverse of your response rate			(6)	(14.0)	
Final Score:						157.9	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			6	5	6		
Your Stewardship Ranking is:			1	2	1		

APR Staffing							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Bough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	21	23	100.00%		
	Response Rate - Business Professional		53	44	83.02%		
	Response Rate - Technical Professional		47	31	65.96%		
	Response Rate - IT		65	49	75.38%		
	Response Rate - Total		188	147	78.19%		
Quality	Submitted Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			99.67%	10.0	10.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)			95.65%	10.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			73.68%	13.0	30.0
	Candidate Quality - Assignment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			7.57%	7.0	30.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			98.0%	16.0	20.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			11	4.8	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			10	7.5	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Disruptive Unkey Issue Bill Rate	Measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	1.61	23.0
	Total Objective Score						115.4
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			7.6	38.0	50.0
Total Objective and Subjective Score						153.4	250.0
Penalty	Uncompetitive Disqualified Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			(4)	(4.0)	
Final Score						152.6	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			9	9	3		
Your Stewardship Ranking is:			3	4	3		

Azad							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin/Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		N/A	N/A	N/A		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		65	21	77.35%		
	Response Rate - Total		65	21	92.31%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			100.00%	10.0	10.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			95.83%	10.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			20.83%	13.0	10.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			4.17%	4.0	15.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	10.0	10.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			8	8.3	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			8	12.5	15.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Dispute/Unsubmittal Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3	3.63	15.0
	Total Objective Score:						127.3
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			0.0	10.0	10.0
Total Objective and Subjective Score:						157.3	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			0		
Final Score:						157.3	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			7	6	4		
Your Stewardship Ranking is:			7	11	8		

CorSource							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - All Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	23	23	100.00%		
	Response Rate - Business Professional		53	47	88.68%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		66	55	83.33%		
	Response Rate - Total		142	125	88.03%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			59.58%	10.0	10.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.41%	7.0	7.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			11.76%	5.0	5.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.94%	3.0	3.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	20.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			6	11.7	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			5	20.0	30.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Dispute Under your Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3	2.18	30.0
Total Objective Score:						143.2	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			6.0	30.0	30.0
Total Objective and Subjective Score:						163.2	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recomplete where no candidate was shortlisted, multiplied by the inverse of your response rate			0		
Final Score:						163.2	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			3	1	13		
Your Stewardship Ranking is:			7	8	10		

Everest Consulting							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		N/A	N/A	N/A		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		65	29	84.62%		
	Response Rate - Total		65	29	84.62%	8.0	10.0
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min requirements" or "Rejected" or "don't have the right paperwork")			100.00%	10.0	10.0
	Candidate Quality - Shortlisting	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			100.00%	20.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			26.83%	15.0	10.0
	Candidate Quality - Assignment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			7.32%	7.0	10.0
	Early Termination	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			57.1%		10.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			3	18.3	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			3	25.0	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance from max bill rate	Measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 4.29	25.0	10.0
	Total Objective Score					189.3	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMC staff, based on interactions with supplier over the evaluation period.			5.5	27.5	10.0
Total Objective and Subjective Score					176.8	250.0	
Penalty	Recruitment Participation Penalty	Negative 1 point for every recomplete when a candidate was shortlisted, multiplied by the inverse of your response rate.			(1)	(1.7)	
Final Score					175.1		
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			2	12	7		
Your Stewardship Ranking is:			10	19	9		

First-Tek							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Kahi Admin/Clinical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	23	16	69.57%	111.2	200.0
	Response Rate - Business Professional		53	36	67.92%		
	Response Rate - Technical Professional		47	24	51.06%		
	Response Rate - IT		65	48	73.85%		
	Response Rate - Total		188	124	65.96%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			59.50%	10.0	20.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			89.39%	8.0	20.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			12.56%	6.0	20.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			1.51%	1.0	20.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	20.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			1	20.0	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			6	17.5	20.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	20.0
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 2.79	20.0	20.0
Total Objective Score:						111.6	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			5.5	27.5	20.0
Total Objective and Subjective Score:						159.1	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recomplete where no candidate was shortlisted, multiplied by the inverse of your response rate			(10)	(14)	
Final Score:						155.7	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			8	10	8		
Your Stewardship Ranking is:			10	7	14		

FLUX							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Business Water Annual Cycle	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is compiled overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	23	23	100.00%		
	Response Rate - Business Professional		53	48	90.57%		
	Response Rate - Technical Professional		47	32	68.09%		
	Response Rate - IT		65	46	70.77%		
	Response Rate - Total		165	149	79.26%	35.9	200.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - w/ at volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirement" or "Rejected" or "Bids" have the right paperwork")			99.22%	9.9	10.0
	Candidate Quality - Shortlisted	Percentage of job seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			94.14%	9.4	10.0
	Candidate Quality - Interview	Percentage of job seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			13.90%	6.2	10.0
	Candidate Quality - Assignment	Percentage of job seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			5.43%	5.0	10.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			91.5%	19.0	20.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6-month period and rank suppliers from 1 to X			4	35.0	10.0
	Markup Ranking - Open WOs	Take the average markup for all open positions for the 6-month period and rank suppliers from 1 to X			1	30.0	10.0
	RFP Compliance	Percentage of job seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	9.65	7.0
Total Objective Score						126.8	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			6.9	38.5	10.0
Total Subjective and Subjective Score						161.3	200.0
Penalty	Incomplete Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(3)	(1.0)	
Final Score						160.3	
			Current	Sept. 2020	Mar. 2020		
			Your Ranking for this Scorecard is:	4	4	2	
			Your Stewardship Ranking is:	4	3	4	

Motus							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Weight Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - All Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	23	23	100.00%	14.5	30.0
	Response Rate - Business Professional		53	42	79.25%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		65	37	56.92%		
	Response Rate - Total		141	102	72.34%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			59.47%	9.9	30.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			93.58%	8.0	30.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			11.73%	5.0	30.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			4.26%	4.0	30.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	30.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			2	14.3	30.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			2	27.5	30.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	30.0
	Dispute Under your Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3	3.52	30.0
	Total Objective Score						162.2
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			5.0	25.0	30.0
Total Objective and Subjective Score						177.2	230.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			0		
Final Score						177.2	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			1	7	10		
Your Stewardship Ranking is:			12	8	12		

Salient CRGT							
Goal	Metric	Definition / Calculation	Total # of Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed over all and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	75	70	86.66%		
	Response Rate - Business Professional		53	76	49.06%		
	Response Rate - Technical Professional		47	19	40.43%		
	Response Rate - IT		65	16	24.62%		
	Response Rate - Total		188	81	43.09%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does not Meet Min. Requirements" or "Rejected" or "didn't have the right paperwork")			97.20%	7.7	10.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.09%	7.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			7.69%	2.0	10.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assessment being created (Use Scoring Key)			2.10%	2.0	10.0
	Early Terminations	What percent of contractor placements are still at SFA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			98.9%	17.0	10.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			10	5.0	10.0
	Markup Ranking - Open W/Works	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			11	5.0	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Overage Under (use bill rate)	measures the average difference (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3	1.78	10.0
Total Objective Score						92.1	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			6.0	38.0	10.0
Total Objective and Subjective Score						127.3	250.0
Penalty	Recipients Participation Penalty	Negative 1 point for every recipient where no candidate was shortlisted, multiplied by the inverse of your response rate			(10)	(5.7)	
Final Score						116.6	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is			12	11	5		
Your Stewardship Ranking is			7	6	5		

Triad							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Weight Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - All Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A	141.1	200.0
	Response Rate - Business Professional		53	44	83.02%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		65	51	78.46%		
	Response Rate - Total		118	95	80.51%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			58.57%	9.9	10.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			93.24%	8.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			17.62%	9.0	10.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.81%	3.0	10.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			92.9%	5.0	10.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			32	1.7	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			4	22.5	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Dispute/Unsubstantiated	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3 - 1.88	28.0	10.0
	Total Objective Score						143.1
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			6.7	33.5	10.0
Total Objective and Subjective Score						146.6	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			0		
Final Score						146.6	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			10	3	12		
Your Stewardship Ranking is:			5	10	7		

VanderHouwen							
Goal	Metric	Definition / Calculation	Total for Period	Responses	YTD Score	Calculated Score	Maximum Score
Service Delivery	Response Rate Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A	13.0	100.0
	Response Rate - Business Professional		53	39	73.54%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		66	44	66.67%		
	Response Rate - Total		119	84	69.75%		
Quality	6-Month Quality	Of the total candidates the vendor submitted during the designated time frame - what volume and percentage of candidates met the basic qualifications for the role (i.e., were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			100.00%	10.0	100.0
	Candidate Quality - Shortlisting	Percentage of job seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.96%	7.0	100.0
	Candidate Quality - Interview	Percentage of job seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			22.95%	12.0	100.0
	Candidate Quality - Assignment	Percentage of job seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			7.65%	7.0	100.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			92.8%	5.0	100.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			7	16.0	100.0
	Markup Ranking - Open Positions	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			9	10.0	100.0
	Rate Compliance	Percentage of job seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	100.0
	Distance Under Max Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	1.71	25.0
Total Objective Score						109.9	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			6.3	11.5	100.0
Total Objective and Subjective Score						121.4	250.0
Penalty	Recompete Participation Penalty	Negative 1 point for every recompete where no candidate was shortlisted, multiplied by the inverse of your response rate.			(2)	(0.8)	
Final Score						119.6	
			Current	Sep. 2020	Mar. 2020		
Your Ranking for this Scorecard is:			11	8	9		
Your Stewardship Ranking is:			6	4	5		

Possible Points	Candidate Delivery						Quality					
	Response Rate Admin (CMT)	Response Rate Business Professional	Response Rate Scientific	Response Rate Technical	Response Rate Total	Response Rate Score	Subject Quality	Separator Quality Score	Candidate Quality (Shortlisted)	Candidate Quality (Shortlisted Score)	Candidate Quality Interview	Candidate Quality Interview Score
	70						10		30		20	
ACS	95.65%	86.79%	70.21%	75.38%	79.79%	16.0	98.33%	9.8	94.92%	9.0	25.67%	14.0
(b)(4)	100.00%	86.79%	72.34% N/A	75.38%	89.74%	16.7	100.00%	10.0	94.65%	9.0	17.28%	9.0
APR Staffing	100.00%	83.02%	65.96%	75.38%	78.19%	15.6	99.67%	10.0	95.05%	10.0	23.68%	13.0
Azad	N/A	N/A	N/A	32.31%	32.31%	6.5	100.00%	10.0	95.83%	10.0	20.83%	11.0
CarSource	100.00%	88.68% N/A		83.33%	86.03%	17.6	99.58%	10.0	92.41%	7.0	11.76%	5.0
Everest Consulting	N/A	N/A	N/A	44.62%	44.62%	8.9	100.00%	10.0	100.00%	20.0	26.83%	15.0
First-Tek	68.57%	67.92%	51.06%	73.85%	65.96%	13.2	99.50%	10.0	88.39%	4.0	12.56%	6.0
Flux	100.00%	90.57%	66.09%	70.77%	79.26%	15.5	99.22%	9.9	94.14%	9.0	11.95%	6.0
Motus	100.00%	79.25% N/A		56.92%	72.34%	14.5	99.47%	9.9	93.58%	8.0	11.70%	5.0
Salient CRGT	86.96%	49.06%	40.43%	24.62%	43.09%	8.6	97.20%	9.7	92.09%	7.0	7.69%	2.0
Triad	N/A	83.02% N/A		78.46%	80.51%	16.1	98.57%	9.9	93.24%	8.0	17.62%	9.0
VanderHouwen	N/A	73.58% N/A		66.67%	69.75%	13.9	100.00%	10.0	92.90%	7.0	22.95%	12.0
Average	94.02%	78.87%	61.35%	62.03%	68.13%	13.6	99.30%	9.9	94.02%	9.0	17.71%	8.9
Median	100.00%	83.02%	67.02%	70.77%	75.27%	15.1	99.54%	10.0	93.86%	8.5	17.45%	9.0

Possible Points	Service Delivery						Quality					
	Response Rate Admin (CMT)	Response Rate Business Professional	Response Rate Scientific	Response Rate Technical	Response Rate Total	Response Rate Score	Subject Quality	Separator Quality Score	Candidate Quality (Shortlisted)	Candidate Quality (Shortlisted Score)	Candidate Quality Interview	Candidate Quality Interview Score
	70						10		30		20	
Motus	100.00%	79.25% N/A		56.92%	72.34%	14.5	99.47%	9.9	93.58%	8.0	11.70%	5.0
Everest Consulting	N/A	N/A	N/A	44.62%	44.62%	8.9	100.00%	10.0	100.00%	20.0	26.83%	15.0
CarSource	100.00%	88.68% N/A		83.33%	86.03%	17.6	99.58%	10.0	92.41%	7.0	11.76%	5.0
Flux	100.00%	90.57%	66.09%	70.77%	79.26%	15.5	99.22%	9.9	94.14%	9.0	11.95%	6.0
ACS	95.65%	86.79%	70.21%	75.38%	79.79%	16.0	98.33%	9.8	94.92%	9.0	25.67%	14.0
(b)(4)	100.00%	86.79%	72.34% N/A	75.38%	89.74%	16.7	100.00%	10.0	94.65%	9.0	17.28%	9.0
Azad	N/A	N/A	N/A	32.31%	32.31%	6.5	100.00%	10.0	95.83%	10.0	20.83%	11.0
First-Tek	68.57%	67.92%	51.06%	73.85%	65.96%	13.2	99.50%	10.0	88.39%	4.0	12.56%	6.0
APR Staffing	100.00%	83.02%	65.96%	75.38%	78.19%	15.6	99.67%	10.0	95.05%	10.0	23.68%	13.0
Triad	N/A	83.02% N/A		78.46%	80.51%	16.1	98.57%	9.9	93.24%	8.0	17.62%	9.0
VanderHouwen	N/A	73.58% N/A		66.67%	69.75%	13.9	100.00%	10.0	92.90%	7.0	22.95%	12.0
Salient CRGT	86.96%	49.06%	40.43%	24.62%	43.09%	8.6	97.20%	9.7	92.09%	7.0	7.69%	2.0
Average	94.02%	78.87%	61.35%	62.03%	68.13%	13.6	99.30%	9.9	94.02%	9.0	17.71%	8.9
Median	100.00%	83.02%	67.02%	70.77%	75.27%	15.1	99.54%	10.0	93.86%	8.5	17.45%	9.0

					Peak									
Candidate Quality Assignment	Candidate Quality Assignment Score	Early Term	Early Term Score	Total Quality Section	Total Quality Rank	Markup Rank - New Positions	Markup Score - New Positions	Markup Rank - All Positions	Markup Score - All Positions	Rate Compliance	Rate Compliance Score	Distance Under Max Eff Rate	Distance Under Max Eff Rate Score	
		20	20	30										
11.83%	11.0	99.20%	18.0	61.8	1	5	13.3	7	15.0	99.0%	9.9	\$ 0.27	3.0	
7.41%	7.0	96.50%	13.0	48.0	5	8	6.7	12	7.5	100.0%	10.0	\$ 3.06	35.0	
7.57%	7.0	98.00%	16.0	56.0	2	11	3.3	10	7.5	100.0%	10.0	\$ 1.61	23.0	
4.17%	4.0	100.00%	20.0	55.0	3	8	8.3	8	12.5	100.0%	10.0	\$ 3.63	35.0	
2.54%	2.0	100.00%	20.0	44.0	8	6	11.7	5	20.0	100.0%	10.0	\$ 2.18	30.0	
7.32%	7.0	57.10%	-	52.0	4	2	18.3	3	25.0	100.0%	10.0	\$ 4.09	35.0	
1.51%	1.0	100.00%	20.0	41.0	10	1	20.0	6	17.5	100.0%	10.0	\$ 2.79	30.0	
5.43%	5.0	99.50%	19.0	48.9	5	4	15.0	1	30.0	100.0%	10.0	\$ 0.65	7.0	
4.26%	4.0	100.00%	20.0	46.9	7	2	18.3	2	27.5	100.0%	10.0	\$ 3.52	35.0	
2.10%	2.0	98.90%	17.0	37.7	11	10	5.0	11	5.0	100.0%	10.0	\$ 1.78	26.0	
3.81%	3.0	92.90%	5.0	34.9	12	12	1.7	4	22.5	100.0%	10.0	\$ 1.88	26.0	
7.65%	7.0	92.80%	5.0	41.0	9	7	10.0	9	10.0	100.0%	10.0	\$ 1.71	25.0	
5.46%	5.0	94.58%	14.4	47.3			11.0		16.3	1.0	10.0	\$ 2.3	26.0	
4.85%	4.5	99.05%	17.5	47.5			10.8		16.3	1.0	10.0	\$ 2.0	29.0	
Peak														
Candidate Quality Assignment	Candidate Quality Assignment Score	Early Term	Early Term Score	Total Quality Section	Total Quality Rank	Markup Rank - New Positions	Markup Score - New Positions	Markup Rank - All Positions	Markup Score - All Positions	Rate Compliance	Rate Compliance Score	Distance Under Max Eff Rate	Distance Under Max Eff Rate Score	
		20	20	30										30
4.26%	4.0	100.00%	20.0	46.9	7	2	18.3	2	27.5	100.0%	10.0	\$ 3.52	35.0	
7.32%	7.0	57.10%	-	52.0	4	2	18.3	3	25.0	100.0%	10.0	\$ 4.09	35.0	
2.54%	2.0	100.00%	20.0	44.0	8	6	11.7	5	20.0	100.0%	10.0	\$ 2.18	30.0	
5.43%	5.0	99.50%	19.0	48.9	5	4	15.0	1	30.0	100.0%	10.0	\$ 0.65	7.0	
11.83%	11.0	99.20%	18.0	61.8	1	5	13.3	7	15.0	99.0%	9.9	\$ 0.27	3.0	
7.41%	7.0	96.50%	13.0	48.0	5	8	6.7	12	7.5	100.0%	10.0	\$ 3.06	35.0	
4.17%	4.0	100.00%	20.0	55.0	3	8	8.3	8	12.5	100.0%	10.0	\$ 3.63	35.0	
1.51%	1.0	100.00%	20.0	41.0	10	1	20.0	6	17.5	100.0%	10.0	\$ 2.79	30.0	
7.57%	7.0	98.00%	16.0	56.0	2	11	3.3	10	7.5	100.0%	10.0	\$ 1.61	23.0	
3.81%	3.0	92.90%	5.0	34.9	12	12	1.7	4	22.5	100.0%	10.0	\$ 1.88	26.0	
7.65%	7.0	92.80%	5.0	41.0	9	7	10.0	9	10.0	100.0%	10.0	\$ 1.71	25.0	
2.10%	2.0	98.90%	17.0	37.7	11	10	5.0	11	5.0	100.0%	10.0	\$ 1.78	26.0	
5.46%	5.0	94.58%	14.4	47.3			11.0		16.3	100%	10.0	\$ 2.26	26.0	
4.85%	4.5	99.05%	17.5	47.5			10.8		16.3	100%	10.0	\$ 2.03	29.0	

Candidate Quality Shortlisted		Candidate Quality - Interview	
Scoring Table		Scoring Table	
Result	Score	Result	Score
85.9% or less	0	0.00% - 5.00%	0
86.0% - 86.9%	1	5.01% - 6.50%	1
87.0% - 87.9%	2	6.51% - 8.00%	2
88.0% - 88.9%	3	8.01% - 9.50%	3
89.0% - 89.9%	4	9.51% - 11.00%	4
90.0% - 90.9%	5	11.01% - 12.50%	5
91.0% - 91.9%	6	12.51% - 14.00%	6
92.0% - 92.9%	7	14.01% - 15.50%	7
93.0% - 93.9%	8	15.51% - 17.00%	8
94.0% - 94.9%	9	17.01% - 18.50%	9
95.0% - 95.9%	10	18.51% - 20.00%	10
96.0% - 96.9%	12	20.01% - 21.50%	11
97.0% - 97.9%	14	21.51% - 23.00%	12
98.0% - 98.9%	16	23.01% - 24.50%	13
99.0% - 99.9%	18	24.51% - 26.00%	14
100%	20	26.01% - 27.50%	15
		27.51% - 29.00%	16
		29.01% - 30.50%	17
		30.51% - 32.00%	18
		32.01% - 33.50%	19
		33.51% and Higher	20
Early Terminations		Distance Under Max Bill Rate	
Scoring Table		Scoring Table	
Result	Score	Result	Score
90.4% or less	0	(5.00) or lower	-5
90.5% - 90.9%	1	(4.00) - (4.99)	-4
91.0% - 91.4%	2	(3.00) - (3.99)	-3
91.5% - 91.9%	3	(2.00) - (2.99)	-2
92.0% - 92.4%	4	(1.00) - (1.99)	-1
92.5% - 92.9%	5	(.00) - (.99)	0
93.0% - 93.4%	6	.01 - .10	1
93.5% - 93.9%	7	.11 - .20	2
94.0% - 94.4%	8	.21 - .30	3
94.5% - 94.9%	9	.31 - .40	4
95.0% - 95.4%	10	.41 - .50	5
95.5% - 95.9%	11	.51 - .60	6
96.0% - 96.4%	12	.61 - .70	7
96.5% - 96.9%	13	.71 - .80	8
97.0% - 97.4%	14	.81 - .90	9
97.5% - 97.9%	15	.91 - 1.00	10
98.0% - 98.4%	16	1.01 - 1.05	11
98.5% - 98.9%	17	1.06 - 1.10	12
99.0% - 99.4%	18	1.11 - 1.15	13
99.5% - 99.9%	19		
100%	20		

ACS		Goal	Metric	Definition Calculation	Total for Period	Responses	Tough Score	Calculated Score	Maximum Score
Recieve	Response Rate Admin/Corical	Of the total number of new requisitions the vendor received within the defined	35	35	100.00%				
	Response Rate - Business Professional		89	82	92.13%				
	Response Rate - Technical Professional		57	42	73.68%				
	Response Rate - IT		75	61	81.33%				
	Response Rate - Total		260	224	86.15%				
Quality	Submittal quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates meet the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejection" or "didn't have the right paperwork")			96.27%		17.2	20.0	
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			91.38%		6.0	20.0	
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			27.74%		36.0	20.0	
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			12.59%		32.0	20.0	
	Early Terminations	What percent of contractor placements are still at 90+ 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			97.8%		15.0	20.0	
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			6		12.3	20.0	
	Markup Ranking - Open Worksh	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			3		15.4	36.0	
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			95.5%		9.9	10.0	
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5.043		5.0	10.0	
Total Objective Score								128.5	200.0
Subjective Rating	1-5 point Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.					8.9	43.0	10.0
Total Objective and Subjective Score								171.5	250.0
Penalty	Recomarte Participation Penalty	Negative 1 point for every recomarte where no candidate was shortlisted, multiplied by the inverse of your response rate					(8)	(1.1)	
Final Score								170.4	
Your Ranking for this Scorecard is:					Current	Mar. 2020	Sep. 2019		
					2	1			
Your Stewardship Ranking is:					1	2	2		

(b)(4)

Score	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score	
Service	Response Rate - Admin/Clerical	Of the total number of new requisitions the vendor responded within the defined	80	88	95.00%			
	Response Rate - Business/Professional		87	74	85.06%			
	Response Rate - Technical/Professional		53	40	75.47%			
	Response Rate - IT		N/A	N/A	N/A			
	Response Rate - Total		180	152	84.44%	16.9	200.0	
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min-Requirements" or "Reject of" or "Didn't have the right paperwork")			99.02%	9.9	10.0	
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			94.29%	10.0	10.0	
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			72.82%	12.0	16.0	
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			11.73%	11.0	20.0	
	Early Terminations	What percent of contractor placements are still at 60% 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			36.5%	13.0	35.0	
	Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4			11	4.6	25.0
		Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			12	4.6	10.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			99.4%	9.9	19.0	
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 2.23	30.0	30.0	
Total Objective Score						122.0	200.0	
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SIMO staff, based on interactions with supplier over the evaluation period.			8.4	42.0	50.0	
	Total Objective and Subjective Score						164.0	250.0
Penalty	Recomplete/Participation Penalty	Negative 1 score for every recomplete where no candidate was shortlisted, multiplied by the inverse of your response rate			(0)	(1.7)		
Final Score						162.7		
Your Ranking for this Scorecard is:			Current	Mar. 2020	Sep. 2019			
			5	6				
Your Stewardship Ranking is:			2	1	1			

APR							
Goal	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Fulfillment	Response Rate- Admin/Clinical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit?	30	37	34.87%		
	Response Rate- Business/Professionals		87	59	79.31%		
	Response Rate- Technical/Professional		50	25	47.47%		
	Response Rate - IT		25	51	70.67%		
	Response Rate - Total		258	184	72.88%	14.5	200
Quality	Submit Quality	Of the total candidates the vendor submitted during the designated timeframe what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min-Requirements" or "Rejected" or "didn't have the right paperwork")			97.68%	9.8	100.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.38%	7.0	75.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			28.85%	18.0	75.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			8.21%	8.0	100.0
	Early Termination	What percent of contractor placements are still at 90+1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			99.0%	18.0	75.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 6			8	9.2	100.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			9	11.5	100.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the minimum bill rate amount.			100.0%	10.0	10.0
	Distance Under max Bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 0.43	5.0	50.0
Total Objective Score						109.0	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			8.0	40.0	100.0
	Total Objective and Subjective Score						149.0
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(10)	(2.8)	
Final Score						146.3	
Your Ranking for this Scorecard is:			Current	Mar. 2020	Sep. 2019		
			9	3			
Your Stewardship Ranking is:			4	3	10		

Azad		Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined	N/A	N/A	N/A			
	Response Rate- Business Professionals		N/A	N/A	N/A			
	Response Rate- Technical Professionals		N/A	N/A	N/A			
	Response Rate- IT		71	71	38.77%	5.8	70.0	
	Response Rate- Total		71	71	38.77%	5.8	70.0	
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			100.00%	10.0	10.0	
	Candidate Quality - Shortlist	Percentage of job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)			96.05%	12.0	20.0	
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			74.14%	11.0	28.0	
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.45%	3.0	78.0	
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	40.0	
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to K.			7	10.0	25.0	
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to K.			5	20.8	40.0	
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	15.0	
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.99	30.0	30.0	
Total Objective Score							135.3	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by S/MO staff, based on interactions with supplier over the evaluation period.				5.4	27.0	50.0
	Total Objective and Subjective Score							162.5
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(1)	(8.7)		
Final Score							161.6	
Your Ranking for this Scorecard is:				Current	Mar. 2020	Sep. 2019		
				6	4			
Your Stewardship Ranking is:				11	8	13		

Goal	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin Clerical	Of the total number of new requisitions the vendor received within the defined	30	30	100.00%		
	Response Rate- Business Professionals		85	57	78.42%		
	Response Rate- Technical Professionals		N/A	N/A	N/A		
	Response Rate- IT		73	52	71.23%		
	Response Rate- Total		197	158	80.20%	16.0	200.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			98.88%	9.8	10.0
	Candidate Quality - Shortlist	Percentage of job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)			93.62%	8.0	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			11.75%	5.0	28.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			2.78%	2.0	28.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			97.8%	15.0	40.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4			4	13.4	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			1	30.0	40.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.85	27.0	30.0
Total Objective Score						138.2	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMD staff, based on interactions with supplier over the evaluation period.			6.7	33.5	50.0
	Total Objective and Subjective Score						171.7
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(1)	(8.8)	
Final Score						171.0	
			Current	Mar. 2020	Sep. 2019		
Your Ranking for this Scorecard is:			1	13			
Your Stewardship Ranking is:			8	10	11		

Everest							
Goal	Metric	Definition / Calculation	Total For Period	Relevant	Range Score	Calculated Score	Maximum Score
Service	Response Rate - Admin/Clinical	Of the total number of new requisitions the vendor received within the defined	N/A	N/A	N/A		
	Response Rate - Executive/Professional		N/A	N/A	N/A		
	Response Rate - Technical/Professional		N/A	N/A	N/A		
	Response Rate - IT		73	40	54.79%	11.0	100.0
Quality	Response Rate - Total		73	40			
	Submitted quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "Didn't have the right paperwork")			98.43%	5.9	15.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			93.15%	8.9	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			15.07%	2.8	10.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			2.74%	2.8	10.0
	Fully Termination	What percent of contract or placements are still at 90% 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			55.3%		100.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			5	13.8	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			11	6.9	10.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3.453	35.0	10.0
	Total Objective Score					103.6	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			4.8	24.0	10.0
	Total Objective and Subjective Score					127.6	250.0
Penalty	Response Participation Penalty	Negative 1 point for every requisite where no candidate was shortlisted, multiplied by the inverse of your response rate			(2)	(0.9)	
	Final Score					126.7	
	Your Ranking for this Scorecard is:		Current	Mar. 2020	Sep. 2019		
			12	7			
	Your Stewardship Ranking is		13	9	12		

First-Tek		Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined	30	33	84.62%			
	Response Rate- Business Professionals		85	54	75.29%			
	Response Rate- Technical/ Professional		52	26	50.00%			
	Response Rate- IT		73	50	68.49%			
	Response Rate- Total		240	173	69.48%	13.9	200.0	
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")				97.31%	9.7	10.0
	Candidate Quality - Shortlist	Percentage of job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)				89.56%	4.0	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)				8.75%	1.0	20.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)				1.25%	1.0	20.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)				100.0%	20.0	40.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4				32	3.1	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4				7	16.2	40.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.				100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)				\$ 2.55	30.0	40.0
Total Objective Score							110.5	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by S/MO staff, based on interactions with supplier over the evaluation period.				7.2	36.0	50.0
Total Objective and Subjective Score							146.5	250.0
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate				(10)	(1.1)	
Final Score							143.5	
				Current	Mar. 2020	Sep. 2019		
Your Ranking for this Scorecard is:				10	8			
Your Stewardship Ranking is:				7	14	8		

Metric		Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/Clerical	Of the total number of new requisitions the vendor received within the defined	41	43	100.00%		
	Response Rate- Business/Professional		88	79	89.77%		
	Response Rate- Technical/Professional		52	41	77.09%		
	Response Rate- IT		25	65	40.00%		
Response Rate- Total			263	208	79.09%	15.8	200.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "Didn't have the right paperwork")			96.62%	9.7	100.0
	Candidate Quality - Shortlist	Percentage of job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)			91.56%	6.0	25.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			23.38%	13.0	30.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			11.83%	13.0	30.0
	Fairly Termination	What percent of contractor placements are still at 90% 1 year later (days of voluntary and involuntary terminations) (Use Scoring Key)			98.4%	16.0	40.0
	Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to K.			2	18.5
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to K.			4	23.1	30.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	16.0	15.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 0.22	3.0	30.0
Total Objective Score						126.0	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			8.1	40.5	50.0
	Total Objective and Subjective Score					166.5	250.0
Penalty	Response Participation Penalty	Negative 1 point for every requisition where no candidate was shortlisted, multiplied by the inverse of your response rate			(8)	(1.7)	
	Final Score					164.8	
Your Ranking for this Scorecard is:			Current	Mar. 2020	Sep. 2019		
			4	2			
Your Stewardship Ranking is:			3	4	4		

Motus							
Goal	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined	30	36	32.33%		
	Response Rate- Business Professionals		85	54	75.29%		
	Response Rate- Technical Professionals		N/A	N/A	N/A		
	Response Rate- IT		73	80	54.79%		
	Response Rate- Total		197	140	71.07%	14.2	200.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			98.09%	9.8	10.0
	Candidate Quality - Shortlist	Percentage of job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)			95.25%	8.0	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			11.45%	5.0	20.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.44%	3.0	20.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			91.4%	-2.0	-10.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4			3	16.9	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			5	18.5	-10.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 2.80	30.0	30.0
Total Objective Score						117.4	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by S/MO staff, based on interactions with supplier over the evaluation period.			6.7	33.5	50.0
	Total Objective and Subjective Score						150.9
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(0)	(8.9)	
Final Score						150.9	
			Current	Mar. 2020	Sep. 2019		
Your Ranking for this Scorecard is:			7	10			
Your Stewardship Ranking is:			8	12	7		

Salient		Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined	41	35	85.37%			
	Response Rate- Business Professionals		86	45	52.33%			
	Response Rate- Technical/ Professional		52	20	38.46%			
	Response Rate- IT		71	20	27.47%			
	Response Rate- Total		252	120	47.62%	9.5	200.0	
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			95.24%	9.5	10.0	
	Candidate Quality - Shortlist	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			89.95%	4.0	20.0	
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			16.87%	8.0	28.0	
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.17%	3.0	28.0	
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			97.8%	15.0	40.0	
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4			3	7.5	20.0	
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			2	22.7	40.0	
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0	
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.08	12.0	30.0	
Total Objective Score							106.4	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMMO staff, based on interactions with supplier over the evaluation period.			7.4	37.0	50.0	
	Total Objective and Subjective Score							143.4
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(1)	(5.6)		
Fiscal Score							137.7	
				Current	Mar. 2020	Sep. 2019		
Your Ranking for this Scorecard is:				11	5			
Your Stewardship Ranking is:				6	5	3		

Score	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score	
Service	Response Rate - Admin/Clerical	Of the total number of new requisitions the vendor responded within the defined	N/A	N/A	N/A			
	Response Rate - Business Professionals		N/A	N/A	N/A			
	Response Rate - Technical/Professional		N/A	N/A	N/A			
	Response Rate - IT		71	42	57.53%			
	Response Rate - Total		71	42	57.53%	11.5	200.0	
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min-Requirements" or "Reject of" or "Didn't have the right paperwork")			94.05%	9.4	100.0	
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			88.02%	8.8	100.0	
	Candidate Quality - Interviews	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			15.48%	1.5	100.0	
	Candidate Quality - Assignments	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			4.76%	0.5	100.0	
	Early Terminations	What percent of contractor placements are still at 60% 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			36.1%	3.6	100.0	
	Cost	Market Ranking - New Positions	Take the average market for all new positions for the 6 month period and rank suppliers from 1 to 4			13	15.0	250.0
	Market Ranking - Open Workers	Take the average market for all open positions for the 6 month period and rank suppliers from 1 to 4			13	2.3	100.0	
Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0		
Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.85	25.0	100.0		
Total Objective Score						95.8	200.0	
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SIMO staff, based on interactions with supplier over the evaluation period.			5.2	26.0	50.0	
	Total Objective and Subjective Score						121.6	250.0
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(1)	(0.4)		
Final Score						121.3		
Your Ranking for this Scorecard is:			Current	Mar. 2020	Sep. 2019			
			13	11				
Your Stewardship Ranking is:			12	13	14			

Goal	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/Clinical	Of the total number of new requisitions the vendor received within the defined	N/A	N/A	N/A		
	Response Rate- Business Professionals		86	56	76.74%		
	Response Rate- Technical/Professional		N/A	N/A	N/A		
	Response Rate- IT		73	41	56.16%		
	Response Rate- Total		159	107	67.30%	13.5	200.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			96.12%	9.6	10.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			91.85%	6.0	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			16.38%	8.6	28.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.45%	3.0	28.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	40.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4			1	20.0	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			8	13.8	40.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 2.07	30.0	30.0
Total Objective Score						133.9	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by S/MO staff, based on interactions with supplier over the evaluation period.			6.6	33.0	50.0
	Total Objective and Subjective Score						166.9
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(2)	(8.7)	
Final Score						166.9	
Your Ranking for this Scorecard is:			Current	Mar. 2020	Sep. 2019		
			3	12			
Your Stewardship Ranking is:			10	7	5		

Goal	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service	Response Rate- Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined	N/A	N/A	N/A		
	Response Rate- Business Professionals		85	53	74.12%		
	Response Rate- Technical Professionals		N/A	N/A	N/A		
	Response Rate- IT		74	53	71.62%		
	Response Rate- Total		159	116	72.96%	14.6	200.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			98.04%	9.8	10.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.46%	7.0	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			71.24%	11.0	28.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			7.52%	2.0	78.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			94.5%	9.0	40.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to 4			30	6.2	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to 4			30	9.2	40.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.88	28.0	30.0
Total Objective Score						111.5	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by S/MO staff, based on interactions with supplier over the evaluation period.			7.5	37.5	50.0
	Total Objective and Subjective Score						149.5
Penalty	Response Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(0)	(0.5)	
Final Score						148.7	
			Current	Mar. 2020	Sep. 2019		
Your Ranking for this Scorecard is:			8	9			
Your Stewardship Ranking is:			5	5	6		

Possible Points	Quality														Cost								
	Service Delivery														Early Term	Early Term Score	Total Quality Score	Total Quality Rank	Markup Rank Position	Markup Score - New	Markup Rank All Positions		
	Response Rate Admin-Critical	Response Rate Business-Professional	Response Rate Scientific	Response Rate Technical	Response Rate - Total	Response Rate - Score	Submittal quality	Submittal quality - Score	Candidate Quality Shortlisted	Candidate Quality Shortlisted - Score	Candidate Quality Interview	Candidate Quality Interview - Score	Candidate Quality Assignment	Candidate Quality Assignment - Score									
ACS	100.00%	92.13%	73.68%	81.33%	86.15%	17.2	95.27%	9.6	91.38%	6.0	27.74%	16.0	12.59%	12.0	97.66%	15.0	58.5	2	6	12.3	3		
(b)(4)	95.00%	85.06%	75.47%	N/A	84.44%	16.9	93.10%	9.9	94.59%	10.0	22.82%	12.0	11.71%	11.0	96.50%	13.0	55.3	4	11	4.6	12		
API Staffing	94.87%	79.31%	67.17%	70.67%	72.44%	14.5	97.65%	9.8	92.38%	7.0	28.15%	16.0	8.21%	8.0	99.00%	18.0	58.8	1	8	9.2	9		
Azad	N/A	N/A	N/A	28.77%	28.77%	5.8	100.00%	10.0	96.55%	12.0	24.14%	13.0	3.45%	3.0	100.00%	20.0	58.0	3	7	10.8	5		
CoSource	100.00%	78.82%	N/A	71.23%	80.20%	16.0	98.18%	9.8	93.62%	8.0	11.75%	5.0	2.74%	2.0	97.80%	15.0	39.8	8	4	15.4	1		
Everest Consulting	N/A	N/A	N/A	54.79%	54.79%	11.0	98.63%	9.9	93.15%	8.0	15.07%	7.0	2.74%	2.0	56.30%	-	26.9	13	5	13.8	11		
First-Tek	84.62%	75.29%	50.00%	68.49%	69.48%	13.9	97.31%	9.7	89.56%	4.0	8.75%	3.0	1.35%	1.0	100.00%	20.0	37.7	10	12	3.1	7		
Flux	100.00%	89.77%	71.93%	60.00%	79.09%	15.8	95.67%	9.7	91.55%	6.0	23.38%	13.0	11.83%	11.0	98.40%	16.0	55.7	5	2	18.5	4		
Motus	92.31%	75.29%	N/A	54.79%	71.07%	14.2	98.09%	9.8	93.51%	8.0	11.45%	5.0	3.44%	3.0	91.40%	7.0	27.8	12	3	16.9	6		
Sallent CIGT	85.37%	52.38%	38.46%	27.40%	47.62%	5.5	95.24%	9.5	89.95%	4.0	16.40%	8.0	3.17%	3.0	97.80%	15.0	39.5	9	9	7.7	2		
(b)(4)	N/A	N/A	N/A	57.53%	57.53%	11.5	94.05%	9.4	88.10%	3.0	15.48%	7.0	4.76%	4.0	96.10%	12.0	35.4	11	13	1.5	13		
Triad	N/A	76.74%	N/A	56.16%	67.30%	13.5	95.12%	9.6	91.81%	6.0	16.38%	8.0	3.45%	3.0	100.00%	20.0	46.6	6	1	20.0	8		
VanderHouten	N/A	74.12%	N/A	71.62%	72.96%	14.6	98.04%	9.8	92.48%	7.0	21.24%	11.0	7.52%	7.0	94.50%	9.0	43.8	7	10	6.2	10		
Average	94.62%	77.89%	59.45%	58.57%	67.06%	13.4	97.33%	9.7	92.20%	6.8	18.67%	9.5	5.92%	5.4	94.26%	13.5	45.0					10.8	
Median	94.54%	77.78%	60.96%	58.77%	71.07%	14.2	97.65%	9.8	92.38%	7.0	16.40%	8.0	3.45%	3.0	97.80%	15.0	43.8						10.8

Possible Points	Quality														Cost								
	Service Delivery														Early Term	Early Term Score	Total Quality Score	Total Quality Rank	Markup Rank Position	Markup Score - New	Markup Rank All Positions		
	Response Rate Admin-Critical	Response Rate Business-Professional	Response Rate Scientific	Response Rate Technical	Response Rate - Total	Response Rate - Score	Submittal quality	Submittal quality - Score	Candidate Quality Shortlisted	Candidate Quality Shortlisted - Score	Candidate Quality Interview	Candidate Quality Interview - Score	Candidate Quality Assignment	Candidate Quality Assignment - Score									
CoSource	100.00%	78.82%	N/A	71.23%	80.20%	16.0	98.18%	9.8	93.62%	8.0	11.75%	5.0	2.74%	2.0	97.80%	15.0	39.8	8	4	15.4	1		
ACS	100.00%	92.13%	73.68%	81.33%	86.15%	17.2	95.27%	9.6	91.38%	6.0	27.74%	16.0	12.59%	12.0	97.66%	15.0	58.5	2	6	12.3	3		
Triad	N/A	76.74%	N/A	56.16%	67.30%	13.5	95.12%	9.6	91.81%	6.0	16.38%	8.0	3.45%	3.0	100.00%	20.0	46.6	6	1	20.0	8		
Flux	100.00%	89.77%	71.93%	60.00%	79.09%	15.8	95.67%	9.7	91.55%	6.0	23.38%	13.0	11.83%	11.0	98.40%	16.0	55.7	5	2	18.5	4		
(b)(4)	95.00%	85.06%	75.47%	N/A	84.44%	16.9	93.10%	9.9	94.59%	10.0	22.82%	12.0	11.71%	11.0	96.50%	13.0	55.3	4	11	4.6	12		
Azad	N/A	N/A	N/A	28.77%	28.77%	5.8	100.00%	10.0	96.55%	12.0	24.14%	13.0	3.45%	3.0	100.00%	20.0	58.0	3	7	10.8	5		
Motus	92.31%	75.29%	N/A	54.79%	71.07%	14.2	98.09%	9.8	93.51%	8.0	11.45%	5.0	3.44%	3.0	91.40%	7.0	27.8	12	3	16.9	6		
VanderHouten	N/A	74.12%	N/A	71.62%	72.96%	14.6	98.04%	9.8	92.48%	7.0	21.24%	11.0	7.52%	7.0	94.50%	9.0	43.8	7	10	6.2	10		
API Staffing	94.87%	79.31%	67.17%	70.67%	72.44%	14.5	97.65%	9.8	92.38%	7.0	28.15%	16.0	8.21%	8.0	99.00%	18.0	58.8	1	8	9.2	9		
First-Tek	84.62%	75.29%	50.00%	68.49%	69.48%	13.9	97.31%	9.7	89.56%	4.0	8.75%	3.0	1.35%	1.0	100.00%	20.0	37.7	10	12	3.1	7		
Sallent CIGT	85.37%	52.38%	38.46%	27.40%	47.62%	5.5	95.24%	9.5	89.95%	4.0	16.40%	8.0	3.17%	3.0	97.80%	15.0	39.5	9	9	7.7	2		
(b)(4)	N/A	N/A	N/A	57.53%	57.53%	11.5	94.05%	9.4	88.10%	3.0	15.48%	7.0	4.76%	4.0	96.10%	12.0	35.4	11	13	1.5	13		
Average	94.62%	77.89%	59.45%	58.57%	67.06%	13.4	97.33%	9.7	92.20%	6.8	18.67%	9.5	5.92%	5.4	94.26%	13.5	45.0					10.8	
Median	94.54%	77.78%	60.96%	58.77%	71.07%	14.2	97.65%	9.8	92.38%	7.0	16.40%	8.0	3.45%	3.0	97.80%	15.0	43.8						10.8

Candidate Quality Shortlisted		Candidate Quality - Interview		Candidate Quality - Assignment	
Scoring Table		Scoring Table		Scoring Table	
Result	Score	Result	Score	Result	Score
85.0% or less	0	0.00% - 5.00%	0	0.00%	0
86.0% - 86.9%	1	5.01% - 6.50%	1	.01% - 2.00%	1
87.0% - 87.9%	2	6.51% - 8.00%	2	2.01% - 3.00%	2
88.0% - 88.9%	3	8.01% - 9.50%	3	3.01% - 4.00%	3
89.0% - 89.9%	4	9.51% - 11.00%	4	4.01% - 5.00%	4
90.0% - 90.9%	5	11.01% - 12.50%	5	5.01% - 6.00%	5
91.0% - 91.9%	6	12.51% - 14.00%	6	6.01% - 7.00%	6
92.0% - 92.9%	7	14.01% - 15.50%	7	7.01% - 8.00%	7
93.0% - 93.9%	8	15.51% - 17.00%	8	8.01% - 9.00%	8
94.0% - 94.9%	9	17.01% - 18.50%	9	9.01% - 10.00%	9
95.0% - 95.9%	10	18.51% - 20.00%	10	10.01% - 11.00%	10
96.0% - 96.9%	11	20.01% - 21.50%	11	11.01% - 12.00%	11
97.0% - 97.9%	12	21.51% - 23.00%	12	12.01% - 13.00%	12
98.0% - 98.9%	13	23.01% - 24.50%	13	13.01% - 14.00%	13
99.0% - 99.9%	14	24.51% - 26.00%	14	14.01% - 15.00%	14
100%	20	26.01% - 27.50%	15	15.01% - 16.00%	15
		27.51% - 29.00%	16	16.01% - 17.00%	16
		29.01% - 30.50%	17	17.01% - 18.00%	17
		30.51% - 32.00%	18	18.01% - 19.00%	18
		32.01% - 33.50%	19	19.01% - 20.00%	19
		33.51% and Higher	20	20.01% and Higher	20
Early Terminations		Distance Under Max Dill Rate		Distance Under Max Dill Rate	
Scoring Table		Scoring Table		Scoring Table	
Result	Score	Result	Score	Result	Score
90.4% or less	0	(5.00) or lower	-5	1.16 - 1.20	14
90.5% - 90.9%	1	(6.00) - (4.99)	-4	1.21 - 1.25	15
91.0% - 91.4%	2	(5.00) - (3.99)	-3	1.26 - 1.30	16
91.5% - 91.9%	3	(4.00) - (2.99)	-2	1.31 - 1.35	17
92.0% - 92.4%	4	(3.00) - (1.99)	-1	1.36 - 1.40	18
92.5% - 92.9%	5	(2.00) - (0.99)	0	1.41 - 1.45	19
93.0% - 93.4%	6	.00 - .30	1	1.46 - 1.50	20
93.5% - 93.9%	7	.31 - .60	2	1.51 - 1.55	21
94.0% - 94.4%	8	.61 - .90	3	1.56 - 1.60	22
94.5% - 94.9%	9	.91 - 1.20	4	1.61 - 1.65	23
95.0% - 95.4%	10	1.21 - 1.50	5	1.66 - 1.70	24
95.5% - 95.9%	11	1.51 - 1.80	6	1.71 - 1.75	25
96.0% - 96.4%	12	1.81 - 2.10	7	1.76 - 1.80	26
96.5% - 96.9%	13	2.11 - 2.40	8	1.81 - 1.85	27
97.0% - 97.4%	14	2.41 - 2.70	9	1.86 - 1.90	28
97.5% - 97.9%	15	2.71 - 3.00	10	1.91 - 1.95	29
98.0% - 98.4%	16	3.01 - 3.30	11	1.96 - 2.00	30
98.5% - 98.9%	17	3.31 - 3.60	12	Bonus if greater \$3.00	5
99.0% - 99.4%	18	3.61 - 3.90	13		
99.5% - 99.9%	19				
100%	20				

ACS							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Pouch Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin/Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	60	56	93.33%		
	Response Rate - Business Professional		139	121	87.08%		
	Response Rate - Technical Professional		78	53	67.95%		
	Response Rate - IT		114	93	81.58%		
	Response Rate - Total		391	323	82.63%	16.5	200.0
Quality	Candidate Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			95.09%	9.5	100.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			90.73%	9.0	100.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			80.55%	18.0	100.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			13.64%	13.0	150.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			92.5%	15.0	110.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			4	16.3	110.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			5	22.5	110.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			99.8%	10.0	110.0
	Dispute Under your Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3	0.28	110.0
	Total Objective Score						128.8
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			7.9	39.5	100.0
Total Objective and Subjective Score						168.3	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			(22)	(14)	
Final Score						164.4	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			1				
Your Stewardship Ranking is:			2	2	2		

Act 1							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Target Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Administrative	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	60	49	81.67%	108	200
	Response Rate - Business Professional		138	86	62.32%		
	Response Rate - Technical Professional		77	27	35.06%		
	Response Rate - IT		115	48	41.74%		
	Response Rate - Total		390	210	53.85%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			55.07%	9.5	100
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			89.84%	8.0	100
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			14.03%	7.0	100
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			2.94%	3.0	100
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	100
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			11	7.5	100
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			12	9.4	100
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	0.75	8.0
Total Objective Score:						88.1	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			4.9	24.5	100
Total Objective and Subjective Score:						112.6	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recomplete where no candidate was shortlisted, multiplied by the inverse of your response rate			(49)	(22.4)	
Final Score:						90.0	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			14				
Your Stewardship Ranking is:			11	11	9		

(b)(4)							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate-Admin/Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by job or category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate- Business/Professional		138	7	5.07%		
	Response Rate- Technical/Professional		77	1	1.30%		
	Response Rate- IT		114	2	1.75%		
	Response Rate- Total		329	10	3.04%	0.0	200.0
Quality	Submitted Quality	Of the total candidates the vendor submitted during the designated timeframe what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min requirements" or "Rejected" or "Didn't have the right paperwork")			66.67%	6.7	100.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			50.00%		100.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			16.67%	6.0	100.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			16.67%	16.0	100.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	100.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			1	20.0	100.0
	Markup Ranking - Open Work	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			11	11.3	100.0
	Rate Compliance	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			88.9%	8.9	100.0
	Distance Under Max Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 0.01	1.0	100.0
Total Objective Score						92.4	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			3.7	16.5	100.0
Total Objective and Subjective Score						110.9	250.0
Penalty	Recalculate Participation Penalty	negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate.			(7)	(8.0)	
Final Score						47.1	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			16				
Your Stewardship Ranking is:			15	14	15		

(b)(4)							
Goal	Metric	Definition / Calculation	Total for Period	Response	Final Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Administrative	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	61	52	85.2%		
	Response Rate - Business Professional		140	103	73.57%		
	Response Rate - Technical Professional		77	44	57.14%		
	Response Rate - IT		N/A	N/A	N/A		
	Response Rate - Total		278	209	75.18%		
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			58.4%	9.8	16.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.89%	7.0	20.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			24.00%	13.0	30.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			11.50%	15.0	35.0
	Early Termination	What percent of contractor placements are still at SFA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			95.2%	10.0	24.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			12	6.1	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			13	7.5	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			99.5%	10.0	10.0
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidate's submitted (Use Scoring Key)			5	0.52	10.0
Total Objective Score:						96.9	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			6	40.0	24.0
Total Objective and Subjective Score:						136.9	250.0
Penalty	Penalty: Participation Penalty	Negative 1 point for every recumpte where no candidate was shortlisted, multiplied by the inverse of your response rate			(2)	(6.5)	
Final Score:						132.3	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			6				
Your Stewardship Ranking is:			1	1	1		

Azad							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Weight Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Administrative	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		N/A	N/A	N/A		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		114	21	18.42%		
	Response Rate - Total		114	21	18.42%	1.7	20.0
Quality	Candidate Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			100.00%	10.0	10.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.00%	7.0	7.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			28.00%	16.0	16.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			0.00%	-	3.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	20.0	20.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			16	1.8	3.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			3	26.3	33.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	1.0	20.0
	Total Objective Score:						122.7
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			6.5	32.5	50.0
Total Objective and Subjective Score:						154.7	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			(23)	(15.8)	
Final Score:						135.9	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			4				
Your Stewardship Ranking is:			8	13	9		

CorSource							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - All Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	60	50	83.33%		
	Response Rate - Business Professional		139	59	42.45%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		115	57	49.57%		
	Response Rate - Total		314	148	47.13%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			55.34%	9.5	10.0
	Candidate Quality - Shortlist	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			85.09%	8.5	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			13.04%	1.3	10.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			4.04%	0.4	10.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			96.2%	9.6	10.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			6	13.6	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			10	13.1	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under your Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	14.0	10.0
	Total Objective Score:						93.6
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			5.7	28.5	50.0
Total Objective and Subjective Score:						121.5	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			(5)	(23.9)	
Final Score:						95.6	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			13				
Your Stewardship Ranking is:			10	11	12		

Everest Consulting							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		N/A	N/A	N/A		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		114	54	47.37%		
	Response Rate - Total		114	54	47.37%	9.5	100
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min requirements" or "Rejected" or "don't have the right paperwork")			92.77%	9.3	100
	Candidate Quality - Shortlisting	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			85.37%		100
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			20.73%	11.0	100
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			4.88%	4.0	100
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			73.1%		100
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			14	3.8	100
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			2	28.1	100
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	100
	Invoice's Max. Markup Rate	Measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 4.41	25.0	100
	Total Objective Score						110.6
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SAMG staff, based on interactions with supplier over the evaluation period.			6	30.0	100
Total Objective and Subjective Score						140.6	300.0
Penalty	Recruitment Participation Penalty	Negative 1 point for every incomplete when a candidate was shortlisted, multiplied by the inverse of your response rate.			(7)	(14.1)	
Final Score						126.5	
			Current	Sep 2019	Mar 2019		
Your Ranking for this Scorecard is:			7				
Your Stewardship Ranking is:			9	12	14		

First-Tek							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Weight Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Kahi Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	60	49	81.67%	11.7	30.0
	Response Rate - Business Professional		138	88	63.77%		
	Response Rate - Technical Professional		77	21	27.27%		
	Response Rate - IT		114	59	51.75%		
	Response Rate - Total		349	277	79.37%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			95.43%	9.5	30.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			89.43%	8.0	30.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			9.71%	8.0	30.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			2.29%	8.0	30.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			96.5%	13.0	30.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			7	12.5	30.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			4	24.4	30.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	30.0
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	2.17	30.0
	Total Objective Score						121.1
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			4.5	22.5	30.0
Total Objective and Subjective Score						143.6	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recomplete where no candidate was shortlisted, multiplied by the inverse of your response rate			(4.0)	(17.9)	
Final Score						125.7	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			8				
Your Stewardship Ranking is:			14	8	7		

FLUX							
Goal	Metric	Definition / Calculation	Total for Period	Response	Weight Score	Calculated Score	Maximum Score
Service Delivery	Business Unit Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is compiled overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	81	58	96.726		
	Response Rate - Business Professional		140	128	91.43%		
	Response Rate - Technical Professional		79	68	86.08%		
	Response Rate - IT		116	96	82.76%		
	Response Rate - Total		306	351	86.64%	17.7	25.0
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - w/ at volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirement" or "Rejected" or "Bids" have the right paperwork")			98.41%	6.4	10.0
	Candidate Quality - Shortlisted	Percentage of job seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			81.22%		20.0
	Candidate Quality - Interview	Percentage of job seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			21.64%	12.0	20.0
	Candidate Quality - Assignment	Percentage of job seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			9.65%	9.0	20.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			96.2%	12.0	20.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6-month period and rank suppliers from 1 to X			5	15.0	20.0
	Markup Ranking - Open Positions	Take the average markup for all open positions for the 6-month period and rank suppliers from 1 to X			8	16.9	20.0
	RFP Compliance	Percentage of job seekers who are submitted at or below the maximum bill rate amount			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5 - 0.35	4.0	10.0
Total Objective Score						106.0	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			7	35.0	20.0
Total Subjective and Subjective Score						141.0	250.0
Penalty	Incomplete Participation Penalty	Negative 1 point for every response where no candidate was shortlisted, multiplied by the inverse of your response rate			(11)	(1.3)	
Final Score						139.6	
			Current	Sep. 2019	Mar. 2019		
			Your Ranking for this Scorecard is:	2			
			Your Stewardship Ranking is:	4	4	7	

APR Staffing							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin/CPA/CL	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	60	57	86.67%	115.4	200.0
	Response Rate - Business Professional		112	111	78.17%		
	Response Rate - Technical Professional		77	26	33.77%		
	Response Rate - IT		115	70	60.87%		
	Response Rate - Total		394	269	68.27%		
Quality	Submitted Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not disassociated as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			94.53%	5.5	10.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlist (Use Scoring Key)			88.16%	3.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			78.29%	16.0	50.0
	Candidate Quality - Assignment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			9.21%	9.0	20.0
	Early Terminations	What percent of contractor placements are still at SPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			96.9%	13.0	20.0
Cost	Markus Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			10	6.8	10.0
	Markus Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			9	15.0	30.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under your Bill Rate	Measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	1.88	10.0
Total Objective Score						115.4	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			7.1	36.5	20.0
Total Objective and Subjective Score						151.9	250.0
Penalty	Incomplete Data/Partial Penalty	Negative 1 point for every complete where no candidate was shortlisted, multiplied by the inverse of your response rate			(4)	(14.0)	
Final Score						137.8	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			3				
Your Stewardship Ranking is:			3	10	5		

Motus							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - All Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	81	52	63.2%		
	Response Rate - Business Professional		138	82	59.4%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		114	55	48.2%		
	Response Rate - Total		314	189	60.3%		
Quality	Candidate Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork"			57.11%	9.7	17.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			90.35%	5.0	5.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			15.76%	8.0	50.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			7.42%	7.0	35.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			90.6%	1.0	3.0
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			8	11.3	3.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			7	18.8	3.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			59.7%	10.0	1.0
	Distance Under your bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	11.0	20.0
	Total Objective Score:						91.8
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			4.8	24.0	50.0
Total Objective and Subjective Score:						117.5	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			(30)	(11.9)	
Final Score:						105.9	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			10				
Your Stewardship Ranking is:			12	7	11		

North Highland							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Weight Score	Calculated Score	Maximum Score
Service Delivery	Response Rate Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		N/A	N/A	N/A		
	Response Rate - Technical Professional		127	10	8.20%		
	Response Rate - IT		110	13	11.82%		
	Response Rate - Total		242	23	9.92%		
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "don't have the right paperwork")			71.43%	7.1	100
	Candidate Quality - Shortlisted	Percentage of job seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			64.71%		100
	Candidate Quality - Interview	Percentage of job seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			17.65%	9.0	100
	Candidate Quality - Assignment	Percentage of job seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			5.48%	5.0	100
	Early Terminations	What percent of contractor placements are still at BPS 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			100.0%	10.0	100
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			3	17.5	100
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			6	20.8	100
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	100
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	8.38	100
	Total Objective Score						95.3
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLM2 staff, based on interactions with supplier over the evaluation period.			2.4	12.8	100
Total Objective and Subjective Score						107.3	250.0
Penalty	Response Participation/Quality	Negative 1 point for every requisite where no candidate was shortlisted, multiplied by the inverse of your response rate			(4)	(8.7)	
Final Score						88.5	
			Current	Sep. 2019	Mar. 2019		
			Your Ranking for this Scorecard is:	15			
			Your Stewardship Ranking is:	16	16	16	

Salient CRGT							
Goal	Metric	Definition / Calculation	Total For Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate Admin/CRGT	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed over all and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	63	50	79.37%		
	Response Rate - Business Professional		180	85	46.67%		
	Response Rate - Technical Professional		77	20	25.97%		
	Response Rate - IT		118	18	15.13%		
	Response Rate - Total		398	173	43.91%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does not Meet Min. Requirements" or "Rejected" or "didn't have the right paperwork")			96.21%	9.6	10.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.25%	7.0	10.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			77.31%	15.0	20.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assessment being created (Use Scoring Key)			7.75%	7.0	20.0
	Early Terminations	What percent of contractor placements are still at SFA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			98.1%	16.0	20.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			2	18.8	10.0
	Markup Ranking - Open W/Works	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			3	30.0	20.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	On-Time Invoice (on bill rate)	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			3	0.40	5.0
Total Objective Score						126.2	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SMO staff, based on interactions with supplier over the evaluation period.			6.9	34.5	50.0
Total Objective and Subjective Score						160.7	250.0
Penalty	Recompete Participation Penalty	Negative 1 point for every recompete where no candidate was shortlisted, multiplied by the inverse of your response rate			(5)	(26.0)	
Final Score						132.6	
			Current	Sep. 2019	Mar. 2019		
			Your Ranking for this Scorecard is	5			
			Your Stewardship Ranking is	5	3	4	

(b)(4)

Goal	Metric	Definition / Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category [Administrative, Business Professional, IT and Technical Professional]. Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		N/A	N/A	N/A		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		114	50	43.86%		
	Response Rate - Total		114	50	43.86%	88	200
Quality	Submittal Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does NOT Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			79.78%	8.0	10.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			75.00%		10.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			14.77%	7.0	10.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			6.87%	6.0	10.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			96.3%	12.0	10.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			15	2.5	10.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			16	1.9	10.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Overhead/Inclusion Bill Rate	measures the average difference (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	1.01	10.0
Total Objective Score						85.1	203.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			4.6	2.0	10.0
Total Objective and Subjective Score						104.1	250.0
Penalty	Recruits Participation Penalty	Negative 1 point for every recruit where no candidate was shortlisted, multiplied by the inverse of your response rate.			(1.7)	(1.5)	
Final Score						98.6	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			11				
Your Stewardship Ranking is:			13	14	13		

Triad							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Weight Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - All Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A		
	Response Rate - Business Professional		138	67	48.55%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		114	51	44.74%		
	Response Rate - Total		252	118	46.84%		
Quality	Supplier Quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualification for the role (i.e. were not disqualified as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			54.01%	9.4	20.0
	Candidate Quality - Shortlisted	Percentage of Job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			89.47%	8.0	20.0
	Candidate Quality - Interview	Percentage of Job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			22.12%	12.0	20.0
	Candidate Quality - Assessment	Percentage of Job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			3.69%	3.0	25.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later - (sum of voluntary and involuntary terminations) (Use Scoring Key)			90.1%	-	2.00
Cost	Markup Ranking - New Hires	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			9	10.0	1.00
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			15	-3.8	3.00
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	1.00
	Dispute Under your bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.40	18.0	20.0
	Total Objective Score:						79.5
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			6.8	34.0	20.0
Total Objective and Subjective Score:						113.5	250.0
Penalty	Insufficient Participation Penalty	Negative 1 point for every recompute where no candidate was shortlisted, multiplied by the inverse of your response rate			(34)	(14.5)	
Final Score:						97.0	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			12				
Your Stewardship Ranking is:			7	5	5		

VanderHouwen							
Goal	Metric	Definition / Calculation	Total for Period	Responses	Target Score	Calculated Score	Maximum Score
Service Delivery	Response Rate Admin/ Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	61	57	86.25%		
	Response Rate - Business Professional		138	80	57.97%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		115	58	50.43%		
	Response Rate - Total		314	190	60.51%		
					12.1	100.0	
Quality	Six Month Quality	Of the total candidates the vendor submitted during the designated time frame - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			95.96%	9.5	100.0
	Candidate Quality - Shortlisting	Percentage of job seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			88.56%	3.0	100.0
	Candidate Quality - Interview	Percentage of job seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			25.45%	18.0	100.0
	Candidate Quality - Assignment	Percentage of job seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			6.36%	6.0	100.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			93.9%	7.3	100.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			13	5.0	100.0
	Markup Ranking - Open Positions	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			14	5.5	100.0
	Rate Compliance	Percentage of job seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	100.0
	Distance Under Max Bill Rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			5	1.39	18.0
Total Objective Score						90.3	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by S/MO staff, based on interactions with supplier over the evaluation period.			9.9	14.0	100.0
Total Objective and Subjective Score						128.8	250.0
Penalty	Recruitment Participation Penalty	Negative 1 point for every re-compete where no candidate was shortlisted, multiplied by the inverse of your response rate.			(14)	(13.4)	
Final Score						111.4	
			Current	Sep. 2019	Mar. 2019		
Your Ranking for this Scorecard is:			9				
Your Stewardship Ranking is:			5	6	3		

Possible Points	Service Delivery						Quality					
	Response Rate Admin (CME)	Response Rate Business/Professional	Response Rate Scientific	Response Rate Technical	Response Rate Total	Response Rate Score	Submitter Quality	Submitter Quality Score	Candidate Quality (Standard)	Candidate Quality (Normalized Score)	Candidate Quality Interview	Candidate Quality Interview Score
	10						20					
ACS	93.33%	87.05%	67.95%	81.58%	82.61%	16.5	95.09%	9.5	90.73%	5.0	30.55%	18.0
ACT	83.67%	62.32%	35.06%	41.74%	53.85%	10.8	95.03%	9.5	89.82%	4.0	14.03%	7.0
TAD (Adecco)	(b)(4)											
Alza	N/A	N/A	N/A	18.42%	18.42%	3.7	100.00%	10.0	92.00%	7.0	28.00%	16.0
CarSource	83.33%	42.45%	N/A	49.57%	52.87%	10.6	95.34%	9.5	85.09%	-	13.04%	6.0
Everest Consulting	N/A	N/A	N/A	47.37%	47.37%	9.5	92.77%	9.3	85.37%	-	20.73%	11.0
First-Tek	81.67%	63.77%	40.26%	51.75%	58.35%	11.7	95.43%	9.5	89.43%	4.0	9.71%	4.0
Flux	96.72%	91.43%	86.06%	82.76%	88.64%	17.7	94.43%	9.4	83.22%	-	21.68%	12.0
APR Staffing	86.67%	78.17%	33.77%	60.87%	65.74%	13.1	94.53%	9.5	88.16%	3.0	28.29%	16.0
Motus	85.25%	59.42%	N/A	48.25%	60.38%	12.1	97.11%	9.7	90.35%	5.0	15.76%	8.0
North Highland	N/A	N/A	8.20%	11.82%	9.91%	2.0	71.43%	7.1	64.71%	-	17.65%	9.0
Salient CRGT	79.37%	46.43%	25.97%	33.33%	43.91%	8.8	96.31%	9.6	92.25%	7.0	27.31%	15.0
(b)(4)	N/A	N/A	N/A	43.86%	43.86%	8.8	79.78%	8.0	75.00%	-	14.77%	7.0
Triad	N/A	48.55%	N/A	44.74%	46.83%	9.4	94.01%	9.4	89.40%	4.0	22.12%	12.0
Vanderhouwen	85.25%	57.97%	N/A	56.42%	60.51%	12.1	95.95%	9.6	88.55%	4.0	25.45%	14.0
Average	85.85%	59.68%	39.53%	44.55%	50.49%	10.1	91.40%	9.1	84.19%	3.1	20.61%	11.0
Median	85.25%	60.87%	35.06%	47.37%	53.36%	10.7	95.06%	9.5	88.98%	3.5	21.21%	11.5

Possible Points	Service Delivery						Quality					
	Response Rate Admin (CME)	Response Rate Business/Professional	Response Rate Scientific	Response Rate Technical	Response Rate Total	Response Rate Score	Submitter Quality	Submitter Quality Score	Candidate Quality (Standard)	Candidate Quality (Normalized Score)	Candidate Quality Interview	Candidate Quality Interview Score
	10						20					
ACS	93.33%	87.05%	67.95%	81.58%	82.61%	16.5	95.09%	9.5	90.73%	5.0	30.55%	18.0
Flux	96.72%	91.43%	86.06%	82.76%	88.64%	17.7	94.43%	9.4	83.22%	-	21.68%	12.0
APR Staffing	86.67%	78.17%	33.77%	60.87%	65.74%	13.1	94.53%	9.5	88.16%	3.0	28.29%	16.0
Alza	N/A	N/A	N/A	18.42%	18.42%	3.7	100.00%	10.0	92.00%	7.0	28.00%	16.0
Salient CRGT	79.37%	46.43%	25.97%	33.33%	43.91%	8.8	96.31%	9.6	92.25%	7.0	27.31%	15.0
(b)(4)	85.25%	73.57%	57.14%	71.58%	71.58%	14.3	98.45%	9.8	92.89%	7.0	24.00%	13.0
Everest Consulting	N/A	N/A	N/A	47.37%	47.37%	9.5	92.77%	9.3	85.37%	-	20.73%	11.0
First-Tek	81.67%	63.77%	40.26%	51.75%	58.35%	11.7	95.43%	9.5	89.43%	4.0	9.71%	4.0
Vanderhouwen	85.25%	57.97%	N/A	56.42%	60.51%	12.1	95.95%	9.6	88.55%	4.0	25.45%	14.0
Motus	85.25%	59.42%	N/A	48.25%	60.38%	12.1	97.11%	9.7	90.35%	5.0	15.76%	8.0
(b)(4)	N/A	N/A	N/A	43.86%	43.86%	8.8	79.78%	8.0	75.00%	-	14.77%	7.0
Triad	N/A	48.55%	N/A	44.74%	46.83%	9.4	94.01%	9.4	89.40%	4.0	22.12%	12.0
CarSource	83.33%	42.45%	N/A	49.57%	52.87%	10.6	95.34%	9.5	85.09%	-	13.04%	6.0
ACT	83.67%	62.32%	35.06%	41.74%	53.85%	10.8	95.03%	9.5	89.82%	4.0	14.03%	7.0
North Highland	N/A	N/A	8.20%	11.82%	9.91%	2.0	71.43%	7.1	64.71%	-	17.65%	9.0
TAD (Adecco)	(b)(4)											
Average	85.85%	59.68%	39.53%	44.55%	50.49%	10.1	91.40%	9.1	84.19%	3.1	20.61%	11.0
Median	85.25%	60.87%	35.06%	47.37%	53.36%	10.7	95.06%	9.5	88.98%	3.5	21.21%	11.5

						Cost							
Candidate Quality Assignment	Candidate Quality Assignment Score	Early Term	Early Term Score	Total Quality Section	Total Quality Rank	Markup % - New Positions	Markup Score - New Positions	Markup Rank - All Positions	Markup Score - All Positions	Rate Compliance	Rate Compliance Score	Distance from Max BR High	Distance from Max BR High Score
		20	20	30		20		30		10		30	
13.64%	13.0	97.50%	15.0	60.5	1	4	16.1	5	22.5	99.8%	10.0	\$ 0.28	3.0
2.94%	2.0	100.00%	20.0	42.5	7	11	7.5	12	9.4	100.0%	10.0	\$ 6.75	8.0
(b)(4)													
11.56%	11.0	95.20%	10.0	50.8	4	12	6.3	11	7.5	99.5%	10.0	\$ 0.92	10.0
0.00%	-	100.00%	20.0	53.0	3	16	1.3	3	26.3	100.0%	10.0	\$ 1.90	28.0
4.04%	4.0	96.00%	12.0	51.5	13	6	13.8	10	13.1	100.0%	10.0	\$ 1.17	14.0
4.88%	4.0	73.10%	-	24.3	16	14	3.8	2	28.1	100.0%	10.0	\$ 4.41	35.0
2.29%	2.0	96.50%	13.0	32.5	12	7	12.5	4	24.4	100.0%	10.0	\$ 2.17	30.0
9.65%	9.0	96.20%	12.0	42.4	8	5	15.0	8	16.9	100.0%	10.0	\$ 0.35	4.0
9.21%	9.0	96.90%	13.0	50.3	6	10	8.8	9	15.0	100.0%	10.0	\$ 1.36	18.0
7.40%	7.0	90.60%	1.0	30.7	14	8	11.3	7	18.8	99.7%	10.0	\$ 1.63	11.0
5.88%	5.0	100.00%	20.0	41.1	9	3	17.3	6	20.6	100.0%	10.0	\$ 0.38	4.0
7.75%	7.0	98.10%	16.0	54.6	2	2	18.8	1	30.0	100.0%	10.0	\$ 0.40	4.0
6.82%	6.0	96.30%	12.0	33.0	11	15	2.5	16	1.9	100.0%	10.0	\$ 1.91	29.0
3.69%	3.0	90.10%	-	28.4	15	9	10.0	15	3.8	100.0%	10.0	\$ 1.40	18.0
8.36%	8.0	93.90%	7.0	39.6	10	13	5.0	14	5.6	100.0%	10.0	\$ 1.39	28.0
7.05%	6.5	95.03%	11.9	41.6			10.6		15.9	1.0	9.9	\$ 1.7	14.7
6.59%	6.0	96.40%	12.5	41.8			10.6		15.9	1.0	10.0	\$ 1.1	12.5
Cost													
Candidate Quality Assignment	Candidate Quality Assignment Score	Early Term	Early Term Score	Total Quality Section	Total Quality Rank	Markup % - New Positions	Markup Score - New Positions	Markup Rank - All Positions	Markup Score - All Positions	Rate Compliance	Rate Compliance Score	Distance from Max BR High	Distance from Max BR High Score
		20	20	30		20		30		10		30	
13.64%	13.0	97.50%	15.0	60.5	1	4	16.1	5	22.5	99.8%	10.0	\$ 0.28	3.0
9.65%	9.0	96.20%	12.0	42.4	8	5	15.0	8	16.9	100.0%	10.0	\$ 0.35	4.0
9.21%	9.0	96.90%	13.0	50.3	6	10	8.8	9	15.0	100.0%	10.0	\$ 1.36	18.0
0.00%	-	100.00%	20.0	53.0	3	16	1.3	3	26.3	100.0%	10.0	\$ 1.90	28.0
7.75%	7.0	98.10%	16.0	54.6	2	2	18.8	1	30.0	100.0%	10.0	\$ 0.40	4.0
11.56%	11.0	95.20%	10.0	50.8	4	12	6.3	11	7.5	99.5%	10.0	\$ 0.92	10.0
4.88%	4.0	73.10%	-	24.3	16	14	3.8	2	28.1	100.0%	10.0	\$ 4.41	35.0
2.29%	2.0	96.50%	13.0	32.5	12	7	12.5	4	24.4	100.0%	10.0	\$ 2.17	30.0
6.36%	6.0	93.90%	7.0	39.6	10	13	5.0	14	5.6	100.0%	10.0	\$ 1.39	28.0
7.40%	7.0	90.60%	1.0	30.7	14	8	11.3	7	18.8	99.7%	10.0	\$ 1.63	11.0
6.82%	6.0	96.30%	12.0	33.0	11	15	2.5	16	1.9	100.0%	10.0	\$ 1.91	29.0
3.69%	3.0	90.10%	-	28.4	15	9	10.0	15	3.8	100.0%	10.0	\$ 1.40	18.0
4.04%	4.0	96.00%	12.0	51.5	13	6	13.8	10	13.1	100.0%	10.0	\$ 1.17	14.0
2.94%	2.0	100.00%	20.0	42.5	7	11	7.5	12	9.4	100.0%	10.0	\$ 6.75	8.0
5.88%	5.0	100.00%	20.0	41.1	9	3	17.3	6	20.6	100.0%	10.0	\$ 0.38	4.0
(b)(4)													
7.05%	6.5	95.03%	11.9	41.6			10.6		15.9	99%	9.9	\$ 1.74	14.7
6.59%	6.0	96.40%	12.5	41.8			10.6		15.9	100%	10.0	\$ 1.10	12.5

Total Cost Section	Cost Rank	Total Objective Score	Supplier Stewardship	Stewardship Rank	Total Objective & Subjective Score	Recalculate Penalty	Total Score
90		206	50		250		
51.7	7	128.8	39.5	2	188.3	(3.8)	184.4
34.0	15	98.3	24.5	11	122.8	(22.6)	99.0
(b)(4)							
33.7	16	98.8	40.0	1	138.8	(6.5)	132.3
65.2	3	122.2	32.5	8	154.7	(18.8)	135.9
50.9	9	99.0	28.5	10	127.5	(25.9)	96.6
76.9	1	110.9	30.0	9	140.9	(12.1)	128.8
76.9	1	121.1	22.5	14	143.6	(17.9)	125.7
45.9	10	106.0	35.0	4	141.0	(1.3)	139.8
51.8	6	115.4	36.5	3	151.9	(14.0)	137.8
51.0	8	98.8	24.0	12	117.4	(11.9)	105.5
52.1	5	95.3	12.0	16	107.3	(38.7)	68.5
62.8	4	126.2	34.5	5	160.7	(28.0)	132.6
43.4	11	85.1	23.0	13	108.1	(9.5)	98.6
41.8	12	79.5	34.0	7	113.5	(16.5)	97.0
38.6	14	90.3	34.5	5	124.8	(13.4)	111.4
51.2		102.9	29.3		132.3	(19.4)	112.9
50.5		97.1	31.3		131.8	(15.3)	118.5
(b)(4)							
Total Cost Section	Cost Rank	Total Objective Score	Supplier Stewardship	Stewardship Rank	Total Objective & Subjective Score	Recalculate Penalty	Total Score
90		206	50		250		
51.7	7	128.8	39.5	2	188.3	(3.8)	184.4
45.9	10	106.0	35.0	4	141.0	(1.3)	139.8
51.8	6	115.4	36.5	3	151.9	(14.0)	137.8
65.2	3	122.2	32.5	8	154.7	(18.8)	135.9
62.8	4	126.2	34.5	5	160.7	(28.0)	132.6
33.7	16	98.8	40.0	1	138.8	(6.5)	132.3
76.9	1	110.9	30.0	9	140.9	(12.1)	128.8
76.9	1	121.1	22.5	14	143.6	(17.9)	125.7
38.6	14	90.3	34.5	5	124.8	(13.4)	111.4
51.0	8	98.8	24.0	12	117.4	(11.9)	105.5
43.4	11	85.1	23.0	13	108.1	(9.5)	98.6
41.8	12	79.5	34.0	7	113.5	(16.5)	97.0
50.9	9	99.0	28.5	10	127.5	(25.9)	96.6
34.9	15	88.1	24.5	11	112.6	(22.6)	90.0
52.1	5	95.3	12.0	16	107.3	(38.7)	68.5
51.2		102.9	29.3		132.3	(19.4)	112.9
50.5		97.1	31.3		131.8	(15.3)	118.5

Candidate Quality Shortlisted		Candidate Quality - Interview	
Scoring Table		Scoring Table	
Result	Score	Result	Score
85.9% or less	0	0.00% - 5.00%	0
86.0% - 86.9%	1	5.01% - 6.50%	1
87.0% - 87.9%	2	6.51% - 8.00%	2
88.0% - 88.9%	3	8.01% - 9.50%	3
89.0% - 89.9%	4	9.51% - 11.00%	4
90.0% - 90.9%	5	11.01% - 12.50%	5
91.0% - 91.9%	6	12.51% - 14.00%	6
92.0% - 92.9%	7	14.01% - 15.50%	7
93.0% - 93.9%	8	15.51% - 17.00%	8
94.0% - 94.9%	9	17.01% - 18.50%	9
95.0% - 95.9%	10	18.51% - 20.00%	10
96.0% - 96.9%	12	20.01% - 21.50%	11
97.0% - 97.9%	14	21.51% - 23.00%	12
98.0% - 98.9%	16	23.01% - 24.50%	13
99.0% - 99.9%	18	24.51% - 26.00%	14
100%	20	26.01% - 27.50%	15
		27.51% - 29.00%	16
		29.01% - 30.50%	17
		30.51% - 32.00%	18
		32.01% - 33.50%	19
		33.51% and Higher	20
Early Terminations		Distance Under Max Bill Rate	
Scoring Table		Scoring Table	
Result	Score	Result	Score
90.4% or less	0	(5.00) or lower	-5
90.5% - 90.9%	1	(4.00) - (4.99)	-4
91.0% - 91.4%	2	(3.00) - (3.99)	-3
91.5% - 91.9%	3	(2.00) - (2.99)	-2
92.0% - 92.4%	4	(1.00) - (1.99)	-1
92.5% - 92.9%	5	(.00) - (.99)	0
93.0% - 93.4%	6	.01 - .10	1
93.5% - 93.9%	7	.11 - .20	2
94.0% - 94.4%	8	.21 - .30	3
94.5% - 94.9%	9	.31 - .40	4
95.0% - 95.4%	10	.41 - .50	5
95.5% - 95.9%	11	.51 - .60	6
96.0% - 96.4%	12	.61 - .70	7
96.5% - 96.9%	13	.71 - .80	8
97.0% - 97.4%	14	.81 - .90	9
97.5% - 97.9%	15	.91 - 1.00	10
98.0% - 98.4%	16	1.01 - 1.05	11
98.5% - 98.9%	17	1.06 - 1.10	12
99.0% - 99.4%	18	1.11 - 1.15	13
99.5% - 99.9%	19		
100%	20		

Notes to Scoring March, 2020 Scorecard Meetings

Scoring Summary	Average	Median	Minimum	Maximum
Score	111.8	119.0	42.1	164.4
Supplier Stewardship	29.3	31.3	12.0	40.0

1. This is the first round of rationalization. Those ranked 14, 15 and 16 will be removed from the program.
 - a.
2. Items to point out on the new scorecard
 - a. Note the “Total Quality Rank” and “Total Cost Rank” columns and where you fall. I would like you to target consistency across those columns.
 - b. I have adjusted the “Candidate Quality – Shortlisted” score relative to previous scorecards. The scores are low across the board. Please focus your teams on sending us candidates that can make it through to the shortlisting process.
3. Rationalized Suppliers (bottom 3)
 - a. Your contract will not be renewed in May, 2020.
 - b. SLMO will transition all of your workers to a participating supplier from 3/16 – 4/26.
 - c. JP’s will no longer be distributed to you as of 3/9.
 - d. SLMO will be reaching out directly to your current employees with a list of participating suppliers.
 - i. Workers will need to select their new employer via DocuSign by 4/10.
 - ii. Workers who elect not to transition to a new employer may remain on assignment until 4/24, at manager’s discretion.
 - e. Candidates shortlisted before 3/16 will be un-shortlisted from any open JP’s.
 - f. Be up front and candid to applicants submitted, shortlisted and/or scheduled to interview:
 - i. SLMO will send affected applicants a list of participating suppliers to contact should they choose to stay in consideration for the open posting.
4. Remaining Suppliers
 - a. Your contract will be renewed for 6 months.
 - b. SLMO will transition affected workers to new suppliers from 3/16 - 4/26.
 - i. You will receive a list of affected workers with all the information you will need to represent them.
 1. API, Worker Name, Title, Bill Rate, etc.
 - ii. Bill rates, job titles and levels will remain the same. No bill rate increases will be considered.
 - iii. Review the API requirement carefully to understand the costs involved with the new assignment.
 - c. SLMO will distribute the Rules of Transition and the list of affected workers to you on 3/16.
 - i. Do not solicit for business with current workers or instruct your employees to search for impacted contract workers and recommend you.
 - ii. You must adhere to the rules of transition or you will be disqualified.

- d. Workers will receive the list of participating suppliers with contact information on 3/16.
 - i. Workers will notify SLMO directly via DocuSign which supplier they choose before 4/10.
 - ii. Once received, SLMO will forward the DocuSign envelope to you to sign the NDA and Attestation.
- e. SLMO will work with you throughout the transition process:
 - i. You will need to submit your new employees to the new JP's.
 - ii. You do not need a resume or CSF on the submittal.
 - iii. Effective dates for new assignments will be as soon as possible, no later than 4/26.
 - iv. You may be approached by workers who were shortlisted and/or interviewed by affected suppliers who are interested in remaining in consideration.
 - 1. Please submit these applicants to the appropriate posting within 3 business days.
 - 2. Submit at or below max bill rate on the JP.

5. Discussion Items

- a. A panel of managers conducted some interviews for a contract positions and provided me the following feedback:
 - i. Quality of candidates was not that good. Education did not seem to match up with what was on the resume.
 - ii. SLMO Suppliers do not appear to be explaining what the position was (contract not perm).
 - iii. Candidates did not seem to know who BPA was.
 - iv. Veterans were thinking they could convert automatically to federal position after a period of time.
 - v. Suppliers appeared to be twisting or adjusting resumes without the candidate's knowledge.
- b. BPA is rolling out a new reporting system for safety incidents and near misses called OSHIS. We would like your employees to enter any injury information in this system so that we can track it.
 - i. No action necessary until you hear from us.
- c. Supply Chain is moving to a centralized phone number that is automated and has 24 hour emergency access. The number will be 360-418-1799. You will be able to use this number to call us, then go through the menu system to reach SLMO. If after hours, you will be able to reach the SLMO emergency number, which will be answered 24 hours a day, 7 days a week.
 - i. The SLMO helpline number is not going away, but we will want you to get into the habit of calling the central number, so that you can reach us after hours.
 - ii. We will be sending out information when the new number is officially active (in a couple weeks).

6. Any other questions or concerns?

Supplier Stewardship Scale

9 - 10	Outstanding Supplier - provides unsurpassed customer service, is extremely accurate and/or typically responds within an hour or two to SLMO needs
7 - 8	Excellent Supplier - provides excellent customer service, is accurate and/or typically responds within a few hours to SLMO needs
5 - 6	Good Supplier - provides valuable customer service, is somewhat accurate and/or typically responds within a day to SLMO needs
3 - 4	Fair Supplier - provides minimal customer service, is minimally accurate and/or typically responds within a few days to SLMO needs
1 - 2	Poor Supplier - provides no customer service, often inaccurate & mistake prone and/or non-responsive to SLMO needs
0	BPA Should stop doing business with the company immediately

Candidate Quality Shortlisted Scoring Table	
<u>Result</u>	<u>Score</u>
85.9% or less	0
86.0% - 86.9%	1
87.0% - 87.9%	2
88.0% - 88.9%	3
89.0% - 89.9%	4
90.0% - 90.9%	5
91.0% - 91.9%	6
92.0% - 92.9%	7
93.0% - 93.9%	8
94.0% - 94.9%	9
95.0% - 95.9%	10
96.0% - 96.9%	12
97.0% - 97.9%	14
98.0% - 98.9%	16
99.0% - 99.9%	18
100%	20

Candidate Quality - Interview Scoring Table	
<u>Result</u>	<u>Score</u>
0.00% - 5.00%	0
5.01% - 6.50%	1
6.51% - 8.00%	2
8.01% - 9.50%	3
9.51% - 11.00%	4
11.01% - 12.50%	5
12.51% - 14.00%	6
14.01% - 15.50%	7
15.51% - 17.00%	8
17.01% - 18.50%	9
18.51% - 20.00%	10
20.01% - 21.50%	11
21.51% - 23.00%	12
23.01% - 24.50%	13
24.51% - 26.00%	14
26.01% - 27.50%	15
27.51% - 29.00%	16
29.01% - 30.50%	17
30.51% - 32.00%	18
32.01% - 33.50%	19
33.51% and Higher	20

Candidate Quality - Assignment Scoring Table	
<u>Result</u>	<u>Score</u>
0.00%	0
.01% - 2.00%	1
2.01% - 3.00%	2
3.01% - 4.00%	3
4.01% - 5.00%	4
5.01% - 6.00%	5
6.01% - 7.00%	6
7.01% - 8.00%	7
8.01% - 9.00%	8
9.01% - 10.00%	9
10.01% - 11.00%	10
11.01% - 12.00%	11
12.01% - 13.00%	12
13.01% - 14.00%	13
14.01% - 15.00%	14
15.01% - 16.00%	15
16.01% - 17.00%	16
17.01% - 18.00%	17
18.01% - 19.00%	18
19.01% - 20.00%	19
20.01% and Higher	20

Early Terminations Scoring Table	
<u>Result</u>	<u>Score</u>
90.4% or less	0
90.5% - 90.9%	1
91.0% - 91.4%	2
91.5% - 91.9%	3
92.0% - 92.4%	4
92.5% - 92.9%	5
93.0% - 93.4%	6
93.5% - 93.9%	7
94.0% - 94.4%	8
94.5% - 94.9%	9
95.0% - 95.4%	10
95.5% - 95.9%	11
96.0% - 96.4%	12
96.5% - 96.9%	13
97.0% - 97.4%	14
97.5% - 97.9%	15
98.0% - 98.4%	16
98.5% - 98.9%	17
99.0% - 99.4%	18
99.5% - 99.9%	19
100%	20

Distance Under Max Bill Rate Scoring Table		Distance Under Max Bill Rate Scoring Table	
<u>Result</u>	<u>Score</u>	<u>Result</u>	<u>Score</u>
(5.00) or lower	-5	1.16 - 1.20	14
(4.00) - (4.99)	-4	1.21 - 1.25	15
(3.00) - (3.99)	-3	1.26 - 1.30	16
(2.00) - (2.99)	-2	1.31 - 1.35	17
(1.00) - (1.99)	-1	1.36 - 1.40	18
(.00) - (.99)	0	1.41 - 1.45	19
.01 - .10	1	1.46 - 1.50	20
.11 - .20	2	1.51 - 1.55	21
.21 - .30	3	1.56 - 1.60	22
.31 - .40	4	1.61 - 1.65	23
.41 - .50	5	1.66 - 1.70	24
.51 - .60	6	1.71 - 1.75	25
.61 - .70	7	1.76 - 1.80	26
.71 - .80	8	1.81 - 1.85	27
.81 - .90	9	1.86 - 1.90	28
.91 - 1.00	10	1.91 - 1.95	29
1.01 - 1.05	11	1.96 - 2.00	30
1.06 - 1.10	12	Bonus if greater \$3.00	5
1.11 - 1.15	13		

Notes to Scoring September, 2020 Scorecard Meetings

Scoring Summary	Average	Median	Minimum	Maximum
Score	151.1	150.3	121.3	171.0
Supplier Stewardship	34.8	36.0	24.0	43.0

1. No rationalization this time around, but we will be reducing to the top 8 suppliers in March. Contracts will end in the May/June timeframe, depending on how fast we can migrate workers to other contracts.
2. Items to point out on the new scorecard
 - a. Overall I like what I'm seeing as far as program participation. Everyone is doing better, responding more and managing overhead and cost, and the scorecard is reflecting that. Thank You!!
 - b. Don't forget to look at your quality rank and cost rank. I like those numbers to be consistent
 - c. The lack of recompete penalty is leveling the playing field.
3. Discussion Items
 - a. Reminder: Supply Chain has moved to a centralized phone number that is automated and has 24 hour emergency access. The number will be 360-418-1799. You will be able to use this number to call us, then go through the menu system to reach SLMO. If after hours, you will be able to reach the SLMO emergency number, which will be answered 24 hours a day, 7 days a week.
 - i. The SLMO helpline number is not going away, but we will want you to get into the habit of calling the central number, so that you can reach us after hours.
 - b. BPA will be communicating shortly (or has already depending on when your scorecard meeting is) that CFTE will be able to go into buildings and take equipment off their desks to take home. Reminder that per the contract and contractor handbook, if there is damage, the supplier is liable for reimbursing BPA
 - i. You have the option of telling your employees they may not take equipment home from BPA if you so desire. That communication needs to come from you directly to your employees.
4. Any other questions or concerns?

Supplier Stewardship Scale

9 - 10	Outstanding Supplier - provides unsurpassed customer service, is extremely accurate and/or typically responds within an hour or two to SLMO needs
7 - 8	Excellent Supplier - provides excellent customer service, is accurate and/or typically responds within a few hours to SLMO needs
5 - 6	Good Supplier - provides valuable customer service, is somewhat accurate and/or typically responds within a day to SLMO needs
3 - 4	Fair Supplier - provides minimal customer service, is minimally accurate and/or typically responds within a few days to SLMO needs
1 - 2	Poor Supplier - provides no customer service, often inaccurate & mistake prone and/or non-responsive to SLMO needs
0	BPA Should stop doing business with the company immediately

Candidate Quality Shortlisted Scoring Table	
<u>Result</u>	<u>Score</u>
85.9% or less	0
86.0% - 86.9%	1
87.0% - 87.9%	2
88.0% - 88.9%	3
89.0% - 89.9%	4
90.0% - 90.9%	5
91.0% - 91.9%	6
92.0% - 92.9%	7
93.0% - 93.9%	8
94.0% - 94.9%	9
95.0% - 95.9%	10
96.0% - 96.9%	12
97.0% - 97.9%	14
98.0% - 98.9%	16
99.0% - 99.9%	18
100%	20

Candidate Quality - Interview Scoring Table	
<u>Result</u>	<u>Score</u>
0.00% - 5.00%	0
5.01% - 6.50%	1
6.51% - 8.00%	2
8.01% - 9.50%	3
9.51% - 11.00%	4
11.01% - 12.50%	5
12.51% - 14.00%	6
14.01% - 15.50%	7
15.51% - 17.00%	8
17.01% - 18.50%	9
18.51% - 20.00%	10
20.01% - 21.50%	11
21.51% - 23.00%	12
23.01% - 24.50%	13
24.51% - 26.00%	14
26.01% - 27.50%	15
27.51% - 29.00%	16
29.01% - 30.50%	17
30.51% - 32.00%	18
32.01% - 33.50%	19
33.51% and Higher	20

Candidate Quality - Assignment Scoring Table	
<u>Result</u>	<u>Score</u>
0.00%	0
.01% - 2.00%	1
2.01% - 3.00%	2
3.01% - 4.00%	3
4.01% - 5.00%	4
5.01% - 6.00%	5
6.01% - 7.00%	6
7.01% - 8.00%	7
8.01% - 9.00%	8
9.01% - 10.00%	9
10.01% - 11.00%	10
11.01% - 12.00%	11
12.01% - 13.00%	12
13.01% - 14.00%	13
14.01% - 15.00%	14
15.01% - 16.00%	15
16.01% - 17.00%	16
17.01% - 18.00%	17
18.01% - 19.00%	18
19.01% - 20.00%	19
20.01% and Higher	20

Early Terminations Scoring Table	
<u>Result</u>	<u>Score</u>
90.4% or less	0
90.5% - 90.9%	1
91.0% - 91.4%	2
91.5% - 91.9%	3
92.0% - 92.4%	4
92.5% - 92.9%	5
93.0% - 93.4%	6
93.5% - 93.9%	7
94.0% - 94.4%	8
94.5% - 94.9%	9
95.0% - 95.4%	10
95.5% - 95.9%	11
96.0% - 96.4%	12
96.5% - 96.9%	13
97.0% - 97.4%	14
97.5% - 97.9%	15
98.0% - 98.4%	16
98.5% - 98.9%	17
99.0% - 99.4%	18
99.5% - 99.9%	19
100%	20

Distance Under Max Bill Rate Scoring Table		Distance Under Max Bill Rate Scoring Table	
<u>Result</u>	<u>Score</u>	<u>Result</u>	<u>Score</u>
(5.00) or lower	-5	1.16 - 1.20	14
(4.00) - (4.99)	-4	1.21 - 1.25	15
(3.00) - (3.99)	-3	1.26 - 1.30	16
(2.00) - (2.99)	-2	1.31 - 1.35	17
(1.00) - (1.99)	-1	1.36 - 1.40	18
(.00) - (.99)	0	1.41 - 1.45	19
.01 - .10	1	1.46 - 1.50	20
.11 - .20	2	1.51 - 1.55	21
.21 - .30	3	1.56 - 1.60	22
.31 - .40	4	1.61 - 1.65	23
.41 - .50	5	1.66 - 1.70	24
.51 - .60	6	1.71 - 1.75	25
.61 - .70	7	1.76 - 1.80	26
.71 - .80	8	1.81 - 1.85	27
.81 - .90	9	1.86 - 1.90	28
.91 - 1.00	10	1.91 - 1.95	29
1.01 - 1.05	11	1.96 - 2.00	30
1.06 - 1.10	12	Bonus if greater \$3.00	5
1.11 - 1.15	13		

Notes to Scoring March, 2021 Scorecard Meetings

Scoring Summary	Average	Median	Minimum	Maximum
Score	155.1	157.6	116.6	175.1
Supplier Stewardship	6.5	6.1	5	8

1. This is the final round of rationalization. 4 suppliers will be leaving us in the next few months. I appreciate your efforts over the last 18 months to participate in this process and adjust your business practices. We have seen margins tighten significantly during this period and lots of effort around cost. For that I thank you!

2. For Rationalized Suppliers
 - a. Your contract will be extended for a short period of time to facilitate transfer of workers, and then it will not be renewed
 - b. SLMO will transition all of your workers to a participating supplier by 5/23
 - c. JP's will no longer be distributed to you effective immediately (we are halting JPs from 3/1 to 3/12)
 - d. SLMO will provide your current workers with a list of participating suppliers
 - i. Workers will need to select their new employer via DocuSign by 4/16
 - ii. Workers who elect not to transition to a new employer may remain on assignment until 5/22, at managers discretion
 - e. How we will handle candidates in the pipeline:
 - i. Candidates shortlisted before 3/1 may be un-shortlisted from open JPs
 - ii. If a manager has determined they want to interview a shortlisted candidate, we will work with you to schedule the interview (if you are willing to coordinate). If you prefer not to coordinate, please let us know and we will ask the candidate to select a new employer to remain in consideration.
 - iii. If a manager has already interviewed a candidate and wants to select them, we will work with the candidate to select a new employer to remain in consideration.
 - f. Be candid with applicants submitted, shortlisted and/or scheduled to interview:
 - i. SLMO will send affected applicants a list of participating suppliers to contact should they choose to stay in consideration for the open posting

3. For Remaining Suppliers
 - a. SLMO will transition affected workers to new suppliers by 5/23. Workers will be transitioned as their paperwork is received by SLMO.
 - i. You will receive a list of affected workers with all the information you will need to represent them
 - ii. API, Worker Name, Title, Bill Rate, etc.

- iii. Bill rates, job titles and levels will remain the same. No bill rate increases will be considered.
- iv. Review the API requirements carefully to understand the costs involved of the new assignment
- b. SLMO will distribute the Rules of Transition and the list of affected workers to you on 3/15
 - i. Do not solicit for business with current workers, etc.
 - ii. You must adhere to the rules of transition or you will be disqualified
- c. Workers will receive the list of participating suppliers with contact information on 3/15
 - i. Workers will notify SLMO directly via DocuSign which supplier they choose no later than 4/16
 - ii. Once received, SLMO will forward the DocuSign envelope to you to sign the NDA and Attestation
- d. SLMO will work with you throughout the transition process:
 - i. You will need to submit your new employees to the new JP's – SLMO will notify you when to submit
 - ii. Effective dates for new assignments will be as soon as possible, no later than 5/23
 - iii. You may be approached by workers who were shortlisted and/or interviewed by affected suppliers who are interested in remaining in consideration
 - 1. Please submit these applicants to the appropriate posting within 3 business days
 - 2. Submit at or below max bill rate on the JP

4. Changes Going Forward

5. Any other questions or concerns?

Supplier Stewardship Scale

9 - 10	Outstanding Supplier - provides unsurpassed customer service, is extremely accurate and/or typically responds within an hour or two to SLMO needs
7 - 8	Excellent Supplier - provides excellent customer service, is accurate and/or typically responds within a few hours to SLMO needs
5 - 6	Good Supplier - provides valuable customer service, is somewhat accurate and/or typically responds within a day to SLMO needs
3 - 4	Fair Supplier - provides minimal customer service, is minimally accurate and/or typically responds within a few days to SLMO needs
1 - 2	Poor Supplier - provides no customer service, often inaccurate & mistake prone and/or non-responsive to SLMO needs
0	BPA Should stop doing business with the company immediately

Candidate Quality Shortlisted Scoring Table	
<u>Result</u>	<u>Score</u>
85.9% or less	0
86.0% - 86.9%	1
87.0% - 87.9%	2
88.0% - 88.9%	3
89.0% - 89.9%	4
90.0% - 90.9%	5
91.0% - 91.9%	6
92.0% - 92.9%	7
93.0% - 93.9%	8
94.0% - 94.9%	9
95.0% - 95.9%	10
96.0% - 96.9%	12
97.0% - 97.9%	14
98.0% - 98.9%	16
99.0% - 99.9%	18
100%	20

Candidate Quality - Interview Scoring Table	
<u>Result</u>	<u>Score</u>
0.00% - 5.00%	0
5.01% - 6.50%	1
6.51% - 8.00%	2
8.01% - 9.50%	3
9.51% - 11.00%	4
11.01% - 12.50%	5
12.51% - 14.00%	6
14.01% - 15.50%	7
15.51% - 17.00%	8
17.01% - 18.50%	9
18.51% - 20.00%	10
20.01% - 21.50%	11
21.51% - 23.00%	12
23.01% - 24.50%	13
24.51% - 26.00%	14
26.01% - 27.50%	15
27.51% - 29.00%	16
29.01% - 30.50%	17
30.51% - 32.00%	18
32.01% - 33.50%	19
33.51% and Higher	20

Candidate Quality - Assignment Scoring Table	
<u>Result</u>	<u>Score</u>
0.00%	0
.01% - 2.00%	1
2.01% - 3.00%	2
3.01% - 4.00%	3
4.01% - 5.00%	4
5.01% - 6.00%	5
6.01% - 7.00%	6
7.01% - 8.00%	7
8.01% - 9.00%	8
9.01% - 10.00%	9
10.01% - 11.00%	10
11.01% - 12.00%	11
12.01% - 13.00%	12
13.01% - 14.00%	13
14.01% - 15.00%	14
15.01% - 16.00%	15
16.01% - 17.00%	16
17.01% - 18.00%	17
18.01% - 19.00%	18
19.01% - 20.00%	19
20.01% and Higher	20

Early Terminations Scoring Table	
<u>Result</u>	<u>Score</u>
90.4% or less	0
90.5% - 90.9%	1
91.0% - 91.4%	2
91.5% - 91.9%	3
92.0% - 92.4%	4
92.5% - 92.9%	5
93.0% - 93.4%	6
93.5% - 93.9%	7
94.0% - 94.4%	8
94.5% - 94.9%	9
95.0% - 95.4%	10
95.5% - 95.9%	11
96.0% - 96.4%	12
96.5% - 96.9%	13
97.0% - 97.4%	14
97.5% - 97.9%	15
98.0% - 98.4%	16
98.5% - 98.9%	17
99.0% - 99.4%	18
99.5% - 99.9%	19
100%	20

Distance Under Max Bill Rate Scoring Table		Distance Under Max Bill Rate Scoring Table	
<u>Result</u>	<u>Score</u>	<u>Result</u>	<u>Score</u>
(5.00) or lower	-5	1.16 - 1.20	14
(4.00) - (4.99)	-4	1.21 - 1.25	15
(3.00) - (3.99)	-3	1.26 - 1.30	16
(2.00) - (2.99)	-2	1.31 - 1.35	17
(1.00) - (1.99)	-1	1.36 - 1.40	18
(.00) - (.99)	0	1.41 - 1.45	19
.01 - .10	1	1.46 - 1.50	20
.11 - .20	2	1.51 - 1.55	21
.21 - .30	3	1.56 - 1.60	22
.31 - .40	4	1.61 - 1.65	23
.41 - .50	5	1.66 - 1.70	24
.51 - .60	6	1.71 - 1.75	25
.61 - .70	7	1.76 - 1.80	26
.71 - .80	8	1.81 - 1.85	27
.81 - .90	9	1.86 - 1.90	28
.91 - 1.00	10	1.91 - 1.95	29
1.01 - 1.05	11	1.96 - 2.00	30
1.06 - 1.10	12	Bonus if greater \$3.00	5
1.11 - 1.15	13		

Notes to Scoring September, 2019 Scorecard Meetings

- Scoring Summary

	Average	Median	Minimum	Maximum
Score	81.5	93.5	(33.2)	159.8
Supplier Stewardship	24.7	25.6	9.2	33.6

- The minimum score to be preferred is 89.1

- Discussion Items

- We are having some issues with workers paying for handicapped parking spaces in Portland. I would like to ask you to take over those payments utilizing Pay.gov so that we can be sure all costs are paid.
- Reasonable Accommodations are continuing to increase. Please make sure when we ask, you are giving us the correct information (tell us about the limitation, not the results or injury). If you haven't already, I would like you to work towards giving us one representative who is familiar with all the regulations so that April has one point of contact.
- Reminder, a right to refill is a BPA business decision, not a true right (don't let our terminology confuse you). Please don't challenge us on whether or not you deserve the opportunity.
- I want to make some changes to the Scorecard for the March, 2020 scorecard meeting.
 - We will be readjusting the point allocations to provide more points for cost metrics probably making them roughly equivalent to the quality points.
 - A new scorecard metric will be added that gives points based on markup. The lower the markup the higher the points. This will be for the preceding 6 month period.
 - We will be dropping the Hire Rate metric so quality will be measured by Submittal Quality, Candidate quality and Early Terminations
 - We will be dropping the Supplier Rank based on Headcount metric
 - I will probably develop one or two other cost metrics
 - Recompete penalty stays
 - I will show you the revised scorecard next month at the Supplier Meeting.

- Any other questions or concerns?

Supplier Stewardship Scale

9 - 10	Outstanding Supplier - provides unsurpassed customer service, is extremely accurate and/or typically responds within an hour or two to SLMO needs
7 - 8	Excellent Supplier - provides excellent customer service, is accurate and/or typically responds within a few hours to SLMO needs
5 - 6	Good Supplier - provides valuable customer service, is somewhat accurate and/or typically responds within a day to SLMO needs
3 - 4	Fair Supplier - provides minimal customer service, is minimally accurate and/or typically responds within a few days to SLMO needs
1 - 2	Poor Supplier - provides no customer service, often inaccurate & mistake prone and/or non-responsive to SLMO needs
0	BPA Should stop doing business with the company immediately

Candidate Quality - Interview Scoring Table	
<u>Result</u>	<u>Score</u>
0.00% - 5.00%	0
5.01% - 6.50%	1
6.51% - 8.00%	2
8.01% - 9.50%	3
9.51% - 11.00%	4
11.01% - 12.50%	5
12.51% - 14.00%	6
14.01% - 15.50%	7
15.51% - 17.00%	8
17.01% - 18.50%	9
18.51% - 20.00%	10
20.01% - 21.50%	11
21.51% - 23.00%	12
23.01% - 24.50%	13
24.51% - 26.00%	14
26.01% - 27.50%	15
27.51% - 29.00%	16
29.01% - 30.50%	17
30.51% - 32.00%	18
32.01% - 33.50%	19
33.51% and up	20

Candidate Quality - Assignment Scoring Table	
<u>Result</u>	<u>Score</u>
0.00%	0
.01% - 2.00%	1
2.01% - 3.00%	2
3.01% - 4.00%	3
4.01% - 5.00%	4
5.01% - 6.00%	5
6.01% - 7.00%	6
7.01% - 8.00%	7
8.01% - 9.00%	8
9.01% - 10.00%	9
10.01% - 11.00%	10
11.01% - 12.00%	11
12.01% - 13.00%	12
13.01% - 14.00%	13
14.01% - 15.00%	14
15.01% - 16.00%	15
16.01% - 17.00%	16
17.01% - 18.00%	17
18.01% - 19.00%	18
19.01% - 20.00%	19
20.01% and up	20

Hire Rate Scoring Table	
<u>Result</u>	<u>Score</u>
0.00%	0
.01% - 2.00%	1
2.01% - 3.00%	2
3.01% - 4.00%	3
4.01% - 5.00%	4
5.01% - 6.00%	5
6.01% - 7.00%	6
7.01% - 8.00%	7
8.01% - 9.00%	8
9.01% - 10.00%	9
10.01% - 11.00%	10
11.01% - 12.00%	11
12.01% - 13.00%	12
13.01% - 14.00%	13
14.01% - 15.00%	14
15.01% - 16.00%	15
16.01% - 17.00%	16
17.01% - 18.00%	17
18.01% - 19.00%	18
19.01% - 20.00%	19
20.01% and up	20

Early Terminations Scoring Table	
<u>Result</u>	<u>Score</u>
90.4% or less	0
90.5% - 90.9%	1
91.0% - 91.4%	2
91.5% - 91.9%	3
92.0% - 92.4%	4
92.5% - 92.9%	5
93.0% - 93.4%	6
93.5% - 93.9%	7
94.0% - 94.4%	8
94.5% - 94.9%	9
95.0% - 95.4%	10
95.5% - 95.9%	11
96.0% - 96.4%	12
96.5% - 96.9%	13
97.0% - 97.4%	14
97.5% - 97.9%	15
98.0% - 98.4%	16
98.5% - 98.9%	17
99.0% - 99.4%	18
99.5% - 99.9%	19
100%	20

Distance Under Max Bill Rate		Scoring Table	
<u>Result</u>	<u>Score</u>	<u>Result</u>	<u>Score</u>
(5.00) or lower	-5	.21 - .30	3
(4.00) - (4.99)	-4	.31 - .40	4
(3.00) - (3.99)	-3	.41 - .50	5
(2.00) - (2.99)	-2	.51 - .60	6
(1.00) - (1.99)	-1	.61 - .70	7
(.00) - (.99)	0	.71 - .80	8
.01 - .10	1	.81 - .90	9

.11 - .20

2

.91 and higher

10

SLMO Supplier Ranking – Revised

Effective 04/15/2014

This document serves to establish the rules surrounding Supplier scoring and Ranking at BPA. These rules are effective with the September, 2014 scoring and ranking and will be in effect until superseded by a later revision. This document was communicated with all SLMO suppliers during the March 2014 scorecard meeting.

Rules:

- Scorecard meetings will be held every six months in March and September.
- The scorecard meeting will use the previous 12 month period to set the ranking for the following six month period.
- Scorecards will be calculated on the March – February and September – August time periods.

Data Used for Scoring	Scoring Meeting	Time period Ranking in Effect
September, 2013 – August, 2014	September, 2014	October 2014 – March, 2015
March, 2014 – February, 2015	March, 2015	April, 2015 – September, 2015
September, 2014 – August, 2015	September, 2015	October, 2015 – March, 2016
March, 2015 – February, 2016	March, 2016	April, 2016 – September, 2016

- Based on 12 month scores, all SLMO suppliers will be assigned a numerical ranking from 1 to X.
- The top 10 suppliers will be assigned “preferred” status for the following six month period and given first opportunity for business.
- All other suppliers will be assigned “approved” status.
- Preferred Suppliers
 - Will be given first opportunity to recruit and respond to job postings distributed by BPA.
 - Will be given opportunities for special projects or to fulfill special staffing needs as those situations may arise.
- Approved Suppliers
 - Will be given a shorter period of time to respond to job postings. Typically 48 hours before the position “respond by” date, the JP will be opened to all approved suppliers. (This is an automatic setting in Fieldglass which we will experiment with in the coming months)
 - Will still be able to submit up to 3 candidates per job posting.
 - Standard SLMO rules apply for documentation.
- After three consecutive six month periods as an Approved supplier, BPA has the right to terminate your participation in the BPA supplemental labor program.
- Note: The manager of SLMO, in conjunction with the CO, reserves the right to either zero out the Supplier Stewardship score for egregious violations of the rules of the program or allow the maximum points for exceptional stewardship, assistance or partnership. The reasons for reducing or increasing stewardship scores will be discussed during bi-annual scorecard meeting.



New SLMO Team Members



Solomonn Marsh
BPA



Elizabeth Goodell
Salient CRGT



Bill Hagedorn
BPA



Introduction

- Julie Barton-Smith, Supervisory Electrical Engineer, Operational Infrastructure (TTOI)
- High Level Overview of Grid Modernization
- TTOI's Involvement in Grid Mod
- What I look for in CFTE candidates



What is Grid Modernization?

Also known as “Grid Mod”

- It’s a set of projects to advance the way BPA markets and operates the federal power and transmission systems, so that Bonneville can benefit from new technology and emerging market opportunities.
- It includes new state awareness tools, digital technologies and process automation to help us identify additional capacity, increase revenues and improve reliability.
- This work is critical to ensuring BPA’s long-term commercial success and competitiveness.



Why Grid Mod is Important



- Grid Mod is foundational to BPA's future success.
- Modernizing BPA's assets, commercial practices and operations will make BPA more competitive and more responsive to customer needs while delivering on our public responsibilities and commitments.
- BPA will enhance system operations in three major ways: automation, accuracy and visibility. These investments will support a more reliable, flexible and efficient system while reducing future costs.



Five Areas of Focus



Operational Modernization: This effort will improve efficiency and coordination with U.S. Army Corps of Engineers and the Bureau of Reclamation as well as enhance control center data, visualization and situational awareness. This work will enable options for market participation.

Commercial Modernization: This work will optimize the commercial availability of the grid, enabling options for market participation and shorter scheduling and dispatching intervals as well as enhancing a comprehensive trading and risk management toolset.

EIM Implementation: This effort will help to optimize the day-to-day operation of the power system and the unique value and capacity that hydropower can bring to a market driven by intermittent renewable resources.

Mission Critical IT Improvements: This work will develop the foundational capability that allows for delivery of the suite of grid modernization projects by establishing a modern, consistent and structured architecture with robust operational reliability.

Improvements to Core Business: This effort will improve consistency and coordination of visibility and controls, while enabling and enhancing a structured and systematic training program related to grid modernization and EIM participation. BPA will modernize its analytical capability and improve forecasting of load and renewable generation.

Mission Critical IT Projects Underway

MCIT Architecture	★ MCIT Infrastructure	MCIT Service Management
<p>This effort establishes a future state, industry-specific technology architecture and practice that will guide MCIT modernization and serve as a foundation for grid modernization projects.</p>	<p>Infrastructure is the hardware upon which business applications run. This work will modernize that equipment, including the planning, design, acquisition, installation and configuration. It will create a framework and services to support gradual migration to a future state infrastructure that supports a converged environment for mission critical applications.</p>	<p>Service management will develop a model and method by which all MCIT services are delivered to customers using a set of standardized processes, tools and procedures for delivering those services.</p>

Mission Critical IT Infrastructure

Description: Modernize BPA's infrastructure environment for Mission Critical IT systems with a modern network and hardware technology.

Objectives:

- Consolidated IT infrastructure
- Improved alignment with the core businesses
- Capability to virtualize environments
- Common controls
- Modernized network

Business Benefits:

- Standardization
- Improved supportability
- Greater agility and mobility
- Reduced total cost of ownership
- Reduced operational, compliance and security risks

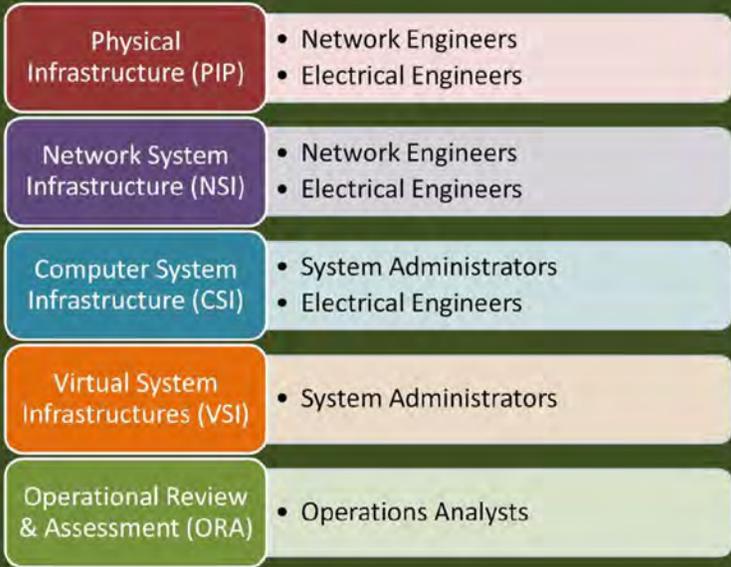


Transmission Technology Operational Infrastructure (TTOI)

- 35 folks work in TTOI: Craftsmen, Infrastructure Engineers, System Administrators, IT Specialists, Electrical Engineers, Operations Analysts
- We live in the Dittmer Control Center
- We support Dispatch and the control systems that run the BES
- Our world is highly regulated, very demanding, often not flexible, and 24x7



TTOI Structure



What TTOI Looks for in CFTE

- Experience (in addition to position requirements)
 - Compliance/regulatory
 - High availability systems
 - Methodical documentation and step plans
- Soft Skills
 - Team player
 - Level headed
 - Flexible
 - Strong customer service skills
- Can follow rules and regulations



TTOI Synopsis

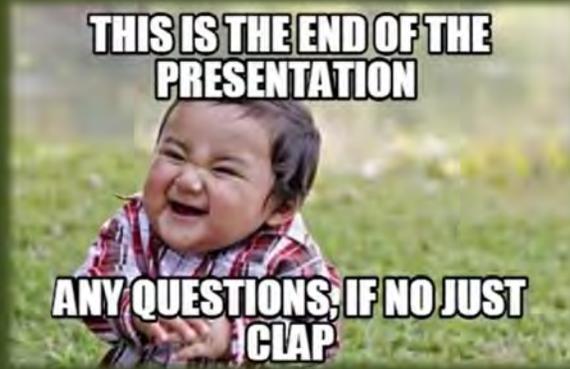
The reality is:

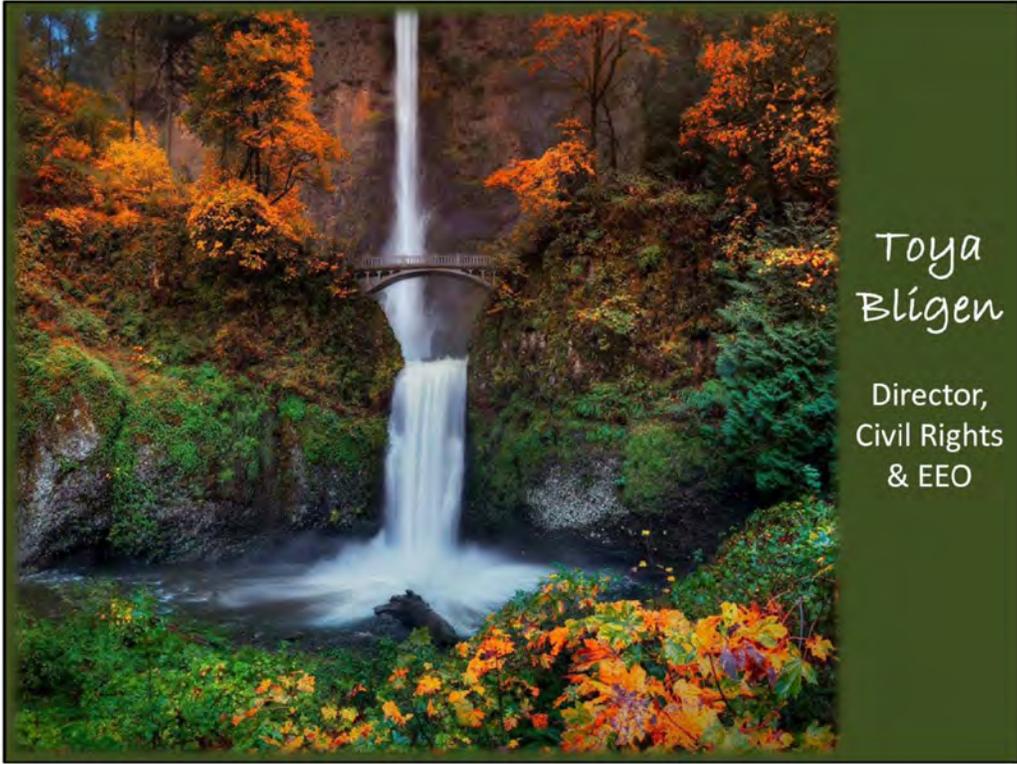
- It's not a bleeding edge IT environment
- We don't have a beer fridge
- We don't have an office cat
- We work in a basement
- It's tight quarters without natural light

BUT:

- Our work is critical to the PNW
- Your people are amazing
- They do really good work
- We couldn't run the BES without them







Toya
Bligen

Director,
Civil Rights
& EEO

The Office of Civil Rights and Equal Employment Opportunity (OCREEO)

- EEO is the Law
 - Applicants *to* and employees *of most* private employers, state and local governments, educational institutions, employment agencies and labor organizations are protected under Federal law from discrimination
 - BPA has one SME
- Basis for Discrimination
 - Age (40+), Color, Disability (Mental/Physical), Genetic Information National Origin, Race, Religion, Sex (Pregnancy, Equal Pay, Sexual Orientation and Sexual Harassment), and/or Retaliation/Reprisal
- Equal Opportunity is for Everyone
- BPA's OCREEO is not solely a compliance function
 - To create and maintain a positive work environment that is free from discrimination, harassment and hostility through proactive prevention and education.



The Office of Civil Rights and Equal Employment Opportunity (OCREEO)

- When/if discrimination issues are called to your attention, **immediately** notify SLMO.
 - Suppliers should not make direct contact with the BPA OCREEO
 - BPA OCREEO and SLMO coordinates
 - Individuals **must** be provided their rights
 - EEO is time sensitive
 - Shared responsibility



The Office of Civil Rights and Equal Employment Opportunity (OCREEO)

Equal Employment Opportunity is **THE LAW**

Protections, Violations and Remedies (Employee's Rights)

Employment Opportunity and Equal Opportunity
 All federal government employees are protected from discrimination on the basis of race, color, sex, religion, national origin, age, marital status, pregnancy, childbirth or related medical conditions, genetic information, and disability. This protection extends to all federal government employees, including those who are on temporary assignment, those who are on leave, and those who are on a contract basis.

Equal Employment Opportunity Act (EEOA)
 Title VII of the Civil Rights Act of 1964, as amended, prohibits government employers from discriminating on the basis of race, color, sex, religion, national origin, age, marital status, pregnancy, childbirth or related medical conditions, genetic information, and disability. This protection extends to all federal government employees, including those who are on temporary assignment, those who are on leave, and those who are on a contract basis.

Equal Employment Opportunity Commission (EEOC)
 The EEOC is the federal agency that enforces the EEOA. It receives complaints from federal government employees and investigates them. If the EEOC finds that there is a violation, it may attempt to resolve the complaint through mediation or conciliation. If these efforts fail, the EEOC may file a lawsuit on behalf of the employee.

Remedies
 If a violation is found, the EEOC may order the employer to take certain actions, such as hiring, reinstating, or promoting the employee, or providing back pay. The EEOC may also order the employer to pay damages for emotional distress.

Private Lawsuits
 Federal government employees may also file a private lawsuit in federal court. This lawsuit may be filed either before or after the EEOC has completed its investigation. The private lawsuit may seek the same remedies as the EEOC lawsuit, as well as additional remedies, such as punitive damages and attorney's fees.

Statute of Limitations
 There are strict time limits for filing a charge of discrimination. For most types of discrimination, the charge must be filed with the EEOC within 180 days of the date of the alleged discrimination. For age discrimination, the charge must be filed within 300 days. For retaliation, the charge must be filed within 180 days of the date of the alleged retaliation.

Retaliation
 It is illegal for an employer to retaliate against an employee for filing a charge of discrimination or for participating in an EEOC investigation. Retaliation may include firing, demotion, or other adverse actions.

Whistleblowers
 Federal government employees who report wrongdoing by their supervisors are protected from retaliation. Whistleblowers may file a charge of retaliation with the EEOC.

Agency Grievance Procedures
 Federal government employees who are dissatisfied with an agency action may file a grievance. The grievance procedure is a process for resolving disputes between employees and their supervisors.

WHAT TO DO IF YOU BELIEVE DISCRIMINATION HAS OCCURRED

There are strict time limits for filing charges of employment discrimination. To preserve the ability of EEOC to act on your behalf and to protect your right to file a private lawsuit, should you ultimately need to, you should contact EEOC promptly when discrimination is suspected: The U.S. Equal Employment Opportunity Commission (EEOC), 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY number for individuals with hearing impairments).

EEOC field office information is available at www.eeoc.gov or in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at www.eeoc.gov.





Questions?
Comments?
Concerns?



BREAK



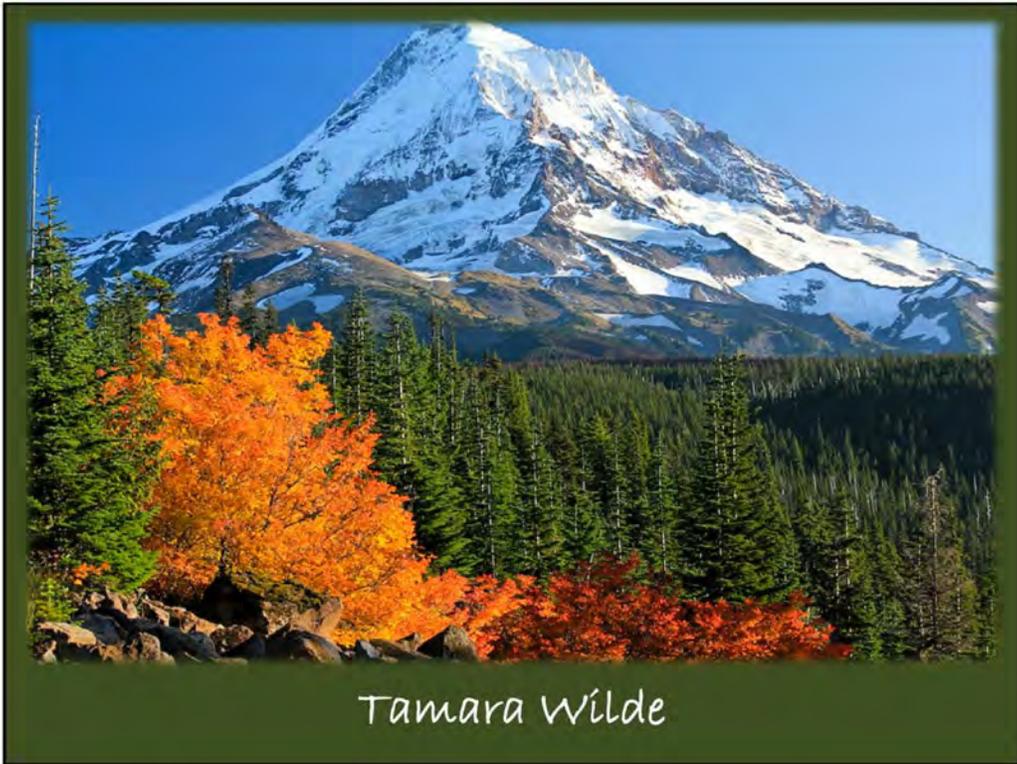
Eat, drink and mingle
(Don't forget to turn in your game sheet before the break ends!)

PRIZE DRAWING



And the winner is...





Scope of Assignments



- CWSD – Contract Worker Skills Description
 - Provides an over-arching description of the category and type of work to be performed
 - Serves as the skeleton (bare bones) description of the position title / level
 - Provides the minimum Education and Experience Requirements for the work
- API – Additional Position Information
 - Provides more specific detail about the work to be performed
 - Serves as the meatier description of the position title / level
 - Provides the specific requirements of the BPA manager and organization



Contract Assignments & Scope Creep

- Who is responsible for monitoring and reporting?
 - Supplemental Labor Management Office (SLMO)
 - BPA Workplace Managers
 - BPA's Supplemental Labor Suppliers
 - Contract Workers
- What is "scope creep"?
 - Work outside or beyond the work described in the CWSD and API.
 - Work of a higher-level position; does not include ministerial work that might be viewed as lower level work.
 - New tasks / responsibilities requested of the Contract Worker.



Assignment Scope Creep (cont.)

- What is being done to catch and stop scope creep?
 - Re-compete process
 - Annual API review at time of assignment extensions
 - SLMO-Compliance's "Position Assessments"
 - BPA manager notice (workgroup needs change)
 - Supplemental Labor Training for BPA managers



Assignment Scope Creep (cont.)

What can SLMO Suppliers do to help?



Review APIs with your workers



Urge workers to conduct an annual API review



Keep open communications with your employees



Report concerns to SLMO for further investigation





BPA's New E-Bike Program



Greener
choices



Riese & Muller - Nevo GH Vario
(Electric / Pedal assist)



Hyundai - IONIC
(Hybrid)



Ford - Focus
(Fully Electric)



Ford - C-MAX
(Plug-in Hybrid)

Sustainable
travel
options

Contact Motor Pool to reserve a Green Fleet vehicle
for your business travel today!

P: 503.230.3590
E: HQ Motor Pool Ride Share



E-Bikes and Contract Workers



- Supplier Responsibilities
 - Identify your company's related policies, requirements and/or restrictions for participation
 - Review your liability and worker's compensation impacts with your legal or Human Resources departments
 - Communicate to your employee's contracted to BPA to announce the E-Bike Program and your company's requirements for participation
 - Contact SLMO with any questions or concerns



E-Bikes and Contract Workers (cont.)

- Additional Information
 - BPA's Motor Pool (MP) staff can provide e-bike operational instructions and examples of how to operate the bike
 - Prior to departure, the MP will provide the participant with a helmet and U-lock for securing the bike; bikes must be locked and secured when left unattended
 - To schedule an e-bike:

Email: HQMotorPoolRideShare@bpa.gov

Phone: 503-230-3590





Solomonn Marsh

Updated Travel Guidance for Contractors

Overview

SLMO has done some heavy lifting and recently updated the Travel Guidance for Contractors to better comply with the Federal Travel Regulations (FTR), as outlined in the SLMO contracts. The goal is to reduce the confusion of referencing and using multiple travel policies (i.e. BPA Travel Manual) when submitting reimbursements for BPA-directed travel.



Updated Travel Guidance for Contractors (cont.)

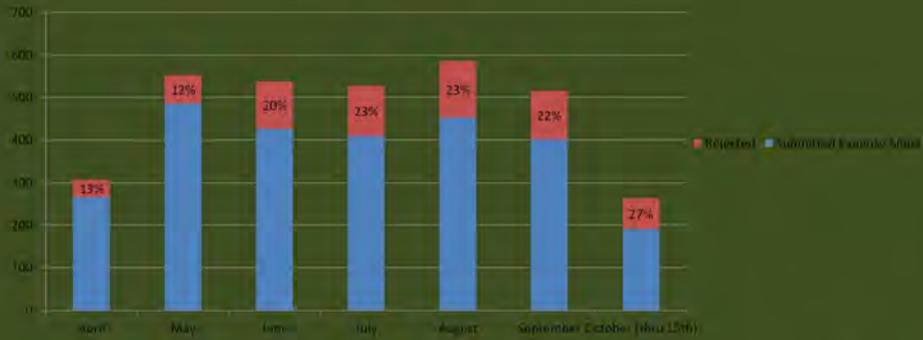
Highlights

- BPA workplace managers do not have the authority to approve expenses that are not reimbursable per the FTR (this includes over-the-rate lodging).
 - The SLMO Contracting Officer's Representative (COR) is ultimately responsible for the approval of all travel expenses that are outside of the FTR.
- Government Owned Vehicles (GOVs) should be used as the first method of transportation, if available.
 - If a GOV is not available, a confirmation email from the Motor Pool (for contract workers in the Portland/Vancouver area) or the BPA workplace manager (for contract workers not in the Portland/Vancouver area) must be attached to the expense sheet in order to claim the full POV mileage rate.
- Privately Owned Vehicles (POV): mileage between your residence and the office may not be claimed for reimbursement.
 - Everyone must bear their commute



Updated Travel Guidance for Contractors (cont.)

Expense Sheets Submitted / Rejected
April - October 2019



Submitted: 2,632
Rejected: 658



Updated Travel Guidance for Contractors (cont.)

Takeaways

- There are no radical changes... we are just enforcing what is already required.
- SLMO understands that there are exceptions to most rules and we are willing to work with you on a case-by-case basis to clarify and provide guidance, if necessary. Just ask!
- If you have not done so already, please make sure all of your employees have a copy of the travel guidance and know where to find it in the Fieldglass reference library.
- Please use the comments section in the expense sheet to “tell the story” of the trip. This will help reduce the likelihood of a rejection.



Thanks for taking this ride with us!

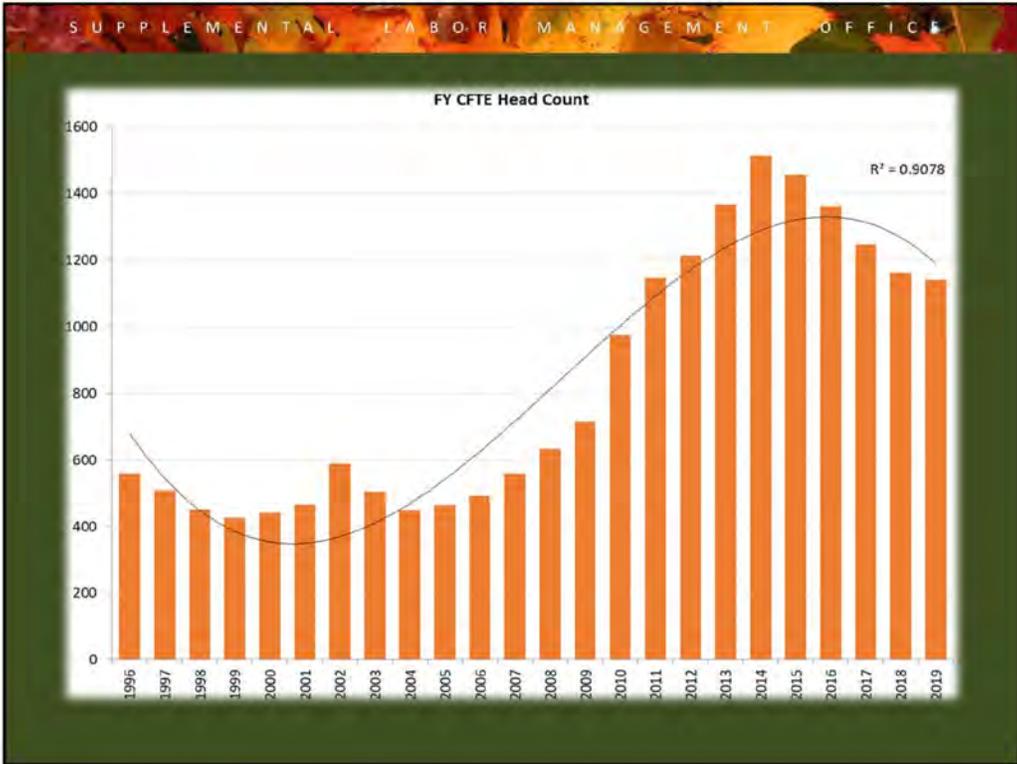


Questions?

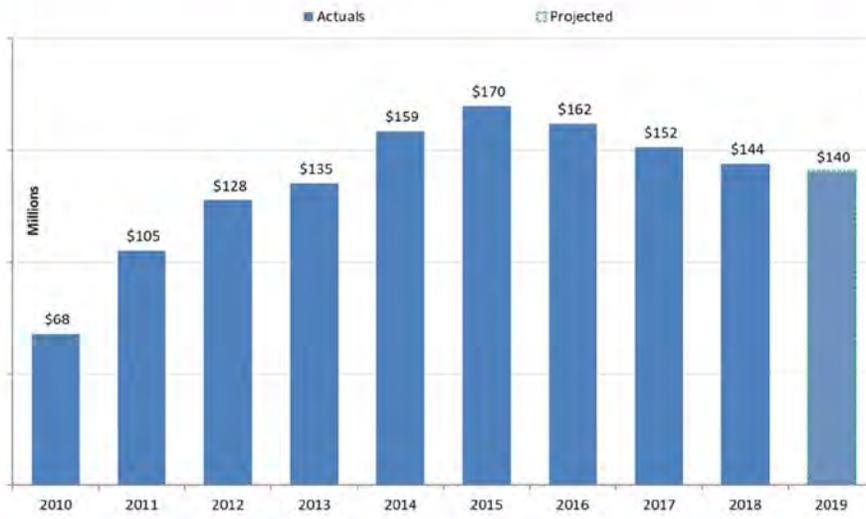


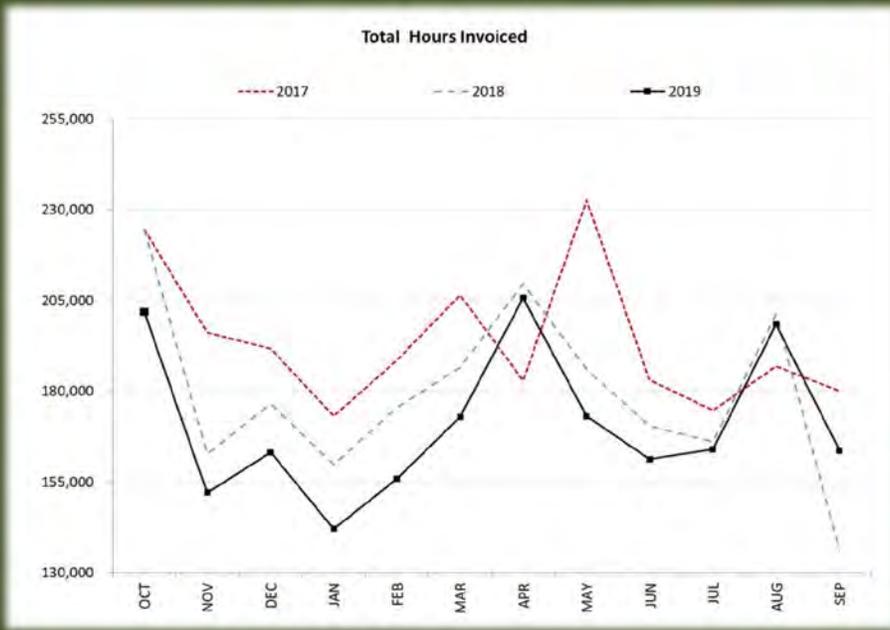


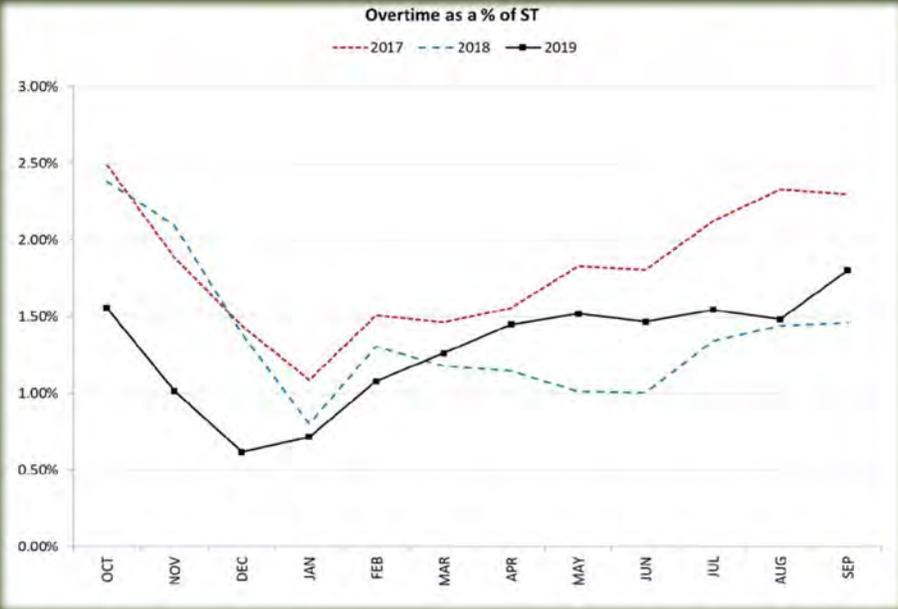


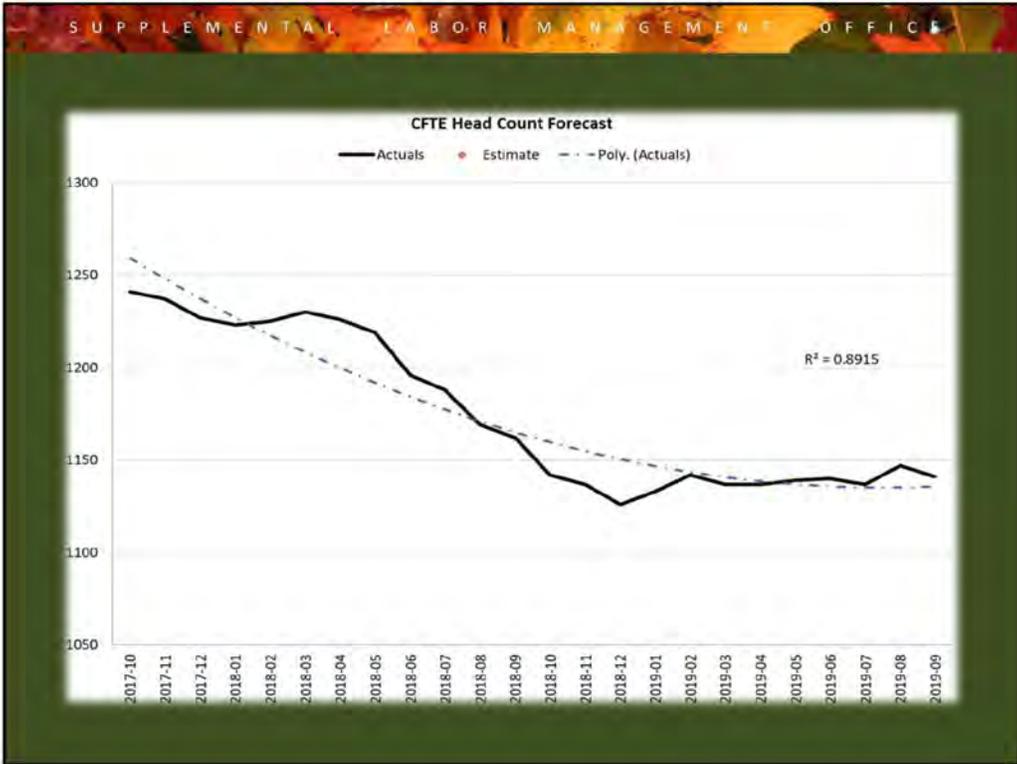


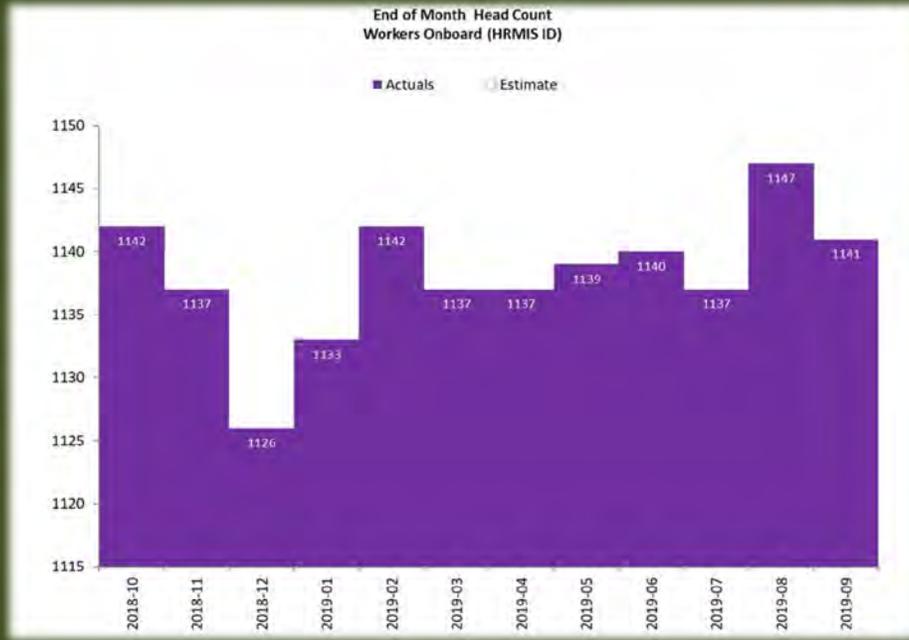
**Annual Spend
(Consolidated Invoices)**

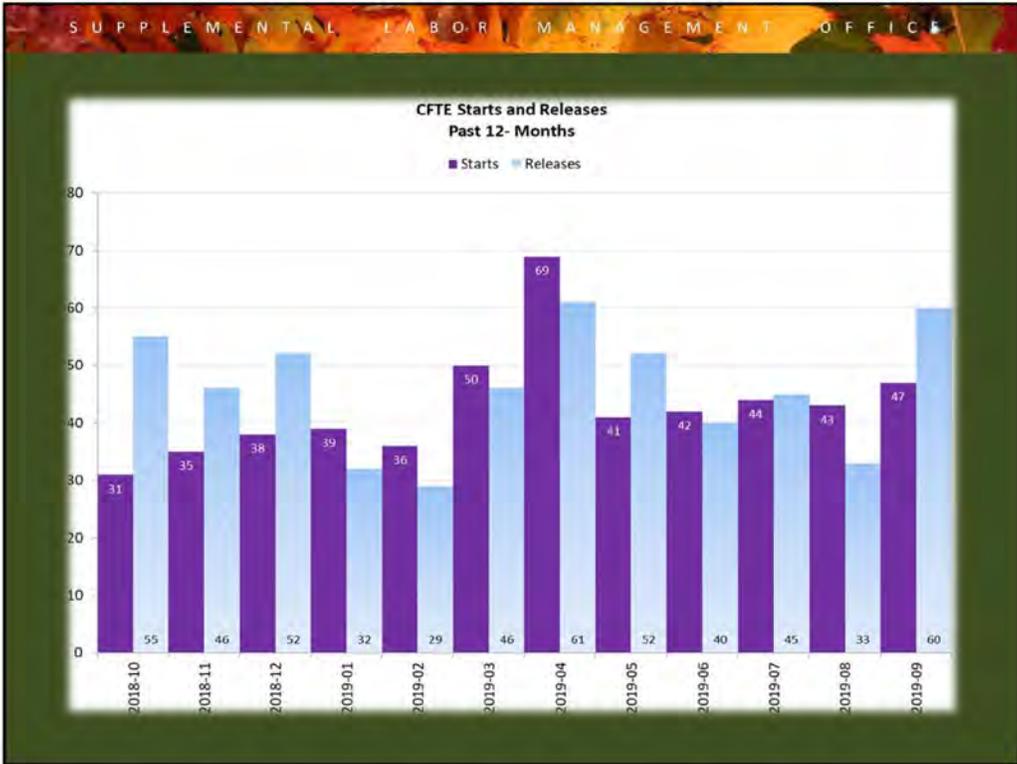






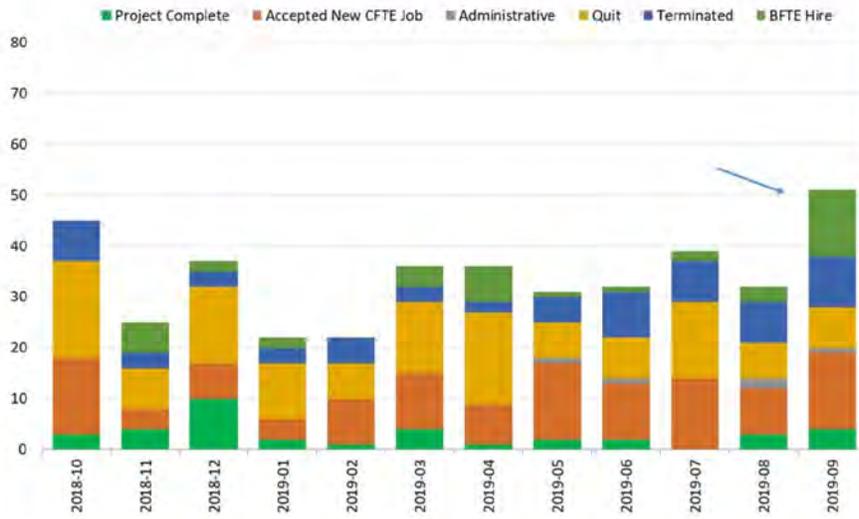




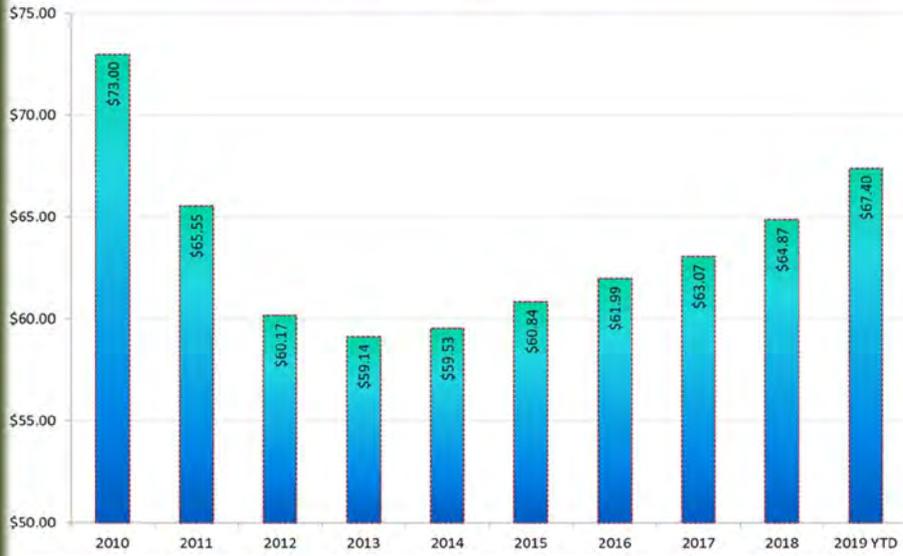


Releases 12-Mo by Reason

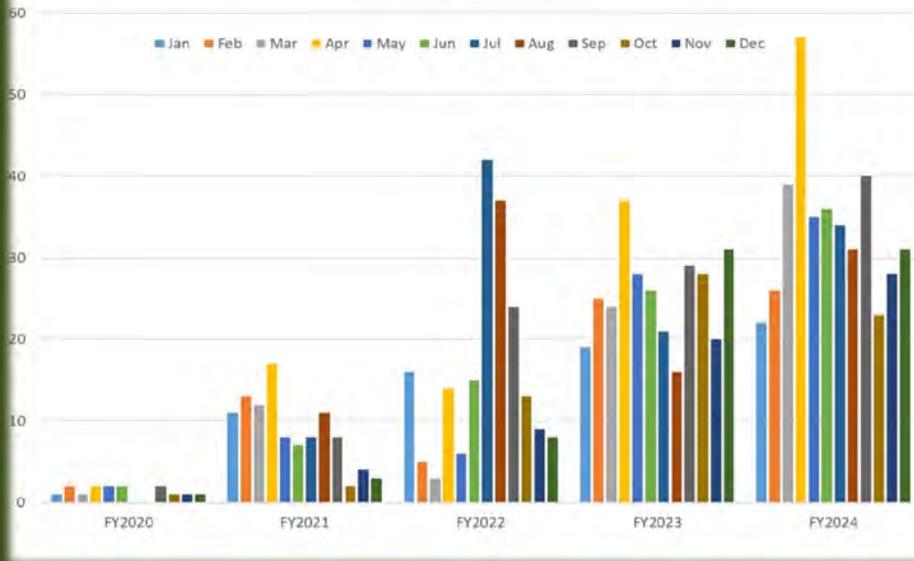
Excludes administrative contract changes



Effective Average Bill Rate
(Labor Amt Billed / Hours Billed)



5- Year Recompentions by Fiscal Year
Excludes Craft, SME and USJ







Reasonable Accommodations



“Reasonable accommodation” (RA) is a workplace change that provides equal employment opportunity to a CFTE with a qualifying disability.

“Disability” is any person who: (a) has a physical or mental impairment which substantially limits one or more major life activities, (b) has a record of such impairment, or (c) is regarded as having such an impairment.



Reasonable Accommodations (cont.)

Suppliers should send:

- 1) RA notifications to SLMOSpecialAssistanceRequest@BPA.gov
- 2) RA request form within two (2) days of receipt from CFTE that includes:
 - a. the limitations from the disability;
 - b. the start and end date of the accommodation; and,
 - c. the specific accommodation requested.
- 3) Written confirmation that supplier has received medical documentation showing the limitations, timeframe, and requested accommodation.
 - SLMO does **NOT** need a copy of the medical documentation



NOTE: BPA is **NOT** required to provide the specific accommodation preferred by the contract worker. SLMO will work with the supplier and BPA manager to determine an appropriate accommodation.



Reasonable Accommodations (cont.)

Things SLMO considers:

- Is there sufficient medical documentation?
- Can CFTE effectively perform essential duties?
- Does requested RA effectively address limitations of the disability?
- Would an alternative accommodation be better?
- Does RA cause undue hardship or direct threat?



Reasonable Accommodations (cont.)



The CFTE is NOT required to accept an offered accommodation. If, however, a contract worker refuses to accept an effective accommodation, s/he may not be qualified to remain in the job.



Common Accommodations



SERVICE DOG	EMOTIONAL SUPPORT DOG
<input checked="" type="checkbox"/> Allowed in No-Pet Housing	<input checked="" type="checkbox"/> Allowed in No-Pet Housing
<input checked="" type="checkbox"/> Allowed on Airplanes	<input checked="" type="checkbox"/> Allowed on Airplanes
<input checked="" type="checkbox"/> Allowed in Restaurants, Stores, etc.	<input checked="" type="checkbox"/> Allowed in Restaurants, Stores, etc.
<input checked="" type="checkbox"/> Trained to assist disability	<input checked="" type="checkbox"/> Trained to assist disability



Reasonable Accommodations (cont.)



Teleworking

- Must still be able to perform essential duties
- A telework expectations agreement may be required
- Medical documentation noting any limitations is required to return to work

Disabled parking at BPA HQ

- Payment should be made by suppliers through Pay.gov



Reasonable Accommodations Cont.

Other Communications to SLMOSpecialAssistanceRequest@BPA.gov

- RA tracking
 - RA changes - within two (2) days of being notified by CFTE
 - RA status updates - monthly (even if no changes)
 - Disabled parking payment notifications
- FMLA tracking
 - FMLA notifications – within two (2) days of being notified by CFTE
 - Updated FMLA hours - monthly (even if no changes)
 - Confirmation of medical documentation noting any limitations in order to return to work
- Ergo requests
 - Ergo evaluations may be conducted by BPA provider Northwest Solutions.





Background

- BPA is in the midst of challenging financial times.
- SLMO needs to position BPA's contingent workforce program to be able to manage costs more nimbly and effectively.
- BPA will be experiencing further cost reductions in the future.
- Program size will decrease in an effort to reduce costs.
- In order to do that....



Supplier Rationalization

- SLMO will reduce the number of suppliers supporting the program from 16 to 8.
- The reduction will happen over an 18 month period.
- We will utilize the scorecard process and scorecard meetings to reduce the supplier pool as follows:

- 3 suppliers in March, 2020
- 3 suppliers in September, 2020
- 2 suppliers in March, 2021



New Scorecard Highlights

Goal	Metric	Definition Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate - Admin Central		56	52	92.86%		
	Response Rate - Business Professional		148	124	83.79%		
	Response Rate - SCWB&S		83	54	66.67%		
	Response Rate - Technical		128	97	75.79%		
	Response Rate - Total		413	327	79.18%	15.0	19.0
Quality	Submittal quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			98.56%	9.7	10.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.86%	7.0	10.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an interview (Use Scoring Key)			92.14%	9.0	10.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			17.09%	12.0	14.0
	Early Terminations	What percent of contractor placements are still at EPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			98.7%	17.0	17.0
Cost	Markup/Risking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X. (Use Scoring Key)			4	16.3	19.0
	Markup/Risking - Open/Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X. (Use Scoring Key)			4	24.4	25.0
	Real Compensation	Percentage of job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance (Order max bill rate)	Measure the average distance (above the max bill rates) for all candidates submitted (Use Scoring Key)			5.00%	5.0	10.0
Total Objective Score						137.1	200.0
Subjective Rating	Supplier Stewardship	Track the average ranking for supplier by SIMO staff, based on interactions with supplier over the evaluation period.			8.2	41.0	50.0
Total Objective and Subjective Score						179.1	250.0
Penalty	Re-compensate Participation Penalty	Negative 1 point for every re-compensate where no candidate was shortlisted, multiplied by the inverse of your response rate			(39)	(8.1)	
Final Score						141.0	

NEW

Total points increased

Scorecard Changes Summarized

- Total points increased to 250.
- Stewardship increased to 50 points; still 20% of the total scorecard value.
- “Hire Rate” and “Rank based on Headcount” have been removed.
- “Markup Ranking – New Positions” and “Markup Ranking – Open Workers” have been added to the scorecard.
 - These new metrics will utilize the last 6 months of data.
 - The rest of the scorecard will still use the preceding 12 months of data.
- Point totals for other metrics have been adjusted including “Candidate Quality – Shortlisted” to better measure the candidates you submit.
- Overall the scorecard breaks down into these sections:
 - Service Delivery – 20 Points
 - Quality – 90 Points
 - Cost – 90 Points
 - Stewardship – 50 Points
 - Re-compete penalty



Process for Supplier Rationalization

March 2020 Scorecard Meeting

- Bottom 3 suppliers will not have contracts extended
- Current contracts expire April 30, 2020
- Remaining suppliers are given a 6-month extension to Nov 1, 2020

March 2021 Scorecard Meeting

- Bottom 2 suppliers will not have contracts extended
- Contracts expire April 30, 2021
- Remaining 8 suppliers are given a 1-year extension

Scorecards will be used to rank suppliers

September 2020 Scorecard Meeting

- Bottom 3 suppliers will not have contracts extended
- Contract will expire Oct 31, 2020
- Remaining suppliers are given a 6-month extension to Apr 30, 2021



Impacts to Contract Personnel

- Impacted workers will be able to select a new employer from the list of remaining suppliers who support the appropriate labor category.
- SLMO will provide the worker's current API and a bill rate.
- Suppliers may negotiate with workers who contact them.
- Workers will retain their current assignment start date.
 - The 3-year bill rate increase and 5-year re-compete dates are not impacted by this change.



Supplier Rationalization: Additional Info

- Although I will try not to, the scorecard may be changed, modified or improved during the next 18 months.
- If you would like to exit the program sooner, please let me know and we will work on a transition plan.
- The number of re-competes decreases dramatically over the next 18 months which will reduce the impact of the re-compete penalty.
- There will be no tiering during rationalization. All suppliers will receive requisitions as they are posted (this is effective today).
- Once we have reduced the program to eight suppliers, we will begin working together to see where costs can be reduced further.
- Suppliers eliminated through rationalization will be on the shortlist for entrance back into the program should the situation change in the future.



Next Steps

I will be sending you three documents by close of business Monday:

1. Your September 2019 score calculated in the new scorecard format.
2. The summary spreadsheet showing all scores so you know where you rank relative to your peers (and you know if you are in the top 8 today).
3. The revised scoring key so you can see how I am scoring the measures that use the key.

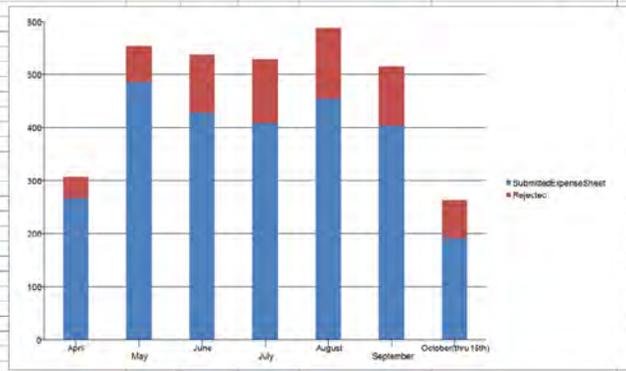


What questions do you have for me?





Count of Reject Reason	Column Labels			
	Submitted Expense Sheet	Rejected	Grand Total	
Row Labels				Average % of Rejections
April	266	41	307	13%
May	465	68	533	12%
June	427	110	537	20%
July	409	119	528	23%
August	453	133	586	23%
September	401	115	516	22%
October (thru 15th)	161	72	233	27%
Grand Total	2632	656	3288	24%



for report (Expense Sheet Submit Date Between 04/16/2019 and 10/15/2019)

Expense Sheet ID	Expense Sheet Status	Worker	Expense Sheet Approved Date	Expense Sheet Submit Date	Department Code	Reject Reason
1,043.03	BPAAE00051232	Paid	April	April	THHO	Submitted Expense Sheet
1,072.68	BPAAE00051245	Paid	April	April	ECC	Submitted Expense Sheet
3,045.02	BPAAE00051246	Paid	April	April	TT	Submitted Expense Sheet
2,754.30	BPAAE00051296	Paid	April	April	THHE	Submitted Expense Sheet
1,906.44	BPAAE00051270	Paid	April	April	THHE	Submitted Expense Sheet
1,020.64	BPAAE00051206	Paid	April	April	TENN	Submitted Expense Sheet
691.36	BPAAE00051306	Paid	April	April	THHQ	Submitted Expense Sheet
2,009.70	BPAAE00051309	Paid	April	April	THHE	Submitted Expense Sheet
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1,270.64	BPAAE00051313	Paid	April	April	THHE	Submitted Expense Sheet
1,320.68	BPAAE00051316	Paid	April	April	THHE	Submitted Expense Sheet
1,262.28	BPAAE00051317	Paid	April	April	TFE	Submitted Expense Sheet
2,278.64	BPAAE00051320	Paid	April	April	TFW	Submitted Expense Sheet
2,236.32	BPAAE00051321	Paid	April	April	TFR	Submitted Expense Sheet
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1,173.02	BPAAE00051337	Paid	April	April	TEZM	Submitted Expense Sheet
162.00	BPAAE00051330	Paid	April	April	PEJD	Submitted Expense Sheet
637.00	BPAAE00051344	Paid	April	April	EPD	Submitted Expense Sheet
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(b)(6)

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1,050.48	BPAA00001445	Paid	(b)(6)	April	April	NBLT	Submitted Expense Sheet
1,976.02	BPAA00001446	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
1,011.02	BPAA00001447	Paid	(b)(6)	April	April	NBLT	Submitted Expense Sheet
1,843.53	BPAA00001448	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
1,721.88	BPAA00001449	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
2,450.64	BPAA00001450	Paid	(b)(6)	April	April	TETS	Submitted Expense Sheet
91.50	BPAA00001451	Paid	(b)(6)	April	April	TEEC	Submitted Expense Sheet
1,336.34	BPAA00001453	Paid	(b)(6)	April	April	TEEC	Submitted Expense Sheet
666.04	BPAA00001454	Paid	(b)(6)	April	April	TEID	Submitted Expense Sheet
1,009.38	BPAA00001455	Paid	(b)(6)	April	April	TETD	Submitted Expense Sheet
773.72	BPAA00001456	Paid	(b)(6)	April	April	TETS	Submitted Expense Sheet
372.74	BPAA00001457	Paid	(b)(6)	April	April	TEZM	Submitted Expense Sheet
1,963.62	BPAA00001458	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
126.90	BPAA00001462	Paid	(b)(6)	April	April	THHE	Submitted Expense Sheet
497.40	BPAA00001463	Paid	(b)(6)	April	April	THHE	Submitted Expense Sheet
1,117.68	BPAA00001464	Paid	(b)(6)	April	April	TFWF	Submitted Expense Sheet
437.22	BPAA00001465	Paid	(b)(6)	April	April	TETD	Submitted Expense Sheet
2,037.30	BPAA00001466	Paid	(b)(6)	April	April	THHE	Submitted Expense Sheet
2,541.30	BPAA00001468	Paid	(b)(6)	April	April	TELP	Submitted Expense Sheet
89.20	BPAA00001469	Paid	(b)(6)	April	April	DT	Submitted Expense Sheet
1,953.62	BPAA00001471	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
1,953.62	BPAA00001472	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
1,039.90	BPAA00001503	Paid	(b)(6)	April	April	THHE	Submitted Expense Sheet
1,324.56	BPAA00001505	Paid	(b)(6)	April	April	TETS	Submitted Expense Sheet
599.80	BPAA00001506	Paid	(b)(6)	April	April	THBV	Submitted Expense Sheet
1,043.80	BPAA00001507	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
1,118.16	BPAA00001508	Paid	(b)(6)	April	April	TELF	Submitted Expense Sheet
1,870.68	BPAA00001509	Paid	(b)(6)	April	April	THK2	Submitted Expense Sheet
377.50	BPAA00001510	Paid	(b)(6)	April	April	JS	Submitted Expense Sheet
1,374.32	BPAA00001511	Paid	(b)(6)	April	April	TETS	Submitted Expense Sheet
517.32	BPAA00001512	Paid	(b)(6)	April	April	JS	Submitted Expense Sheet
569.80	BPAA00001513	Paid	(b)(6)	April	April	JS	Submitted Expense Sheet
377.50	BPAA00001515	Paid	(b)(6)	April	April	JS	Submitted Expense Sheet
111.64	BPAA00001523	Paid	(b)(6)	April	April	TELP	Submitted Expense Sheet
906.12	BPAA00001524	Paid	(b)(6)	April	April	TEEC	Submitted Expense Sheet
296.92	BPAA00001525	Paid	(b)(6)	April	April	TELP	Submitted Expense Sheet
1,117.68	BPAA00001528	Paid	(b)(6)	April	April	TFWK	Submitted Expense Sheet
2,190.20	BPAA00001532	Paid	(b)(6)	April	April	TENN	Submitted Expense Sheet
1,876.32	BPAA00001533	Paid	(b)(6)	April	April	TETS	Submitted Expense Sheet
1,046.48	BPAA00001534	Paid	(b)(6)	April	April	TEEC	Submitted Expense Sheet

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1,139.00	BPAA00001535	Paid	April	April	TETS	Submitted Expense Sheet
182.12	BPAA00001536	Paid	April	April	TET	Submitted Expense Sheet
879.32	BPAA00001537	Paid	April	April	TENN	Submitted Expense Sheet
651.00	BPAA00001539	Paid	April	April	TELF	Submitted Expense Sheet
651.00	BPAA00001542	Paid	April	April	TELF	Submitted Expense Sheet
706.12	BPAA00001543	Paid	April	April	NWM	Submitted Expense Sheet
706.12	BPAA00001545	Paid	April	April	NWM	Submitted Expense Sheet
1,226.00	BPAA00001546	Paid	April	April	NSLT	Submitted Expense Sheet
414.44	BPAA00001547	Paid	April	April	NSLT	Submitted Expense Sheet
432.76	BPAA00001549	Paid	April	April	TEPF	Submitted Expense Sheet
3,132.20	BPAA00001550	Paid	April	April	TEPF	Submitted Expense Sheet
742.32	BPAA00001551	Paid	April	April	NSLT	Submitted Expense Sheet
766.46	BPAA00001553	Paid	April	April	NSLT	Submitted Expense Sheet
1,261.58	BPAA00001555	Paid	April	April	NSLT	Submitted Expense Sheet
1,327.28	BPAA00001556	Paid	April	April	NSLT	Submitted Expense Sheet
436.56	BPAA00001557	Paid	April	April	NWM	Submitted Expense Sheet
377.50	BPAA00001559	Paid	April	April	TENF	Submitted Expense Sheet
111.16	BPAA00001560	Paid	April	April	PEJC	Submitted Expense Sheet
803.42	BPAA00001563	Paid	April	April	TEZM	Submitted Expense Sheet
368.78	BPAA00001564	Paid	April	April	TEZM	Submitted Expense Sheet
1,620.20	BPAA00001565	Paid	April	April	TETS	Submitted Expense Sheet
1,631.76	BPAA00001566	Paid	April	April	TETS	Submitted Expense Sheet
413.24	BPAA00001567	Paid	April	April	NWM	Submitted Expense Sheet
651.00	BPAA00001570	Paid	April	April	TELF	Submitted Expense Sheet
436.56	BPAA00001577	Paid	April	April	NWM	Submitted Expense Sheet
1,263.00	BPAA00001588	Paid	June	April	TFPO	Submitted Expense Sheet
1,263.00	BPAA00001415	Paid	June	April	TFPO	Submitted Expense Sheet
1,263.00	BPAA00001519	Paid	June	April	TFPO	Submitted Expense Sheet
1,330.68	BPAA00001563	Paid	June	April	TFPO	Submitted Expense Sheet
571.80	BPAA00001718	Paid	May	April	THHE	Submitted Expense Sheet
697.84	BPAA00001395	Paid	May	April	TF	Submitted Expense Sheet
353.00	BPAA00001396	Paid	May	April	TF	Submitted Expense Sheet
2,040.20	BPAA00001371	Paid	May	April	THHE	Submitted Expense Sheet
2,717.62	BPAA00001401	Paid	May	April	THHE	Submitted Expense Sheet
1,025.12	BPAA00001438	Paid	May	April	THHQ	Submitted Expense Sheet
1,936.62	BPAA00001443	Paid	May	April	THHE	Submitted Expense Sheet
1,532.58	BPAA00001452	Paid	May	April	PEJD	Submitted Expense Sheet
2,250.28	BPAA00001467	Paid	May	April	THHE	Submitted Expense Sheet
1,963.62	BPAA00001473	Paid	May	April	THHQ	Submitted Expense Sheet
82.50	BPAA00001474	Paid	May	April	THZF	Submitted Expense Sheet
212.28	BPAA00001475	Paid	May	April	THHE	Submitted Expense Sheet
2,110.44	BPAA00001476	Paid	May	April	THHE	Submitted Expense Sheet
1,616.10	BPAA00001477	Paid	May	April	THHE	Submitted Expense Sheet
2,269.08	BPAA00001478	Paid	May	April	THHE	Submitted Expense Sheet
1,497.12	BPAA00001479	Paid	May	April	THHE	Submitted Expense Sheet
1,751.32	BPAA00001486	Paid	May	April	THHS	Submitted Expense Sheet
2,694.62	BPAA00001481	Paid	May	April	THHE	Submitted Expense Sheet
1,641.68	BPAA00001482	Paid	May	April	THHE	Submitted Expense Sheet
1,964.64	BPAA00001483	Paid	May	April	THHS	Submitted Expense Sheet
2,137.44	BPAA00001484	Paid	May	April	THHE	Submitted Expense Sheet
2,247.00	BPAA00001485	Paid	May	April	THHE	Submitted Expense Sheet
966.62	BPAA00001486	Paid	May	April	THHE	Submitted Expense Sheet
1,627.20	BPAA00001487	Paid	May	April	THHE	Submitted Expense Sheet
1,329.42	BPAA00001488	Paid	May	April	THHE	Submitted Expense Sheet
1,313.16	BPAA00001489	Paid	May	April	THHS	Submitted Expense Sheet
1,309.10	BPAA00001490	Paid	May	April	THHE	Submitted Expense Sheet
2,158.40	BPAA00001491	Paid	May	April	THHE	Submitted Expense Sheet
1,311.68	BPAA00001492	Paid	May	April	THHE	Submitted Expense Sheet
1,862.00	BPAA00001493	Paid	May	April	THHE	Submitted Expense Sheet
2,717.62	BPAA00001494	Paid	May	April	THHE	Submitted Expense Sheet
2,174.28	BPAA00001495	Paid	May	April	THHE	Submitted Expense Sheet
2,758.62	BPAA00001496	Paid	May	April	THHS	Submitted Expense Sheet
1,538.62	BPAA00001497	Paid	May	April	THHS	Submitted Expense Sheet
2,032.62	BPAA00001499	Paid	May	April	THHE	Submitted Expense Sheet
1,627.28	BPAA00001500	Paid	May	April	THHE	Submitted Expense Sheet
1,327.48	BPAA00001504	Paid	May	April	THHS	Submitted Expense Sheet
1,826.62	BPAA00001514	Paid	May	April	THHE	Submitted Expense Sheet
2,486.72	BPAA00001516	Paid	May	April	THFF	Submitted Expense Sheet
1,627.20	BPAA00001517	Paid	May	April	THHE	Submitted Expense Sheet
2,214.64	BPAA00001518	Paid	May	April	THHE	Submitted Expense Sheet
1,641.60	BPAA00001520	Paid	May	April	THHE	Submitted Expense Sheet
2,140.20	BPAA00001521	Paid	May	April	THHE	Submitted Expense Sheet
1,673.24	BPAA00001522	Paid	May	April	EGC	Submitted Expense Sheet
1,521.38	BPAA00001526	Paid	May	April	THHE	Submitted Expense Sheet
2,716.14	BPAA00001527	Paid	May	April	THHE	Submitted Expense Sheet
966.62	BPAA00001529	Paid	May	April	THHE	Submitted Expense Sheet

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2,096.00	BPAA00001530	Paed	May	April	THHE	Submitted Expense Sheet
1,526.50	BPAA00001531	Paed	May	April	THHE	Submitted Expense Sheet
1,563.64	BPAA00001538	Paed	May	April	ECC	Submitted Expense Sheet
2,086.00	BPAA00001540	Paed	May	April	THHE	Submitted Expense Sheet
2,070.42	BPAA00001541	Paed	May	April	THHE	Submitted Expense Sheet
662.30	BPAA00001544	Paed	May	April	THHE	Submitted Expense Sheet
2,224.18	BPAA00001548	Paed	May	April	THHE	Submitted Expense Sheet
2,276.64	BPAA00001552	Paed	May	April	TEFC	Submitted Expense Sheet
1,836.62	BPAA00001554	Paed	May	April	THHE	Submitted Expense Sheet
1,208.90	BPAA00001558	Paed	May	April	TENN	Submitted Expense Sheet
1,579.72	BPAA00001561	Paed	May	April	TETD	Submitted Expense Sheet
367.66	BPAA00001562	Paed	May	April	ECC	Submitted Expense Sheet
931.28	BPAA00001568	Paed	May	April	THHQ	Submitted Expense Sheet
2,488.68	BPAA00001569	Paed	May	April	TENN	Submitted Expense Sheet
1,032.30	BPAA00001571	Paed	May	April	TERG	Submitted Expense Sheet
2,280.08	BPAA00001574	Paed	May	April	TEFC	Submitted Expense Sheet
697.92	BPAA00001575	Paed	May	April	TEPS	Submitted Expense Sheet
1,004.26	BPAA00001577	Paed	May	April	TETD	Submitted Expense Sheet
416.56	BPAA00001578	Paed	May	April	TEPF	Submitted Expense Sheet
2,226.64	BPAA00001580	Paed	May	April	THHE	Submitted Expense Sheet
1,627.70	BPAA00001581	Paed	May	April	THHE	Submitted Expense Sheet
2,214.64	BPAA00001582	Paed	May	April	THHE	Submitted Expense Sheet
689.72	BPAA00001584	Paed	May	April	THHE	Submitted Expense Sheet
1,357.60	BPAA00001585	Paed	May	April	NBLW	Submitted Expense Sheet
1,717.00	BPAA00001586	Paed	May	April	THHE	Submitted Expense Sheet
625.50	BPAA00001588	Paed	May	April	NBLT	Submitted Expense Sheet
492.78	BPAA00001589	Paed	May	April	THHE	Submitted Expense Sheet
1,294.38	BPAA00001590	Paed	May	April	NBLT	Submitted Expense Sheet
1,613.68	BPAA00001592	Paed	May	April	NBLT	Submitted Expense Sheet
1,041.64	BPAA00001593	Paed	May	April	NBLI	Submitted Expense Sheet
1,036.62	BPAA00001594	Paed	May	April	THHE	Submitted Expense Sheet
586.12	BPAA00001596	Paed	May	April	NBLW	Submitted Expense Sheet
497.84	BPAA00001597	Paed	May	April	PLJC	Submitted Expense Sheet
1,024.18	BPAA00001598	Paed	May	April	NBLT	Submitted Expense Sheet
1,142.82	BPAA00001599	Paed	May	April	THHE	Submitted Expense Sheet
2,285.22	BPAA00001600	Paed	May	April	THHE	Submitted Expense Sheet
1,023.12	BPAA00001601	Paed	May	April	TETS	Submitted Expense Sheet
1,457.40	BPAA00001602	Paed	May	April	THHE	Submitted Expense Sheet
1,437.72	BPAA00001603	Paed	May	April	THHE	Submitted Expense Sheet
371.30	BPAA00002008	Paed	August	August	THPL	Submitted Expense Sheet
4,114.50	BPAA00002508	Paed	August	August	IT	Submitted Expense Sheet
2,627.70	BPAA00002704	Paed	August	August	NWM	Submitted Expense Sheet
989.88	BPAA00002732	Paed	August	August	NBLT	Submitted Expense Sheet
1,095.20	BPAA00002735	Paed	August	August	ECC	Submitted Expense Sheet
909.22	BPAA00002704	Paed	August	August	TENN	Submitted Expense Sheet
1,460.28	BPAA00002761	Paed	August	August	TETD	Submitted Expense Sheet
2,575.52	BPAA00002791	Paed	August	August	TEPL	Submitted Expense Sheet
3,478.18	BPAA00002809	Paed	August	August	TEFB	Submitted Expense Sheet
786.00	BPAA00002818	Paed	August	August	TPOC	Submitted Expense Sheet
796.00	BPAA00002819	Paed	August	August	TPOC	Submitted Expense Sheet
1,517.40	BPAA00002823	Paed	August	August	THHQ	Submitted Expense Sheet
2,348.20	BPAA00002896	Paed	August	August	TEFC	Submitted Expense Sheet
735.66	BPAA00002896	Paed	August	August	TETD	Submitted Expense Sheet
2,218.50	BPAA00002871	Paed	August	August	THHE	Submitted Expense Sheet
1,533.68	BPAA00002872	Paed	August	August	THHE	Submitted Expense Sheet
2,871.08	BPAA00002896	Paed	August	August	THHE	Submitted Expense Sheet
287.66	BPAA00002891	Paed	August	August	TETD	Submitted Expense Sheet
1,751.54	BPAA00002892	Paed	August	August	TEZM	Submitted Expense Sheet
644.80	BPAA00002896	Paed	August	August	TENN	Submitted Expense Sheet
414.50	BPAA00002901	Paed	August	August	TEPF	Submitted Expense Sheet
2,457.64	BPAA00002903	Paed	August	August	ECF	Submitted Expense Sheet
1,840.88	BPAA00002907	Paed	August	August	THHE	Submitted Expense Sheet
724.32	BPAA00002917	Paed	August	August	TEAW	Submitted Expense Sheet
353.00	BPAA00002918	Paed	August	August	TEPL	Submitted Expense Sheet
529.80	BPAA00002921	Paed	August	August	TEPF	Submitted Expense Sheet
543.04	BPAA00002928	Paed	August	August	TENN	Submitted Expense Sheet
1,489.62	BPAA00002931	Paed	August	August	THHQ	Submitted Expense Sheet
1,624.08	BPAA00002932	Paed	August	August	THHE	Submitted Expense Sheet
3,214.64	BPAA00002934	Paed	August	August	THHE	Submitted Expense Sheet
1,536.68	BPAA00002935	Paed	August	August	THPO	Submitted Expense Sheet
2,156.68	BPAA00002939	Paed	August	August	THHE	Submitted Expense Sheet
1,689.10	BPAA00002941	Paed	August	August	NBLT	Submitted Expense Sheet
2,758.44	BPAA00002951	Paed	August	August	THHE	Submitted Expense Sheet
1,802.96	BPAA00002952	Paed	August	August	THHE	Submitted Expense Sheet
4,456.60	BPAA00002953	Paed	August	August	THHE	Submitted Expense Sheet
2,770.42	BPAA00002956	Paed	August	August	TETS	Submitted Expense Sheet

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1,027.49	BPAA00002907	Paid	August	August	THHE	Submitted Expense Sheet
3,821.58	BPAA00002902	Paid	August	August	THHS	Submitted Expense Sheet
2,790.78	BPAA00002904	Paid	August	August	THHE	Submitted Expense Sheet
3,975.18	BPAA00002973	Paid	August	August	DKEL	Submitted Expense Sheet
1,475.42	BPAA00002975	Paid	August	August	THHE	Submitted Expense Sheet
1,729.00	BPAA00002980	Paid	August	August	THHE	Submitted Expense Sheet
2,430.52	BPAA00002983	Paid	August	August	THHE	Submitted Expense Sheet
1,654.58	BPAA00002986	Invoiced	August	August	THHS	Submitted Expense Sheet
2,843.44	BPAA00002987	Paid	August	August	TETC	Submitted Expense Sheet
724.96	BPAA00002988	Paid	August	August	TERG	Submitted Expense Sheet
965.80	BPAA00002989	Paid	August	August	TETD	Submitted Expense Sheet
377.42	BPAA00002990	Paid	August	August	TERG	Submitted Expense Sheet
954.28	BPAA00002991	Paid	August	August	TERC	Submitted Expense Sheet
1,086.19	BPAA00002992	Paid	August	August	THHE	Submitted Expense Sheet
1,527.49	BPAA00002993	Paid	August	August	THHE	Submitted Expense Sheet
1,765.78	BPAA00002994	Paid	August	August	THLI	Submitted Expense Sheet
731.64	BPAA00002995	Paid	August	August	TERG	Submitted Expense Sheet
1,123.68	BPAA00002996	Paid	August	August	TELF	Submitted Expense Sheet
2,596.68	BPAA00002997	Paid	August	August	ECC	Submitted Expense Sheet
215.76	BPAA00002998	Paid	August	August	TENN	Submitted Expense Sheet
528.98	BPAA00002999	Paid	August	August	PEJC	Submitted Expense Sheet
1,278.52	BPAA00003000	Paid	August	August	TERR	Submitted Expense Sheet
4,862.00	BPAA00003001	Paid	August	August	THHE	Submitted Expense Sheet
1,330.00	BPAA00003002	Paid	August	August	THHE	Submitted Expense Sheet
1,536.62	BPAA00003003	Paid	August	August	THHE	Submitted Expense Sheet
4,876.44	BPAA00003004	Paid	August	August	THHE	Submitted Expense Sheet
587.13	BPAA00003005	Paid	August	August	NWM	Submitted Expense Sheet
3,301.54	BPAA00003006	Paid	August	August	TRVK	Submitted Expense Sheet
687.84	BPAA00003007	Paid	August	August	TETD	Submitted Expense Sheet
1,350.19	BPAA00003008	Paid	August	August	THHE	Submitted Expense Sheet
741.78	BPAA00003009	Paid	August	August	TETD	Submitted Expense Sheet
1,484.52	BPAA00003010	Paid	August	August	TETD	Submitted Expense Sheet
1,692.54	BPAA00003011	Paid	August	August	TETS	Submitted Expense Sheet
1,942.24	BPAA00003012	Paid	August	August	THHQ	Submitted Expense Sheet
353.58	BPAA00003013	Paid	August	August	NILT	Submitted Expense Sheet
2,086.00	BPAA00003014	Paid	August	August	THHE	Submitted Expense Sheet
1,320.68	BPAA00003015	Paid	August	August	THHE	Submitted Expense Sheet
1,378.68	BPAA00003016	Paid	August	August	TEZM	Submitted Expense Sheet
2,600.14	BPAA00003017	Paid	August	August	TRF	Submitted Expense Sheet
3,099.08	BPAA00003018	Paid	August	August	TRF	Submitted Expense Sheet
2,283.70	BPAA00003019	Paid	August	August	TRF	Submitted Expense Sheet
1,642.08	BPAA00003021	Paid	August	August	ECC	Submitted Expense Sheet
1,145.18	BPAA00003022	Paid	August	August	TENN	Submitted Expense Sheet
493.68	BPAA00003023	Paid	August	August	NWM	Submitted Expense Sheet
485.88	BPAA00003024	Paid	August	August	NWM	Submitted Expense Sheet
719.48	BPAA00003025	Paid	August	August	TEZM	Submitted Expense Sheet
2,996.62	BPAA00003029	Paid	August	August	TELS	Submitted Expense Sheet
1,819.58	BPAA00003040	Paid	August	August	TENN	Submitted Expense Sheet
71.22	BPAA00003041	Paid	August	August	TETS	Submitted Expense Sheet
2,294.78	BPAA00003042	Paid	August	August	TETC	Submitted Expense Sheet
1,429.52	BPAA00003043	Paid	August	August	THHQ	Submitted Expense Sheet
2,335.00	BPAA00003044	Paid	August	August	TENN	Submitted Expense Sheet
1,942.24	BPAA00003045	Paid	August	August	THHQ	Submitted Expense Sheet
1,178.68	BPAA00003046	Paid	August	August	TELF	Submitted Expense Sheet
1,450.68	BPAA00003047	Paid	August	August	JLS	Submitted Expense Sheet
1,450.68	BPAA00003048	Paid	August	August	JLS	Submitted Expense Sheet
422.52	BPAA00003049	Paid	August	August	JLS	Submitted Expense Sheet
415.66	BPAA00003050	Paid	August	August	JLS	Submitted Expense Sheet
485.40	BPAA00003051	Paid	August	August	TRBV	Submitted Expense Sheet
2,442.70	BPAA00003052	Paid	August	August	TELP	Submitted Expense Sheet
1,265.28	BPAA00003053	Paid	August	August	TELF	Submitted Expense Sheet
967.64	BPAA00003054	Paid	August	August	ECC	Submitted Expense Sheet
528.98	BPAA00003055	Paid	August	August	NWM	Submitted Expense Sheet
1,292.00	BPAA00003056	Paid	August	August	PEJD	Submitted Expense Sheet
2,294.54	BPAA00003057	Paid	August	August	THHE	Submitted Expense Sheet
1,956.54	BPAA00003058	Paid	August	August	TETC	Submitted Expense Sheet
1,599.60	BPAA00003059	Paid	August	August	THHE	Submitted Expense Sheet
3,324.54	BPAA00003060	Paid	August	August	THHE	Submitted Expense Sheet
436.80	BPAA00003061	Paid	August	August	THHS	Submitted Expense Sheet
3,724.70	BPAA00003062	Paid	August	August	THHE	Submitted Expense Sheet
2,817.68	BPAA00003063	Paid	August	August	THHS	Submitted Expense Sheet
1,018.18	BPAA00003064	Paid	August	August	THHE	Submitted Expense Sheet
2,153.20	BPAA00003065	Paid	August	August	THHE	Submitted Expense Sheet
992.68	BPAA00003066	Paid	August	August	THHE	Submitted Expense Sheet
1,889.54	BPAA00003068	Paid	August	August	THHE	Submitted Expense Sheet
2,296.32	BPAA00003069	Paid	August	August	THHE	Submitted Expense Sheet

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2,153.20	BPAA0000070	Paid	August	August	THHE	Submitted Expense Sheet
371.42	BPAA0000071	Paid	August	August	THHS	Submitted Expense Sheet
1,574.68	BPAA0000072	Invoked	August	August	THHS	Submitted Expense Sheet
1,590.68	BPAA0000073	Paid	August	August	THHE	Submitted Expense Sheet
2,153.20	BPAA0000074	Paid	August	August	THHE	Submitted Expense Sheet
1,532.00	BPAA0000075	Paid	August	August	THHS	Submitted Expense Sheet
4,151.08	BPAA0000076	Paid	August	August	THHE	Submitted Expense Sheet
2,100.30	BPAA0000077	Paid	August	August	THHE	Submitted Expense Sheet
1,664.60	BPAA0000078	Paid	August	August	THHE	Submitted Expense Sheet
725.52	BPAA0000079	Paid	August	August	THHG	Submitted Expense Sheet
1,634.22	BPAA0000080	Paid	August	August	THHE	Submitted Expense Sheet
1,664.60	BPAA0000081	Paid	August	August	THHS	Submitted Expense Sheet
1,945.48	BPAA0000082	Paid	August	August	THHG	Submitted Expense Sheet
1,421.80	BPAA0000083	Paid	August	August	THED	Submitted Expense Sheet
1,581.08	BPAA0000084	Paid	August	August	THHE	Submitted Expense Sheet
2,421.60	BPAA0000085	Paid	August	August	THHE	Submitted Expense Sheet
2,141.28	BPAA0000086	Paid	August	August	THHE	Submitted Expense Sheet
1,336.74	BPAA0000087	Paid	August	August	THFO	Submitted Expense Sheet
3,154.08	BPAA0000088	Paid	August	August	THHE	Submitted Expense Sheet
1,055.28	BPAA0000089	Paid	August	August	THHG	Submitted Expense Sheet
1,524.14	BPAA0000090	Paid	August	August	THHE	Submitted Expense Sheet
219.24	BPAA0000091	Paid	August	August	PEJC	Submitted Expense Sheet
1,477.36	BPAA0000092	Paid	August	August	THHE	Submitted Expense Sheet
371.62	BPAA0000093	Paid	August	August	TEZT	Submitted Expense Sheet
705.98	BPAA0000094	Paid	August	August	THHE	Submitted Expense Sheet
2,023.52	BPAA0000096	Paid	August	August	THHE	Submitted Expense Sheet
988.88	BPAA0000097	Paid	August	August	NHLT	Submitted Expense Sheet
842.72	BPAA0000098	Paid	August	August	NHLT	Submitted Expense Sheet
2,192.12	BPAA0000099	Paid	August	August	THHE	Submitted Expense Sheet
1,130.14	BPAA0000100	Paid	August	August	NHLI	Submitted Expense Sheet
484.72	BPAA0000101	Paid	August	August	TELD	Submitted Expense Sheet
766.52	BPAA0000102	Paid	August	August	NHLT	Submitted Expense Sheet
1,655.70	BPAA0000103	Paid	August	August	ECC	Submitted Expense Sheet
1,869.10	BPAA0000104	Paid	August	August	THHE	Submitted Expense Sheet
726.18	BPAA0000105	Paid	August	August	NHLT	Submitted Expense Sheet
385.16	BPAA0000106	Paid	August	August	NHLT	Submitted Expense Sheet
691.24	BPAA0000107	Paid	August	August	TEIS	Submitted Expense Sheet
2,057.72	BPAA0000108	Paid	August	August	THHE	Submitted Expense Sheet
3,304.64	BPAA0000109	Paid	August	August	THHE	Submitted Expense Sheet
731.60	BPAA0000110	Paid	August	August	THAW	Submitted Expense Sheet
1,527.40	BPAA0000111	Paid	August	August	THHE	Submitted Expense Sheet
1,210.60	BPAA0000112	Paid	August	August	THLJ	Submitted Expense Sheet
2,715.48	BPAA0000113	Paid	August	August	THHE	Submitted Expense Sheet
4,662.00	BPAA0000114	Paid	August	August	THHE	Submitted Expense Sheet
1,330.00	BPAA0000115	Invoked	August	August	THHE	Submitted Expense Sheet
2,311.14	BPAA0000116	Paid	August	August	THHE	Submitted Expense Sheet
4,326.44	BPAA0000117	Paid	August	August	THHE	Submitted Expense Sheet
1,026.68	BPAA0000118	Paid	August	August	THVK	Submitted Expense Sheet
1,511.00	BPAA0000119	Paid	August	August	THHE	Submitted Expense Sheet
1,219.52	BPAA0000120	Paid	August	August	THBV	Submitted Expense Sheet
279.28	BPAA0000121	Paid	August	August	TENN	Submitted Expense Sheet
2,066.00	BPAA0000122	Paid	August	August	THHE	Submitted Expense Sheet
373.12	BPAA0000123	Paid	August	August	THNF	Submitted Expense Sheet
945.36	BPAA0000124	Paid	August	August	TELF	Submitted Expense Sheet
387.60	BPAA0000125	Paid	August	August	TERG	Submitted Expense Sheet
2,794.78	BPAA0000126	Paid	August	August	TEIB	Submitted Expense Sheet
406.00	BPAA0000127	Paid	August	August	TEES	Submitted Expense Sheet
1,741.72	BPAA0000128	Paid	August	August	TEZM	Submitted Expense Sheet
1,189.14	BPAA0000129	Paid	August	August	TEO	Submitted Expense Sheet
1,855.70	BPAA0000130	Paid	August	August	TEIS	Submitted Expense Sheet
623.14	BPAA0000131	Paid	August	August	TENN	Submitted Expense Sheet
182.12	BPAA0000132	Invoked	August	August	TEI	Submitted Expense Sheet
1,527.72	BPAA0000133	Paid	August	August	NNT	Submitted Expense Sheet
1,418.62	BPAA0000134	Paid	August	August	TEOI	Submitted Expense Sheet
76.80	BPAA0000135	Paid	August	August	TECF	Submitted Expense Sheet
2,257.08	BPAA0000136	Paid	August	August	TEIC	Submitted Expense Sheet
365.26	BPAA0000137	Paid	August	August	TEPF	Submitted Expense Sheet
1,573.00	BPAA0000138	Paid	August	August	TEIF	Submitted Expense Sheet
1,264.58	BPAA0000139	Paid	August	August	TEID	Submitted Expense Sheet
633.12	BPAA0000140	Paid	August	August	TELP	Submitted Expense Sheet
3,472.64	BPAA0000141	Paid	August	August	TEIB	Submitted Expense Sheet
545.40	BPAA0000142	Paid	August	August	TELP	Submitted Expense Sheet
633.12	BPAA0000143	Paid	August	August	TELP	Submitted Expense Sheet
90.48	BPAA0000144	Paid	August	August	TEI	Submitted Expense Sheet
1,942.54	BPAA0000145	Invoked	August	August	THHG	Submitted Expense Sheet
2,758.60	BPAA0000146	Paid	August	August	THHE	Submitted Expense Sheet

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1,499.62	BPAA00001147	Invoiced	August	August	THKJ	Submitted Expense Sheet
2,096.00	BPAA00001148	Paid	August	August	THHE	Submitted Expense Sheet
1,336.68	BPAA00001149	Paid	August	August	THPO	Submitted Expense Sheet
373.12	BPAA00001150	Paid	August	August	TENP	Submitted Expense Sheet
2,524.62	BPAA00001151	Paid	August	August	NIHQ	Submitted Expense Sheet
375.42	BPAA00001152	Paid	August	August	TEPF	Submitted Expense Sheet
3,968.32	BPAA00001153	Paid	August	August	THHE	Submitted Expense Sheet
202.30	BPAA00001154	Paid	August	August	TELD	Submitted Expense Sheet
387.28	BPAA00001155	Paid	August	August	TENN	Submitted Expense Sheet
3,304.64	BPAA00001158	Paid	August	August	THHE	Submitted Expense Sheet
438.80	BPAA00001159	Invoiced	August	August	THHS	Submitted Expense Sheet
373.12	BPAA00001160	Paid	August	August	TENP	Submitted Expense Sheet
2,296.32	BPAA00001161	Paid	August	August	THHE	Submitted Expense Sheet
248.38	BPAA00001162	Paid	August	August	THHE	Submitted Expense Sheet
4,447.28	BPAA00001163	Paid	August	August	THHE	Submitted Expense Sheet
886.62	BPAA00001164	Invoiced	August	August	THFP	Submitted Expense Sheet
2,136.50	BPAA00001165	Paid	August	August	THHE	Submitted Expense Sheet
284.04	BPAA00001167	Paid	August	August	PEJD	Submitted Expense Sheet
1,290.08	BPAA00001168	Paid	August	August	TTO	Submitted Expense Sheet
1,458.14	BPAA00001169	Paid	August	August	TERG	Submitted Expense Sheet
1,154.30	BPAA00001170	Invoiced	August	August	TENN	Submitted Expense Sheet
1,686.76	BPAA00001173	Paid	August	August	THHE	Submitted Expense Sheet
1,036.76	BPAA00001175	Paid	August	August	NSLT	Submitted Expense Sheet
686.00	BPAA00001176	Paid	August	August	NSLT	Submitted Expense Sheet
988.88	BPAA00001177	Paid	August	August	NSLT	Submitted Expense Sheet
1,531.64	BPAA00001178	Paid	August	August	THHE	Submitted Expense Sheet
1,196.08	BPAA00001179	Paid	August	August	NSLT	Submitted Expense Sheet
2,192.32	BPAA00001180	Paid	August	August	THHE	Submitted Expense Sheet
1,073.76	BPAA00001181	Paid	August	August	NSLT	Submitted Expense Sheet
784.52	BPAA00001182	Paid	August	August	NSLT	Submitted Expense Sheet
1,688.88	BPAA00001183	Paid	August	August	THHE	Submitted Expense Sheet
2,367.28	BPAA00001184	Paid	August	August	TEIC	Submitted Expense Sheet
3,861.00	BPAA00001185	Paid	August	August	THHE	Submitted Expense Sheet
1,069.32	BPAA00001186	Paid	August	August	NSLT	Submitted Expense Sheet
3,835.32	BPAA00001187	Paid	August	August	THHE	Submitted Expense Sheet
1,972.00	BPAA00001188	Paid	August	August	THOF	Submitted Expense Sheet
1,688.48	BPAA00001189	Invoiced	August	August	THHS	Submitted Expense Sheet
1,240.48	BPAA00001191	Paid	August	August	NSLT	Submitted Expense Sheet
2,137.44	BPAA00001192	Paid	August	August	THHE	Submitted Expense Sheet
1,429.69	BPAA00001193	Paid	August	August	THHE	Submitted Expense Sheet
1,813.72	BPAA00001194	Paid	August	August	THHE	Submitted Expense Sheet
1,216.16	BPAA00001195	Paid	August	August	THHE	Submitted Expense Sheet
3,329.64	BPAA00001196	Invoiced	August	August	THHE	Submitted Expense Sheet
1,726.62	BPAA00001197	Paid	August	August	THHE	Submitted Expense Sheet
1,057.08	BPAA00001198	Invoiced	August	August	THHS	Submitted Expense Sheet
1,489.50	BPAA00001199	Invoiced	August	August	THHS	Submitted Expense Sheet
1,813.64	BPAA00001200	Paid	August	August	THHE	Submitted Expense Sheet
1,087.68	BPAA00001201	Invoiced	August	August	THHS	Submitted Expense Sheet
1,271.02	BPAA00001202	Paid	August	August	THHE	Submitted Expense Sheet
373.40	BPAA00001203	Paid	August	August	TEHS	Submitted Expense Sheet
191.20	BPAA00001204	Paid	August	August	TENN	Submitted Expense Sheet
906.36	BPAA00001205	Paid	August	August	TEZM	Submitted Expense Sheet
1,483.24	BPAA00001206	Paid	August	August	THHE	Submitted Expense Sheet
2,297.44	BPAA00001207	Invoiced	August	August	THHS	Submitted Expense Sheet
1,649.48	BPAA00001208	Invoiced	August	August	THHS	Submitted Expense Sheet
1,649.48	BPAA00001209	Paid	August	August	THHE	Submitted Expense Sheet
2,389.70	BPAA00001210	Paid	August	August	THHE	Submitted Expense Sheet
1,624.14	BPAA00001211	Paid	August	August	THHE	Submitted Expense Sheet
1,276.52	BPAA00001212	Paid	August	August	THBV	Submitted Expense Sheet
1,278.52	BPAA00001213	Paid	August	August	TEHR	Submitted Expense Sheet
3,908.64	BPAA00001214	Paid	August	August	THHE	Submitted Expense Sheet
537.56	BPAA00001215	Paid	August	August	TELF	Submitted Expense Sheet
684.44	BPAA00001216	Invoiced	August	August	PEJC	Submitted Expense Sheet
737.82	BPAA00001218	Invoiced	August	August	TENP	Submitted Expense Sheet
496.16	BPAA00001219	Paid	August	August	TEES	Submitted Expense Sheet
2,850.64	BPAA00001220	Paid	August	August	THHE	Submitted Expense Sheet
2,196.64	BPAA00001221	Paid	August	August	THHE	Submitted Expense Sheet
1,864.26	BPAA00001222	Paid	August	August	THHE	Submitted Expense Sheet
689.26	BPAA00001223	Paid	August	August	TEED	Submitted Expense Sheet
1,884.64	BPAA00001224	Paid	August	August	THHE	Submitted Expense Sheet
1,687.48	BPAA00001225	Invoiced	August	August	TEED	Submitted Expense Sheet
827.84	BPAA00001226	Paid	August	August	TEPF	Submitted Expense Sheet
2,480.42	BPAA00001227	Invoiced	August	August	TEHS	Submitted Expense Sheet
3,587.76	BPAA00001228	Paid	August	August	NWM	Submitted Expense Sheet
605.74	BPAA00001229	Paid	August	August	NNP	Submitted Expense Sheet
1,272.54	BPAA00001230	Invoiced	August	August	TEPF	Submitted Expense Sheet

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767.12	BPAA000012311	PAID	August	August	TOLF	Submitted Expense Sheet
2,298.68	BPAA00001232	Invoiced	August	August	TETC	Submitted Expense Sheet
1,079.62	BPAA00001233	PAID	August	August	NWM	Submitted Expense Sheet
80.26	BPAA00001234	Invoiced	August	August	PEJD	Submitted Expense Sheet
1,573.00	BPAA00001235	PAID	August	August	TELF	Submitted Expense Sheet
3,079.42	BPAA00001237	Invoiced	August	August	TETS	Submitted Expense Sheet
3,126.18	BPAA00001238	Invoiced	August	August	TETS	Submitted Expense Sheet
1,348.60	BPAA00001239	Invoiced	August	August	TEZM	Submitted Expense Sheet
1,345.00	BPAA00001240	Invoiced	August	August	ECC	Submitted Expense Sheet
232.46	BPAA00001241	Invoiced	August	August	TET	Submitted Expense Sheet
2,279.48	BPAA00001242	Invoiced	August	August	TENN	Submitted Expense Sheet
377.42	BPAA00001243	Invoiced	August	August	TEZM	Submitted Expense Sheet
1,942.24	BPAA00001244	Invoiced	August	August	THHG	Submitted Expense Sheet
504.99	BPAA00001245	Invoiced	August	August	TETS	Submitted Expense Sheet
879.62	BPAA00001246	Invoiced	August	August	ECC	Submitted Expense Sheet
2,233.48	BPAA00001247	Invoiced	August	August	TRKC	Submitted Expense Sheet
2,583.78	BPAA00001248	Invoiced	August	August	PEJD	Submitted Expense Sheet
1,835.00	BPAA00001249	Invoiced	August	August	ECC	Submitted Expense Sheet
84.92	BPAA00001250	Invoiced	August	August	TFR	Submitted Expense Sheet
937.88	BPAA00001251	Invoiced	August	August	TELF	Submitted Expense Sheet
399.02	BPAA00001252	Invoiced	August	August	TERC	Submitted Expense Sheet
440.20	BPAA00001254	Invoiced	August	August	TEPF	Submitted Expense Sheet
2,296.32	BPAA00001255	Invoiced	August	August	THHE	Submitted Expense Sheet
492.76	BPAA00001256	Invoiced	August	August	THHE	Submitted Expense Sheet
5,078.64	BPAA00001257	Invoiced	August	August	THHE	Submitted Expense Sheet
1,159.64	BPAA00001258	Invoiced	August	August	THHE	Submitted Expense Sheet
1,494.62	BPAA00001260	Invoiced	August	August	TETD	Submitted Expense Sheet
1,454.62	BPAA00001261	Invoiced	August	August	TETD	Submitted Expense Sheet
155.20	BPAA00001262	Invoiced	August	August	TRKC	Submitted Expense Sheet
373.72	BPAA00001263	Invoiced	August	August	TELS	Submitted Expense Sheet
294.62	BPAA00001264	Invoiced	August	August	TEL	Submitted Expense Sheet
84.92	BPAA00001265	Invoiced	August	August	TFR	Submitted Expense Sheet
70.26	BPAA00001266	Invoiced	August	August	TFR	Submitted Expense Sheet
448.20	BPAA00001267	Invoiced	August	August	TENP	Submitted Expense Sheet
1,847.26	BPAA00001268	Invoiced	August	August	THHE	Submitted Expense Sheet
1,696.78	BPAA00001271	Invoiced	August	August	THHE	Submitted Expense Sheet
1,175.64	BPAA00001272	Invoiced	August	August	PEJD	Submitted Expense Sheet
485.40	BPAA00001273	Invoiced	August	August	TRBV	Submitted Expense Sheet
3,644.78	BPAA00001274	Invoiced	August	August	THHE	Submitted Expense Sheet
767.12	BPAA00001276	Invoiced	August	August	TELF	Submitted Expense Sheet
1,285.24	BPAA00001277	Invoiced	August	August	THHG	Submitted Expense Sheet
2,621.34	BPAA00001278	Invoiced	August	August	THHE	Submitted Expense Sheet
1,890.42	BPAA00001279	Invoiced	August	August	THH3	Submitted Expense Sheet
3,911.68	BPAA00001280	Invoiced	August	August	THHE	Submitted Expense Sheet
3,753.98	BPAA00001281	Invoiced	August	August	THHE	Submitted Expense Sheet
3,096.98	BPAA00001282	Invoiced	August	August	TETS	Submitted Expense Sheet
661.00	BPAA00001284	Invoiced	August	August	TRVV	Submitted Expense Sheet
2,274.64	BPAA00001286	Invoiced	August	August	THHE	Submitted Expense Sheet
1,433.38	BPAA00001287	Invoiced	August	August	THHE	Submitted Expense Sheet
1,320.66	BPAA00001288	Invoiced	August	August	THHE	Submitted Expense Sheet
1,013.48	BPAA00001291	Invoiced	August	August	THH3	Submitted Expense Sheet
2,295.28	BPAA00001292	Invoiced	August	August	THHE	Submitted Expense Sheet
3,988.22	BPAA00001293	Invoiced	August	August	THHE	Submitted Expense Sheet
2,896.00	BPAA00001295	Invoiced	August	August	THHE	Submitted Expense Sheet
352.84	BPAA00001297	Invoiced	August	August	THHE	Submitted Expense Sheet
618.16	BPAA00001298	Invoiced	August	August	THHE	Submitted Expense Sheet
122.90	BPAA00001299	Invoiced	August	August	TENN	Submitted Expense Sheet
1,436.68	BPAA00001300	Invoiced	August	August	THHE	Submitted Expense Sheet
1,847.32	BPAA00001301	Invoiced	August	August	THHE	Submitted Expense Sheet
1,562.14	BPAA00001302	Invoiced	August	August	THHE	Submitted Expense Sheet
988.88	BPAA00001304	Invoiced	August	August	NBLT	Submitted Expense Sheet
402.78	BPAA00001305	Invoiced	August	August	NBLT	Submitted Expense Sheet
2,192.32	BPAA00001306	Invoiced	August	August	THHE	Submitted Expense Sheet
1,193.04	BPAA00001307	Invoiced	August	August	NBLT	Submitted Expense Sheet
744.62	BPAA00001308	Invoiced	August	August	NBLT	Submitted Expense Sheet
1,289.39	BPAA00001309	Invoiced	August	August	THHE	Submitted Expense Sheet
894.64	BPAA00001311	Invoiced	August	August	NBLT	Submitted Expense Sheet
1,095.40	BPAA00001312	Invoiced	August	August	NBLT	Submitted Expense Sheet
1,202.38	BPAA00001315	Invoiced	August	August	TRBV	Submitted Expense Sheet
743.04	BPAA00001317	Invoiced	August	August	PEJC	Submitted Expense Sheet
2,214.64	BPAA00001318	Invoiced	August	August	THHE	Submitted Expense Sheet
1,295.94	BPAA00001319	Invoiced	August	August	TETC	Submitted Expense Sheet
1,453.54	BPAA00001320	Invoiced	August	August	THHE	Submitted Expense Sheet
1,297.18	BPAA00001322	Invoiced	August	August	TEHR	Submitted Expense Sheet
1,631.44	BPAA00001324	Invoiced	August	August	THHE	Submitted Expense Sheet
1,210.18	BPAA00001325	Invoiced	August	August	THHE	Submitted Expense Sheet

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4,734.44	BPAA00051327	Invoiced	August	August	THHE	Submitted Expense Sheet
1,285.24	BPAA00051328	Invoiced	August	August	THHG	Submitted Expense Sheet
1,523.44	BPAA00051329	Invoiced	August	August	THHE	Submitted Expense Sheet
1,875.60	BPAA00051330	Invoiced	August	August	THHE	Submitted Expense Sheet
1,477.56	BPAA00051331	Invoiced	August	August	THHE	Submitted Expense Sheet
2,214.62	BPAA00051332	Invoiced	August	August	THHE	Submitted Expense Sheet
1,054.26	BPAA00051333	Invoiced	August	August	THHE	Submitted Expense Sheet
309.72	BPAA00051334	Invoiced	August	August	NHLT	Submitted Expense Sheet
745.84	BPAA00051335	Invoiced	August	August	TFR	Submitted Expense Sheet
696.00	BPAA00051336	Invoiced	August	August	TFW	Submitted Expense Sheet
1,736.48	BPAA00051337	Invoiced	August	August	TETS	Submitted Expense Sheet
967.00	BPAA00051338	Invoiced	August	August	TENN	Submitted Expense Sheet
566.16	BPAA00051339	Invoiced	August	August	TPCR	Submitted Expense Sheet
1,491.08	BPAA00051340	Invoiced	August	August	TEKG	Submitted Expense Sheet
596.16	BPAA00051341	Invoiced	August	August	TPSR	Submitted Expense Sheet
162.12	BPAA00051342	Invoiced	August	August	TEL	Submitted Expense Sheet
2,296.56	BPAA00051343	Invoiced	August	August	TETC	Submitted Expense Sheet
1,542.68	BPAA00051344	Invoiced	August	August	TELF	Submitted Expense Sheet
2,863.60	BPAA00051346	Invoiced	August	August	TETS	Submitted Expense Sheet
1,313.36	BPAA00051347	Invoiced	August	August	TEZE	Submitted Expense Sheet
38.40	BPAA00051348	Invoiced	August	August	TELD	Submitted Expense Sheet
70.56	BPAA00051352	Invoiced	August	August	TFR	Submitted Expense Sheet
202.30	BPAA00051356	Invoiced	August	August	TETD	Submitted Expense Sheet
968.80	BPAA00051360	Invoiced	August	August	TENP	Submitted Expense Sheet
744.56	BPAA00051366	Invoiced	August	August	TFZT	Submitted Expense Sheet
363.00	BPAA00051367	Invoiced	August	August	NBLW	Submitted Expense Sheet
796.48	BPAA00051368	Invoiced	August	August	THHE	Submitted Expense Sheet
825.04	BPAA00051369	Invoiced	August	August	NBLW	Submitted Expense Sheet
158.56	BPAA00051370	Invoiced	August	August	TEFF	Submitted Expense Sheet
969.88	BPAA00051373	Invoiced	August	August	NBLI	Submitted Expense Sheet
149.80	BPAA00051374	Invoiced	August	August	NBLT	Submitted Expense Sheet
444.40	BPAA00051377	Invoiced	August	August	NBLT	Submitted Expense Sheet
463.36	BPAA00051380	Invoiced	August	August	NBLT	Submitted Expense Sheet
1,320.68	BPAA00051384	Invoiced	August	August	TFOF	Submitted Expense Sheet
1,270.38	BPAA00051386	Invoiced	August	August	THHE	Submitted Expense Sheet
7,302.00	BPAA00051367	Invoiced	September	August	THHE	Submitted Expense Sheet
125.44	BPAA00051156	Invoiced	September	August	PEH	Submitted Expense Sheet
3,825.72	BPAA00051157	Invoiced	September	August	THHE	Submitted Expense Sheet
2,212.44	BPAA00051166	Invoiced	September	August	THHE	Submitted Expense Sheet
1,884.48	BPAA00051174	Invoiced	September	August	THHE	Submitted Expense Sheet
1,330.00	BPAA00051190	Invoiced	September	August	THHE	Submitted Expense Sheet
1,456.62	BPAA00051253	Invoiced	September	August	THHG	Submitted Expense Sheet
1,170.00	BPAA00051209	Invoiced	September	August	THHE	Submitted Expense Sheet
974.74	BPAA00051275	Invoiced	September	August	THHS	Submitted Expense Sheet
2,276.88	BPAA00051283	Invoiced	September	August	THHE	Submitted Expense Sheet
2,008.28	BPAA00051285	Invoiced	September	August	THHE	Submitted Expense Sheet
3,056.44	BPAA00051289	Invoiced	September	August	THHE	Submitted Expense Sheet
1,732.08	BPAA00051290	Invoiced	September	August	THHE	Submitted Expense Sheet
1,326.68	BPAA00051296	Invoiced	September	August	TFPO	Submitted Expense Sheet
1,277.56	BPAA00051310	Invoiced	September	August	THHE	Submitted Expense Sheet
52.84	BPAA00051313	Invoiced	September	August	TENI	Submitted Expense Sheet
3,431.20	BPAA00051314	Invoiced	September	August	THHS	Submitted Expense Sheet
1,957.60	BPAA00051316	Invoiced	September	August	THHE	Submitted Expense Sheet
2,234.64	BPAA00051321	Invoiced	September	August	THHS	Submitted Expense Sheet
2,130.62	BPAA00051322	Invoiced	September	August	THHS	Submitted Expense Sheet
3,077.78	BPAA00051326	Invoiced	September	August	THHE	Submitted Expense Sheet
2,640.64	BPAA00051340	Invoiced	September	August	TELP	Submitted Expense Sheet
1,054.26	BPAA00051349	Invoiced	September	August	TFO	Submitted Expense Sheet
1,169.58	BPAA00051354	Invoiced	September	August	THHG	Submitted Expense Sheet
906.36	BPAA00051357	Invoiced	September	August	TEZM	Submitted Expense Sheet
2,351.64	BPAA00051362	Invoiced	September	August	THHE	Submitted Expense Sheet
2,026.48	BPAA00051364	Invoiced	September	August	THHE	Submitted Expense Sheet
2,096.00	BPAA00051365	Invoiced	September	August	THHE	Submitted Expense Sheet
2,365.64	BPAA00051371	Invoiced	September	August	THHE	Submitted Expense Sheet
2,182.32	BPAA00051375	Invoiced	September	August	THHE	Submitted Expense Sheet
1,899.30	BPAA00051376	Invoiced	September	August	THHE	Submitted Expense Sheet
1,567.48	BPAA00051379	Invoiced	September	August	THHE	Submitted Expense Sheet
2,296.72	BPAA00051381	Invoiced	September	August	THHE	Submitted Expense Sheet
496.48	BPAA00051382	Invoiced	September	August	THHE	Submitted Expense Sheet
725.60	BPAA00051383	Invoiced	September	August	THEP	Submitted Expense Sheet
2,270.62	BPAA00051384	Invoiced	September	August	THHE	Submitted Expense Sheet
1,573.20	BPAA00051385	Invoiced	September	August	THHE	Submitted Expense Sheet
1,170.00	BPAA00051387	Invoiced	September	August	THHE	Submitted Expense Sheet
2,070.36	BPAA00051388	Invoiced	September	August	TFWH	Submitted Expense Sheet
1,365.36	BPAA00051389	Invoiced	September	August	THHE	Submitted Expense Sheet
964.00	BPAA00051390	Invoiced	September	August	TENN	Submitted Expense Sheet

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3,321.00	BPAA00001391	Invoiced	September	August	TEIC	Submitted Expense Sheet
2,370.40	BPAA00001392	Invoiced	September	August	THHE	Submitted Expense Sheet
2,225.52	BPAA00001393	Invoiced	September	August	THHE	Submitted Expense Sheet
1,905.98	BPAA00001395	Invoiced	September	August	THHE	Submitted Expense Sheet
5,078.64	BPAA00001397	Invoiced	September	August	THHE	Submitted Expense Sheet
65.88	BPAA00001400	Invoiced	September	August	TET	Submitted Expense Sheet
1,054.26	BPAA00001403	Invoiced	September	August	THHE	Submitted Expense Sheet
1,564.00	BPAA00001407	Invoiced	September	August	THHE	Submitted Expense Sheet
69.34	BPAA00001409	Invoiced	September	August	TEI3	Submitted Expense Sheet
373.30	BPAA00001410	Invoiced	September	August	EOC	Submitted Expense Sheet
2,491.52	BPAA00001411	Invoiced	September	August	THHS	Submitted Expense Sheet
631.04	BPAA00001412	Invoiced	September	August	PLJC	Submitted Expense Sheet
369.52	BPAA00001413	Invoiced	September	August	TEIC	Submitted Expense Sheet
1,216.44	BPAA00001415	Invoiced	September	August	TEIC	Submitted Expense Sheet
233.04	BPAA00001416	Invoiced	September	August	TEBN	Submitted Expense Sheet
3,724.70	BPAA00001417	Invoiced	September	August	THHE	Submitted Expense Sheet
1,867.54	BPAA00001418	Invoiced	September	August	THHS	Submitted Expense Sheet
2,211.58	BPAA00001419	Invoiced	September	August	THHE	Submitted Expense Sheet
1,440.30	BPAA00001420	Invoiced	September	August	THHE	Submitted Expense Sheet
2,143.66	BPAA00001421	Invoiced	September	August	THHE	Submitted Expense Sheet
373.30	BPAA00001422	Invoiced	September	August	ECF	Submitted Expense Sheet
1,332.00	BPAA00001423	Invoiced	September	August	NWF	Submitted Expense Sheet
1,890.95	BPAA00001426	Invoiced	September	August	NWM	Submitted Expense Sheet
1,440.30	BPAA00001428	Invoiced	September	August	THHE	Submitted Expense Sheet
2,096.48	BPAA00001429	Invoiced	September	August	THHS	Submitted Expense Sheet
2,592.52	BPAA00001431	Invoiced	September	August	THHS	Submitted Expense Sheet
1,664.60	BPAA00001432	Invoiced	September	August	THHE	Submitted Expense Sheet
1,617.64	BPAA00001433	Invoiced	September	August	THHE	Submitted Expense Sheet
2,239.54	BPAA00001435	Invoiced	September	August	THHS	Submitted Expense Sheet
1,441.52	BPAA00001436	Invoiced	September	August	THHE	Submitted Expense Sheet
296.12	BPAA00001437	Invoiced	September	August	NBLT	Submitted Expense Sheet
1,649.68	BPAA00001438	Invoiced	September	August	THHE	Submitted Expense Sheet
1,515.62	BPAA00001440	Invoiced	September	August	TELF	Submitted Expense Sheet
1,477.58	BPAA00001441	Invoiced	September	August	THHE	Submitted Expense Sheet
373.30	BPAA00001442	Invoiced	September	August	TF	Submitted Expense Sheet
1,389.24	BPAA00001443	Invoiced	September	August	THWK	Submitted Expense Sheet
1,438.70	BPAA00001444	Invoiced	September	August	THHS	Submitted Expense Sheet
1,438.70	BPAA00001445	Invoiced	September	August	THHS	Submitted Expense Sheet
1,016.26	BPAA00001446	Invoiced	September	August	THPO	Submitted Expense Sheet
1,686.60	BPAA00001447	Invoiced	September	August	THHS	Submitted Expense Sheet
6,032.68	BPAA00001448	Invoiced	September	August	TEZE	Submitted Expense Sheet
3,424.40	BPAA00001449	Invoiced	September	August	TEZE	Submitted Expense Sheet
2,318.00	BPAA00001450	Invoiced	September	August	TEZE	Submitted Expense Sheet
798.00	BPAA00001451	Invoiced	September	August	THSD	Submitted Expense Sheet
1,205.48	BPAA00001452	Invoiced	September	August	FLZM	Submitted Expense Sheet
1,477.58	BPAA00001453	Invoiced	September	August	THHE	Submitted Expense Sheet
1,201.52	BPAA00001454	Invoiced	September	August	THZM	Submitted Expense Sheet
1,026.00	BPAA00001455	Invoiced	September	August	THPO	Submitted Expense Sheet
1,022.68	BPAA00001456	Invoiced	September	August	NBLT	Submitted Expense Sheet
798.00	BPAA00001457	Invoiced	September	August	THSD	Submitted Expense Sheet
2,132.12	BPAA00001458	Invoiced	September	August	THHE	Submitted Expense Sheet
1,865.00	BPAA00001459	Invoiced	September	August	THHS	Submitted Expense Sheet
1,666.76	BPAA00001460	Invoiced	September	August	THHE	Submitted Expense Sheet
963.76	BPAA00001461	Invoiced	September	August	TELF	Submitted Expense Sheet
2,186.48	BPAA00001462	Invoiced	September	August	TEI3	Submitted Expense Sheet
1,556.52	BPAA00001463	Invoiced	September	August	NWM	Submitted Expense Sheet
3,039.56	BPAA00001464	Invoiced	September	August	TEI3	Submitted Expense Sheet
2,854.26	BPAA00001465	Invoiced	September	August	THHE	Submitted Expense Sheet
1,300.64	BPAA00001466	Invoiced	September	August	THLP	Submitted Expense Sheet
373.42	BPAA00001467	Invoiced	September	August	THPO	Submitted Expense Sheet
528.96	BPAA00001468	Invoiced	September	August	THHE	Submitted Expense Sheet
1,513.58	BPAA00001469	Invoiced	September	August	THHE	Submitted Expense Sheet
1,099.28	BPAA00001470	Invoiced	September	August	NBLT	Submitted Expense Sheet
1,696.76	BPAA00001471	Invoiced	September	August	THHE	Submitted Expense Sheet
2,553.22	BPAA00001472	Invoiced	September	August	TEBN	Submitted Expense Sheet
1,124.08	BPAA00001473	Invoiced	September	August	TEBN	Submitted Expense Sheet
503.44	BPAA00001474	Invoiced	September	August	PLJC	Submitted Expense Sheet
2,118.14	BPAA00001475	Invoiced	September	August	THHS	Submitted Expense Sheet
1,773.14	BPAA00001476	Invoiced	September	August	THHE	Submitted Expense Sheet
2,192.12	BPAA00001477	Invoiced	September	August	THHE	Submitted Expense Sheet
2,299.44	BPAA00001478	Invoiced	September	August	TEI3	Submitted Expense Sheet
373.30	BPAA00001479	Invoiced	September	August	TEIC	Submitted Expense Sheet
3,009.52	BPAA00001480	Invoiced	September	August	TEI3	Submitted Expense Sheet
2,051.00	BPAA00001481	Invoiced	September	August	PLJD	Submitted Expense Sheet
2,836.53	BPAA00001482	Invoiced	September	August	THHS	Submitted Expense Sheet
2,303.28	BPAA00001483	Invoiced	September	August	THHS	Submitted Expense Sheet

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1,949.48	BPAA00002923	Pat	August	July	THRE	Submitted Expense Sheet
2,226.09	BPAA00002924	Pat	August	July	THRE	Submitted Expense Sheet
501.18	BPAA00002933	Pat	August	July	TEZM	Submitted Expense Sheet
948.42	BPAA00002936	Pat	August	July	TEZT	Submitted Expense Sheet
705.28	BPAA00002937	Pat	August	July	THRE	Submitted Expense Sheet
334.08	BPAA00002938	Pat	August	July	THRE	Submitted Expense Sheet
384.00	BPAA00002942	Pat	August	July	NRLT	Submitted Expense Sheet
2,192.12	BPAA00002943	Pat	August	July	THRE	Submitted Expense Sheet
1,117.02	BPAA00002944	Pat	August	July	NRLT	Submitted Expense Sheet
794.96	BPAA00002946	Pat	August	July	NRLT	Submitted Expense Sheet
1,890.30	BPAA00002947	Pat	August	July	THRE	Submitted Expense Sheet
882.64	BPAA00002948	Pat	August	July	NRLT	Submitted Expense Sheet
1,012.88	BPAA00002949	Pat	August	July	NRLT	Submitted Expense Sheet
98.84	BPAA00002950	Pat	August	July	TRR	Submitted Expense Sheet
2,372.78	BPAA00002954	Pat	August	July	THRE	Submitted Expense Sheet
581.26	BPAA00002959	Pat	August	July	THRS	Submitted Expense Sheet
437.84	BPAA00002960	Pat	August	July	THRO	Submitted Expense Sheet
2,830.78	BPAA00002967	Pat	August	July	THRE	Submitted Expense Sheet
667.84	BPAA00002968	Pat	August	July	THRS	Submitted Expense Sheet
681.32	BPAA00002969	Pat	August	July	THRO	Submitted Expense Sheet
2,918.48	BPAA00002970	Pat	August	July	THRE	Submitted Expense Sheet
4,115.72	BPAA00002971	Pat	August	July	THRS	Submitted Expense Sheet
1,554.00	BPAA00002972	Pat	August	July	THRE	Submitted Expense Sheet
1,499.00	BPAA00002974	Pat	August	July	THRO	Submitted Expense Sheet
2,274.64	BPAA00002976	Pat	August	July	THRS	Submitted Expense Sheet
2,303.28	BPAA00002977	Pat	August	July	THRS	Submitted Expense Sheet
1,914.08	BPAA00002978	Pat	August	July	THRE	Submitted Expense Sheet
2,485.20	BPAA00002979	Pat	August	July	THRE	Submitted Expense Sheet
2,436.40	BPAA00002981	Pat	August	July	NRFM	Submitted Expense Sheet
1,499.00	BPAA00002982	Pat	August	July	THRS	Submitted Expense Sheet
1,789.54	BPAA00002984	Pat	August	July	THRE	Submitted Expense Sheet
946.56	BPAA00002985	Pat	August	July	THRE	Submitted Expense Sheet
2,232.02	BPAA00002990	Pat	July	July	TETC	Submitted Expense Sheet
1,236.02	BPAA00002990	Pat	July	July	THRE	Submitted Expense Sheet
496.70	BPAA00002993	Pat	July	July	NRLT	Submitted Expense Sheet
1,148.74	BPAA00002976	Pat	July	July	THRE	Submitted Expense Sheet
1,326.20	BPAA00002983	Pat	July	July	THRS	Submitted Expense Sheet
1,148.74	BPAA00002990	Pat	July	July	THRE	Submitted Expense Sheet
1,948.48	BPAA00002927	Pat	July	July	THRO	Submitted Expense Sheet
1,296.72	BPAA00002980	Pat	July	July	THRE	Submitted Expense Sheet
1,148.74	BPAA00002990	Pat	July	July	THRE	Submitted Expense Sheet
1,630.76	BPAA00002401	Pat	July	July	THRS	Submitted Expense Sheet
1,230.02	BPAA00002410	Pat	July	July	THRE	Submitted Expense Sheet
1,148.74	BPAA00002416	Pat	July	July	THRE	Submitted Expense Sheet
2,222.40	BPAA00002441	Pat	July	July	TEIC	Submitted Expense Sheet
1,679.06	BPAA00002442	Pat	July	July	THRO	Submitted Expense Sheet
1,290.04	BPAA00002443	Pat	July	July	TT	Submitted Expense Sheet
2,346.02	BPAA00002483	Pat	July	July	THRE	Submitted Expense Sheet
1,996.08	BPAA00002474	Pat	July	July	THRE	Submitted Expense Sheet
1,639.24	BPAA00002488	Pat	July	July	THRE	Submitted Expense Sheet
2,336.36	BPAA00002512	Pat	July	July	THH	Submitted Expense Sheet
563.76	BPAA00002517	Pat	July	July	TETD	Submitted Expense Sheet
1,971.34	BPAA00002524	Pat	July	July	THRE	Submitted Expense Sheet
411.34	BPAA00002531	Pat	July	July	TEF	Submitted Expense Sheet
1,370.68	BPAA00002532	Pat	July	July	TERG	Submitted Expense Sheet
2,282.44	BPAA00002536	Pat	July	July	TECC	Submitted Expense Sheet
791.08	BPAA00002540	Pat	July	July	TERR	Submitted Expense Sheet
2,736.60	BPAA00002546	Pat	July	July	TEFS	Submitted Expense Sheet
1,316.08	BPAA00002550	Pat	July	July	TEZM	Submitted Expense Sheet
2,384.64	BPAA00002551	Pat	July	July	TETC	Submitted Expense Sheet
1,095.68	BPAA00002552	Pat	July	July	TEZM	Submitted Expense Sheet
1,150.00	BPAA00002553	Pat	July	July	THRO	Submitted Expense Sheet
1,253.60	BPAA00002554	Pat	July	July	THES	Submitted Expense Sheet
499.96	BPAA00002555	Pat	July	July	TEZM	Submitted Expense Sheet
1,284.48	BPAA00002556	Pat	July	July	TERG	Submitted Expense Sheet
1,378.24	BPAA00002557	Pat	July	July	TERC	Submitted Expense Sheet
588.24	BPAA00002558	Pat	July	July	TERC	Submitted Expense Sheet
4,473.70	BPAA00002559	Pat	July	July	TEIP	Submitted Expense Sheet
589.92	BPAA00002560	Pat	July	July	TEHF	Submitted Expense Sheet
885.40	BPAA00002561	Pat	July	July	TEBV	Submitted Expense Sheet
564.02	BPAA00002562	Pat	July	July	TEHN	Submitted Expense Sheet
2,990.04	BPAA00002563	Pat	July	July	THRE	Submitted Expense Sheet
3,367.60	BPAA00002564	Pat	July	July	THRE	Submitted Expense Sheet
1,432.00	BPAA00002565	Pat	July	July	THRE	Submitted Expense Sheet
1,966.68	BPAA00002566	Pat	July	July	THRE	Submitted Expense Sheet
1,054.26	BPAA00002567	Pat	July	July	TETD	Submitted Expense Sheet

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2,676.30	BPAA00002566	Paid	July	July	THRE	Submitted Expense Sheet
2,274.64	BPAA00002569	Paid	July	July	THRE	Submitted Expense Sheet
1,234.44	BPAA00002571	Paid	July	July	THRE	Submitted Expense Sheet
299.84	BPAA00002572	Paid	July	July	TETD	Submitted Expense Sheet
1,115.08	BPAA00002573	Paid	July	July	NBLW	Submitted Expense Sheet
843.80	BPAA00002574	Paid	July	July	THRE	Submitted Expense Sheet
515.04	BPAA00002575	Paid	July	July	THRE	Submitted Expense Sheet
1,425.28	BPAA00002576	Paid	July	July	THRE	Submitted Expense Sheet
764.64	BPAA00002577	Paid	July	July	NBLT	Submitted Expense Sheet
1,286.00	BPAA00002578	Paid	July	July	NBLT	Submitted Expense Sheet
881.82	BPAA00002579	Paid	July	July	NBLT	Submitted Expense Sheet
2,192.12	BPAA00002580	Paid	July	July	THRE	Submitted Expense Sheet
1,059.40	BPAA00002581	Paid	July	July	NBLT	Submitted Expense Sheet
166.70	BPAA00002582	Paid	July	July	NBLT	Submitted Expense Sheet
2,084.22	BPAA00002583	Paid	July	July	THRE	Submitted Expense Sheet
1,252.50	BPAA00002584	Paid	July	July	NBLT	Submitted Expense Sheet
2,628.14	BPAA00002585	Paid	July	July	TETS	Submitted Expense Sheet
795.84	BPAA00002586	Paid	July	July	NBLT	Submitted Expense Sheet
2,022.48	BPAA00002587	Paid	July	July	THRE	Submitted Expense Sheet
1,436.50	BPAA00002588	Paid	July	July	TREP	Submitted Expense Sheet
1,376.60	BPAA00002589	Paid	July	July	THRE	Submitted Expense Sheet
801.32	BPAA00002590	Paid	July	July	THRE	Submitted Expense Sheet
1,486.00	BPAA00002591	Paid	July	July	THRE	Submitted Expense Sheet
1,517.16	BPAA00002592	Paid	July	July	THRE	Submitted Expense Sheet
1,264.12	BPAA00002593	Paid	July	July	THRC	Submitted Expense Sheet
2,000.64	BPAA00002594	Paid	July	July	THRE	Submitted Expense Sheet
691.24	BPAA00002595	Paid	July	July	TETS	Submitted Expense Sheet
774.14	BPAA00002596	Paid	July	July	DKEL	Submitted Expense Sheet
1,454.06	BPAA00002597	Paid	July	July	TETC	Submitted Expense Sheet
531.00	BPAA00002598	Paid	July	July	VELM	Submitted Expense Sheet
1,837.68	BPAA00002599	Paid	July	July	THRE	Submitted Expense Sheet
2,086.00	BPAA00002601	Paid	July	July	THRE	Submitted Expense Sheet
182.12	BPAA00002602	Paid	July	July	TET	Submitted Expense Sheet
3,061.04	BPAA00002603	Paid	July	July	THRE	Submitted Expense Sheet
3,324.64	BPAA00002604	Paid	July	July	THRE	Submitted Expense Sheet
4,938.44	BPAA00002605	Paid	July	July	THRE	Submitted Expense Sheet
1,336.52	BPAA00002606	Paid	July	July	THHS	Submitted Expense Sheet
607.00	BPAA00002607	Paid	July	July	TRWK	Submitted Expense Sheet
817.00	BPAA00002608	Paid	July	July	TELF	Submitted Expense Sheet
2,215.08	BPAA00002609	Paid	July	July	THRE	Submitted Expense Sheet
6,017.54	BPAA00002610	Paid	July	July	THRE	Submitted Expense Sheet
2,157.44	BPAA00002611	Paid	July	July	THRE	Submitted Expense Sheet
1,006.08	BPAA00002612	Paid	July	July	TETC	Submitted Expense Sheet
1,320.78	BPAA00002613	Paid	July	July	THRE	Submitted Expense Sheet
602.20	BPAA00002614	Paid	July	July	PLJC	Submitted Expense Sheet
701.22	BPAA00002615	Paid	July	July	THRE	Submitted Expense Sheet
2,131.14	BPAA00002617	Paid	July	July	THRE	Submitted Expense Sheet
1,320.38	BPAA00002618	Paid	July	July	THRE	Submitted Expense Sheet
1,536.48	BPAA00002619	Paid	July	July	THRS	Submitted Expense Sheet
1,432.00	BPAA00002620	Paid	July	July	THRS	Submitted Expense Sheet
1,320.78	BPAA00002621	Paid	July	July	THRE	Submitted Expense Sheet
2,277.22	BPAA00002622	Paid	July	July	THHS	Submitted Expense Sheet
1,871.02	BPAA00002623	Paid	July	July	THRE	Submitted Expense Sheet
482.08	BPAA00002624	Paid	July	July	THRE	Submitted Expense Sheet
1,908.60	BPAA00002625	Paid	July	July	THRS	Submitted Expense Sheet
1,836.20	BPAA00002626	Paid	July	July	THRE	Submitted Expense Sheet
1,531.48	BPAA00002627	Paid	July	July	TETD	Submitted Expense Sheet
1,195.80	BPAA00002628	Paid	July	July	TETS	Submitted Expense Sheet
188.96	BPAA00002629	Paid	July	July	TF	Submitted Expense Sheet
467.48	BPAA00002630	Paid	July	July	TETS	Submitted Expense Sheet
2,137.28	BPAA00002631	Paid	July	July	TETS	Submitted Expense Sheet
442.90	BPAA00002632	Paid	July	July	TERG	Submitted Expense Sheet
1,538.68	BPAA00002633	Paid	July	July	TERO	Submitted Expense Sheet
2,230.64	BPAA00002634	Paid	July	July	THRE	Submitted Expense Sheet
377.42	BPAA00002635	Paid	July	July	THRE	Submitted Expense Sheet
2,053.62	BPAA00002636	Paid	July	July	THRE	Submitted Expense Sheet
2,934.00	BPAA00002637	Paid	July	July	TETS	Submitted Expense Sheet
846.34	BPAA00002641	Paid	July	July	TTTD	Submitted Expense Sheet
372.36	BPAA00002643	Paid	July	July	EDC	Submitted Expense Sheet
743.28	BPAA00002644	Paid	July	July	TRB	Submitted Expense Sheet
372.74	BPAA00002646	Paid	July	July	TEZM	Submitted Expense Sheet
1,474.38	BPAA00002647	Paid	July	July	THRE	Submitted Expense Sheet
834.75	BPAA00002648	Paid	July	July	THRE	Submitted Expense Sheet
1,432.00	BPAA00002649	Paid	July	July	THRE	Submitted Expense Sheet
528.96	BPAA00002650	Paid	July	July	THRE	Submitted Expense Sheet
1,080.52	BPAA00002651	Paid	July	July	THRE	Submitted Expense Sheet

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1,337.09	BPAA00002452	Paid	July	July	THRE	Submitted Expense Sheet
736.88	BPAA00002453	Paid	July	July	NSLT	Submitted Expense Sheet
2,192.12	BPAA00002454	Paid	July	July	THRE	Submitted Expense Sheet
727.14	BPAA00002455	Paid	July	July	NSLT	Submitted Expense Sheet
748.32	BPAA00002456	Paid	July	July	NSLT	Submitted Expense Sheet
1,904.46	BPAA00002457	Paid	July	July	THRE	Submitted Expense Sheet
659.76	BPAA00002458	Paid	July	July	NSLT	Submitted Expense Sheet
794.18	BPAA00002459	Paid	July	July	NSLT	Submitted Expense Sheet
149.60	BPAA00002460	Paid	July	July	ECC	Submitted Expense Sheet
388.86	BPAA00002461	Paid	July	July	TEPP	Submitted Expense Sheet
1,476.40	BPAA00002462	Paid	July	July	THRC	Submitted Expense Sheet
805.96	BPAA00002463	Paid	July	July	TETD	Submitted Expense Sheet
192.56	BPAA00002464	Paid	July	July	TENN	Submitted Expense Sheet
192.50	BPAA00002465	Paid	July	July	NRP	Submitted Expense Sheet
824.18	BPAA00002466	Paid	July	July	PEJD	Submitted Expense Sheet
2,914.40	BPAA00002467	Paid	July	July	TEIC	Submitted Expense Sheet
1,960.50	BPAA00002468	Paid	July	July	THRE	Submitted Expense Sheet
77.00	BPAA00002469	Paid	July	July	TENN	Submitted Expense Sheet
672.44	BPAA00002470	Paid	July	July	TENN	Submitted Expense Sheet
1,386.09	BPAA00002471	Paid	July	July	THRE	Submitted Expense Sheet
1,195.65	BPAA00002472	Paid	July	July	THRE	Submitted Expense Sheet
999.20	BPAA00002473	Paid	July	July	TENP	Submitted Expense Sheet
1,135.12	BPAA00002474	Paid	July	July	THRE	Submitted Expense Sheet
2,319.04	BPAA00002475	Paid	July	July	TELS	Submitted Expense Sheet
1,908.60	BPAA00002476	Paid	July	July	TTTD	Submitted Expense Sheet
664.90	BPAA00002477	Paid	July	July	TENN	Submitted Expense Sheet
647.52	BPAA00002478	Paid	July	July	PEJC	Submitted Expense Sheet
372.36	BPAA00002479	Paid	July	July	TENP	Submitted Expense Sheet
2,276.99	BPAA00002480	Paid	July	July	TEIC	Submitted Expense Sheet
1,925.42	BPAA00002481	Paid	July	July	DNEL	Submitted Expense Sheet
788.80	BPAA00002482	Paid	July	July	ECC	Submitted Expense Sheet
2,040.68	BPAA00002483	Paid	July	July	THRE	Submitted Expense Sheet
2,178.62	BPAA00002484	Paid	July	July	THRE	Submitted Expense Sheet
1,014.08	BPAA00002485	Paid	July	July	TELF	Submitted Expense Sheet
1,633.52	BPAA00002486	Paid	July	July	THRE	Submitted Expense Sheet
1,439.72	BPAA00002487	Paid	July	July	TELF	Submitted Expense Sheet
2,134.38	BPAA00002488	Paid	July	July	THRE	Submitted Expense Sheet
3,324.64	BPAA00002489	Paid	July	July	THRE	Submitted Expense Sheet
4,853.60	BPAA00002490	Paid	July	July	THRE	Submitted Expense Sheet
2,215.08	BPAA00002491	Paid	July	July	THRE	Submitted Expense Sheet
886.88	BPAA00002492	Paid	July	July	THRS	Submitted Expense Sheet
2,250.66	BPAA00002493	Paid	July	July	THRE	Submitted Expense Sheet
1,031.76	BPAA00002494	Paid	July	July	THRE	Submitted Expense Sheet
2,653.04	BPAA00002495	Paid	July	July	THRE	Submitted Expense Sheet
1,622.00	BPAA00002496	Paid	July	July	THRS	Submitted Expense Sheet
2,225.68	BPAA00002497	Paid	July	July	THRS	Submitted Expense Sheet
3,125.88	BPAA00002498	Paid	July	July	TELS	Submitted Expense Sheet
1,014.08	BPAA00002499	Paid	July	July	TELF	Submitted Expense Sheet
4,557.28	BPAA00002500	Paid	July	July	TELS	Submitted Expense Sheet
2,010.10	BPAA00002501	Paid	July	July	TETD	Submitted Expense Sheet
1,523.40	BPAA00002502	Paid	July	July	THRC	Submitted Expense Sheet
717.14	BPAA00002503	Paid	July	July	TENP	Submitted Expense Sheet
396.92	BPAA00002504	Paid	July	July	THRE	Submitted Expense Sheet
1,477.36	BPAA00002505	Paid	July	July	THRS	Submitted Expense Sheet
717.14	BPAA00002506	Paid	July	July	TELD	Submitted Expense Sheet
2,434.28	BPAA00002507	Paid	July	July	THRE	Submitted Expense Sheet
302.00	BPAA00002508	Paid	July	July	THRE	Submitted Expense Sheet
165.66	BPAA00002509	Paid	July	July	THRE	Submitted Expense Sheet
309.60	BPAA00002510	Paid	July	July	TELS	Submitted Expense Sheet
727.38	BPAA00002511	Paid	July	July	THRE	Submitted Expense Sheet
1,612.98	BPAA00002512	Paid	July	July	THRE	Submitted Expense Sheet
1,597.60	BPAA00002513	Paid	July	July	THRE	Submitted Expense Sheet
1,597.60	BPAA00002514	Paid	July	July	THRE	Submitted Expense Sheet
485.40	BPAA00002515	Paid	July	July	THRV	Submitted Expense Sheet
2,966.04	BPAA00002516	Paid	July	July	THRE	Submitted Expense Sheet
4,181.50	BPAA00002517	Paid	July	July	THRE	Submitted Expense Sheet
1,965.00	BPAA00002518	Paid	July	July	THRE	Submitted Expense Sheet
2,214.64	BPAA00002519	Paid	July	July	THRE	Submitted Expense Sheet
2,214.64	BPAA00002520	Paid	July	July	THRE	Submitted Expense Sheet
705.28	BPAA00002521	Paid	July	July	THRE	Submitted Expense Sheet
1,630.60	BPAA00002522	Paid	July	July	THRE	Submitted Expense Sheet
2,676.64	BPAA00002523	Paid	July	July	THRE	Submitted Expense Sheet
968.74	BPAA00002524	Paid	July	July	NSLT	Submitted Expense Sheet
2,339.08	BPAA00002525	Paid	July	July	THRE	Submitted Expense Sheet
1,152.18	BPAA00002526	Paid	July	July	NSLT	Submitted Expense Sheet
1,067.08	BPAA00002527	Paid	July	July	NSLT	Submitted Expense Sheet

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1,896.30	BPAA00002736	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
894.64	BPAA00002739	Paid	(b)(6)	July	July	NBLT	Submitted Expense Sheet
1,192.30	BPAA00002741	Paid	(b)(6)	July	July	TET	Submitted Expense Sheet
2,296.32	BPAA00002742	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,135.36	BPAA00002743	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
4,140.66	BPAA00002745	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,305.64	BPAA00002746	Paid	(b)(6)	July	July	TREP	Submitted Expense Sheet
1,123.72	BPAA00002747	Paid	(b)(6)	July	July	NWPS	Submitted Expense Sheet
2,372.78	BPAA00002748	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,367.68	BPAA00002749	Paid	(b)(6)	July	July	TERG	Submitted Expense Sheet
740.00	BPAA00002750	Paid	(b)(6)	July	July	TERG	Submitted Expense Sheet
2,122.08	BPAA00002751	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
3,354.44	BPAA00002752	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
690.69	BPAA00002753	Paid	(b)(6)	July	July	THHS	Submitted Expense Sheet
378.84	BPAA00002756	Paid	(b)(6)	July	July	EGG	Submitted Expense Sheet
3,724.29	BPAA00002756	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,211.30	BPAA00002757	Paid	(b)(6)	July	July	THHS	Submitted Expense Sheet
2,157.44	BPAA00002758	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,286.00	BPAA00002760	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,313.35	BPAA00002762	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,419.55	BPAA00002763	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,178.52	BPAA00002764	Paid	(b)(6)	July	July	TETC	Submitted Expense Sheet
1,420.36	BPAA00002765	Paid	(b)(6)	July	July	TERG	Submitted Expense Sheet
2,255.22	BPAA00002767	Paid	(b)(6)	July	July	THHS	Submitted Expense Sheet
1,991.16	BPAA00002769	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
772.48	BPAA00002770	Paid	(b)(6)	July	July	TERG	Submitted Expense Sheet
2,890.62	BPAA00002771	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,286.00	BPAA00002772	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,671.62	BPAA00002774	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,094.26	BPAA00002776	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
693.54	BPAA00002777	Paid	(b)(6)	July	July	THHS	Submitted Expense Sheet
2,714.24	BPAA00002778	Paid	(b)(6)	July	July	THHS	Submitted Expense Sheet
1,949.48	BPAA00002779	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,176.54	BPAA00002780	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
997.96	BPAA00002781	Paid	(b)(6)	July	July	THHG	Submitted Expense Sheet
1,320.68	BPAA00002782	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,477.56	BPAA00002783	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
289.72	BPAA00002784	Paid	(b)(6)	July	July	PEJC	Submitted Expense Sheet
1,527.36	BPAA00002786	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,150.63	BPAA00002787	Paid	(b)(6)	July	July	THLF	Submitted Expense Sheet
1,056.28	BPAA00002788	Paid	(b)(6)	July	July	THLF	Submitted Expense Sheet
206.46	BPAA00002790	Paid	(b)(6)	July	July	TENN	Submitted Expense Sheet
2,777.62	BPAA00002792	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
4,853.60	BPAA00002793	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
743.24	BPAA00002795	Paid	(b)(6)	July	July	TERG	Submitted Expense Sheet
182.12	BPAA00002796	Paid	(b)(6)	July	July	TET	Submitted Expense Sheet
3,648.58	BPAA00002797	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
211.12	BPAA00002798	Paid	(b)(6)	July	July	THW	Submitted Expense Sheet
1,905.00	BPAA00002799	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
2,970.20	BPAA00002800	Paid	(b)(6)	July	July	NHM	Submitted Expense Sheet
371.56	BPAA00002801	Paid	(b)(6)	July	July	TELF	Submitted Expense Sheet
2,215.08	BPAA00002802	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,094.26	BPAA00002803	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
776.52	BPAA00002804	Paid	(b)(6)	July	July	TERG	Submitted Expense Sheet
402.46	BPAA00002805	Paid	(b)(6)	July	July	TRE	Submitted Expense Sheet
1,387.72	BPAA00002807	Paid	(b)(6)	July	July	TELF	Submitted Expense Sheet
3,956.54	BPAA00002808	Paid	(b)(6)	July	July	TET3	Submitted Expense Sheet
1,264.60	BPAA00002811	Paid	(b)(6)	July	July	TETD	Submitted Expense Sheet
1,526.62	BPAA00002812	Paid	(b)(6)	July	July	TELU	Submitted Expense Sheet
1,094.26	BPAA00002814	Paid	(b)(6)	July	July	TETD	Submitted Expense Sheet
2,275.48	BPAA00002815	Paid	(b)(6)	July	July	TETC	Submitted Expense Sheet
1,470.54	BPAA00002816	Paid	(b)(6)	July	July	TETD	Submitted Expense Sheet
67.80	BPAA00002817	Paid	(b)(6)	July	July	ECT	Submitted Expense Sheet
373.36	BPAA00002820	Paid	(b)(6)	July	July	TED	Submitted Expense Sheet
296.92	BPAA00002821	Paid	(b)(6)	July	July	TELF	Submitted Expense Sheet
692.58	BPAA00002822	Paid	(b)(6)	July	July	TFR	Submitted Expense Sheet
2,174.28	BPAA00002824	Paid	(b)(6)	July	July	THHG	Submitted Expense Sheet
1,965.14	BPAA00002825	Paid	(b)(6)	July	July	THHG	Submitted Expense Sheet
534.14	BPAA00002826	Paid	(b)(6)	July	July	TEPS	Submitted Expense Sheet
697.22	BPAA00002827	Paid	(b)(6)	July	July	TRD	Submitted Expense Sheet
2,474.28	BPAA00002828	Paid	(b)(6)	July	July	TETB	Submitted Expense Sheet
776.16	BPAA00002830	Paid	(b)(6)	July	July	TRE	Submitted Expense Sheet
2,043.46	BPAA00002831	Paid	(b)(6)	July	July	TRCE	Submitted Expense Sheet
2,198.44	BPAA00002833	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
1,522.42	BPAA00002835	Paid	(b)(6)	July	July	THHE	Submitted Expense Sheet
434.50	BPAA00002837	Paid	(b)(6)	July	July	TELD	Submitted Expense Sheet

1,824.12	BPAA00002338	Paid	July	July	THRE	Submitted Expense Sheet
2,254.08	BPAA00002340	Paid	July	July	THRE	Submitted Expense Sheet
4,151.00	BPAA00002341	Paid	July	July	THRE	Submitted Expense Sheet
2,921.28	BPAA00002342	Paid	July	July	THRE	Submitted Expense Sheet
2,214.64	BPAA00002343	Paid	July	July	THRE	Submitted Expense Sheet
578.24	BPAA00002346	Paid	July	July	NSLW	Submitted Expense Sheet
422.80	BPAA00002348	Paid	July	July	TFV	Submitted Expense Sheet
2,619.00	BPAA00002349	Paid	July	July	THRE	Submitted Expense Sheet
1,334.84	BPAA00002350	Paid	July	July	NSLT	Submitted Expense Sheet
2,192.12	BPAA00002352	Paid	July	July	THRE	Submitted Expense Sheet
1,281.82	BPAA00002353	Paid	July	July	NSLT	Submitted Expense Sheet
1,219.32	BPAA00002354	Paid	July	July	NSLT	Submitted Expense Sheet
754.82	BPAA00002356	Paid	July	July	TELP	Submitted Expense Sheet
1,888.18	BPAA00002356	Paid	July	July	THRE	Submitted Expense Sheet
1,024.14	BPAA00002357	Paid	July	July	NSLT	Submitted Expense Sheet
307.32	BPAA00002358	Paid	July	July	THRE	Submitted Expense Sheet
1,334.84	BPAA00002359	Paid	July	July	THRE	Submitted Expense Sheet
1,527.42	BPAA00002361	Paid	July	July	THRE	Submitted Expense Sheet
99.54	BPAA00002362	Paid	July	July	THR	Submitted Expense Sheet
862.32	BPAA00002364	Paid	July	July	TRBV	Submitted Expense Sheet
289.54	BPAA00002365	Paid	July	July	TET	Submitted Expense Sheet
862.32	BPAA00002367	Paid	July	July	TERR	Submitted Expense Sheet
1,589.82	BPAA00002370	Paid	July	July	THRE	Submitted Expense Sheet
2,448.00	BPAA00002373	Paid	July	July	THRE	Submitted Expense Sheet
3,104.84	BPAA00002374	Paid	July	July	THRE	Submitted Expense Sheet
896.88	BPAA00002376	Paid	July	July	THRS	Submitted Expense Sheet
2,894.64	BPAA00002377	Paid	July	July	THRE	Submitted Expense Sheet
2,214.64	BPAA00002378	Paid	July	July	THRE	Submitted Expense Sheet
1,052.68	BPAA00002380	Paid	July	July	TERC	Submitted Expense Sheet
919.80	BPAA00002382	Paid	July	July	TEIS	Submitted Expense Sheet
1,282.68	BPAA00002383	Paid	July	July	THRE	Submitted Expense Sheet
1,616.12	BPAA00002384	Paid	July	July	THRE	Submitted Expense Sheet
2,679.00	BPAA00002385	Paid	July	July	THRE	Submitted Expense Sheet
1,438.18	BPAA00002388	Paid	July	July	THRE	Submitted Expense Sheet
2,215.08	BPAA00002389	Paid	July	July	THRE	Submitted Expense Sheet
1,004.28	BPAA00002390	Paid	July	July	THRE	Submitted Expense Sheet
748.24	BPAA00002394	Paid	July	July	NSLT	Submitted Expense Sheet
1,243.83	BPAA00002395	Paid	July	July	NVM	Submitted Expense Sheet
687.84	BPAA00002397	Paid	July	July	TETD	Submitted Expense Sheet
2,343.80	BPAA00002398	Paid	July	July	TRTS	Submitted Expense Sheet
3,282.44	BPAA00002399	Paid	July	July	TETC	Submitted Expense Sheet
1,438.72	BPAA00002400	Paid	July	July	TELF	Submitted Expense Sheet
1,518.30	BPAA00002402	Paid	July	July	TETD	Submitted Expense Sheet
2,031.52	BPAA00002405	Paid	July	July	TEFS	Submitted Expense Sheet
2,448.00	BPAA00002406	Paid	July	July	THRS	Submitted Expense Sheet
1,129.84	BPAA00002408	Paid	July	July	TEFS	Submitted Expense Sheet
761.12	BPAA00002409	Paid	July	July	ECC	Submitted Expense Sheet
834.14	BPAA00002410	Paid	July	July	TEPS	Submitted Expense Sheet
1,031.38	BPAA00002411	Paid	July	July	THRE	Submitted Expense Sheet
1,294.60	BPAA00002413	Paid	July	July	TETD	Submitted Expense Sheet
1,294.60	BPAA00002414	Paid	July	July	TETD	Submitted Expense Sheet
1,041.38	BPAA00002416	Paid	July	July	TERC	Submitted Expense Sheet
1,320.68	BPAA00002418	Paid	July	July	THRE	Submitted Expense Sheet
2,748.68	BPAA00002425	Paid	July	July	NSFM	Submitted Expense Sheet
1,004.28	BPAA00002428	Paid	July	July	THRE	Submitted Expense Sheet
1,497.36	BPAA00002427	Paid	July	July	THRE	Submitted Expense Sheet
2,960.64	BPAA00002429	Paid	July	July	THRE	Submitted Expense Sheet
4,151.00	BPAA00002430	Paid	July	July	THRE	Submitted Expense Sheet
328.74	BPAA00002435	Paid	July	July	TEI	Submitted Expense Sheet
3,304.84	BPAA00002438	Paid	July	July	THRE	Submitted Expense Sheet
2,277.22	BPAA00002461	Paid	July	July	THRE	Submitted Expense Sheet
2,214.64	BPAA00002463	Paid	July	July	THRE	Submitted Expense Sheet
1,311.32	BPAA00002465	Paid	July	July	THRE	Submitted Expense Sheet
1,823.24	BPAA00002466	Paid	July	July	THRE	Submitted Expense Sheet
757.44	BPAA00002465	Provided	September	July	NSLW	Submitted Expense Sheet
1,071.28	BPAA00002443	Paid	August	June	TFPO	Submitted Expense Sheet
1,174.80	BPAA00002381	Paid	August	June	TFPO	Submitted Expense Sheet
884.56	BPAA00002354	Paid	July	June	TFPE	Submitted Expense Sheet
1,071.62	BPAA00002260	Paid	July	June	PEK	Submitted Expense Sheet
2,186.20	BPAA00002323	Paid	July	June	TETD	Submitted Expense Sheet
3,851.58	BPAA00002367	Paid	July	June	TEFD	Submitted Expense Sheet
416.09	BPAA00002393	Paid	July	June	TENN	Submitted Expense Sheet
2,883.72	BPAA00002412	Paid	July	June	TRHS	Submitted Expense Sheet
972.26	BPAA00002426	Paid	July	June	TEAN	Submitted Expense Sheet
2,281.00	BPAA00002430	Paid	July	June	NHT	Submitted Expense Sheet
407.56	BPAA00002437	Paid	July	June	THKZ	Submitted Expense Sheet

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2,804.12	BPAA00002436	Paid	July	June	TETS	Submitted Expense Sheet
335.10	BPAA00002440	Paid	July	June	TETC	Submitted Expense Sheet
901.92	BPAA00002445	Paid	July	June	TFBT	Submitted Expense Sheet
2,014.36	BPAA00002446	Paid	July	June	TFHQ	Submitted Expense Sheet
2,757.42	BPAA00002450	Paid	July	June	TELP	Submitted Expense Sheet
1,627.00	BPAA00002451	Paid	July	June	TFHQ	Submitted Expense Sheet
1,667.52	BPAA00002455	Paid	July	June	TFHE	Submitted Expense Sheet
1,053.80	BPAA00002464	Paid	July	June	TFHS	Submitted Expense Sheet
1,117.68	BPAA00002465	Paid	July	June	TFHQ	Submitted Expense Sheet
1,458.24	BPAA00002466	Paid	July	June	TFHE	Submitted Expense Sheet
1,936.82	BPAA00002476	Paid	July	June	TFHE	Submitted Expense Sheet
367.36	BPAA00002483	Paid	July	June	TFEP	Submitted Expense Sheet
1,639.69	BPAA00002484	Paid	July	June	TFHQ	Submitted Expense Sheet
1,281.38	BPAA00002485	Paid	July	June	TFHE	Submitted Expense Sheet
1,639.69	BPAA00002491	Paid	July	June	TFHE	Submitted Expense Sheet
1,117.68	BPAA00002492	Paid	July	June	TFHS	Submitted Expense Sheet
1,386.00	BPAA00002493	Paid	July	June	TFHQ	Submitted Expense Sheet
1,090.24	BPAA00002496	Paid	July	June	TFHQ	Submitted Expense Sheet
1,458.24	BPAA00002497	Paid	July	June	TFHQ	Submitted Expense Sheet
1,117.68	BPAA00002498	Paid	July	June	TFHS	Submitted Expense Sheet
1,436.50	BPAA00002500	Paid	July	June	TFLL	Submitted Expense Sheet
1,117.68	BPAA00002501	Paid	July	June	TFHS	Submitted Expense Sheet
1,458.24	BPAA00002504	Paid	July	June	TFHQ	Submitted Expense Sheet
2,434.62	BPAA00002505	Paid	July	June	TFHE	Submitted Expense Sheet
1,817.66	BPAA00002507	Paid	July	June	TFHS	Submitted Expense Sheet
1,900.36	BPAA00002508	Paid	July	June	TFHS	Submitted Expense Sheet
2,830.52	BPAA00002511	Paid	July	June	TFHE	Submitted Expense Sheet
1,117.68	BPAA00002513	Paid	July	June	TFHQ	Submitted Expense Sheet
1,059.36	BPAA00002514	Paid	July	June	TFHE	Submitted Expense Sheet
761.72	BPAA00002515	Paid	July	June	TFHE	Submitted Expense Sheet
761.72	BPAA00002516	Paid	July	June	TFBT	Submitted Expense Sheet
271.36	BPAA00002518	Paid	July	June	TETS	Submitted Expense Sheet
75.98	BPAA00002519	Paid	July	June	TETS	Submitted Expense Sheet
1,839.24	BPAA00002521	Paid	July	June	TFHE	Submitted Expense Sheet
1,331.60	BPAA00002523	Paid	July	June	TERR	Submitted Expense Sheet
1,973.39	BPAA00002525	Paid	July	June	TFHE	Submitted Expense Sheet
1,248.08	BPAA00002527	Paid	July	June	TERR	Submitted Expense Sheet
722.08	BPAA00002528	Paid	July	June	TENN	Submitted Expense Sheet
1,133.68	BPAA00002529	Paid	July	June	NVNM	Submitted Expense Sheet
650.80	BPAA00002530	Paid	July	June	TELP	Submitted Expense Sheet
1,079.62	BPAA00002533	Paid	July	June	NVNM	Submitted Expense Sheet
1,320.68	BPAA00002534	Paid	July	June	TELF	Submitted Expense Sheet
1,320.68	BPAA00002535	Paid	July	June	TELF	Submitted Expense Sheet
2,793.12	BPAA00002536	Paid	July	June	JAP	Submitted Expense Sheet
1,451.72	BPAA00002537	Paid	July	June	TELF	Submitted Expense Sheet
2,674.64	BPAA00002541	Paid	July	June	TETS	Submitted Expense Sheet
1,530.32	BPAA00002542	Paid	July	June	TETD	Submitted Expense Sheet
540.30	BPAA00002543	Paid	July	June	ECC	Submitted Expense Sheet
1,376.62	BPAA00002544	Paid	July	June	TE2M	Submitted Expense Sheet
4,183.24	BPAA00002545	Paid	July	June	TETS	Submitted Expense Sheet
2,146.62	BPAA00002547	Paid	July	June	TETS	Submitted Expense Sheet
329.08	BPAA00002548	Paid	July	June	TELF	Submitted Expense Sheet
1,139.39	BPAA00002549	Paid	July	June	TENN	Submitted Expense Sheet
1,150.68	BPAA00001901	Paid	June	June	TETD	Submitted Expense Sheet
1,156.54	BPAA00001922	Paid	June	June	TFHQ	Submitted Expense Sheet
2,097.12	BPAA00001961	Paid	June	June	ECF	Submitted Expense Sheet
1,499.72	BPAA00002034	Paid	June	June	TFHQ	Submitted Expense Sheet
1,989.63	BPAA00002035	Paid	June	June	NSLT	Submitted Expense Sheet
733.96	BPAA00002039	Paid	June	June	NSLT	Submitted Expense Sheet
896.24	BPAA00002051	Paid	June	June	TETC	Submitted Expense Sheet
1,544.66	BPAA00002063	Paid	June	June	TETD	Submitted Expense Sheet
1,468.40	BPAA00002064	Paid	June	June	TETD	Submitted Expense Sheet
2,099.46	BPAA00002066	Paid	June	June	TETD	Submitted Expense Sheet
2,110.44	BPAA00002071	Paid	June	June	TETD	Submitted Expense Sheet
2,636.38	BPAA00002074	Paid	June	June	TETD	Submitted Expense Sheet
1,281.42	BPAA00002075	Paid	June	June	TETD	Submitted Expense Sheet
3,112.66	BPAA00002076	Paid	June	June	TETD	Submitted Expense Sheet
2,131.30	BPAA00002080	Paid	June	June	TFHS	Submitted Expense Sheet
1,349.00	BPAA00002081	Paid	June	June	TFHE	Submitted Expense Sheet
2,131.30	BPAA00002085	Paid	June	June	TFHS	Submitted Expense Sheet
1,210.68	BPAA00002096	Paid	June	June	TFHE	Submitted Expense Sheet
1,373.40	BPAA00002101	Paid	June	June	XTEX	Submitted Expense Sheet
967.82	BPAA00002102	Paid	June	June	TFHE	Submitted Expense Sheet
1,944.60	BPAA00002104	Paid	June	June	TELC	Submitted Expense Sheet
1,655.24	BPAA00002106	Paid	June	June	TETS	Submitted Expense Sheet
463.36	BPAA00002107	Paid	June	June	ECC	Submitted Expense Sheet

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695.64	BPAS00002106	Paid	June	June	TETD	Submitted Expense Sheet
3,141.60	BPAS00002109	Paid	June	June	TETS	Submitted Expense Sheet
559.40	BPAS00002110	Paid	June	June	TFBV	Submitted Expense Sheet
1,339.48	BPAS00002111	Paid	June	June	TETC	Submitted Expense Sheet
1,046.48	BPAS00002112	Paid	June	June	TERG	Submitted Expense Sheet
998.68	BPAS00002113	Paid	June	June	THGQ	Submitted Expense Sheet
1,745.88	BPAS00002114	Paid	June	June	TETD	Submitted Expense Sheet
2,377.32	BPAS00002115	Paid	June	June	THHE	Submitted Expense Sheet
1,337.18	BPAS00002116	Paid	June	June	THHE	Submitted Expense Sheet
2,275.52	BPAS00002117	Paid	June	June	PEJD	Submitted Expense Sheet
4,191.02	BPAS00002118	Paid	June	June	THHE	Submitted Expense Sheet
632.40	BPAS00002119	Paid	June	June	TERG	Submitted Expense Sheet
2,052.60	BPAS00002120	Paid	June	June	TETD	Submitted Expense Sheet
464.10	BPAS00002121	Paid	June	June	TERG	Submitted Expense Sheet
813.48	BPAS00002122	Paid	June	June	THHE	Submitted Expense Sheet
1,299.32	BPAS00002123	Paid	June	June	EGF	Submitted Expense Sheet
1,366.00	BPAS00002124	Paid	June	June	THHE	Submitted Expense Sheet
371.80	BPAS00002125	Paid	June	June	TELF	Submitted Expense Sheet
1,826.78	BPAS00002126	Paid	June	June	THHE	Submitted Expense Sheet
2,215.08	BPAS00002127	Paid	June	June	THHE	Submitted Expense Sheet
858.24	BPAS00002128	Paid	June	June	THOF	Submitted Expense Sheet
696.48	BPAS00002129	Paid	June	June	THNF	Submitted Expense Sheet
1,145.92	BPAS00002130	Paid	June	June	TELF	Submitted Expense Sheet
479.08	BPAS00002131	Paid	June	June	TETS	Submitted Expense Sheet
146.18	BPAS00002132	Paid	June	June	THIF	Submitted Expense Sheet
1,795.00	BPAS00002133	Paid	June	June	THHE	Submitted Expense Sheet
2,810.80	BPAS00002134	Paid	June	June	THHE	Submitted Expense Sheet
684.08	BPAS00002135	Paid	June	June	THHE	Submitted Expense Sheet
1,320.68	BPAS00002136	Paid	June	June	THHE	Submitted Expense Sheet
1,327.28	BPAS00002137	Paid	June	June	THHE	Submitted Expense Sheet
2,245.38	BPAS00002138	Paid	June	June	THHE	Submitted Expense Sheet
1,527.48	BPAS00002139	Paid	June	June	THHE	Submitted Expense Sheet
1,947.32	BPAS00002140	Paid	June	June	THHE	Submitted Expense Sheet
384.08	BPAS00002141	Paid	June	June	DKEL	Submitted Expense Sheet
1,117.00	BPAS00002142	Paid	June	June	THHE	Submitted Expense Sheet
1,863.58	BPAS00002143	Paid	June	June	THHE	Submitted Expense Sheet
837.08	BPAS00002144	Paid	June	June	NHLT	Submitted Expense Sheet
980.88	BPAS00002145	Paid	June	June	NHLT	Submitted Expense Sheet
2,110.70	BPAS00002146	Paid	June	June	THHE	Submitted Expense Sheet
2,395.18	BPAS00002147	Paid	June	June	THHE	Submitted Expense Sheet
985.30	BPAS00002148	Paid	June	June	NHLT	Submitted Expense Sheet
2,299.08	BPAS00002149	Paid	June	June	THHE	Submitted Expense Sheet
745.28	BPAS00002150	Paid	June	June	NHLT	Submitted Expense Sheet
4,120.58	BPAS00002151	Paid	June	June	THHE	Submitted Expense Sheet
1,994.88	BPAS00002152	Paid	June	June	THHE	Submitted Expense Sheet
1,587.82	BPAS00002153	Paid	June	June	THWK	Submitted Expense Sheet
1,094.12	BPAS00002154	Paid	June	June	NLWF	Submitted Expense Sheet
782.92	BPAS00002155	Paid	June	June	NHLT	Submitted Expense Sheet
1,780.50	BPAS00002156	Paid	June	June	THHE	Submitted Expense Sheet
1,053.44	BPAS00002157	Paid	June	June	NHLT	Submitted Expense Sheet
937.84	BPAS00002158	Paid	June	June	THHE	Submitted Expense Sheet
872.32	BPAS00002159	Paid	June	June	TETS	Submitted Expense Sheet
861.44	BPAS00002160	Paid	June	June	TETC	Submitted Expense Sheet
449.74	BPAS00002161	Paid	June	June	TET	Submitted Expense Sheet
1,642.78	BPAS00002162	Paid	June	June	THGQ	Submitted Expense Sheet
906.60	BPAS00002163	Paid	June	June	TERG	Submitted Expense Sheet
808.14	BPAS00002164	Paid	June	June	THHE	Submitted Expense Sheet
215.76	BPAS00002165	Paid	June	June	THHE	Submitted Expense Sheet
671.64	BPAS00002166	Paid	June	June	THHS	Submitted Expense Sheet
387.28	BPAS00002167	Paid	June	June	NLWF	Submitted Expense Sheet
1,372.50	BPAS00002168	Paid	June	June	THGQ	Submitted Expense Sheet
2,353.52	BPAS00002169	Paid	June	June	THHE	Submitted Expense Sheet
2,173.62	BPAS00002170	Paid	June	June	THHS	Submitted Expense Sheet
929.52	BPAS00002171	Paid	June	June	THHS	Submitted Expense Sheet
1,588.48	BPAS00002172	Paid	June	June	THGQ	Submitted Expense Sheet
1,217.02	BPAS00002173	Paid	June	June	THHE	Submitted Expense Sheet
1,048.00	BPAS00002174	Paid	June	June	THHE	Submitted Expense Sheet
1,534.10	BPAS00002175	Paid	June	June	THHE	Submitted Expense Sheet
884.08	BPAS00002176	Paid	June	June	THHE	Submitted Expense Sheet
1,048.60	BPAS00002177	Paid	June	June	THHE	Submitted Expense Sheet
1,322.74	BPAS00002178	Paid	June	June	TETD	Submitted Expense Sheet
296.22	BPAS00002179	Paid	June	June	TETD	Submitted Expense Sheet
1,327.26	BPAS00002180	Paid	June	June	THHS	Submitted Expense Sheet
998.62	BPAS00002181	Paid	June	June	THHS	Submitted Expense Sheet
1,048.00	BPAS00002182	Paid	June	June	THHE	Submitted Expense Sheet
980.68	BPAS00002183	Paid	June	June	THHE	Submitted Expense Sheet

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1,271.62	BPAA0000185	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,156.00	BPAA0000186	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
1,243.70	BPAA0000187	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
816.06	BPAA0000188	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
1,302.66	BPAA0000189	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
767.12	BPAA0000190	Paid	(b)(6)	June	June	TELD	Submitted Expense Sheet
684.08	BPAA0000191	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
2,250.28	BPAA0000193	Paid	(b)(6)	June	June	THHS	Submitted Expense Sheet
1,178.20	BPAA0000194	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
2,416.58	BPAA0000195	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,372.50	BPAA0000196	Paid	(b)(6)	June	June	THHG	Submitted Expense Sheet
681.08	BPAA0000197	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
605.80	BPAA0000198	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,234.24	BPAA0000199	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
1,236.60	BPAA0000200	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
3,060.42	BPAA0000201	Paid	(b)(6)	June	June	TE1B	Submitted Expense Sheet
631.62	BPAA0000202	Paid	(b)(6)	June	June	PEJC	Submitted Expense Sheet
2,443.50	BPAA0000203	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
802.72	BPAA0000204	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
1,086.24	BPAA0000205	Paid	(b)(6)	June	June	TERR	Submitted Expense Sheet
1,782.38	BPAA0000207	Paid	(b)(6)	June	June	TEZM	Submitted Expense Sheet
594.92	BPAA0000209	Paid	(b)(6)	June	June	THHG	Submitted Expense Sheet
182.12	BPAA0000210	Paid	(b)(6)	June	June	TET	Submitted Expense Sheet
573.84	BPAA0000211	Paid	(b)(6)	June	June	TENN	Submitted Expense Sheet
2,291.72	BPAA0000212	Paid	(b)(6)	June	June	THTC	Submitted Expense Sheet
714.82	BPAA0000213	Paid	(b)(6)	June	June	NSLT	Submitted Expense Sheet
368.04	BPAA0000214	Paid	(b)(6)	June	June	TEPP	Submitted Expense Sheet
624.62	BPAA0000216	Paid	(b)(6)	June	June	NWMM	Submitted Expense Sheet
376.92	BPAA0000216	Paid	(b)(6)	June	June	TEPL	Submitted Expense Sheet
2,335.88	BPAA0000217	Paid	(b)(6)	June	June	FI	Submitted Expense Sheet
1,088.58	BPAA0000218	Paid	(b)(6)	June	June	TELF	Submitted Expense Sheet
2,588.30	BPAA0000220	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
1,028.72	BPAA0000221	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
651.00	BPAA0000222	Paid	(b)(6)	June	June	TENF	Submitted Expense Sheet
987.84	BPAA0000223	Paid	(b)(6)	June	June	JND	Submitted Expense Sheet
994.12	BPAA0000224	Paid	(b)(6)	June	June	TELF	Submitted Expense Sheet
213.36	BPAA0000225	Paid	(b)(6)	June	June	PEJD	Submitted Expense Sheet
994.12	BPAA0000226	Paid	(b)(6)	June	June	TELF	Submitted Expense Sheet
1,120.74	BPAA0000227	Paid	(b)(6)	June	June	TENN	Submitted Expense Sheet
1,189.28	BPAA0000228	Paid	(b)(6)	June	June	FCF	Submitted Expense Sheet
2,150.60	BPAA0000229	Paid	(b)(6)	June	June	PEJD	Submitted Expense Sheet
377.44	BPAA0000230	Paid	(b)(6)	June	June	TELF	Submitted Expense Sheet
1,842.30	BPAA0000231	Paid	(b)(6)	June	June	THHG	Submitted Expense Sheet
612.16	BPAA0000232	Paid	(b)(6)	June	June	JS	Submitted Expense Sheet
719.80	BPAA0000233	Paid	(b)(6)	June	June	JS	Submitted Expense Sheet
2,854.44	BPAA0000234	Paid	(b)(6)	June	June	TELP	Submitted Expense Sheet
2,240.00	BPAA0000235	Paid	(b)(6)	June	June	PEJD	Submitted Expense Sheet
1,336.28	BPAA0000236	Paid	(b)(6)	June	June	TERC	Submitted Expense Sheet
1,307.28	BPAA0000237	Paid	(b)(6)	June	June	THHG	Submitted Expense Sheet
2,118.18	BPAA0000238	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
3,868.72	BPAA0000239	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,076.26	BPAA0000241	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
2,141.26	BPAA0000242	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
2,036.40	BPAA0000244	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,154.60	BPAA0000245	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,682.30	BPAA0000246	Paid	(b)(6)	June	June	TEYF	Submitted Expense Sheet
721.92	BPAA0000247	Paid	(b)(6)	June	June	NSLT	Submitted Expense Sheet
968.66	BPAA0000248	Paid	(b)(6)	June	June	NSLT	Submitted Expense Sheet
2,306.10	BPAA0000249	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,096.76	BPAA0000250	Paid	(b)(6)	June	June	NSLT	Submitted Expense Sheet
1,032.66	BPAA0000251	Paid	(b)(6)	June	June	NSLT	Submitted Expense Sheet
1,890.62	BPAA0000252	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
698.88	BPAA0000255	Paid	(b)(6)	June	June	NSLT	Submitted Expense Sheet
2,729.58	BPAA0000256	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
192.66	BPAA0000257	Paid	(b)(6)	June	June	THHG	Submitted Expense Sheet
331.44	BPAA0000258	Paid	(b)(6)	June	June	TERC	Submitted Expense Sheet
1,415.42	BPAA0000259	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
3,068.68	BPAA0000261	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,572.28	BPAA0000262	Paid	(b)(6)	June	June	TELP	Submitted Expense Sheet
905.68	BPAA0000263	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
1,300.60	BPAA0000264	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
3,578.54	BPAA0000265	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet
846.62	BPAA0000266	Paid	(b)(6)	June	June	TERC	Submitted Expense Sheet
622.30	BPAA0000267	Paid	(b)(6)	June	June	THDC	Submitted Expense Sheet
728.36	BPAA0000268	Paid	(b)(6)	June	June	TERC	Submitted Expense Sheet
626.32	BPAA0000269	Paid	(b)(6)	June	June	THHE	Submitted Expense Sheet

287.66	BPAA00002270	Paid	June	June	THHE	Submitted Expense Sheet
977.26	BPAA00002271	Paid	June	June	TENN	Submitted Expense Sheet
695.52	BPAA00002272	Paid	June	June	THHS	Submitted Expense Sheet
1,960.00	BPAA00002273	Paid	June	June	THHG	Submitted Expense Sheet
3,724.70	BPAA00002274	Paid	June	June	THHE	Submitted Expense Sheet
2,305.10	BPAA00002275	Paid	June	June	THHS	Submitted Expense Sheet
2,214.54	BPAA00002276	Paid	June	June	THHE	Submitted Expense Sheet
2,274.60	BPAA00002277	Paid	June	June	THHE	Submitted Expense Sheet
1,331.64	BPAA00002278	Paid	June	June	THHE	Submitted Expense Sheet
2,274.60	BPAA00002280	Paid	June	June	THHE	Submitted Expense Sheet
2,229.26	BPAA00002281	Paid	June	June	THHS	Submitted Expense Sheet
1,181.12	BPAA00002282	Paid	June	June	TERG	Submitted Expense Sheet
1,324.44	BPAA00002284	Paid	June	June	TEZM	Submitted Expense Sheet
1,027.74	BPAA00002285	Paid	June	June	THHE	Submitted Expense Sheet
1,426.00	BPAA00002286	Paid	June	June	THHE	Submitted Expense Sheet
1,386.00	BPAA00002287	Paid	June	June	THHE	Submitted Expense Sheet
2,274.60	BPAA00002288	Paid	June	June	THHE	Submitted Expense Sheet
1,527.40	BPAA00002289	Paid	June	June	THHE	Submitted Expense Sheet
2,265.22	BPAA00002290	Paid	June	June	THHS	Submitted Expense Sheet
814.32	BPAA00002291	Paid	June	June	TETS	Submitted Expense Sheet
1,684.60	BPAA00002292	Paid	June	June	THHE	Submitted Expense Sheet
1,527.40	BPAA00002293	Paid	June	June	THHE	Submitted Expense Sheet
992.08	BPAA00002294	Paid	June	June	THHE	Submitted Expense Sheet
1,369.50	BPAA00002295	Paid	June	June	THHS	Submitted Expense Sheet
2,306.16	BPAA00002296	Paid	June	June	THHS	Submitted Expense Sheet
1,696.20	BPAA00002297	Paid	June	June	THHE	Submitted Expense Sheet
2,631.48	BPAA00002298	Paid	June	June	THHE	Submitted Expense Sheet
1,960.00	BPAA00002299	Paid	June	June	THHG	Submitted Expense Sheet
1,477.36	BPAA00002301	Paid	June	June	THHE	Submitted Expense Sheet
961.84	BPAA00002302	Paid	June	June	EUC	Submitted Expense Sheet
1,094.26	BPAA00002303	Paid	June	June	TEFD	Submitted Expense Sheet
511.56	BPAA00002305	Paid	June	June	PEJC	Submitted Expense Sheet
2,765.78	BPAA00002306	Paid	June	June	THHE	Submitted Expense Sheet
2,065.16	BPAA00002307	Paid	June	June	THHE	Submitted Expense Sheet
4,965.62	BPAA00002308	Paid	June	June	THHE	Submitted Expense Sheet
1,337.14	BPAA00002309	Paid	June	June	THHE	Submitted Expense Sheet
2,215.08	BPAA00002310	Paid	June	June	THHE	Submitted Expense Sheet
1,034.26	BPAA00002311	Paid	June	June	THHE	Submitted Expense Sheet
3,964.54	BPAA00002312	Paid	June	June	THHE	Submitted Expense Sheet
421.66	BPAA00002313	Paid	June	June	NRI T	Submitted Expense Sheet
426.88	BPAA00002314	Paid	June	June	TRPF	Submitted Expense Sheet
167.92	BPAA00002315	Paid	June	June	TF	Submitted Expense Sheet
467.32	BPAA00002317	Paid	June	June	NVM	Submitted Expense Sheet
2,074.44	BPAA00002318	Paid	June	June	TETS	Submitted Expense Sheet
99.00	BPAA00002319	Paid	June	June	TEFP	Submitted Expense Sheet
2,756.62	BPAA00002320	Paid	June	June	TETS	Submitted Expense Sheet
766.64	BPAA00002321	Paid	June	June	TERG	Submitted Expense Sheet
1,136.42	BPAA00002322	Paid	June	June	TELF	Submitted Expense Sheet
1,266.18	BPAA00002324	Paid	June	June	TEZM	Submitted Expense Sheet
2,267.04	BPAA00002325	Paid	June	June	TETC	Submitted Expense Sheet
676.72	BPAA00002326	Paid	June	June	TEZM	Submitted Expense Sheet
1,331.62	BPAA00002328	Paid	June	June	TET	Submitted Expense Sheet
111.36	BPAA00002329	Paid	June	June	TELF	Submitted Expense Sheet
2,016.68	BPAA00002330	Paid	June	June	TENN	Submitted Expense Sheet
1,145.62	BPAA00002331	Paid	June	June	TELF	Submitted Expense Sheet
606.66	BPAA00002332	Paid	June	June	TELF	Submitted Expense Sheet
1,274.72	BPAA00002333	Paid	June	June	TEZM	Submitted Expense Sheet
971.72	BPAA00002334	Paid	June	June	TEFD	Submitted Expense Sheet
992.96	BPAA00002335	Paid	June	June	EUC	Submitted Expense Sheet
1,094.26	BPAA00002336	Paid	June	June	ECC	Submitted Expense Sheet
2,154.26	BPAA00002337	Paid	June	June	TEFD	Submitted Expense Sheet
5,802.34	BPAA00002338	Paid	June	June	NNP	Submitted Expense Sheet
336.40	BPAA00002339	Paid	June	June	TFW	Submitted Expense Sheet
372.36	BPAA00002341	Paid	June	June	ECF	Submitted Expense Sheet
592.40	BPAA00002344	Paid	June	June	ECC	Submitted Expense Sheet
371.12	BPAA00002345	Paid	June	June	TETS	Submitted Expense Sheet
2,029.68	BPAA00002346	Paid	June	June	THHE	Submitted Expense Sheet
966.60	BPAA00002347	Paid	June	June	THHE	Submitted Expense Sheet
3,426.54	BPAA00002348	Paid	June	June	THHE	Submitted Expense Sheet
1,611.64	BPAA00002349	Paid	June	June	THHE	Submitted Expense Sheet
299.26	BPAA00002350	Paid	June	June	TEFD	Submitted Expense Sheet
1,366.00	BPAA00002351	Paid	June	June	THHE	Submitted Expense Sheet
96.74	BPAA00002352	Paid	June	June	TEFD	Submitted Expense Sheet
192.40	BPAA00002353	Paid	June	June	TEFD	Submitted Expense Sheet
617.00	BPAA00002354	Paid	June	June	TEFP	Submitted Expense Sheet
1,453.72	BPAA00002355	Paid	June	June	THHE	Submitted Expense Sheet

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202.30	BPAS00002395	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
1,527.40	BPAS00002397	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
992.60	BPAS00002398	Paid	(b)(6)	June	June	EGC	Submitted Expense Sheet
1,778.40	BPAS00002399	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
2,899.00	BPAS00002400	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,521.38	BPAS00002401	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
737.24	BPAS00002402	Paid	(b)(6)	June	June	TERG	Submitted Expense Sheet
5,156.18	BPAS00002403	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
377.66	BPAS00002404	Paid	(b)(6)	June	June	TFVK	Submitted Expense Sheet
1,117.68	BPAS00002405	Paid	(b)(6)	June	June	TFVK	Submitted Expense Sheet
968.68	BPAS00002406	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
2,215.08	BPAS00002408	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
451.88	BPAS00002409	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
215.79	BPAS00002410	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
996.82	BPAS00002411	Paid	(b)(6)	June	June	TFHS	Submitted Expense Sheet
1,275.09	BPAS00002412	Paid	(b)(6)	June	June	TFHG	Submitted Expense Sheet
2,291.12	BPAS00002413	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,637.22	BPAS00002414	Paid	(b)(6)	June	June	TFHS	Submitted Expense Sheet
996.20	BPAS00002415	Paid	(b)(6)	June	June	TFBV	Submitted Expense Sheet
2,139.39	BPAS00002416	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
3,098.12	BPAS00002417	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,249.24	BPAS00002418	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
992.18	BPAS00002419	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
409.04	BPAS00002420	Paid	(b)(6)	June	June	TEHP	Submitted Expense Sheet
1,050.00	BPAS00002421	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
866.50	BPAS00002422	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
416.56	BPAS00002423	Paid	(b)(6)	June	June	PEJD	Submitted Expense Sheet
913.42	BPAS00002424	Paid	(b)(6)	June	June	NBLT	Submitted Expense Sheet
1,094.25	BPAS00002425	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
994.99	BPAS00002426	Paid	(b)(6)	June	June	NBLT	Submitted Expense Sheet
1,888.78	BPAS00002427	Paid	(b)(6)	June	June	TFHF	Submitted Expense Sheet
2,432.12	BPAS00002428	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,126.08	BPAS00002429	Paid	(b)(6)	June	June	NBLT	Submitted Expense Sheet
726.24	BPAS00002430	Paid	(b)(6)	June	June	NBLT	Submitted Expense Sheet
1,536.62	BPAS00002431	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
877.50	BPAS00002432	Paid	(b)(6)	June	June	NBLT	Submitted Expense Sheet
433.82	BPAS00002433	Paid	(b)(6)	June	June	NBLT	Submitted Expense Sheet
2,214.64	BPAS00002434	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
992.08	BPAS00002435	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,438.70	BPAS00002436	Paid	(b)(6)	June	June	TFHF	Submitted Expense Sheet
1,014.12	BPAS00002437	Paid	(b)(6)	June	June	JS	Submitted Expense Sheet
1,756.20	BPAS00002438	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,300.62	BPAS00002439	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,014.12	BPAS00002440	Paid	(b)(6)	June	June	JS	Submitted Expense Sheet
3,036.99	BPAS00002441	Paid	(b)(6)	June	June	TFHS	Submitted Expense Sheet
656.12	BPAS00002442	Paid	(b)(6)	June	June	PEJD	Submitted Expense Sheet
1,424.98	BPAS00002443	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
1,871.02	BPAS00002444	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
2,207.44	BPAS00002445	Paid	(b)(6)	June	June	TFHS	Submitted Expense Sheet
1,036.20	BPAS00002446	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
2,531.48	BPAS00002447	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
1,275.50	BPAS00002448	Paid	(b)(6)	June	June	TFHG	Submitted Expense Sheet
1,949.48	BPAS00002449	Paid	(b)(6)	June	June	TFHE	Submitted Expense Sheet
2,948.20	BPAS00002450	Paid	(b)(6)	June	June	TETS	Submitted Expense Sheet
2,261.28	BPAS00002451	Paid	(b)(6)	June	June	TETC	Submitted Expense Sheet
1,891.64	BPAS00002452	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
3,133.20	BPAS00002453	Paid	(b)(6)	June	June	DKEL	Submitted Expense Sheet
2,319.62	BPAS00002454	Paid	(b)(6)	June	June	NHO	Submitted Expense Sheet
1,217.10	BPAS00002455	Paid	(b)(6)	June	June	TELU	Submitted Expense Sheet
3,073.80	BPAS00002456	Paid	(b)(6)	June	June	DKEL	Submitted Expense Sheet
407.40	BPAS00002457	Paid	(b)(6)	June	June	NWM	Submitted Expense Sheet
1,143.64	BPAS00002458	Paid	(b)(6)	June	June	TELF	Submitted Expense Sheet
1,595.72	BPAS00002459	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
1,963.00	BPAS00002460	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
274.00	BPAS00002461	Paid	(b)(6)	June	June	EGF	Submitted Expense Sheet
147.32	BPAS00002462	Paid	(b)(6)	June	June	TELP	Submitted Expense Sheet
204.16	BPAS00002463	Paid	(b)(6)	June	June	TELP	Submitted Expense Sheet
18.20	BPAS00002464	Paid	(b)(6)	June	June	TTIP	Submitted Expense Sheet
951.00	BPAS00002465	Paid	(b)(6)	June	June	NBLW	Submitted Expense Sheet
371.42	BPAS00002466	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
2,378.60	BPAS00002467	Paid	(b)(6)	June	June	TETB	Submitted Expense Sheet
1,414.00	BPAS00002468	Paid	(b)(6)	June	June	TETD	Submitted Expense Sheet
409.04	BPAS00002469	Paid	(b)(6)	June	June	TEFP	Submitted Expense Sheet
1,667.20	BPAS00002470	Paid	(b)(6)	June	June	TEHP	Submitted Expense Sheet
123.75	BPAS00002471	Paid	(b)(6)	June	June	EGF	Submitted Expense Sheet
121.82	BPAS00002472	Paid	(b)(6)	June	June	PEJD	Submitted Expense Sheet

1,435.26	BPAA00002453	Paid	June	June	THHE	Submitted Expense Sheet
2,670.64	BPAA00002454	Paid	June	June	THHE	Submitted Expense Sheet
921.76	BPAA00002456	Paid	June	June	THHE	Submitted Expense Sheet
2,214.64	BPAA00002457	Paid	June	June	THHE	Submitted Expense Sheet
396.92	BPAA00002458	Paid	June	June	THHE	Submitted Expense Sheet
1,815.32	BPAA00002459	Paid	June	June	THHE	Submitted Expense Sheet
695.36	BPAA00002461	Paid	June	June	ECC	Submitted Expense Sheet
1,061.48	BPAA00002462	Paid	June	June	THHE	Submitted Expense Sheet
1,459.24	BPAA00002467	Paid	June	June	THHE	Submitted Expense Sheet
2,171.68	BPAA00002468	Paid	June	June	THHE	Submitted Expense Sheet
1,488.24	BPAA00002469	Paid	June	June	THHE	Submitted Expense Sheet
364.40	BPAA00002470	Paid	June	June	NBLT	Submitted Expense Sheet
967.34	BPAA00002471	Paid	June	June	TEFL	Submitted Expense Sheet
961.12	BPAA00002473	Paid	June	June	NBLT	Submitted Expense Sheet
1,887.30	BPAA00002478	Paid	June	June	THHE	Submitted Expense Sheet
1,138.08	BPAA00002476	Paid	June	June	NBLT	Submitted Expense Sheet
372.74	BPAA00002477	Paid	June	June	TEFS	Submitted Expense Sheet
741.52	BPAA00002478	Paid	June	June	NBLT	Submitted Expense Sheet
1,667.30	BPAA00002490	Paid	June	June	THHE	Submitted Expense Sheet
413.52	BPAA00002481	Paid	June	June	NBLT	Submitted Expense Sheet
907.40	BPAA00002482	Paid	June	June	NBLT	Submitted Expense Sheet
1,979.24	BPAA00002486	Paid	June	June	THHE	Submitted Expense Sheet
1,980.24	BPAA00002487	Paid	June	June	THHE	Submitted Expense Sheet
694.42	BPAA00002489	Paid	June	June	ECC	Submitted Expense Sheet
1,660.24	BPAA00002490	Paid	June	June	THHE	Submitted Expense Sheet
3,268.64	BPAA00002494	Paid	June	June	THHE	Submitted Expense Sheet
1,430.68	BPAA00002496	Paid	June	June	THHE	Submitted Expense Sheet
1,488.24	BPAA00002499	Paid	June	June	THHE	Submitted Expense Sheet
1,617.68	BPAA00002502	Paid	June	June	THHE	Submitted Expense Sheet
1,272.18	BPAA00002503	Paid	June	June	THHE	Submitted Expense Sheet
1,681.20	BPAA00002506	Paid	June	June	THHE	Submitted Expense Sheet
1,613.14	BPAA00002509	Paid	June	June	THHE	Submitted Expense Sheet
1,694.78	BPAA00002510	Paid	June	June	THHE	Submitted Expense Sheet
1,311.60	BPAA00002522	Paid	June	June	TEBV	Submitted Expense Sheet
503.44	BPAA00002526	Paid	June	June	PEJC	Submitted Expense Sheet
1,510.44	BPAA00002539	Paid	June	June	TEFD	Submitted Expense Sheet
1,163.24	BPAA00001892	Paid	June	May	TERR	Submitted Expense Sheet
1,336.68	BPAA00001897	Paid	June	May	TFPO	Submitted Expense Sheet
1,178.60	BPAA00001733	Paid	June	May	TERR	Submitted Expense Sheet
1,306.64	BPAA00001740	Paid	June	May	TFP	Submitted Expense Sheet
888.68	BPAA00001796	Paid	June	May	TEZM	Submitted Expense Sheet
1,336.68	BPAA00001505	Paid	June	May	TFPO	Submitted Expense Sheet
1,010.20	BPAA00001892	Paid	June	May	TEZE	Submitted Expense Sheet
1,334.60	BPAA00001896	Paid	June	May	TERR	Submitted Expense Sheet
366.78	BPAA00001898	Paid	June	May	TEZM	Submitted Expense Sheet
653.08	BPAA00001907	Paid	June	May	TEFS	Submitted Expense Sheet
1,324.04	BPAA00001910	Paid	June	May	TEZM	Submitted Expense Sheet
1,247.08	BPAA00001918	Paid	June	May	TFPO	Submitted Expense Sheet
2,305.30	BPAA00001928	Paid	June	May	THHE	Submitted Expense Sheet
1,899.30	BPAA00001931	Paid	June	May	THHE	Submitted Expense Sheet
1,527.40	BPAA00001941	Paid	June	May	THHE	Submitted Expense Sheet
1,248.72	BPAA00001947	Paid	June	May	TFWF	Submitted Expense Sheet
2,526.68	BPAA00001948	Paid	June	May	TERR	Submitted Expense Sheet
3,671.66	BPAA00001958	Paid	June	May	PES	Submitted Expense Sheet
1,336.68	BPAA00001966	Paid	June	May	ECF	Submitted Expense Sheet
1,336.68	BPAA00001967	Paid	June	May	TEZE	Submitted Expense Sheet
1,619.04	BPAA00001970	Paid	June	May	THHE	Submitted Expense Sheet
2,433.52	BPAA00001978	Paid	June	May	TFHS	Submitted Expense Sheet
1,036.10	BPAA00002013	Paid	June	May	TEFL	Submitted Expense Sheet
62.50	BPAA00002014	Paid	June	May	TENN	Submitted Expense Sheet
388.58	BPAA00002015	Paid	June	May	TENN	Submitted Expense Sheet
452.66	BPAA00002016	Paid	June	May	TENF	Submitted Expense Sheet
687.88	BPAA00002017	Paid	June	May	TEFS	Submitted Expense Sheet
1,313.24	BPAA00002018	Paid	June	May	TFRZ	Submitted Expense Sheet
1,298.08	BPAA00002019	Paid	June	May	TEFC	Submitted Expense Sheet
1,152.24	BPAA00002020	Paid	June	May	THHE	Submitted Expense Sheet
361.66	BPAA00002021	Paid	June	May	TERR	Submitted Expense Sheet
2,181.62	BPAA00002022	Paid	June	May	THHE	Submitted Expense Sheet
3,231.32	BPAA00002023	Paid	June	May	THHE	Submitted Expense Sheet
1,285.30	BPAA00002024	Paid	June	May	THHE	Submitted Expense Sheet
2,383.62	BPAA00002026	Paid	June	May	THHE	Submitted Expense Sheet
1,354.68	BPAA00002028	Paid	June	May	THHE	Submitted Expense Sheet
999.62	BPAA00002027	Paid	June	May	THHE	Submitted Expense Sheet
1,336.68	BPAA00002029	Paid	June	May	TFPO	Submitted Expense Sheet
2,358.40	BPAA00002029	Paid	June	May	THHE	Submitted Expense Sheet
1,026.66	BPAA00002030	Paid	June	May	NBLT	Submitted Expense Sheet

(b)(6)

1,356.42	BPAA00002031	Paid	June	May	NFLT	Submitted Expense Sheet
1,117.54	BPAA00002032	Paid	June	May	NFLT	Submitted Expense Sheet
2,335.10	BPAA00002033	Paid	June	May	THHE	Submitted Expense Sheet
1,124.26	BPAA00002036	Paid	June	May	NFLT	Submitted Expense Sheet
1,890.10	BPAA00002037	Paid	June	May	THHE	Submitted Expense Sheet
1,386.00	BPAA00002041	Paid	June	May	THHE	Submitted Expense Sheet
1,527.40	BPAA00002042	Paid	June	May	THHE	Submitted Expense Sheet
1,527.40	BPAA00002043	Paid	June	May	THHE	Submitted Expense Sheet
1,459.04	BPAA00002044	Paid	June	May	THHE	Submitted Expense Sheet
1,117.68	BPAA00002045	Paid	June	May	THOF	Submitted Expense Sheet
2,883.42	BPAA00002046	Paid	June	May	ECC	Submitted Expense Sheet
1,483.04	BPAA00002047	Paid	June	May	THHE	Submitted Expense Sheet
4,035.16	BPAA00002048	Paid	June	May	THHE	Submitted Expense Sheet
2,215.08	BPAA00002049	Paid	June	May	THHE	Submitted Expense Sheet
1,004.28	BPAA00002050	Paid	June	May	THHE	Submitted Expense Sheet
310.94	BPAA00002052	Paid	June	May	ESG	Submitted Expense Sheet
291.40	BPAA00002053	Paid	June	May	TET	Submitted Expense Sheet
1,441.00	BPAA00002054	Paid	June	May	CTEX	Submitted Expense Sheet
4,035.16	BPAA00002055	Paid	June	May	THHE	Submitted Expense Sheet
605.24	BPAA00002056	Paid	June	May	THHE	Submitted Expense Sheet
287.68	BPAA00002057	Paid	June	May	THHE	Submitted Expense Sheet
895.52	BPAA00002058	Paid	June	May	THHS	Submitted Expense Sheet
1,021.68	BPAA00002059	Paid	June	May	THKG	Submitted Expense Sheet
2,270.18	BPAA00002060	Paid	June	May	TELP	Submitted Expense Sheet
2,363.52	BPAA00002061	Paid	June	May	THHE	Submitted Expense Sheet
1,379.16	BPAA00002062	Paid	June	May	THHS	Submitted Expense Sheet
1,305.64	BPAA00002065	Paid	June	May	THHE	Submitted Expense Sheet
464.06	BPAA00002068	Paid	June	May	PLJC	Submitted Expense Sheet
1,348.16	BPAA00002067	Paid	June	May	THHE	Submitted Expense Sheet
912.16	BPAA00002069	Paid	June	May	LENN	Submitted Expense Sheet
1,582.28	BPAA00002070	Paid	June	May	THHE	Submitted Expense Sheet
1,218.62	BPAA00002072	Paid	June	May	THHE	Submitted Expense Sheet
366.62	BPAA00002073	Paid	June	May	THHE	Submitted Expense Sheet
1,349.48	BPAA00002076	Paid	June	May	THHE	Submitted Expense Sheet
1,324.44	BPAA00002077	Paid	June	May	THHS	Submitted Expense Sheet
1,026.12	BPAA00002078	Paid	June	May	THHS	Submitted Expense Sheet
1,352.08	BPAA00002080	Paid	June	May	THHE	Submitted Expense Sheet
1,351.16	BPAA00002081	Paid	June	May	THHE	Submitted Expense Sheet
1,675.08	BPAA00002084	Paid	June	May	THHE	Submitted Expense Sheet
1,881.12	BPAA00002086	Paid	June	May	THHS	Submitted Expense Sheet
1,650.60	BPAA00002087	Paid	June	May	THHE	Submitted Expense Sheet
2,175.10	BPAA00002088	Paid	June	May	THHE	Submitted Expense Sheet
91.36	BPAA00002089	Paid	June	May	TEZM	Submitted Expense Sheet
1,366.32	BPAA00002090	Paid	June	May	TEFS	Submitted Expense Sheet
1,623.92	BPAA00002091	Paid	June	May	PLJU	Submitted Expense Sheet
733.12	BPAA00002092	Paid	June	May	TYND	Submitted Expense Sheet
1,016.28	BPAA00002093	Paid	June	May	TEZE	Submitted Expense Sheet
481.84	BPAA00002094	Paid	June	May	NBFM	Submitted Expense Sheet
1,021.68	BPAA00002095	Paid	June	May	THFG	Submitted Expense Sheet
652.38	BPAA00002097	Paid	June	May	TELP	Submitted Expense Sheet
308.62	BPAA00002098	Paid	June	May	THHE	Submitted Expense Sheet
1,175.18	BPAA00002099	Paid	June	May	THHE	Submitted Expense Sheet
1,238.64	BPAA00002100	Paid	June	May	ECC	Submitted Expense Sheet
1,074.64	BPAA00002103	Paid	June	May	TELF	Submitted Expense Sheet
2,061.00	BPAA00002105	Paid	June	May	TEFS	Submitted Expense Sheet
1,020.06	BPAA00002109	Paid	May	May	NFLT	Submitted Expense Sheet
1,239.02	BPAA00002142	Paid	May	May	TEPP	Submitted Expense Sheet
349.00	BPAA00002141	Paid	May	May	TELP	Submitted Expense Sheet
1,663.52	BPAA00002170	Paid	May	May	THKZ	Submitted Expense Sheet
2,114.68	BPAA00002168	Paid	May	May	THHE	Submitted Expense Sheet
519.00	BPAA00002153	Paid	May	May	TEZM	Submitted Expense Sheet
483.16	BPAA00002156	Paid	May	May	TRBV	Submitted Expense Sheet
1,187.36	BPAA00002158	Paid	May	May	TEF	Submitted Expense Sheet
1,313.16	BPAA00002167	Paid	May	May	THHE	Submitted Expense Sheet
2,224.18	BPAA00002161	Paid	May	May	THHE	Submitted Expense Sheet
386.72	BPAA00002156	Paid	May	May	PLJC	Submitted Expense Sheet
1,269.06	BPAA00002164	Paid	May	May	THHE	Submitted Expense Sheet
3,487.18	BPAA00002160	Paid	May	May	TRK	Submitted Expense Sheet
1,071.24	BPAA00002166	Paid	May	May	THKZ	Submitted Expense Sheet
1,797.62	BPAA00002167	Paid	May	May	THHE	Submitted Expense Sheet
3,762.62	BPAA00002168	Paid	May	May	THHE	Submitted Expense Sheet
2,717.62	BPAA00002169	Paid	May	May	THHE	Submitted Expense Sheet
1,521.38	BPAA00002150	Paid	May	May	THHE	Submitted Expense Sheet
81.38	BPAA00002151	Paid	May	May	TEFD	Submitted Expense Sheet
2,717.62	BPAA00002152	Paid	May	May	THHE	Submitted Expense Sheet
949.00	BPAA00002153	Paid	May	May	TRVK	Submitted Expense Sheet

(b)(6)

1,266.08	BPAA00001014	Pat	(b)(6)	May	May	DKEL	Submitted Expense Sheet
1,313.36	BPAA00001015	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,526.30	BPAA00001016	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,086.00	BPAA00001017	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,202.44	BPAA00001018	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
699.88	BPAA00001019	Pat	(b)(6)	May	May	TRF	Submitted Expense Sheet
1,199.08	BPAA00001020	Pat	(b)(6)	May	May	PEJC	Submitted Expense Sheet
2,200.88	BPAA00001021	Pat	(b)(6)	May	May	TETC	Submitted Expense Sheet
2,200.88	BPAA00001022	Pat	(b)(6)	May	May	TETC	Submitted Expense Sheet
1,362.48	BPAA00001023	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,496.42	BPAA00001024	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,827.08	BPAA00001025	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,132.68	BPAA00001026	Pat	(b)(6)	May	May	TFO	Submitted Expense Sheet
1,022.64	BPAA00001027	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
689.72	BPAA00001028	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,748.02	BPAA00001029	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
697.84	BPAA00001030	Pat	(b)(6)	May	May	TETD	Submitted Expense Sheet
2,214.64	BPAA00001031	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,321.40	BPAA00001032	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,313.36	BPAA00001033	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,627.70	BPAA00001034	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,322.42	BPAA00001035	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,283.14	BPAA00001036	Pat	(b)(6)	May	May	TERR	Submitted Expense Sheet
1,018.54	BPAA00001037	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
2,174.28	BPAA00001038	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,300.10	BPAA00001039	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,311.68	BPAA00001040	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,327.48	BPAA00001041	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
2,362.42	BPAA00001042	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,136.20	BPAA00001043	Pat	(b)(6)	May	May	TEHG	Submitted Expense Sheet
1,586.28	BPAA00001044	Pat	(b)(6)	May	May	TEHG	Submitted Expense Sheet
863.60	BPAA00001045	Pat	(b)(6)	May	May	TEHG	Submitted Expense Sheet
558.12	BPAA00001046	Pat	(b)(6)	May	May	PEJC	Submitted Expense Sheet
1,017.48	BPAA00001047	Pat	(b)(6)	May	May	TEHG	Submitted Expense Sheet
1,524.36	BPAA00001048	Pat	(b)(6)	May	May	NIFM	Submitted Expense Sheet
2,231.28	BPAA00001049	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,778.04	BPAA00001050	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,217.10	BPAA00001051	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,322.42	BPAA00001052	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,489.50	BPAA00001053	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,017.48	BPAA00001054	Pat	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,627.10	BPAA00001055	Pat	(b)(6)	May	May	THHE	Submitted Expense Sheet
162.40	BPAA00001056	Pat	(b)(6)	May	May	TENN	Submitted Expense Sheet
1,434.68	BPAA00001057	Pat	(b)(6)	May	May	TETD	Submitted Expense Sheet
825.08	BPAA00001058	Pat	(b)(6)	May	May	TEHH	Submitted Expense Sheet
4,537.88	BPAA00001059	Pat	(b)(6)	May	May	TETD	Submitted Expense Sheet
1,336.28	BPAA00001060	Pat	(b)(6)	May	May	TETD	Submitted Expense Sheet
1,386.08	BPAA00001061	Pat	(b)(6)	May	May	TELF	Submitted Expense Sheet
2,277.22	BPAA00001062	Pat	(b)(6)	May	May	TETS	Submitted Expense Sheet
2,289.28	BPAA00001063	Pat	(b)(6)	May	May	TETS	Submitted Expense Sheet
2,095.84	BPAA00001064	Pat	(b)(6)	May	May	TIS	Submitted Expense Sheet
2,202.44	BPAA00001065	Pat	(b)(6)	May	May	TETC	Submitted Expense Sheet
1,517.42	BPAA00001066	Pat	(b)(6)	May	May	TELP	Submitted Expense Sheet
1,054.28	BPAA00001067	Pat	(b)(6)	May	May	THKO	Submitted Expense Sheet
2,196.20	BPAA00001068	Pat	(b)(6)	May	May	TELP	Submitted Expense Sheet
2,093.70	BPAA00001069	Pat	(b)(6)	May	May	ECC	Submitted Expense Sheet
1,300.64	BPAA00001070	Pat	(b)(6)	May	May	TRR	Submitted Expense Sheet
1,367.84	BPAA00001071	Pat	(b)(6)	May	May	TEHG	Submitted Expense Sheet
2,514.08	BPAA00001072	Pat	(b)(6)	May	May	TEIS	Submitted Expense Sheet
1,809.44	BPAA00001073	Pat	(b)(6)	May	May	TEIS	Submitted Expense Sheet
722.88	BPAA00001074	Pat	(b)(6)	May	May	TEZM	Submitted Expense Sheet
1,029.52	BPAA00001075	Pat	(b)(6)	May	May	TEPF	Submitted Expense Sheet
1,577.10	BPAA00001076	Pat	(b)(6)	May	May	TETD	Submitted Expense Sheet
1,035.24	BPAA00001077	Pat	(b)(6)	May	May	TETD	Submitted Expense Sheet
719.60	BPAA00001078	Pat	(b)(6)	May	May	TEZM	Submitted Expense Sheet
2,742.58	BPAA00001079	Pat	(b)(6)	May	May	TEIS	Submitted Expense Sheet
897.30	BPAA00001080	Pat	(b)(6)	May	May	THKO	Submitted Expense Sheet
1,740.72	BPAA00001081	Pat	(b)(6)	May	May	TEZT	Submitted Expense Sheet
1,371.32	BPAA00001082	Pat	(b)(6)	May	May	TRW	Submitted Expense Sheet
822.44	BPAA00001083	Pat	(b)(6)	May	May	TETS	Submitted Expense Sheet
182.12	BPAA00001084	Pat	(b)(6)	May	May	TEI	Submitted Expense Sheet
2,197.64	BPAA00001085	Pat	(b)(6)	May	May	TETS	Submitted Expense Sheet
2,200.88	BPAA00001086	Pat	(b)(6)	May	May	TETC	Submitted Expense Sheet
1,420.42	BPAA00001087	Pat	(b)(6)	May	May	ECC	Submitted Expense Sheet
1,048.90	BPAA00001088	Pat	(b)(6)	May	May	TELF	Submitted Expense Sheet
418.58	BPAA00001089	Pat	(b)(6)	May	May	TEPL	Submitted Expense Sheet

(b)(6)

874.02	BPAS00051690	Paid	(b)(6)	May	May	TENN	Submitted Expense Sheet
951.00	BPAS00051691	Paid	(b)(6)	May	May	TEPL	Submitted Expense Sheet
1,091.82	BPAS00051693	Paid	(b)(6)	May	May	THHQ	Submitted Expense Sheet
1,446.68	BPAS00051694	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,226.64	BPAS00051695	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,627.70	BPAS00051696	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,117.00	BPAS00051698	Paid	(b)(6)	May	May	NSLW	Submitted Expense Sheet
1,041.38	BPAS00051699	Paid	(b)(6)	May	May	NSLW	Submitted Expense Sheet
593.92	BPAS00051700	Paid	(b)(6)	May	May	TELD	Submitted Expense Sheet
2,279.14	BPAS00051701	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,517.70	BPAS00051702	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
988.88	BPAS00051703	Paid	(b)(6)	May	May	NSLT	Submitted Expense Sheet
567.82	BPAS00051704	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,218.88	BPAS00051705	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,272.28	BPAS00051706	Paid	(b)(6)	May	May	NSLT	Submitted Expense Sheet
744.52	BPAS00051707	Paid	(b)(6)	May	May	NSLT	Submitted Expense Sheet
482.76	BPAS00051708	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,915.18	BPAS00051709	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,843.68	BPAS00051710	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
891.42	BPAS00051711	Paid	(b)(6)	May	May	NSLT	Submitted Expense Sheet
3,306.30	BPAS00051712	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
561.42	BPAS00051713	Paid	(b)(6)	May	May	NSLT	Submitted Expense Sheet
1,639.70	BPAS00051714	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,487.72	BPAS00051715	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,817.14	BPAS00051718	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,527.40	BPAS00051717	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,072.58	BPAS00051718	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,363.84	BPAS00051719	Paid	(b)(6)	May	May	TRK	Submitted Expense Sheet
888.96	BPAS00051720	Paid	(b)(6)	May	May	TETC	Submitted Expense Sheet
3,336.30	BPAS00051721	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,288.28	BPAS00051722	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,717.22	BPAS00051723	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
651.00	BPAS00051724	Paid	(b)(6)	May	May	TRVK	Submitted Expense Sheet
1,944.54	BPAS00051725	Paid	(b)(6)	May	May	TRVK	Submitted Expense Sheet
1,627.70	BPAS00051726	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
476.48	BPAS00051727	Paid	(b)(6)	May	May	THBV	Submitted Expense Sheet
2,215.08	BPAS00051728	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,752.74	BPAS00051729	Paid	(b)(6)	May	May	IT	Submitted Expense Sheet
1,053.16	BPAS00051730	Paid	(b)(6)	May	May	TERC	Submitted Expense Sheet
1,016.28	BPAS00051731	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,086.00	BPAS00051732	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,343.88	BPAS00051734	Paid	(b)(6)	May	May	TERC	Submitted Expense Sheet
1,369.04	BPAS00051735	Paid	(b)(6)	May	May	TEZM	Submitted Expense Sheet
1,006.68	BPAS00051736	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,909.62	BPAS00051737	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
896.88	BPAS00051738	Paid	(b)(6)	May	May	THHS	Submitted Expense Sheet
2,937.50	BPAS00051739	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,779.48	BPAS00051741	Paid	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,348.18	BPAS00051742	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,328.20	BPAS00051743	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
891.80	BPAS00051744	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,481.18	BPAS00051745	Paid	(b)(6)	May	May	EOC	Submitted Expense Sheet
1,627.70	BPAS00051746	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,313.16	BPAS00051747	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,722.42	BPAS00051748	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
985.04	BPAS00051749	Paid	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,340.00	BPAS00051750	Paid	(b)(6)	May	May	THHS	Submitted Expense Sheet
742.64	BPAS00051751	Paid	(b)(6)	May	May	PEJC	Submitted Expense Sheet
1,309.10	BPAS00051752	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,154.06	BPAS00051753	Paid	(b)(6)	May	May	PEJD	Submitted Expense Sheet
1,503.00	BPAS00051754	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,009.38	BPAS00051755	Paid	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,328.20	BPAS00051756	Paid	(b)(6)	May	May	TFD	Submitted Expense Sheet
2,220.28	BPAS00051757	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,541.58	BPAS00051758	Paid	(b)(6)	May	May	TEPL	Submitted Expense Sheet
1,277.70	BPAS00051759	Paid	(b)(6)	May	May	TETD	Submitted Expense Sheet
324.80	BPAS00051760	Paid	(b)(6)	May	May	TENN	Submitted Expense Sheet
987.84	BPAS00051761	Paid	(b)(6)	May	May	THHQ	Submitted Expense Sheet
1,856.20	BPAS00051762	Paid	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,641.80	BPAS00051763	Paid	(b)(6)	May	May	THHS	Submitted Expense Sheet
2,254.52	BPAS00051764	Paid	(b)(6)	May	May	TELD	Submitted Expense Sheet
182.12	BPAS00051765	Paid	(b)(6)	May	May	TET	Submitted Expense Sheet
667.84	BPAS00051766	Paid	(b)(6)	May	May	TENP	Submitted Expense Sheet
1,346.80	BPAS00051767	Paid	(b)(6)	May	May	TEIS	Submitted Expense Sheet
368.04	BPAS00051768	Paid	(b)(6)	May	May	NWM	Submitted Expense Sheet
374.44	BPAS00051769	Paid	(b)(6)	May	May	TELF	Submitted Expense Sheet

1,632.12	BPAA00001770	Paid	May	May	THHS	Submitted Expense Sheet
761.76	BPAA00001771	Paid	May	May	TELF	Submitted Expense Sheet
264.48	BPAA00001772	Paid	May	May	TELP	Submitted Expense Sheet
1,203.24	BPAA00001773	Paid	May	May	THHQ	Submitted Expense Sheet
667.84	BPAA00001774	Paid	May	May	TENN	Submitted Expense Sheet
2,196.38	BPAA00001775	Paid	May	May	THHE	Submitted Expense Sheet
2,515.72	BPAA00001776	Paid	May	May	THHE	Submitted Expense Sheet
1,076.26	BPAA00001777	Paid	May	May	TLNN	Submitted Expense Sheet
1,627.10	BPAA00001778	Paid	May	May	THHE	Submitted Expense Sheet
1,481.80	BPAA00001779	Paid	May	May	TERR	Submitted Expense Sheet
1,367.84	BPAA00001780	Paid	May	May	TERG	Submitted Expense Sheet
661.60	BPAA00001781	Paid	May	May	THHE	Submitted Expense Sheet
667.84	BPAA00001782	Paid	May	May	THHC	Submitted Expense Sheet
2,256.12	BPAA00001784	Paid	May	May	TEIC	Submitted Expense Sheet
718.60	BPAA00001785	Paid	May	May	TEPS	Submitted Expense Sheet
1,173.68	BPAA00001786	Paid	May	May	TELM	Submitted Expense Sheet
3,036.04	BPAA00001787	Paid	May	May	TEFS	Submitted Expense Sheet
1,152.08	BPAA00001788	Paid	May	May	TEID	Submitted Expense Sheet
375.42	BPAA00001789	Paid	May	May	TEID	Submitted Expense Sheet
725.00	BPAA00001790	Paid	May	May	TEFS	Submitted Expense Sheet
2,290.76	BPAA00001791	Paid	May	May	TENN	Submitted Expense Sheet
1,050.00	BPAA00001792	Paid	May	May	THHQ	Submitted Expense Sheet
956.96	BPAA00001793	Paid	May	May	TENN	Submitted Expense Sheet
1,169.02	BPAA00001794	Paid	May	May	TELM	Submitted Expense Sheet
2,074.60	BPAA00001795	Paid	May	May	THIC	Submitted Expense Sheet
673.76	BPAA00001797	Paid	May	May	TERG	Submitted Expense Sheet
623.62	BPAA00001798	Paid	May	May	TELD	Submitted Expense Sheet
2,363.62	BPAA00001799	Paid	May	May	THHE	Submitted Expense Sheet
1,673.10	BPAA00001800	Paid	May	May	THHE	Submitted Expense Sheet
1,699.14	BPAA00001801	Paid	May	May	THHE	Submitted Expense Sheet
1,004.26	BPAA00001802	Paid	May	May	THHE	Submitted Expense Sheet
311.88	BPAA00001803	Paid	May	May	TELF	Submitted Expense Sheet
761.00	BPAA00001804	Paid	May	May	THHE	Submitted Expense Sheet
709.92	BPAA00001806	Paid	May	May	THHE	Submitted Expense Sheet
2,223.24	BPAA00001807	Paid	May	May	THHE	Submitted Expense Sheet
642.18	BPAA00001808	Paid	May	May	NILT	Submitted Expense Sheet
625.50	BPAA00001809	Paid	May	May	NILT	Submitted Expense Sheet
479.80	BPAA00001810	Paid	May	May	NILT	Submitted Expense Sheet
2,266.14	BPAA00001811	Paid	May	May	THHE	Submitted Expense Sheet
1,346.78	BPAA00001812	Paid	May	May	NILT	Submitted Expense Sheet
906.24	BPAA00001813	Paid	May	May	TERG	Submitted Expense Sheet
667.46	BPAA00001814	Paid	May	May	NILT	Submitted Expense Sheet
1,696.10	BPAA00001815	Paid	May	May	THHE	Submitted Expense Sheet
1,014.60	BPAA00001816	Paid	May	May	THHE	Submitted Expense Sheet
2,174.28	BPAA00001817	Paid	May	May	THHE	Submitted Expense Sheet
627.64	BPAA00001818	Paid	May	May	NILT	Submitted Expense Sheet
1,325.44	BPAA00001819	Paid	May	May	NILT	Submitted Expense Sheet
557.62	BPAA00001820	Paid	May	May	THHE	Submitted Expense Sheet
492.76	BPAA00001821	Paid	May	May	THHE	Submitted Expense Sheet
2,181.02	BPAA00001822	Paid	May	May	THHE	Submitted Expense Sheet
472.04	BPAA00001823	Paid	May	May	TEBV	Submitted Expense Sheet
111.14	BPAA00001824	Paid	May	May	PEJD	Submitted Expense Sheet
3,231.32	BPAA00001825	Paid	May	May	THHE	Submitted Expense Sheet
1,453.72	BPAA00001826	Paid	May	May	THHE	Submitted Expense Sheet
1,627.40	BPAA00001827	Paid	May	May	THHE	Submitted Expense Sheet
199.62	BPAA00001828	Paid	May	May	TEID	Submitted Expense Sheet
2,743.22	BPAA00001829	Paid	May	May	TELP	Submitted Expense Sheet
2,612.34	BPAA00001830	Paid	May	May	EOG	Submitted Expense Sheet
2,530.30	BPAA00001831	Paid	May	May	THHE	Submitted Expense Sheet
2,615.90	BPAA00001832	Paid	May	May	THHE	Submitted Expense Sheet
755.16	BPAA00001833	Paid	May	May	THHE	Submitted Expense Sheet
746.76	BPAA00001834	Paid	May	May	TERG	Submitted Expense Sheet
1,678.64	BPAA00001835	Paid	May	May	THHE	Submitted Expense Sheet
647.14	BPAA00001836	Paid	May	May	THHS	Submitted Expense Sheet
399.54	BPAA00001837	Paid	May	May	TERG	Submitted Expense Sheet
342.52	BPAA00001838	Paid	May	May	THHE	Submitted Expense Sheet
1,779.46	BPAA00001840	Paid	May	May	THHS	Submitted Expense Sheet
2,187.44	BPAA00001841	Paid	May	May	THHE	Submitted Expense Sheet
2,069.62	BPAA00001842	Paid	May	May	TEID	Submitted Expense Sheet
1,322.42	BPAA00001843	Paid	May	May	THHE	Submitted Expense Sheet
999.62	BPAA00001844	Paid	May	May	THHE	Submitted Expense Sheet
1,850.74	BPAA00001845	Paid	May	May	THHE	Submitted Expense Sheet
1,322.42	BPAA00001847	Paid	May	May	THHE	Submitted Expense Sheet
1,007.08	BPAA00001848	Paid	May	May	THHS	Submitted Expense Sheet
917.36	BPAA00001849	Paid	May	May	THHQ	Submitted Expense Sheet
1,297.72	BPAA00001850	Paid	May	May	TF	Submitted Expense Sheet

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1,521.38	BPAA00001551	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,717.82	BPAA00001552	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,441.82	BPAA00001553	Paed	(b)(6)	May	May	TFWK	Submitted Expense Sheet
994.82	BPAA00001554	Paed	(b)(6)	May	May	TFVK	Submitted Expense Sheet
998.82	BPAA00001555	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,215.08	BPAA00001556	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
482.86	BPAA00001557	Paed	(b)(6)	May	May	NWM	Submitted Expense Sheet
1,215.54	BPAA00001558	Paed	(b)(6)	May	May	TELC	Submitted Expense Sheet
2,174.28	BPAA00001559	Paed	(b)(6)	May	May	THHS	Submitted Expense Sheet
833.88	BPAA00001560	Paed	(b)(6)	May	May	TERG	Submitted Expense Sheet
1,275.88	BPAA00001561	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,327.48	BPAA00001562	Paed	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,695.40	BPAA00001563	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
371.42	BPAA00001564	Paed	(b)(6)	May	May	THHO	Submitted Expense Sheet
2,236.20	BPAA00001565	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,290.02	BPAA00001566	Paed	(b)(6)	May	May	THHS	Submitted Expense Sheet
1,216.18	BPAA00001567	Paed	(b)(6)	May	May	THHS	Submitted Expense Sheet
2,289.48	BPAA00001568	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,531.48	BPAA00001569	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
371.42	BPAA00001570	Paed	(b)(6)	May	May	THHO	Submitted Expense Sheet
1,850.14	BPAA00001571	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,009.00	BPAA00001572	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,453.12	BPAA00001573	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,086.00	BPAA00001574	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
787.88	BPAA00001575	Paed	(b)(6)	May	May	THTS	Submitted Expense Sheet
2,451.54	BPAA00001576	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
636.84	BPAA00001577	Paed	(b)(6)	May	May	PEJC	Submitted Expense Sheet
1,437.12	BPAA00001578	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,695.16	BPAA00001579	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
353.00	BPAA00001580	Paed	(b)(6)	May	May	TEEC	Submitted Expense Sheet
524.80	BPAA00001581	Paed	(b)(6)	May	May	TEHN	Submitted Expense Sheet
388.00	BPAA00001582	Paed	(b)(6)	May	May	EGF	Submitted Expense Sheet
182.12	BPAA00001583	Paed	(b)(6)	May	May	TET	Submitted Expense Sheet
2,037.82	BPAA00001584	Paed	(b)(6)	May	May	TETS	Submitted Expense Sheet
760.00	BPAA00001585	Paed	(b)(6)	May	May	CBE	Submitted Expense Sheet
406.54	BPAA00001586	Paed	(b)(6)	May	May	NBLW	Submitted Expense Sheet
115.20	BPAA00001587	Paed	(b)(6)	May	May	DT	Submitted Expense Sheet
1,686.10	BPAA00001588	Paed	(b)(6)	May	May	TETS	Submitted Expense Sheet
115.20	BPAA00001589	Paed	(b)(6)	May	May	DT	Submitted Expense Sheet
726.88	BPAA00001590	Paed	(b)(6)	May	May	NWM	Submitted Expense Sheet
601.40	BPAA00001591	Paed	(b)(6)	May	May	DT	Submitted Expense Sheet
2,276.48	BPAA00001593	Paed	(b)(6)	May	May	TECO	Submitted Expense Sheet
1,620.70	BPAA00001594	Paed	(b)(6)	May	May	TELO	Submitted Expense Sheet
1,287.84	BPAA00001595	Paed	(b)(6)	May	May	TELF	Submitted Expense Sheet
1,019.22	BPAA00001597	Paed	(b)(6)	May	May	THKZ	Submitted Expense Sheet
3,016.32	BPAA00001599	Paed	(b)(6)	May	May	TETS	Submitted Expense Sheet
606.00	BPAA00001600	Paed	(b)(6)	May	May	TELF	Submitted Expense Sheet
150.14	BPAA00001601	Paed	(b)(6)	May	May	TELT	Submitted Expense Sheet
606.00	BPAA00001602	Paed	(b)(6)	May	May	TELF	Submitted Expense Sheet
701.10	BPAA00001603	Paed	(b)(6)	May	May	THKZ	Submitted Expense Sheet
374.44	BPAA00001604	Paed	(b)(6)	May	May	TELF	Submitted Expense Sheet
606.00	BPAA00001605	Paed	(b)(6)	May	May	TELF	Submitted Expense Sheet
1,313.24	BPAA00001606	Paed	(b)(6)	May	May	THKZ	Submitted Expense Sheet
1,687.00	BPAA00001608	Paed	(b)(6)	May	May	PEJB	Submitted Expense Sheet
2,217.60	BPAA00001609	Paed	(b)(6)	May	May	DKEL	Submitted Expense Sheet
2,312.50	BPAA00001611	Paed	(b)(6)	May	May	EOC	Submitted Expense Sheet
2,383.52	BPAA00001612	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,063.10	BPAA00001613	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,340.68	BPAA00001614	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,004.26	BPAA00001615	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
408.54	BPAA00001617	Paed	(b)(6)	May	May	NBLW	Submitted Expense Sheet
1,043.58	BPAA00001618	Paed	(b)(6)	May	May	TELO	Submitted Expense Sheet
2,253.24	BPAA00001619	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
668.50	BPAA00001620	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
557.82	BPAA00001623	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
2,474.04	BPAA00001624	Paed	(b)(6)	May	May	TELO	Submitted Expense Sheet
1,441.54	BPAA00001625	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
538.88	BPAA00001626	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
1,451.82	BPAA00001627	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
891.88	BPAA00001628	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
1,060.64	BPAA00001630	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
739.16	BPAA00001632	Paed	(b)(6)	May	May	THHE	Submitted Expense Sheet
1,152.04	BPAA00001633	Paed	(b)(6)	May	May	TELO	Submitted Expense Sheet
1,386.44	BPAA00001634	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
1,410.10	BPAA00001635	Paed	(b)(6)	May	May	NBLT	Submitted Expense Sheet
418.50	BPAA00001636	Paed	(b)(6)	May	May	TFWF	Submitted Expense Sheet

3,290.24	BPAA00001937	Paid	May	May	THHE	Submitted Expense Sheet
2,227.08	BPAA00001938	Paid	May	May	THHE	Submitted Expense Sheet
1,452.64	BPAA00001939	Paid	May	May	THHE	Submitted Expense Sheet
1,751.72	BPAA00001940	Paid	May	May	THHE	Submitted Expense Sheet
1,876.66	BPAA00001942	Paid	May	May	TETC	Submitted Expense Sheet
1,928.18	BPAA00001943	Paid	May	May	THHE	Submitted Expense Sheet
2,248.26	BPAA00001944	Paid	May	May	THHE	Submitted Expense Sheet
2,311.58	BPAA00001945	Paid	May	May	THHE	Submitted Expense Sheet
1,052.34	BPAA00001946	Paid	May	May	TENN	Submitted Expense Sheet
3,326.60	BPAA00001948	Paid	May	May	THHE	Submitted Expense Sheet
1,859.14	BPAA00001950	Paid	May	May	THHE	Submitted Expense Sheet
2,215.08	BPAA00001951	Paid	May	May	THHE	Submitted Expense Sheet
1,056.68	BPAA00001953	Paid	May	May	THHE	Submitted Expense Sheet
2,202.64	BPAA00001954	Paid	May	May	THHE	Submitted Expense Sheet
718.60	BPAA00001955	Paid	May	May	TEFP	Submitted Expense Sheet
1,319.48	BPAA00001956	Paid	May	May	THHE	Submitted Expense Sheet
1,242.62	BPAA00001959	Paid	May	May	TETC	Submitted Expense Sheet
182.12	BPAA00001960	Paid	May	May	TET	Submitted Expense Sheet
1,674.68	BPAA00001962	Paid	May	May	TETS	Submitted Expense Sheet
359.60	BPAA00001963	Paid	May	May	TENN	Submitted Expense Sheet
837.00	BPAA00001964	Paid	May	May	TELF	Submitted Expense Sheet
673.96	BPAA00001965	Paid	May	May	PEJC	Submitted Expense Sheet
1,006.88	BPAA00001968	Paid	May	May	THHE	Submitted Expense Sheet
1,677.72	BPAA00001970	Paid	May	May	THHE	Submitted Expense Sheet
895.52	BPAA00001971	Paid	May	May	THHS	Submitted Expense Sheet
2,639.12	BPAA00001972	Paid	May	May	TETS	Submitted Expense Sheet
162.40	BPAA00001973	Paid	May	May	TENN	Submitted Expense Sheet
395.66	BPAA00001974	Paid	May	May	NBLW	Submitted Expense Sheet
1,851.46	BPAA00001975	Paid	May	May	THHO	Submitted Expense Sheet
2,214.14	BPAA00001979	Paid	May	May	THHE	Submitted Expense Sheet
696.44	BPAA00001980	Paid	May	May	BT	Submitted Expense Sheet
1,548.26	BPAA00001981	Paid	May	May	THHE	Submitted Expense Sheet
1,327.44	BPAA00001982	Paid	May	May	THHE	Submitted Expense Sheet
1,340.66	BPAA00001983	Paid	May	May	THHE	Submitted Expense Sheet
1,029.00	BPAA00001984	Paid	May	May	THHE	Submitted Expense Sheet
1,648.26	BPAA00001985	Paid	May	May	THHE	Submitted Expense Sheet
1,037.08	BPAA00001986	Paid	May	May	THHS	Submitted Expense Sheet
1,340.66	BPAA00001987	Paid	May	May	THHE	Submitted Expense Sheet
2,221.78	BPAA00001988	Paid	May	May	THHS	Submitted Expense Sheet
1,851.46	BPAA00001989	Paid	May	May	THHS	Submitted Expense Sheet
688.24	BPAA00001990	Paid	May	May	NBLM	Submitted Expense Sheet
1,630.52	BPAA00001991	Paid	May	May	THHE	Submitted Expense Sheet
2,531.48	BPAA00001992	Paid	May	May	THHE	Submitted Expense Sheet
2,196.48	BPAA00001993	Paid	May	May	TETS	Submitted Expense Sheet
82.50	BPAA00001994	Paid	May	May	TENP	Submitted Expense Sheet
461.32	BPAA00001995	Paid	May	May	TENP	Submitted Expense Sheet
392.04	BPAA00001996	Paid	May	May	ECC	Submitted Expense Sheet
7,813.08	BPAA00001997	Paid	May	May	THHE	Submitted Expense Sheet
1,331.14	BPAA00001998	Paid	May	May	TEHC	Submitted Expense Sheet
1,470.14	BPAA00001999	Paid	May	May	THHS	Submitted Expense Sheet
2,132.76	BPAA00002000	Paid	May	May	THHE	Submitted Expense Sheet
652.88	BPAA00002001	Paid	May	May	TELP	Submitted Expense Sheet
1,340.66	BPAA00002002	Paid	May	May	THHE	Submitted Expense Sheet
2,262.44	BPAA00002003	Paid	May	May	TETC	Submitted Expense Sheet
1,680.64	BPAA00002004	Paid	May	May	THHS	Submitted Expense Sheet
1,376.14	BPAA00002005	Paid	May	May	THHO	Submitted Expense Sheet
1,442.56	BPAA00002006	Paid	May	May	THHE	Submitted Expense Sheet
719.60	BPAA00002007	Paid	May	May	JS	Submitted Expense Sheet
912.16	BPAA00002008	Paid	May	May	JS	Submitted Expense Sheet
1,561.20	BPAA00002009	Paid	May	May	TELF	Submitted Expense Sheet
622.42	BPAA00002010	Paid	May	May	THK2	Submitted Expense Sheet
2,493.44	BPAA00002011	Paid	May	May	TETS	Submitted Expense Sheet
3,027.62	BPAA00002012	Paid	May	May	TETS	Submitted Expense Sheet
1,033.12	BPAA00002038	Paid	May	May	NBLW	Submitted Expense Sheet
433.48	BPAA00002040	Paid	May	May	NBLT	Submitted Expense Sheet
3,130.62	BPAA00002056	Invoiced	October	October	TF	Submitted Expense Sheet
3,988.72	BPAA00002625	Invoiced	October	October	THHE	Submitted Expense Sheet
2,186.18	BPAA00002692	Invoiced	October	October	THHE	Submitted Expense Sheet
2,789.24	BPAA00002696	Invoiced	October	October	THHS	Submitted Expense Sheet
1,264.68	BPAA00002718	Invoiced	October	October	TEZT	Submitted Expense Sheet
3,988.72	BPAA00002727	Invoiced	October	October	THHE	Submitted Expense Sheet
1,544.10	BPAA00002729	Invoiced	October	October	THHO	Submitted Expense Sheet
632.62	BPAA00002732	Invoiced	October	October	TEZT	Submitted Expense Sheet
1,242.18	BPAA00002757	Invoiced	October	October	NBLW	Submitted Expense Sheet
375.42	BPAA00002767	Invoiced	October	October	TEPS	Submitted Expense Sheet
2,265.64	BPAA00002768	Invoiced	October	October	THHE	Submitted Expense Sheet

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523.16	BPAA00001782	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,175.50	BPAA00001800	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
932.18	BPAA00001809	Invoiced	(b)(6)	October	October	TELF	Submitted Expense Sheet
25.74	BPAA00001820	Invoiced	(b)(6)	October	October	TRVV	Submitted Expense Sheet
723.88	BPAA00001833	Invoiced	(b)(6)	October	October	TEPF	Submitted Expense Sheet
1,481.62	BPAA00001834	Invoiced	(b)(6)	October	October	THKQ	Submitted Expense Sheet
89.80	BPAA00001835	Invoiced	(b)(6)	October	October	DIT	Submitted Expense Sheet
273.76	BPAA00001836	Invoiced	(b)(6)	October	October	TF	Submitted Expense Sheet
53.36	BPAA00001837	Invoiced	(b)(6)	October	October	TEZT	Submitted Expense Sheet
106.72	BPAA00001838	Invoiced	(b)(6)	October	October	TEZT	Submitted Expense Sheet
1,262.12	BPAA00001839	Invoiced	(b)(6)	October	October	TF	Submitted Expense Sheet
687.78	BPAA00001840	Invoiced	(b)(6)	October	October	ECC	Submitted Expense Sheet
2,811.19	BPAA00001841	Invoiced	(b)(6)	October	October	TEYS	Submitted Expense Sheet
2,025.19	BPAA00001842	Invoiced	(b)(6)	October	October	TEYS	Submitted Expense Sheet
1,218.32	BPAA00001843	Invoiced	(b)(6)	October	October	TEYS	Submitted Expense Sheet
486.45	BPAA00001844	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
5,136.18	BPAA00001845	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,327.48	BPAA00001846	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,863.56	BPAA00001847	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,503.18	BPAA00001848	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,385.14	BPAA00001850	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,924.38	BPAA00001851	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,317.00	BPAA00001852	Invoiced	(b)(6)	October	October	TELD	Submitted Expense Sheet
1,521.38	BPAA00001853	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
7,962.19	BPAA00001854	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,686.10	BPAA00001855	Invoiced	(b)(6)	October	October	TFWK	Submitted Expense Sheet
439.00	BPAA00001856	Invoiced	(b)(6)	October	October	TRVK	Submitted Expense Sheet
1,130.08	BPAA00001857	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,096.00	BPAA00001858	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,283.08	BPAA00001859	Invoiced	(b)(6)	October	October	THNF	Submitted Expense Sheet
378.38	BPAA00001860	Invoiced	(b)(6)	October	October	ECC	Submitted Expense Sheet
528.96	BPAA00001861	Invoiced	(b)(6)	October	October	TENN	Submitted Expense Sheet
80.20	BPAA00001862	Invoiced	(b)(6)	October	October	TBD	Submitted Expense Sheet
949.00	BPAA00001863	Invoiced	(b)(6)	October	October	THKQ	Submitted Expense Sheet
975.88	BPAA00001864	Invoiced	(b)(6)	October	October	TENN	Submitted Expense Sheet
367.24	BPAA00001866	Invoiced	(b)(6)	October	October	TELC	Submitted Expense Sheet
1,823.04	BPAA00001867	Invoiced	(b)(6)	October	October	TEYS	Submitted Expense Sheet
528.96	BPAA00001868	Invoiced	(b)(6)	October	October	PEJC	Submitted Expense Sheet
788.80	BPAA00001869	Invoiced	(b)(6)	October	October	TENN	Submitted Expense Sheet
458.80	BPAA00001870	Invoiced	(b)(6)	October	October	TELP	Submitted Expense Sheet
1,494.58	BPAA00001873	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
617.12	BPAA00001874	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
985.00	BPAA00001875	Invoiced	(b)(6)	October	October	ECC	Submitted Expense Sheet
2,473.36	BPAA00001876	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,481.90	BPAA00001877	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
62.12	BPAA00001878	Invoiced	(b)(6)	October	October	TELF	Submitted Expense Sheet
2,197.68	BPAA00001879	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,321.48	BPAA00001880	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
948.00	BPAA00001881	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,039.60	BPAA00001882	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,388.08	BPAA00001883	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
1,380.16	BPAA00001884	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
1,311.68	BPAA00001885	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
3,744.70	BPAA00001886	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
2,880.74	BPAA00001887	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
3,886.32	BPAA00001888	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,354.86	BPAA00001889	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,743.04	BPAA00001890	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,098.30	BPAA00001893	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
1,426.20	BPAA00001896	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
1,719.02	BPAA00001897	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,524.10	BPAA00001898	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
535.50	BPAA00001899	Invoiced	(b)(6)	October	October	NWF	Submitted Expense Sheet
1,381.10	BPAA00001901	Invoiced	(b)(6)	October	October	NSLW	Submitted Expense Sheet
1,178.20	BPAA00001902	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,837.24	BPAA00001903	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,574.24	BPAA00001904	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,154.62	BPAA00001906	Invoiced	(b)(6)	October	October	TRIF	Submitted Expense Sheet
3,286.42	BPAA00001906	Invoiced	(b)(6)	October	October	TETC	Submitted Expense Sheet
1,123.60	BPAA00001910	Invoiced	(b)(6)	October	October	NLT	Submitted Expense Sheet
1,483.28	BPAA00001911	Invoiced	(b)(6)	October	October	NLT	Submitted Expense Sheet
1,091.40	BPAA00001913	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
772.82	BPAA00001914	Invoiced	(b)(6)	October	October	NLT	Submitted Expense Sheet
383.62	BPAA00001915	Invoiced	(b)(6)	October	October	NSL I	Submitted Expense Sheet
1,256.00	BPAA00001916	Invoiced	(b)(6)	October	October	THKQ	Submitted Expense Sheet
2,133.05	BPAA00001917	Invoiced	(b)(6)	October	October	TETD	Submitted Expense Sheet

1,844.76	BPAA00052918	Invoiced	(b)(6)	October	October	TETS	Submitted Expense Sheet
2,044.66	BPAA00052919	Invoiced	(b)(6)	October	October	TETC	Submitted Expense Sheet
669.32	BPAA00052920	Invoiced	(b)(6)	October	October	TETS	Submitted Expense Sheet
3,564.24	BPAA00052924	Invoiced	(b)(6)	October	October	TENN	Submitted Expense Sheet
2,421.04	BPAA00052925	Invoiced	(b)(6)	October	October	TETD	Submitted Expense Sheet
416.58	BPAA00052928	Invoiced	(b)(6)	October	October	TPMC	Submitted Expense Sheet
1,479.62	BPAA00052929	Invoiced	(b)(6)	October	October	THWQ	Submitted Expense Sheet
476.52	BPAA00052937	Invoiced	(b)(6)	October	October	NRLW	Submitted Expense Sheet
894.18	BPAA00052941	Invoiced	(b)(6)	October	October	NRLT	Submitted Expense Sheet
365.16	BPAA00052942	Invoiced	(b)(6)	October	October	NRLT	Submitted Expense Sheet
429.18	BPAA00052943	Invoiced	(b)(6)	October	October	TEZT	Submitted Expense Sheet
789.88	BPAA00052945	Invoiced	(b)(6)	October	October	NRLT	Submitted Expense Sheet
1,441.34	BPAA00052948	Invoiced	(b)(6)	October	October	NRLT	Submitted Expense Sheet
431.28	BPAA00052951	Invoiced	(b)(6)	October	October	TRF	Submitted Expense Sheet
799.36	BPAA00052954	Invoiced	(b)(6)	October	October	NRLT	Submitted Expense Sheet
755.09	BPAA00052955	Invoiced	(b)(6)	October	October	NRLT	Submitted Expense Sheet
249.64	BPAA00052956	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
1,964.54	BPAA00052958	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
1,871.63	BPAA00052960	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
696.04	BPAA00052968	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
496.49	BPAA00052969	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
3,965.03	BPAA00052970	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,940.22	BPAA00052971	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,305.63	BPAA00052972	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,354.72	BPAA00052974	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
665.00	BPAA00052975	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
249.64	BPAA00052976	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,488.24	BPAA00052977	Invoiced	(b)(6)	October	October	THHD	Submitted Expense Sheet
59.62	BPAA00052979	Invoiced	(b)(6)	October	October	PEJC	Submitted Expense Sheet
1,953.09	BPAA00052980	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,616.09	BPAA00052981	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,898.78	BPAA00052983	Invoiced	(b)(6)	October	October	THHS	Submitted Expense Sheet
161.32	BPAA00052984	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,559.48	BPAA00052985	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
791.44	BPAA00052986	Invoiced	(b)(6)	October	October	TENN	Submitted Expense Sheet
457.14	BPAA00052987	Invoiced	(b)(6)	October	October	TELF	Submitted Expense Sheet
1,064.03	BPAA00052988	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,307.48	BPAA00052990	Invoiced	(b)(6)	October	October	TERG	Submitted Expense Sheet
1,295.50	BPAA00052993	Invoiced	(b)(6)	October	October	TENN	Submitted Expense Sheet
1,562.68	BPAA00052997	Invoiced	(b)(6)	October	October	TEFC	Submitted Expense Sheet
2,086.00	BPAA00053001	Invoiced	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,756.76	BPAA00053002	Invoiced	(b)(6)	October	October	TEZM	Submitted Expense Sheet
2,691.09	BPAA00053003	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
5,360.00	BPAA00053008	Pending Approval (Level 2)	(b)(6)	October	October	TTSE	Submitted Expense Sheet
716.52	BPAA00053009	Pending Approval (Level 1)	(b)(6)	October	October	NRLT	Submitted Expense Sheet
1,641.38	BPAA00053007	Pending Approval (Level 2)	(b)(6)	October	October	TERR	Submitted Expense Sheet
1,329.28	BPAA00053031	Pending Approval (Level 2)	(b)(6)	October	October	TTSE	Submitted Expense Sheet
1,458.00	BPAA00053032	Pending Approval (Level 2)	(b)(6)	October	October	DTT	Submitted Expense Sheet
875.34	BPAA00053048	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,075.76	BPAA00053072	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
268.20	BPAA00053091	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
268.20	BPAA00053092	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,236.58	BPAA00053095	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
161.32	BPAA00053090	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
496.44	BPAA00053007	Pending Approval (Level 1)	(b)(6)	October	October	NRLT	Submitted Expense Sheet
262.81	BPAA00053090	Pending Approval (Level 1)	(b)(6)	October	October	NRLT	Submitted Expense Sheet
1,086.00	BPAA00053098	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
746.69	BPAA00053021	Pending Approval (Level 1)	(b)(6)	October	October	TRBV	Submitted Expense Sheet
1,011.71	BPAA00053022	Pending Approval (Level 1)	(b)(6)	October	October	TELU	Submitted Expense Sheet
724.28	BPAA00053026	Pending Approval (Level 2)	(b)(6)	October	October	PEJD	Submitted Expense Sheet
539.59	BPAA00053031	Pending Approval (Level 1)	(b)(6)	October	October	TENN	Submitted Expense Sheet
672.86	BPAA00053032	Pending Approval (Level 1)	(b)(6)	October	October	TETD	Submitted Expense Sheet
2,060.68	BPAA00053033	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,380.80	BPAA00053034	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,185.20	BPAA00053036	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
666.45	BPAA00053038	Pending Approval (Level 1)	(b)(6)	October	October	TET	Submitted Expense Sheet
838.21	BPAA00053044	Pending Approval (Level 1)	(b)(6)	October	October	NRLT	Submitted Expense Sheet
1,126.60	BPAA00053048	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,990.82	BPAA00053049	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,741.36	BPAA00053050	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,179.28	BPAA00053051	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,716.24	BPAA00053052	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,137.12	BPAA00053057	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
2,212.88	BPAA00053059	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Submitted Expense Sheet
1,175.76	BPAA00053060	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Submitted Expense Sheet
949.38	BPAA00053061	Pending Approval (Level 1)	(b)(6)	October	October	THHS	Submitted Expense Sheet

474.90	BPAA00003962	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
2,039.59	BPAA00003963	Pending Approval (Level 2)		October	THHE	Submitted Expense Sheet
1,322.42	BPAA00003964	Pending Approval (Level 2)		October	THHE	Submitted Expense Sheet
510.44	BPAA00003966	Pending Approval (Level 1)		October	TEFD	Submitted Expense Sheet
996.93	BPAA00003967	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
1,214.61	BPAA00003973	Pending Approval (Level 1)		October	THHS	Submitted Expense Sheet
998.88	BPAA00003978	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
585.00	BPAA00003982	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
1,810.73	BPAA00003991	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
685.68	BPAA00003992	Pending Approval (Level 1)		October	DTT	Submitted Expense Sheet
577.48	BPAA00003994	Pending Approval (Level 1)		October	TELF	Submitted Expense Sheet
311.30	BPAA00003996	Pending Approval (Level 1)		October	PLJC	Submitted Expense Sheet
1,092.19	BPAA00003998	Pending Approval (Level 1)		October	TEFD	Submitted Expense Sheet
565.89	BPAA00003999	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
1,121.47	BPAA00004000	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
526.67	BPAA00004001	Pending Approval (Level 1)		October	THHE	Submitted Expense Sheet
1,147.63	BPAA00004003	Pending Approval (Level 1)		October	TEFC	Submitted Expense Sheet
631.50	BPAA00004004	Pending Approval (Level 1)		October	THKQ	Submitted Expense Sheet
342.84	BPAA00004005	Pending Approval (Level 1)		October	TEPS	Submitted Expense Sheet
963.65	BPAA00004006	Pending Approval (Level 1)		October	TEFC	Submitted Expense Sheet
909.80	BPAA00004008	Pending Approval (Level 1)		October	TELP	Submitted Expense Sheet
971.19	BPAA00004009	Pending Approval (Level 1)		October	TEFS	Submitted Expense Sheet
1,189.73	BPAA00004010	Pending Approval (Level 1)		October	TEFS	Submitted Expense Sheet
202.64	BPAA00004011	Pending Approval (Level 1)		October	TELF	Submitted Expense Sheet
142.10	BPAA00004012	Pending Approval (Level 1)		October	THTS	Submitted Expense Sheet
686.12	BPAA00004014	Pending Approval (Level 1)		October	TEFD	Submitted Expense Sheet
656.85	BPAA00004015	Pending Approval (Level 1)		October	PEJD	Submitted Expense Sheet
354.64	BPAA00004017	Pending Approval (Level 1)		October	TENN	Submitted Expense Sheet
6,803.58	BPAA00004482	Invoiced	October	September	TEES	Submitted Expense Sheet
1,991.64	BPAA00004507	Invoiced	October	September	THHE	Submitted Expense Sheet
496.88	BPAA00004631	Invoiced	October	September	TELP	Submitted Expense Sheet
2,296.03	BPAA00004684	Invoiced	October	September	THHS	Submitted Expense Sheet
3,044.70	BPAA00004689	Invoiced	October	September	THHS	Submitted Expense Sheet
3,134.32	BPAA00004710	Invoiced	October	September	TELP	Submitted Expense Sheet
1,852.50	BPAA00004714	Invoiced	October	September	THHS	Submitted Expense Sheet
496.08	BPAA00004724	Invoiced	October	September	TELP	Submitted Expense Sheet
1,942.24	BPAA00004726	Invoiced	October	September	THKQ	Submitted Expense Sheet
929.22	BPAA00004730	Invoiced	October	September	TENN	Submitted Expense Sheet
868.60	BPAA00004741	Invoiced	October	September	THHS	Submitted Expense Sheet
1,634.44	BPAA00004742	Invoiced	October	September	THHS	Submitted Expense Sheet
1,656.78	BPAA00004744	Invoiced	October	September	THHS	Submitted Expense Sheet
2,556.78	BPAA00004751	Invoiced	October	September	THHS	Submitted Expense Sheet
1,003.90	BPAA00004752	Invoiced	October	September	THHS	Submitted Expense Sheet
2,907.08	BPAA00004755	Invoiced	October	September	THHS	Submitted Expense Sheet
3,090.89	BPAA00004762	Invoiced	October	September	THHS	Submitted Expense Sheet
696.12	BPAA00004763	Invoiced	October	September	TELF	Submitted Expense Sheet
2,746.52	BPAA00004796	Invoiced	October	September	THHS	Submitted Expense Sheet
2,316.68	BPAA00004772	Invoiced	October	September	THOF	Submitted Expense Sheet
2,058.53	BPAA00004773	Invoiced	October	September	THOF	Submitted Expense Sheet
2,454.62	BPAA00004776	Invoiced	October	September	THHE	Submitted Expense Sheet
1,624.44	BPAA00004780	Invoiced	October	September	THHS	Submitted Expense Sheet
696.12	BPAA00004781	Invoiced	October	September	TELF	Submitted Expense Sheet
1,832.40	BPAA00004793	Invoiced	October	September	TEFC	Submitted Expense Sheet
2,277.60	BPAA00004816	Invoiced	October	September	TEFC	Submitted Expense Sheet
1,300.68	BPAA00004817	Invoiced	October	September	TELF	Submitted Expense Sheet
82.50	BPAA00004818	Invoiced	October	September	TEZE	Submitted Expense Sheet
619.44	BPAA00004819	Invoiced	October	September	TEFB	Submitted Expense Sheet
641.62	BPAA00004821	Invoiced	October	September	TELP	Submitted Expense Sheet
1,697.38	BPAA00004823	Invoiced	October	September	TEFD	Submitted Expense Sheet
2,086.00	BPAA00004830	Invoiced	October	September	THHE	Submitted Expense Sheet
1,348.18	BPAA00004845	Invoiced	September	September	THKQ	Submitted Expense Sheet
1,757.35	BPAA00004826	Invoiced	September	September	THKQ	Submitted Expense Sheet
2,114.10	BPAA00004827	Invoiced	September	September	THKQ	Submitted Expense Sheet
2,114.10	BPAA00004828	Invoiced	September	September	THKQ	Submitted Expense Sheet
1,520.78	BPAA00004829	Invoiced	September	September	THKQ	Submitted Expense Sheet
3,134.50	BPAA00004830	Invoiced	September	September	THKQ	Submitted Expense Sheet
2,968.08	BPAA00004831	Invoiced	September	September	THKQ	Submitted Expense Sheet
1,574.62	BPAA00004832	Invoiced	September	September	THKQ	Submitted Expense Sheet
2,114.10	BPAA00004835	Invoiced	September	September	THKQ	Submitted Expense Sheet
2,114.10	BPAA00004837	Invoiced	September	September	THKQ	Submitted Expense Sheet
2,114.10	BPAA00004838	Invoiced	September	September	THKQ	Submitted Expense Sheet
1,736.68	BPAA00004871	Invoiced	September	September	THHE	Submitted Expense Sheet
1,571.67	BPAA00004872	Invoiced	September	September	THPO	Submitted Expense Sheet
2,827.16	BPAA00004899	Invoiced	September	September	THK	Submitted Expense Sheet
1,014.64	BPAA00004920	Invoiced	September	September	THPO	Submitted Expense Sheet
2,851.26	BPAA00004944	Invoiced	September	September	THHE	Submitted Expense Sheet

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2,099.08	BPAA00001390	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
1,241.40	BPAA00001391	Invoiced	(b)(6)	September	September	TFBV	Submitted Expense Sheet
701.80	BPAA00001393	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
1,627.70	BPAA00001395	Invoiced	(b)(6)	September	September	THHQ	Submitted Expense Sheet
1,416.68	BPAA00001398	Invoiced	(b)(6)	September	September	ECC	Submitted Expense Sheet
1,437.52	BPAA00001399	Invoiced	(b)(6)	September	September	TFW	Submitted Expense Sheet
1,334.64	BPAA00001391	Invoiced	(b)(6)	September	September	TEZM	Submitted Expense Sheet
3,960.32	BPAA00001393	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,153.30	BPAA00001376	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
3,890.10	BPAA00001396	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
4,271.06	BPAA00001398	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
342.34	BPAA00001399	Invoiced	(b)(6)	September	September	TETD	Submitted Expense Sheet
2,193.72	BPAA00001401	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,381.12	BPAA00001402	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,630.14	BPAA00001404	Invoiced	(b)(6)	September	September	THF	Submitted Expense Sheet
2,015.12	BPAA00001405	Invoiced	(b)(6)	September	September	TERG	Submitted Expense Sheet
1,526.28	BPAA00001406	Invoiced	(b)(6)	September	September	TETD	Submitted Expense Sheet
2,136.38	BPAA00001408	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
1,116.26	BPAA00001424	Invoiced	(b)(6)	September	September	THF	Submitted Expense Sheet
1,340.66	BPAA00001425	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,803.68	BPAA00001427	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,305.66	BPAA00001430	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,292.88	BPAA00001434	Invoiced	(b)(6)	September	September	TETC	Submitted Expense Sheet
1,961.26	BPAA00001438	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
3,145.64	BPAA00001444	Invoiced	(b)(6)	September	September	THTS	Submitted Expense Sheet
787.64	BPAA00001445	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
2,493.78	BPAA00001446	Invoiced	(b)(6)	September	September	TENN	Submitted Expense Sheet
1,640.88	BPAA00001447	Invoiced	(b)(6)	September	September	TFS	Submitted Expense Sheet
1,022.50	BPAA00001448	Invoiced	(b)(6)	September	September	ECC	Submitted Expense Sheet
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691.30	BPAA00001450	Invoiced	(b)(6)	September	September	PAK	Submitted Expense Sheet
1,627.70	BPAA00001451	Invoiced	(b)(6)	September	September	THHQ	Submitted Expense Sheet
1,285.00	BPAA00001452	Invoiced	(b)(6)	September	September	THHQ	Submitted Expense Sheet
2,296.12	BPAA00001453	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
496.48	BPAA00001454	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
3,774.48	BPAA00001455	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
485.40	BPAA00001456	Invoiced	(b)(6)	September	September	TFBV	Submitted Expense Sheet
373.12	BPAA00001457	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
681.66	BPAA00001458	Invoiced	(b)(6)	September	September	DKEL	Submitted Expense Sheet
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2,303.64	BPAA00001460	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,402.00	BPAA00001461	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
3,242.30	BPAA00001462	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
259.84	BPAA00001463	Invoiced	(b)(6)	September	September	TETD	Submitted Expense Sheet
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1,536.08	BPAA00001465	Invoiced	(b)(6)	September	September	TERG	Submitted Expense Sheet
628.96	BPAA00001466	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,596.68	BPAA00001467	Invoiced	(b)(6)	September	September	NSLW	Submitted Expense Sheet
2,131.00	BPAA00001468	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,752.60	BPAA00001469	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
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980.88	BPAA00001472	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
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1,036.70	BPAA00001475	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
716.82	BPAA00001476	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
1,583.30	BPAA00001477	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
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1,170.00	BPAA00001479	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,567.48	BPAA00001480	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
463.68	BPAA00001481	Invoiced	(b)(6)	September	September	NSLW	Submitted Expense Sheet
582.64	BPAA00001483	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
383.02	BPAA00001484	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
1,385.58	BPAA00001485	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
4,172.24	BPAA00001486	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,648.00	BPAA00001487	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
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2,157.58	BPAA00001494	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,004.26	BPAA00001495	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
91.50	BPAA00001496	Invoiced	(b)(6)	September	September	THF	Submitted Expense Sheet

1,087.54	BPAA00001497	Invoiced	September	September	TENN	Submitted Expense Sheet
429.42	BPAA00001498	Invoiced	September	September	TFR	Submitted Expense Sheet
2,753.58	BPAA00001499	Invoiced	September	September	TETC	Submitted Expense Sheet
1,901.62	BPAA00001500	Invoiced	September	September	TETC	Submitted Expense Sheet
70.26	BPAA00001501	Invoiced	September	September	TFR	Submitted Expense Sheet
1,300.00	BPAA00001502	Invoiced	September	September	TFAI	Submitted Expense Sheet
469.80	BPAA00001503	Invoiced	September	September	PEJC	Submitted Expense Sheet
264.48	BPAA00001504	Invoiced	September	September	TLLP	Submitted Expense Sheet
389.62	BPAA00001505	Invoiced	September	September	TERG	Submitted Expense Sheet
584.64	BPAA00001506	Invoiced	September	September	TETS	Submitted Expense Sheet
238.64	BPAA00001507	Invoiced	September	September	TETD	Submitted Expense Sheet
2,185.48	BPAA00001508	Invoiced	September	September	THHE	Submitted Expense Sheet
1,622.64	BPAA00001509	Invoiced	September	September	THHE	Submitted Expense Sheet
2,206.02	BPAA00001510	Invoiced	September	September	THHS	Submitted Expense Sheet
2,294.98	BPAA00001511	Invoiced	September	September	THHE	Submitted Expense Sheet
1,073.64	BPAA00001512	Invoiced	September	September	THHS	Submitted Expense Sheet
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1,377.64	BPAA00001514	Invoiced	September	September	THHE	Submitted Expense Sheet
669.14	BPAA00001515	Invoiced	September	September	THHE	Submitted Expense Sheet
1,782.60	BPAA00001516	Invoiced	September	September	THHE	Submitted Expense Sheet
1,339.12	BPAA00001517	Invoiced	September	September	THHE	Submitted Expense Sheet
1,355.20	BPAA00001518	Invoiced	September	September	THHS	Submitted Expense Sheet
441.22	BPAA00001519	Invoiced	September	September	TERG	Submitted Expense Sheet
1,432.00	BPAA00001520	Invoiced	September	September	THHS	Submitted Expense Sheet
763.64	BPAA00001521	Invoiced	September	September	NSLW	Submitted Expense Sheet
374.42	BPAA00001522	Invoiced	September	September	PEJD	Submitted Expense Sheet
1,324.88	BPAA00001523	Invoiced	September	September	THHE	Submitted Expense Sheet
2,437.70	BPAA00001524	Invoiced	September	September	THHG	Submitted Expense Sheet
373.30	BPAA00001525	Invoiced	September	September	ECF	Submitted Expense Sheet
1,004.46	BPAA00001526	Invoiced	September	September	THHE	Submitted Expense Sheet
1,494.22	BPAA00001527	Invoiced	September	September	THHE	Submitted Expense Sheet
373.30	BPAA00001528	Invoiced	September	September	EGF	Submitted Expense Sheet
715.34	BPAA00001529	Invoiced	September	September	THHS	Submitted Expense Sheet
1,969.88	BPAA00001530	Invoiced	September	September	THHS	Submitted Expense Sheet
1,327.64	BPAA00001531	Invoiced	September	September	THHE	Submitted Expense Sheet
2,183.26	BPAA00001532	Invoiced	September	September	THHE	Submitted Expense Sheet
1,198.22	BPAA00001533	Invoiced	September	September	THHE	Submitted Expense Sheet
1,064.72	BPAA00001534	Invoiced	September	September	TELF	Submitted Expense Sheet
1,477.38	BPAA00001535	Invoiced	September	September	THHE	Submitted Expense Sheet
1,613.72	BPAA00001536	Invoiced	September	September	TEFC	Submitted Expense Sheet
281.88	BPAA00001537	Invoiced	September	September	TEFS	Submitted Expense Sheet
28.00	BPAA00001538	Invoiced	September	September	TELD	Submitted Expense Sheet
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1,225.98	BPAA00001540	Invoiced	September	September	TETS	Submitted Expense Sheet
261.12	BPAA00001541	Invoiced	September	September	HEEC	Submitted Expense Sheet
1,354.18	BPAA00001542	Invoiced	September	September	THHG	Submitted Expense Sheet
1,568.04	BPAA00001543	Invoiced	September	September	TELT	Submitted Expense Sheet
669.26	BPAA00001544	Invoiced	September	September	TEFD	Submitted Expense Sheet
383.40	BPAA00001545	Invoiced	September	September	TFBV	Submitted Expense Sheet
608.88	BPAA00001546	Invoiced	September	September	TELF	Submitted Expense Sheet
1,942.24	BPAA00001547	Invoiced	September	September	THHG	Submitted Expense Sheet
146.18	BPAA00001548	Invoiced	September	September	PEJD	Submitted Expense Sheet
2,949.68	BPAA00001549	Invoiced	September	September	JNDN	Submitted Expense Sheet
2,228.32	BPAA00001550	Invoiced	September	September	TETS	Submitted Expense Sheet
511.66	BPAA00001551	Invoiced	September	September	THHE	Submitted Expense Sheet
2,810.00	BPAA00001552	Invoiced	September	September	THHE	Submitted Expense Sheet
1,312.64	BPAA00001553	Invoiced	September	September	THHE	Submitted Expense Sheet
1,860.26	BPAA00001554	Invoiced	September	September	THHE	Submitted Expense Sheet
2,176.24	BPAA00001555	Invoiced	September	September	THHE	Submitted Expense Sheet
528.96	BPAA00001556	Invoiced	September	September	THHE	Submitted Expense Sheet
1,214.68	BPAA00001557	Invoiced	September	September	THHE	Submitted Expense Sheet
1,754.08	BPAA00001558	Invoiced	September	September	THHE	Submitted Expense Sheet
1,040.28	BPAA00001559	Invoiced	September	September	NSLT	Submitted Expense Sheet
372.36	BPAA00001560	Invoiced	September	September	THHE	Submitted Expense Sheet
366.88	BPAA00001561	Invoiced	September	September	NSLT	Submitted Expense Sheet
1,249.54	BPAA00001562	Invoiced	September	September	NSLT	Submitted Expense Sheet
1,961.48	BPAA00001563	Invoiced	September	September	THHE	Submitted Expense Sheet
1,851.48	BPAA00001564	Invoiced	September	September	THHE	Submitted Expense Sheet
1,126.58	BPAA00001565	Invoiced	September	September	NSLT	Submitted Expense Sheet
767.26	BPAA00001566	Invoiced	September	September	NSLT	Submitted Expense Sheet
1,636.62	BPAA00001567	Invoiced	September	September	THHE	Submitted Expense Sheet
1,791.68	BPAA00001568	Invoiced	September	September	THHE	Submitted Expense Sheet
1,257.46	BPAA00001569	Invoiced	September	September	THHE	Submitted Expense Sheet
762.92	BPAA00001570	Invoiced	September	September	NSLT	Submitted Expense Sheet
2,236.10	BPAA00001571	Invoiced	September	September	THHE	Submitted Expense Sheet
709.46	BPAA00001572	Invoiced	September	September	NSLT	Submitted Expense Sheet

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1,170.00	BPAA00051073	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,064.00	BPAA00051074	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,092.00	BPAA00051075	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,262.82	BPAA00051076	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
671.64	BPAA00051077	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
1,000.44	BPAA00051078	Invoiced	(b)(6)	September	September	TELF	Submitted Expense Sheet
1,324.30	BPAA00051079	Invoiced	(b)(6)	September	September	TELT	Submitted Expense Sheet
1,640.32	BPAA00051080	Invoiced	(b)(6)	September	September	THKS	Submitted Expense Sheet
2,198.04	BPAA00051081	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,005.80	BPAA00051082	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
461.00	BPAA00051083	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,647.04	BPAA00051084	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
373.68	BPAA00051085	Invoiced	(b)(6)	September	September	EGP	Submitted Expense Sheet
4,487.78	BPAA00051086	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,006.69	BPAA00051087	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
887.84	BPAA00051088	Invoiced	(b)(6)	September	September	THKS	Submitted Expense Sheet
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1,830.74	BPAA00051090	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,742.84	BPAA00051091	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,200.20	BPAA00051092	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
5,000.02	BPAA00051093	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,554.00	BPAA00051094	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
971.42	BPAA00051095	Invoiced	(b)(6)	September	September	THED	Submitted Expense Sheet
1,177.80	BPAA00051096	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,569.14	BPAA00051097	Invoiced	(b)(6)	September	September	THKS	Submitted Expense Sheet
1,872.00	BPAA00051098	Invoiced	(b)(6)	September	September	THKS	Submitted Expense Sheet
1,324.04	BPAA00051099	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,081.30	BPAA00051100	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
687.84	BPAA00051101	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,848.16	BPAA00051102	Invoiced	(b)(6)	September	September	TEIC	Submitted Expense Sheet
1,006.28	BPAA00051103	Invoiced	(b)(6)	September	September	TEID	Submitted Expense Sheet
248.84	BPAA00051104	Invoiced	(b)(6)	September	September	TEI	Submitted Expense Sheet
971.44	BPAA00051105	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
687.84	BPAA00051106	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,048.44	BPAA00051107	Invoiced	(b)(6)	September	September	TEID	Submitted Expense Sheet
436.56	BPAA00051108	Invoiced	(b)(6)	September	September	TELF	Submitted Expense Sheet
537.08	BPAA00051109	Invoiced	(b)(6)	September	September	PEJC	Submitted Expense Sheet
1,087.24	BPAA00051110	Invoiced	(b)(6)	September	September	TENN	Submitted Expense Sheet
2,026.30	BPAA00051111	Invoiced	(b)(6)	September	September	THKO	Submitted Expense Sheet
1,292.50	BPAA00051112	Invoiced	(b)(6)	September	September	THKO	Submitted Expense Sheet
1,196.00	BPAA00051113	Invoiced	(b)(6)	September	September	THKO	Submitted Expense Sheet
917.00	BPAA00051114	Invoiced	(b)(6)	September	September	THKO	Submitted Expense Sheet
748.02	BPAA00051115	Invoiced	(b)(6)	September	September	TERR	Submitted Expense Sheet
1,694.98	BPAA00051116	Invoiced	(b)(6)	September	September	TEID	Submitted Expense Sheet
2,194.20	BPAA00051117	Invoiced	(b)(6)	September	September	TEIS	Submitted Expense Sheet
208.80	BPAA00051118	Invoiced	(b)(6)	September	September	TY	Submitted Expense Sheet
373.12	BPAA00051119	Invoiced	(b)(6)	September	September	TEIS	Submitted Expense Sheet
783.44	BPAA00051120	Invoiced	(b)(6)	September	September	NHC	Submitted Expense Sheet
434.12	BPAA00051121	Invoiced	(b)(6)	September	September	TEIS	Submitted Expense Sheet
2,294.78	BPAA00051122	Invoiced	(b)(6)	September	September	TEIC	Submitted Expense Sheet
38.40	BPAA00051123	Invoiced	(b)(6)	September	September	TEID	Submitted Expense Sheet
1,320.68	BPAA00051124	Invoiced	(b)(6)	September	September	TELF	Submitted Expense Sheet
1,854.38	BPAA00051125	Invoiced	(b)(6)	September	September	THKO	Submitted Expense Sheet
1,947.24	BPAA00051126	Invoiced	(b)(6)	September	September	THKO	Submitted Expense Sheet
2,454.72	BPAA00051127	Invoiced	(b)(6)	September	September	TENN	Submitted Expense Sheet
1,716.60	BPAA00051128	Invoiced	(b)(6)	September	September	TEIC	Submitted Expense Sheet
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2,296.00	BPAA00051131	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
705.28	BPAA00051132	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
485.40	BPAA00051133	Invoiced	(b)(6)	September	September	THBV	Submitted Expense Sheet
1,890.78	BPAA00051134	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,621.28	BPAA00051135	Invoiced	(b)(6)	September	September	PEJD	Submitted Expense Sheet
2,034.30	BPAA00051136	Invoiced	(b)(6)	September	September	TEID	Submitted Expense Sheet
1,621.58	BPAA00051137	Invoiced	(b)(6)	September	September	TEIC	Submitted Expense Sheet
1,285.20	BPAA00051138	Invoiced	(b)(6)	September	September	NHLW	Submitted Expense Sheet
2,134.34	BPAA00051139	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,173.60	BPAA00051140	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,375.04	BPAA00051141	Invoiced	(b)(6)	September	September	NHLT	Submitted Expense Sheet
1,011.04	BPAA00051142	Invoiced	(b)(6)	September	September	NHLT	Submitted Expense Sheet
423.06	BPAA00051143	Invoiced	(b)(6)	September	September	NHLT	Submitted Expense Sheet
496.48	BPAA00051144	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,017.04	BPAA00051145	Invoiced	(b)(6)	September	September	NHLT	Submitted Expense Sheet
796.48	BPAA00051146	Invoiced	(b)(6)	September	September	NHLT	Submitted Expense Sheet
1,896.02	BPAA00051147	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,567.48	BPAA00051148	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet

5,096.19	BPAA00005655	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
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2,151.60	BPAA00005657	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,902.64	BPAA00005658	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,336.32	BPAA00005659	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
1,652.50	BPAA00005660	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
3,724.70	BPAA00005661	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,587.38	BPAA00005663	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,873.42	BPAA00005664	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
2,204.80	BPAA00005665	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,340.06	BPAA00005666	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,021.18	BPAA00005667	Invoiced	(b)(6)	September	September	THLF	Submitted Expense Sheet
603.24	BPAA00005668	Invoiced	(b)(6)	September	September	THFC	Submitted Expense Sheet
949.80	BPAA00005669	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,711.22	BPAA00005670	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
795.06	BPAA00005671	Invoiced	(b)(6)	September	September	THNO	Submitted Expense Sheet
1,340.08	BPAA00005672	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
776.04	BPAA00005673	Invoiced	(b)(6)	September	September	THES	Submitted Expense Sheet
1,871.62	BPAA00005674	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
413.52	BPAA00005675	Invoiced	(b)(6)	September	September	NHLL	Submitted Expense Sheet
1,254.09	BPAA00005677	Invoiced	(b)(6)	September	September	THED	Submitted Expense Sheet
70.26	BPAA00005678	Invoiced	(b)(6)	September	September	THFR	Submitted Expense Sheet
1,134.66	BPAA00005679	Invoiced	(b)(6)	September	September	THEN	Submitted Expense Sheet
1,617.60	BPAA00005680	Invoiced	(b)(6)	September	September	THFC	Submitted Expense Sheet
1,018.00	BPAA00005682	Invoiced	(b)(6)	September	September	NHMM	Submitted Expense Sheet
1,765.00	BPAA00005683	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,332.84	BPAA00005685	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
264.48	BPAA00005688	Invoiced	(b)(6)	September	September	THNN	Submitted Expense Sheet
1,456.04	BPAA00005687	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
5,030.52	BPAA00005698	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,375.62	BPAA00005690	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
643.88	BPAA00005691	Invoiced	(b)(6)	September	September	THJC	Submitted Expense Sheet
1,664.60	BPAA00005692	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,021.18	BPAA00005693	Invoiced	(b)(6)	September	September	THLF	Submitted Expense Sheet
2,131.64	BPAA00005694	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,004.26	BPAA00005695	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
749.22	BPAA00005696	Invoiced	(b)(6)	September	September	THNF	Submitted Expense Sheet
1,871.62	BPAA00005697	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,796.00	BPAA00005698	Invoiced	(b)(6)	September	September	THZM	Submitted Expense Sheet
1,652.50	BPAA00005700	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
40.36	BPAA00005701	Invoiced	(b)(6)	September	September	THNN	Submitted Expense Sheet
1,336.14	BPAA00005702	Invoiced	(b)(6)	September	September	THHS	Submitted Expense Sheet
1,307.64	BPAA00005703	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
689.72	BPAA00005704	Invoiced	(b)(6)	September	September	THCC	Submitted Expense Sheet
1,201.92	BPAA00005706	Invoiced	(b)(6)	September	September	THLI	Submitted Expense Sheet
1,635.04	BPAA00005706	Invoiced	(b)(6)	September	September	THES	Submitted Expense Sheet
1,685.38	BPAA00005707	Invoiced	(b)(6)	September	September	THED	Submitted Expense Sheet
2,486.48	BPAA00005709	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,871.62	BPAA00005711	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,864.00	BPAA00005712	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,178.20	BPAA00005713	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,277.60	BPAA00005715	Invoiced	(b)(6)	September	September	THTC	Submitted Expense Sheet
1,052.72	BPAA00005716	Invoiced	(b)(6)	September	September	THLF	Submitted Expense Sheet
70.26	BPAA00005717	Invoiced	(b)(6)	September	September	THFR	Submitted Expense Sheet
3,453.63	BPAA00005719	Invoiced	(b)(6)	September	September	NHWF	Submitted Expense Sheet
669.26	BPAA00005720	Invoiced	(b)(6)	September	September	THED	Submitted Expense Sheet
1,009.34	BPAA00005721	Invoiced	(b)(6)	September	September	THF9	Submitted Expense Sheet
996.24	BPAA00005722	Invoiced	(b)(6)	September	September	THED	Submitted Expense Sheet
1,006.22	BPAA00005723	Invoiced	(b)(6)	September	September	THLM	Submitted Expense Sheet
705.92	BPAA00005725	Invoiced	(b)(6)	September	September	THLF	Submitted Expense Sheet
2,301.64	BPAA00005728	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,009.38	BPAA00005731	Invoiced	(b)(6)	September	September	THED	Submitted Expense Sheet
2,191.28	BPAA00005733	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,191.28	BPAA00005734	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,080.78	BPAA00005735	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,225.22	BPAA00005736	Invoiced	(b)(6)	September	September	THFF	Submitted Expense Sheet
496.48	BPAA00005737	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
5,136.18	BPAA00005738	Invoiced	(b)(6)	September	September	THFF	Submitted Expense Sheet
1,006.36	BPAA00005739	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,304.64	BPAA00005740	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,094.66	BPAA00005743	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,194.66	BPAA00005745	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,270.50	BPAA00005746	Invoiced	(b)(6)	September	September	THEN	Submitted Expense Sheet
1,322.42	BPAA00005747	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
949.60	BPAA00005748	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,660.64	BPAA00005749	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet

1,322.42	BPAA00001790	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,963.58	BPAA00001793	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,071.32	BPAA00001794	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,895.54	BPAA00001796	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,356.78	BPAA00001798	Invoiced	(b)(6)	September	September	NSLW	Submitted Expense Sheet
1,305.38	BPAA00001799	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,272.04	BPAA00001790	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
70.96	BPAA00001791	Invoiced	(b)(6)	September	September	THR	Submitted Expense Sheet
1,881.22	BPAA00001794	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
398.92	BPAA00001795	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
777.20	BPAA00001799	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
1,693.78	BPAA00001770	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
945.48	BPAA00001771	Invoiced	(b)(6)	September	September	TEFC	Submitted Expense Sheet
1,688.09	BPAA00001774	Invoiced	(b)(6)	September	September	TEDF	Submitted Expense Sheet
1,821.58	BPAA00001775	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,907.09	BPAA00001777	Invoiced	(b)(6)	September	September	THHW	Submitted Expense Sheet
2,340.09	BPAA00001778	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,363.28	BPAA00001779	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,178.20	BPAA00001783	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,683.08	BPAA00001784	Invoiced	(b)(6)	September	September	TETD	Submitted Expense Sheet
1,014.12	BPAA00001785	Invoiced	(b)(6)	September	September	JLS	Submitted Expense Sheet
1,485.00	BPAA00001786	Invoiced	(b)(6)	September	September	JLS	Submitted Expense Sheet
1,754.08	BPAA00001787	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,337.78	BPAA00001789	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
2,455.45	BPAA00001790	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,017.64	BPAA00001791	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
758.46	BPAA00001792	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
2,192.12	BPAA00001794	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,830.62	BPAA00001795	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
2,140.52	BPAA00001796	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,244.48	BPAA00001797	Invoiced	(b)(6)	September	September	TEGD	Submitted Expense Sheet
371.12	BPAA00001798	Invoiced	(b)(6)	September	September	TETS	Submitted Expense Sheet
4,966.09	BPAA00001799	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
528.96	BPAA00001801	Invoiced	(b)(6)	September	September	PEJC	Submitted Expense Sheet
591.60	BPAA00001802	Invoiced	(b)(6)	September	September	TENN	Submitted Expense Sheet
2,276.72	BPAA00001803	Invoiced	(b)(6)	September	September	THHE	Submitted Expense Sheet
1,481.62	BPAA00001804	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
1,370.48	BPAA00001805	Invoiced	(b)(6)	September	September	ECC	Submitted Expense Sheet
383.22	BPAA00001806	Invoiced	(b)(6)	September	September	NSLT	Submitted Expense Sheet
832.18	BPAA00001808	Invoiced	(b)(6)	September	September	TELF	Submitted Expense Sheet
371.80	BPAA00001810	Invoiced	(b)(6)	September	September	NWAM	Submitted Expense Sheet
1,737.12	BPAA00001811	Invoiced	(b)(6)	September	September	TETD	Submitted Expense Sheet
182.12	BPAA00001812	Invoiced	(b)(6)	September	September	TET	Submitted Expense Sheet
439.00	BPAA00001813	Invoiced	(b)(6)	September	September	TELF	Submitted Expense Sheet
915.36	BPAA00001815	Invoiced	(b)(6)	September	September	NWPS	Submitted Expense Sheet
1,025.88	BPAA00001824	Invoiced	(b)(6)	September	September	TSST	Submitted Expense Sheet
1,485.60	BPAA00001828	Invoiced	(b)(6)	September	September	JLS	Submitted Expense Sheet
1,074.12	BPAA00001829	Invoiced	(b)(6)	September	September	JLS	Submitted Expense Sheet
794.00	BPAA00001814	Pending Approval (Lumis2)	(b)(6)	September	September	TOB	Submitted Expense Sheet
188.72	BPAA00001836	Invoiced	(b)(6)	August	August	TPCR	Incorrect Accounting Selected
188.72	BPAA00001841	Invoiced	(b)(6)	August	August	TPCR	Incorrect Accounting Selected
3,881.00	BPAA00001867	Invoiced	(b)(6)	September	August	THHE	Incorrect Accounting Selected
1,134.53	BPAA00001848	Pat	(b)(6)	June	June	THHE	Incorrect Accounting Selected
797.84	BPAA00001849	Invoiced	(b)(6)	September	September	THHE	Incorrect Accounting Selected
49.50	BPAA00001850	Invoiced	(b)(6)	September	September	PEK	Incorrect Accounting Selected
989.43	BPAA00001866	Pat	(b)(6)	April	April	THHE	No Documentation Attached
1,112.09	BPAA00001848	Pat	(b)(6)	May	April	THHE	No Documentation Attached
802.29	BPAA00001896	Invoiced	(b)(6)	August	August	THHS	No Documentation Attached
1,043.00	BPAA00001848	Pat	(b)(6)	August	August	THHE	No Documentation Attached
502.13	BPAA00002567	Pat	(b)(6)	July	July	TETD	No Documentation Attached
423.17	BPAA00002641	Pat	(b)(6)	July	July	TETD	No Documentation Attached
674.50	BPAA00002083	Pat	(b)(6)	June	June	THHE	No Documentation Attached
231.68	BPAA00002107	Pat	(b)(6)	June	June	ECC	No Documentation Attached
347.92	BPAA00002108	Pat	(b)(6)	June	June	TETD	No Documentation Attached
338.51	BPAA00002172	Pat	(b)(6)	June	June	THHE	No Documentation Attached
499.31	BPAA00002181	Pat	(b)(6)	June	June	THHS	No Documentation Attached
763.70	BPAA00002289	Pat	(b)(6)	June	June	THHE	No Documentation Attached
921.83	BPAA00001710	Pat	(b)(6)	May	May	THHE	No Documentation Attached
681.92	BPAA00001710	Pat	(b)(6)	May	May	THK	No Documentation Attached
661.10	BPAA00001766	Pat	(b)(6)	May	May	THD	No Documentation Attached
187.22	BPAA00001769	Pat	(b)(6)	May	May	TELF	No Documentation Attached
1,371.61	BPAA00001829	Pat	(b)(6)	May	May	TELP	No Documentation Attached
373.38	BPAA00001834	Pat	(b)(6)	May	May	TEGD	No Documentation Attached
294.48	BPAA00001898	Invoiced	(b)(6)	October	October	PEJC	No Documentation Attached
178.50	BPAA00001899	Invoiced	(b)(6)	October	October	NWF	No Documentation Attached
334.66	BPAA00001920	Invoiced	(b)(6)	October	October	TETS	No Documentation Attached

296.15	EPAE00005060	Rejected		October	TET	No Documentation Attached
91.06	EPAE00005071	Rejected		October	TET	No Documentation Attached
1,474.64	EPAE00005049	Invited	September	September	JNDN	No Documentation Attached
185.71	EPAE00005065	Invited	September	September	TETD	No Documentation Attached
523.22	EPAE00005069	Invited	September	September	TETD	No Documentation Attached
2,075.02	EPAE00005045	Paid	April	April	THKQ	Other - See Comments
92.90	EPAE00005237	Paid	April	April	THKQ	Other - See Comments
1,072.68	EPAE000051245	Paid	April	April	ECC	Other - See Comments
1,377.05	EPAE000051266	Paid	April	April	THHE	Other - See Comments
953.22	EPAE000051279	Paid	April	April	THHE	Other - See Comments
519.27	EPAE000051296	Paid	April	April	TENN	Other - See Comments
93.36	EPAE000051305	Paid	April	April	THKQ	Other - See Comments
1,054.88	EPAE000051309	Paid	April	April	THHE	Other - See Comments
1,236.05	EPAE000051311	Paid	April	April	THHS	Other - See Comments
636.32	EPAE000051313	Paid	April	April	THHE	Other - See Comments
666.34	EPAE000051316	Paid	April	April	THHE	Other - See Comments
631.14	EPAE000051317	Paid	April	April	TTE	Other - See Comments
1,139.02	EPAE000051320	Paid	April	April	TFW	Other - See Comments
1,117.56	EPAE000051321	Paid	April	April	THR	Other - See Comments
325.50	EPAE000051344	Paid	April	April	EP	Other - See Comments
186.37	EPAE000051347	Paid	April	April	TEZM	Other - See Comments
992.01	EPAE000051348	Paid	April	April	TETC	Other - See Comments
1,125.13	EPAE000051353	Paid	April	April	THHE	Other - See Comments
1,155.64	EPAE000051356	Paid	April	April	THHE	Other - See Comments
603.30	EPAF000051358	Paid	April	April	THTS	Other - See Comments
1,043.00	EPAE000051394	Paid	April	April	THHE	Other - See Comments
769.43	EPAE000051408	Paid	April	April	TETS	Other - See Comments
1,226.42	EPAE000051450	Paid	April	April	TETD	Other - See Comments
976.76	EPAE000051458	Paid	April	April	THKQ	Other - See Comments
631.29	EPAE000051298	Paid	June	April	WFDJ	Other - See Comments
1,444.03	EPAE000051218	Paid	May	April	THHE	Other - See Comments
1,026.35	EPAE000051371	Paid	May	April	THHE	Other - See Comments
1,368.21	EPAE000051401	Paid	May	April	THHE	Other - See Comments
502.56	EPAE000051438	Paid	May	April	THKQ	Other - See Comments
976.76	EPAE000051473	Paid	May	April	THKQ	Other - See Comments
743.96	EPAE000051476	Paid	May	April	THHE	Other - See Comments
813.80	EPAE000051487	Paid	May	April	THHE	Other - See Comments
1,084.20	EPAE000051491	Paid	May	April	THHE	Other - See Comments
763.15	EPAE000051531	Paid	May	April	THHE	Other - See Comments
789.86	EPAF000051561	Paid	May	April	THTD	Other - See Comments
671.41	EPAE000051596	Paid	May	April	THHE	Other - See Comments
186.65	EPAE000052208	Paid	August	August	TEFL	Other - See Comments
2,057.10	EPAE000052286	Paid	August	August	TT	Other - See Comments
1,731.60	EPAE000052704	Paid	August	August	NWM	Other - See Comments
1,961.89	EPAE000052732	Paid	August	August	NGLF	Other - See Comments
1,597.80	EPAE000052735	Paid	August	August	ECC	Other - See Comments
454.61	EPAE000052754	Paid	August	August	TENN	Other - See Comments
736.14	EPAE000052761	Paid	August	August	TETD	Other - See Comments
1,267.78	EPAE000052791	Paid	August	August	TEFL	Other - See Comments
3,478.14	EPAE000052809	Paid	August	August	TETS	Other - See Comments
1,140.00	EPAE000052818	Paid	August	August	TPCC	Other - See Comments
796.00	EPAE000052819	Paid	August	August	TPCC	Other - See Comments
756.70	EPAE000052823	Paid	August	August	THKQ	Other - See Comments
367.83	EPAE000052869	Paid	August	August	TETD	Other - See Comments
1,159.25	EPAE000052871	Paid	August	August	THHE	Other - See Comments
766.84	EPAE000052872	Paid	August	August	THHE	Other - See Comments
1,250.64	EPAE000052896	Paid	August	August	THHE	Other - See Comments
696.77	EPAE000052892	Paid	August	August	TEZM	Other - See Comments
291.25	EPAE000052901	Paid	August	August	FLPT	Other - See Comments
2,457.64	EPAE000052903	Paid	August	August	ECF	Other - See Comments
926.43	EPAE000052907	Paid	August	August	THHE	Other - See Comments
724.32	EPAE000052917	Paid	August	August	TRAW	Other - See Comments
176.50	EPAE000052918	Paid	August	August	TEFL	Other - See Comments
561.04	EPAE000052928	Paid	August	August	TENN	Other - See Comments
302.29	EPAE000052932	Paid	August	August	THHE	Other - See Comments
1,137.47	EPAE000052934	Paid	August	August	THHE	Other - See Comments
666.34	EPAE000052935	Paid	August	August	TFPO	Other - See Comments
1,063.34	EPAE000052936	Paid	August	August	THHE	Other - See Comments
834.55	EPAE000052941	Paid	August	August	NGLT	Other - See Comments
1,384.23	EPAE000052951	Paid	August	August	THHE	Other - See Comments
901.48	EPAE000052952	Paid	August	August	THHE	Other - See Comments
2,228.30	EPAE000052953	Paid	August	August	THHE	Other - See Comments
1,607.46	EPAE000052957	Paid	August	August	THHE	Other - See Comments
1,910.79	EPAE000052962	Paid	August	August	THHS	Other - See Comments
1,355.19	EPAE000052964	Paid	August	August	THHE	Other - See Comments
1,967.59	EPAE000052973	Paid	August	August	DKLL	Other - See Comments

(b)(6)

737.71	BPAA00002975	Paid	August	August	THHE	Other - See Comments
1,729.59	BPAA00002980	Paid	August	August	THHE	Other - See Comments
2,436.62	BPAA00002983	Paid	August	August	THHE	Other - See Comments
802.29	BPAA00002986	Invoked	August	August	THHS	Other - See Comments
1,421.72	BPAA00002987	Paid	August	August	TETC	Other - See Comments
882.59	BPAA00002994	Paid	August	August	THLI	Other - See Comments
665.00	BPAA00003002	Paid	August	August	THHE	Other - See Comments
1,650.97	BPAA00003006	Paid	August	August	THVK	Other - See Comments
943.92	BPAA00003007	Paid	August	August	TETD	Other - See Comments
1,550.38	BPAA00003008	Paid	August	August	THHE	Other - See Comments
1,300.67	BPAA00003017	Paid	August	August	THF	Other - See Comments
574.09	BPAA00003022	Paid	August	August	TENN	Other - See Comments
244.34	BPAA00003024	Paid	August	August	NWM	Other - See Comments
329.74	BPAA00003025	Paid	August	August	TEZM	Other - See Comments
1,483.73	BPAA00003039	Paid	August	August	TEFS	Other - See Comments
808.75	BPAA00003040	Paid	August	August	TENN	Other - See Comments
1,157.59	BPAA00003044	Paid	August	August	TENN	Other - See Comments
979.47	BPAA00003058	Paid	August	August	TETC	Other - See Comments
1,076.69	BPAA00003070	Paid	August	August	THHE	Other - See Comments
781.34	BPAA00003072	Invoked	August	August	THHS	Other - See Comments
796.44	BPAA00003073	Paid	August	August	THHE	Other - See Comments
718.93	BPAA00003083	Paid	August	August	TETD	Other - See Comments
2,141.26	BPAA00003086	Paid	August	August	THHE	Other - See Comments
1,577.29	BPAA00003088	Paid	August	August	THHE	Other - See Comments
527.64	BPAA00003089	Paid	August	August	THKS	Other - See Comments
565.47	BPAA00003100	Paid	August	August	NHLT	Other - See Comments
538.49	BPAA00003118	Paid	August	August	THVK	Other - See Comments
765.66	BPAA00003119	Paid	August	August	THHE	Other - See Comments
823.14	BPAA00003131	Paid	August	August	TENN	Other - See Comments
609.41	BPAA00003134	Paid	August	August	FOI	Other - See Comments
1,143.54	BPAA00003136	Paid	August	August	TETC	Other - See Comments
182.13	BPAA00003137	Paid	August	August	TEFF	Other - See Comments
1,736.27	BPAA00003141	Paid	August	August	TETS	Other - See Comments
1,262.28	BPAA00003151	Paid	August	August	NHQ	Other - See Comments
1,094.38	BPAA00003153	Paid	August	August	THHE	Other - See Comments
123.19	BPAA00003162	Paid	August	August	THHE	Other - See Comments
499.31	BPAA00003164	Invoked	August	August	TEFP	Other - See Comments
645.00	BPAA00003168	Paid	August	August	LTO	Other - See Comments
833.38	BPAA00003173	Paid	August	August	THHE	Other - See Comments
741.00	BPAA00003176	Paid	August	August	NHLT	Other - See Comments
1,066.08	BPAA00003180	Paid	August	August	THHE	Other - See Comments
1,630.69	BPAA00003185	Paid	August	August	THHE	Other - See Comments
644.23	BPAA00003189	Invoked	August	August	THKS	Other - See Comments
741.75	BPAA00003199	Invoked	August	August	THHS	Other - See Comments
1,894.32	BPAA00003214	Paid	August	August	THHE	Other - See Comments
268.78	BPAA00003215	Paid	August	August	TEF	Other - See Comments
332.22	BPAA00003216	Invoked	August	August	PEJC	Other - See Comments
369.91	BPAA00003218	Invoked	August	August	TEMP	Other - See Comments
216.88	BPAA00003219	Paid	August	August	TEES	Other - See Comments
1,425.43	BPAA00003220	Paid	August	August	THHE	Other - See Comments
932.47	BPAA00003224	Paid	August	August	THHE	Other - See Comments
296.92	BPAA00003226	Paid	August	August	TEFF	Other - See Comments
1,247.71	BPAA00003227	Invoked	August	August	TETS	Other - See Comments
7,545.08	BPAA00003230	Invoked	August	August	TEFF	Other - See Comments
579.76	BPAA00003233	Paid	August	August	NWM	Other - See Comments
1,139.74	BPAA00003242	Invoked	August	August	TENN	Other - See Comments
1,191.74	BPAA00003247	Invoked	August	August	THKC	Other - See Comments
579.52	BPAA00003258	Invoked	August	August	THHE	Other - See Comments
623.63	BPAA00003269	Invoked	August	August	THHE	Other - See Comments
587.77	BPAA00003272	Invoked	August	August	PEJD	Other - See Comments
3,783.88	BPAA00003281	Invoked	August	August	THHE	Other - See Comments
651.00	BPAA00003284	Invoked	August	August	THVV	Other - See Comments
1,994.35	BPAA00003293	Invoked	August	August	THHE	Other - See Comments
921.86	BPAA00003301	Invoked	August	August	THHE	Other - See Comments
781.87	BPAA00003302	Invoked	August	August	THHE	Other - See Comments
847.97	BPAA00003310	Invoked	August	August	TETC	Other - See Comments
2,367.22	BPAA00003327	Invoked	August	August	THHE	Other - See Comments
1,132.48	BPAA00003330	Invoked	August	August	THHE	Other - See Comments
181.72	BPAA00003336	Invoked	August	August	TPCR	Other - See Comments
8,881.00	BPAA00003667	Invoked	September	August	THHE	Other - See Comments
1,612.69	BPAA00003667	Invoked	September	August	THHE	Other - See Comments
1,474.69	BPAA00003668	Invoked	September	August	THHE	Other - See Comments
1,884.40	BPAA00003174	Invoked	September	August	THHE	Other - See Comments
669.00	BPAA00003190	Invoked	September	August	THHE	Other - See Comments
1,138.43	BPAA00003283	Invoked	September	August	THHE	Other - See Comments
1,054.13	BPAA00003285	Invoked	September	August	THHE	Other - See Comments

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1,733.22	EPAE00001268	Invoked	September	August	THHE	Other - See Comments
665.34	EPAE00001296	Invoked	September	August	TFPO	Other - See Comments
636.78	EPAE00001310	Invoked	September	August	THHE	Other - See Comments
266.92	EPAE00001313	Invoked	September	August	TENF	Other - See Comments
1,006.39	EPAE00001349	Invoked	September	August	TFO	Other - See Comments
1,013.23	EPAE00001364	Invoked	September	August	THHE	Other - See Comments
783.74	EPAE00001375	Invoked	September	August	THHE	Other - See Comments
1,036.18	EPAE00001388	Invoked	September	August	TFWF	Other - See Comments
1,365.38	EPAE00001389	Invoked	September	August	THHE	Other - See Comments
1,185.20	EPAE00001392	Invoked	September	August	THHE	Other - See Comments
1,112.66	EPAE00001393	Invoked	September	August	THHE	Other - See Comments
502.13	EPAE00001403	Invoked	September	August	THHE	Other - See Comments
199.89	EPAE00001503	Rejected	September	August	NILF	Other - See Comments
2,817.48	EPAE00001594	Paid	August	July	THHS	Other - See Comments
2,817.48	EPAE00001592	Paid	August	July	THHS	Other - See Comments
1,688.10	EPAE00001616	Paid	August	July	THHS	Other - See Comments
2,258.34	EPAE00001630	Paid	August	July	TEZE	Other - See Comments
1,712.20	EPAE00001640	Paid	August	July	TEZE	Other - See Comments
738.66	EPAE00001711	Paid	August	July	THHE	Other - See Comments
1,072.88	EPAE00001740	Paid	August	July	NILF	Other - See Comments
399.00	EPAE00001744	Paid	August	July	ITSD	Other - See Comments
997.50	EPAE00001768	Paid	August	July	THHS	Other - See Comments
1,686.76	EPAE00001785	Paid	August	July	THHE	Other - See Comments
1,083.24	EPAE00001794	Paid	August	July	TEFS	Other - See Comments
777.76	EPAF00001806	Paid	August	July	NAM	Other - See Comments
1,519.09	EPAE00001813	Paid	August	July	TEFS	Other - See Comments
261.48	EPAE00001845	Paid	August	July	THHE	Other - See Comments
766.09	EPAE00001847	Paid	August	July	THHE	Other - See Comments
306.43	EPAE00001901	Paid	August	July	NILF	Other - See Comments
633.36	EPAE00001990	Paid	August	July	THHE	Other - See Comments
1,251.61	EPAE00001993	Paid	August	July	TEBN	Other - See Comments
1,148.72	EPAE00001993	Paid	August	July	TEFS	Other - See Comments
1,504.61	EPAE00001912	Paid	August	July	TEFS	Other - See Comments
945.51	EPAE00001920	Paid	August	July	THHS	Other - See Comments
4,464.04	EPAE00001926	Paid	July	July	TEFC	Other - See Comments
3,092.05	EPAE00001940	Paid	July	July	THHE	Other - See Comments
961.40	EPAE00001953	Paid	July	July	NILF	Other - See Comments
1,148.74	EPAE00001979	Paid	July	July	THHE	Other - See Comments
1,326.20	EPAE00001983	Paid	July	July	THHS	Other - See Comments
1,148.74	EPAF00001990	Paid	July	July	THHE	Other - See Comments
671.24	EPAE00001927	Paid	July	July	THKZ	Other - See Comments
3,092.05	EPAE00001990	Paid	July	July	THHE	Other - See Comments
1,148.74	EPAE00001999	Paid	July	July	THHE	Other - See Comments
1,630.76	EPAE00002401	Paid	July	July	THHS	Other - See Comments
918.41	EPAE00002410	Paid	July	July	THHE	Other - See Comments
574.37	EPAE00002416	Paid	July	July	THHE	Other - See Comments
1,111.20	EPAE00002441	Paid	July	July	TEFC	Other - See Comments
839.53	EPAE00002442	Paid	July	July	THKZ	Other - See Comments
636.02	EPAE00002443	Paid	July	July	TF	Other - See Comments
4,268.08	EPAE00002463	Paid	July	July	THHE	Other - See Comments
2,993.34	EPAE00002474	Paid	July	July	THHE	Other - See Comments
1,839.24	EPAE00002488	Paid	July	July	THHE	Other - See Comments
1,188.08	EPAE00002512	Paid	July	July	THH	Other - See Comments
563.76	EPAE00002517	Paid	July	July	TEFD	Other - See Comments
685.57	EPAE00002524	Paid	July	July	THHE	Other - See Comments
205.67	EPAE00002531	Paid	July	July	TEF	Other - See Comments
605.34	EPAE00002532	Paid	July	July	TERO	Other - See Comments
385.54	EPAE00002540	Paid	July	July	TERR	Other - See Comments
1,862.03	EPAF00002546	Paid	July	July	FL13	Other - See Comments
532.83	EPAE00002552	Paid	July	July	TEZM	Other - See Comments
1,253.60	EPAE00002554	Paid	July	July	TSES	Other - See Comments
184.96	EPAE00002560	Paid	July	July	TEFN	Other - See Comments
242.70	EPAE00002561	Paid	July	July	TEBV	Other - See Comments
1,137.47	EPAE00002569	Paid	July	July	THHE	Other - See Comments
677.12	EPAE00002571	Paid	July	July	THHE	Other - See Comments
257.52	EPAE00002575	Paid	July	July	THHE	Other - See Comments
382.32	EPAE00002577	Paid	July	July	NILF	Other - See Comments
1,066.06	EPAF00002590	Paid	July	July	THHE	Other - See Comments
534.70	EPAE00002581	Paid	July	July	NILF	Other - See Comments
1,314.67	EPAE00002585	Paid	July	July	TEFS	Other - See Comments
768.88	EPAE00002592	Paid	July	July	THHE	Other - See Comments
918.90	EPAE00002600	Paid	July	July	THHE	Other - See Comments
1,137.54	EPAE00002609	Paid	July	July	THHE	Other - See Comments
2,006.17	EPAF00002610	Paid	July	July	THHE	Other - See Comments
1,063.72	EPAE00002611	Paid	July	July	THHE	Other - See Comments
1,056.67	EPAE00002617	Paid	July	July	THHE	Other - See Comments

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854.30	EPAE00002025	Paid	July	July	THHS	Other - See Comments
968.10	EPAE00002026	Paid	July	July	THHE	Other - See Comments
1,115.42	EPAE00002034	Paid	July	July	THHE	Other - See Comments
1,026.61	EPAE00002036	Paid	July	July	THHE	Other - See Comments
278.25	EPAE00002048	Paid	July	July	THHE	Other - See Comments
1,088.52	EPAE00002051	Paid	July	July	THHE	Other - See Comments
385.44	EPAE00002053	Paid	July	July	NSLT	Other - See Comments
361.57	EPAE00002056	Paid	July	July	NSLT	Other - See Comments
52.75	EPAE00002065	Paid	July	July	NNP	Other - See Comments
696.25	EPAE00002068	Paid	July	July	THHE	Other - See Comments
987.71	EPAE00002081	Paid	July	July	DKEL	Other - See Comments
356.00	EPAE00002082	Paid	July	July	ECC	Other - See Comments
2,940.58	EPAE00002083	Paid	July	July	THHE	Other - See Comments
1,086.40	EPAE00002084	Paid	July	July	THHE	Other - See Comments
507.04	EPAE00002085	Paid	July	July	TELF	Other - See Comments
1,035.05	EPAE00002105	Paid	July	July	TELD	Other - See Comments
227.25	EPAE00002106	Rejected	July	July	TENN	Other - See Comments
806.48	EPAE00002118	Paid	July	July	THHE	Other - See Comments
798.00	EPAE00002119	Paid	July	July	THHE	Other - See Comments
798.00	EPAE00002121	Paid	July	July	THHE	Other - See Comments
1,497.52	EPAE00002123	Paid	July	July	THHE	Other - See Comments
2,080.75	EPAE00002124	Paid	July	July	THHE	Other - See Comments
1,995.00	EPAE00002125	Paid	July	July	THHE	Other - See Comments
1,530.50	EPAE00002129	Paid	July	July	THHE	Other - See Comments
1,338.12	EPAF00002130	Paid	July	July	THHE	Other - See Comments
581.09	EPAE00002136	Paid	July	July	NSLT	Other - See Comments
666.05	EPAE00002141	Paid	July	July	TET	Other - See Comments
1,061.64	EPAE00002161	Paid	July	July	THHE	Other - See Comments
1,652.42	EPAE00002152	Paid	July	July	THHE	Other - See Comments
189.47	EPAE00002150	Paid	July	July	ESG	Other - See Comments
1,089.28	EPAE00002194	Paid	July	July	TEFC	Other - See Comments
1,438.11	EPAE00002171	Paid	July	July	THHE	Other - See Comments
1,143.45	EPAE00002172	Paid	July	July	THHE	Other - See Comments
529.47	EPAE00002175	Rejected	July	July	THHG	Other - See Comments
1,388.81	EPAE00002192	Paid	July	July	THHE	Other - See Comments
1,979.17	EPAE00002008	Paid	July	July	TETS	Other - See Comments
647.00	EPAE00002811	Paid	July	July	TEFD	Other - See Comments
559.95	EPAE00002820	Paid	July	July	TFD	Other - See Comments
486.29	EPAE00002822	Paid	July	July	TFR	Other - See Comments
194.74	EPAF00002827	Paid	July	July	TFD	Other - See Comments
385.09	EPAE00002830	Paid	July	July	TFE	Other - See Comments
2,050.16	EPAE00002841	Paid	July	July	THHE	Other - See Comments
1,400.64	EPAE00002842	Paid	July	July	THHE	Other - See Comments
1,309.59	EPAE00002849	Paid	July	July	THHE	Other - See Comments
647.30	EPAE00002913	Paid	July	July	TELD	Other - See Comments
647.30	EPAE00002914	Paid	July	July	TEFD	Other - See Comments
342.28	EPAE00002954	Paid	July	June	TEFF	Other - See Comments
1,071.52	EPAE00002990	Paid	July	June	PAK	Other - See Comments
1,080.60	EPAE00002923	Paid	July	June	TEFD	Other - See Comments
3,081.28	EPAE00002967	Paid	July	June	TETS	Other - See Comments
208.28	EPAE00002993	Paid	July	June	TENN	Other - See Comments
2,281.50	EPAE00002430	Paid	July	June	NHT	Other - See Comments
206.78	EPAE00002437	Paid	July	June	THHG	Other - See Comments
1,432.68	EPAE00002438	Paid	July	June	TETS	Other - See Comments
167.95	EPAE00002440	Paid	July	June	TEFC	Other - See Comments
997.92	EPAE00002446	Paid	July	June	TFDT	Other - See Comments
1,383.71	EPAE00002490	Paid	July	June	TELP	Other - See Comments
833.78	EPAE00002495	Paid	July	June	THHE	Other - See Comments
799.65	EPAE00002495	Paid	July	June	THHE	Other - See Comments
819.84	EPAE00002491	Paid	July	June	THHE	Other - See Comments
1,150.68	EPAE00002592	Paid	June	June	TEFD	Other - See Comments
2,213.08	EPAE00002592	Paid	June	June	THHG	Other - See Comments
2,887.12	EPAE00002591	Paid	June	June	ECF	Other - See Comments
3,315.65	EPAE00002030	Paid	June	June	NSLT	Other - See Comments
386.89	EPAE00002030	Paid	June	June	NSLT	Other - See Comments
446.12	EPAE00002051	Paid	June	June	TEFC	Other - See Comments
1,049.73	EPAE00002068	Paid	June	June	TEFD	Other - See Comments
1,049.73	EPAF00002078	Paid	June	June	TTTD	Other - See Comments
2,131.70	EPAE00002082	Paid	June	June	THHS	Other - See Comments
2,131.70	EPAE00002085	Paid	June	June	THHS	Other - See Comments
686.70	EPAE00002101	Paid	June	June	XTEX	Other - See Comments
802.82	EPAE00002109	Paid	June	June	TETS	Other - See Comments
1,337.35	EPAE00002116	Paid	June	June	THHE	Other - See Comments
2,086.11	EPAE00002118	Paid	June	June	THHE	Other - See Comments
456.74	EPAE00002122	Paid	June	June	THHE	Other - See Comments
919.69	EPAE00002126	Paid	June	June	THHE	Other - See Comments

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2,215.08	BPAA0000127	Pat	June	June	THH	Other - See Comments
3,367.95	BPAA0000143	Pat	June	June	THH	Other - See Comments
1,056.35	BPAA0000146	Pat	June	June	THH	Other - See Comments
4,120.58	BPAA0000151	Pat	June	June	THH	Other - See Comments
547.00	BPAA0000154	Pat	June	June	NSLW	Other - See Comments
686.25	BPAA0000168	Pat	June	June	THG	Other - See Comments
779.20	BPAA0000172	Pat	June	June	THG	Other - See Comments
342.04	BPAA0000176	Pat	June	June	THH	Other - See Comments
145.11	BPAA0000179	Pat	June	June	TETD	Other - See Comments
935.51	BPAA0000185	Pat	June	June	THH	Other - See Comments
421.85	BPAA0000187	Pat	June	June	TETD	Other - See Comments
342.04	BPAA0000191	Pat	June	June	THH	Other - See Comments
494.25	BPAA0000196	Pat	June	June	THG	Other - See Comments
1,026.21	BPAA0000201	Pat	June	June	TETS	Other - See Comments
284.92	BPAA0000211	Pat	June	June	TENN	Other - See Comments
1,145.09	BPAA0000212	Pat	June	June	TETC	Other - See Comments
1,167.63	BPAA0000217	Pat	June	June	T	Other - See Comments
397.94	BPAA0000223	Pat	June	June	JND	Other - See Comments
497.06	BPAA0000224	Pat	June	June	TELF	Other - See Comments
106.68	BPAA0000225	Pat	June	June	PEJD	Other - See Comments
591.64	BPAA0000228	Pat	June	June	ECF	Other - See Comments
1,120.03	BPAA0000235	Pat	June	June	PEJD	Other - See Comments
699.13	BPAA0000236	Pat	June	June	TERG	Other - See Comments
3,968.32	BPAA0000239	Pat	June	June	THH	Other - See Comments
1,154.03	BPAA0000245	Pat	June	June	THH	Other - See Comments
1,066.16	BPAA0000250	Pat	June	June	NSLT	Other - See Comments
1,364.78	BPAA0000256	Pat	June	June	TETS	Other - See Comments
1,780.27	BPAA0000266	Pat	June	June	THH	Other - See Comments
311.15	BPAA0000267	Pat	June	June	TFDC	Other - See Comments
1,137.30	BPAA0000277	Pat	June	June	THH	Other - See Comments
1,137.30	BPAA0000280	Pat	June	June	THH	Other - See Comments
1,324.04	BPAA0000284	Pat	June	June	TEZM	Other - See Comments
803.87	BPAA0000285	Pat	June	June	THH	Other - See Comments
1,112.41	BPAA0000290	Pat	June	June	THS	Other - See Comments
343.92	BPAA0000302	Pat	June	June	ECC	Other - See Comments
1,382.88	BPAA0000306	Pat	June	June	THH	Other - See Comments
668.57	BPAA0000309	Pat	June	June	THH	Other - See Comments
1,982.27	BPAA0000312	Pat	June	June	THH	Other - See Comments
214.44	BPAA0000314	Pat	June	June	TEFF	Other - See Comments
49.50	BPAA0000319	Pat	June	June	THNF	Other - See Comments
68.88	BPAA0000329	Pat	June	June	TELF	Other - See Comments
486.86	BPAA0000334	Pat	June	June	TETD	Other - See Comments
372.30	BPAA0000341	Pat	June	June	ECF	Other - See Comments
499.31	BPAA0000347	Pat	June	June	THH	Other - See Comments
800.82	BPAA0000349	Pat	June	June	THH	Other - See Comments
149.64	BPAA0000356	Pat	June	June	TETD	Other - See Comments
728.86	BPAA0000355	Pat	June	June	THH	Other - See Comments
499.34	BPAA0000356	Pat	June	June	THH	Other - See Comments
448.10	BPAA0000375	Pat	June	June	TRBV	Other - See Comments
476.09	BPAA0000379	Pat	June	June	THH	Other - See Comments
516.40	BPAA0000383	Pat	June	June	THH	Other - See Comments
563.28	BPAA0000391	Pat	June	June	NSLT	Other - See Comments
693.41	BPAA0000404	Pat	June	June	THH	Other - See Comments
702.08	BPAA0000408	Pat	June	June	TETD	Other - See Comments
2,319.62	BPAA0000422	Pat	June	June	NEO	Other - See Comments
1,677.70	BPAA0000423	Pat	June	June	TETD	Other - See Comments
762.80	BPAA0000427	Pat	June	June	TETD	Other - See Comments
73.96	BPAA0000431	Pat	June	June	TELP	Other - See Comments
102.09	BPAA0000432	Pat	June	June	TELP*	Other - See Comments
717.68	BPAA0000453	Pat	June	June	THH	Other - See Comments
453.67	BPAA0000471	Pat	June	June	TEPL	Other - See Comments
433.56	BPAA0000473	Pat	June	June	NSLT	Other - See Comments
563.29	BPAA0000476	Pat	June	June	NSLT	Other - See Comments
406.70	BPAA0000482	Pat	June	June	NSLT	Other - See Comments
297.21	BPAA0000488	Pat	June	June	ECC	Other - See Comments
82.50	BPAA0000513	Supp-acc	June	June	ECF	Other - See Comments
1,118.63	BPAA0000713	Pat	June	May	TERR	Other - See Comments
244.34	BPAA0000759	Pat	June	May	TEZM	Other - See Comments
667.30	BPAA0000896	Pat	June	May	TERG	Other - See Comments
197.89	BPAA0000898	Pat	June	May	TEZM	Other - See Comments
326.64	BPAA0000907	Pat	June	May	TETS	Other - See Comments
623.00	BPAA0000916	Pat	June	May	TFPO	Other - See Comments
1,152.55	BPAA0000928	Pat	June	May	THH	Other - See Comments
949.50	BPAA0000931	Pat	June	May	THH	Other - See Comments
763.70	BPAA0000941	Pat	June	May	THH	Other - See Comments
624.36	BPAA0000947	Pat	June	May	TFWF	Other - See Comments

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1,253.44	BPAA00001948	Paid	June	May	TERR	Other - See Comments
3,621.08	BPAA00001950	Paid	June	May	PES	Other - See Comments
666.44	BPAA00001966	Paid	June	May	ECF	Other - See Comments
1,679.04	BPAA00001976	Paid	June	May	THHE	Other - See Comments
226.33	BPAA00002016	Paid	June	May	TENF	Other - See Comments
642.65	BPAA00002024	Paid	June	May	THHE	Other - See Comments
1,137.54	BPAA00002049	Paid	June	May	THHE	Other - See Comments
189.47	BPAA00002052	Paid	June	May	ECC	Other - See Comments
2,552.15	BPAA00002092	Paid	May	May	NSLT	Other - See Comments
619.76	BPAA00002134	Paid	May	May	TEPF	Other - See Comments
174.50	BPAA00002461	Paid	May	May	TELF	Other - See Comments
976.76	BPAA00002476	Paid	May	May	THHC	Other - See Comments
1,057.44	BPAA00002498	Paid	May	May	THHE	Other - See Comments
259.00	BPAA00002572	Paid	May	May	TEZM	Other - See Comments
593.66	BPAA00002578	Paid	May	May	TEL	Other - See Comments
656.56	BPAA00002587	Paid	May	May	THHE	Other - See Comments
1,112.09	BPAA00002591	Paid	May	May	THHE	Other - See Comments
436.36	BPAA00002596	Paid	May	May	PEJC	Other - See Comments
634.83	BPAA00002604	Paid	May	May	THHE	Other - See Comments
1,081.01	BPAA00002608	Paid	May	May	THHE	Other - See Comments
1,758.62	BPAA00002620	Paid	May	May	PEJC	Other - See Comments
412.54	BPAA00002658	Paid	May	May	TERR	Other - See Comments
652.82	BPAA00002670	Paid	May	May	THR	Other - See Comments
1,257.63	BPAA00002672	Paid	May	May	TELS	Other - See Comments
802.08	BPAA00002681	Paid	May	May	THPT	Other - See Comments
1,653.15	BPAA00002721	Paid	May	May	THHE	Other - See Comments
671.84	BPAA00002734	Paid	May	May	TERG	Other - See Comments
864.58	BPAA00002747	Paid	May	May	THHE	Other - See Comments
1,110.13	BPAA00002757	Paid	May	May	THHE	Other - See Comments
343.92	BPAA00002761	Paid	May	May	THHS	Other - See Comments
386.50	BPAA00002804	Paid	May	May	THHE	Other - See Comments
763.76	BPAA00002827	Paid	May	May	THHE	Other - See Comments
2,743.23	BPAA00002828	Paid	May	May	TELF	Other - See Comments
369.54	BPAA00002837	Paid	May	May	TERG	Other - See Comments
427.26	BPAA00002838	Paid	May	May	THHE	Other - See Comments
1,034.66	BPAA00002842	Paid	May	May	TETD	Other - See Comments
1,265.74	BPAA00002866	Paid	May	May	THHE	Other - See Comments
194.00	BPAA00002882	Paid	May	May	ECF	Other - See Comments
57.80	BPAA00002888	Paid	May	May	DT	Other - See Comments
485.70	BPAA00002891	Paid	May	May	DT	Other - See Comments
1,287.64	BPAA00002896	Paid	May	May	TELF	Other - See Comments
606.00	BPAA00002902	Paid	May	May	TELF	Other - See Comments
300.00	BPAA00002905	Paid	May	May	TELF	Other - See Comments
1,667.00	BPAA00002908	Paid	May	May	PEJB	Other - See Comments
1,116.80	BPAA00002909	Paid	May	May	DKLL	Other - See Comments
521.79	BPAA00002916	Paid	May	May	TEFD	Other - See Comments
719.60	BPAA00002955	Paid	May	May	TEPF	Other - See Comments
196.33	BPAA00002974	Paid	May	May	NSLW	Other - See Comments
82.50	BPAA00002994	Paid	May	May	TEHP	Other - See Comments
424.86	BPAA00002992	Rejected		May	TF	Other - See Comments
1,056.41	BPAA00003006	Invoiced	October	October	TF	Other - See Comments
3,968.32	BPAA00003035	Invoiced	October	October	THHE	Other - See Comments
2,189.18	BPAA00003062	Invoiced	October	October	THHE	Other - See Comments
2,789.24	BPAA00003098	Invoiced	October	October	THHS	Other - See Comments
632.41	BPAA00003118	Invoiced	October	October	TEZT	Other - See Comments
1,894.16	BPAA00003227	Invoiced	October	October	THHE	Other - See Comments
772.66	BPAA00003229	Invoiced	October	October	THHC	Other - See Comments
318.61	BPAA00003232	Invoiced	October	October	TEZT	Other - See Comments
1,242.18	BPAA00003257	Invoiced	October	October	NSLW	Other - See Comments
187.71	BPAA00003267	Invoiced	October	October	TEPS	Other - See Comments
2,295.14	BPAA00003268	Invoiced	October	October	THHE	Other - See Comments
267.58	BPAA00003282	Invoiced	October	October	THHE	Other - See Comments
1,087.55	BPAA00003300	Invoiced	October	October	THHS	Other - See Comments
832.18	BPAA00003309	Invoiced	October	October	TELF	Other - See Comments
12.87	BPAA00003320	Invoiced	October	October	TFVU	Other - See Comments
742.81	BPAA00003324	Invoiced	October	October	THHC	Other - See Comments
136.88	BPAA00003326	Invoiced	October	October	TF	Other - See Comments
38.58	BPAA00003327	Invoiced	October	October	TEPT	Other - See Comments
53.36	BPAA00003333	Invoiced	October	October	TEZT	Other - See Comments
663.74	BPAA00003346	Invoiced	October	October	THHE	Other - See Comments
682.57	BPAA00003366	Invoiced	October	October	THHE	Other - See Comments
789.89	BPAA00003383	Invoiced	October	October	THHE	Other - See Comments
439.00	BPAA00003486	Invoiced	October	October	TFVK	Other - See Comments
369.63	BPAA00003507	Invoiced	October	October	THHE	Other - See Comments
1,253.58	BPAA00003559	Invoiced	October	October	THNF	Other - See Comments
188.19	BPAA00003690	Invoiced	October	October	ECC	Other - See Comments

(b)(6)

30.00	BPAA00005062	Invited	(b)(6)	October	October	TT3D	Other - See Comments
961.52	BPAA00005067	Invited	(b)(6)	October	October	TETS	Other - See Comments
1,051.53	BPAA00005067	Invited	(b)(6)	October	October	TETD	Other - See Comments
1,962.50	BPAA00005070	Invited	(b)(6)	October	October	THHE	Other - See Comments
1,470.11	BPAA00005071	Invited	(b)(6)	October	October	THHE	Other - See Comments
457.14	BPAA00005067	Invited	(b)(6)	October	October	TELF	Other - See Comments
781.34	BPAA00005067	Invited	(b)(6)	October	October	TETC	Other - See Comments
5,353.38	BPAA00005081	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
5,300.00	BPAA00005178	Pending Approval (Level 2)	(b)(6)	October	October	TTSE	Other - See Comments
718.52	BPAA00005178	Pending Approval (Level 1)	(b)(6)	October	October	NFLT	Other - See Comments
826.68	BPAA00005367	Pending Approval (Level 2)	(b)(6)	October	October	TERR	Other - See Comments
661.63	BPAA00005331	Pending Approval (Level 2)	(b)(6)	October	October	TTSE	Other - See Comments
729.00	BPAA00005332	Pending Approval (Level 2)	(b)(6)	October	October	DH	Other - See Comments
258.15	BPAA00005395	Rejected	(b)(6)	October	October	TEF	Other - See Comments
611.88	BPAA00005371	Rejected	(b)(6)	October	October	TETC	Other - See Comments
1,537.28	BPAA00005372	Pending Approval (Level 2)	(b)(6)	October	October	THHE	Other - See Comments
1,065.64	BPAA00005384	Rejected	(b)(6)	October	October	THHE	Other - See Comments
1,228.58	BPAA00005395	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
496.44	BPAA00005397	Pending Approval (Level 1)	(b)(6)	October	October	NFLT	Other - See Comments
262.61	BPAA00005398	Pending Approval (Level 1)	(b)(6)	October	October	NFLT	Other - See Comments
1,086.08	BPAA00005399	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
998.31	BPAA00005312	Rejected	(b)(6)	October	October	THHE	Other - See Comments
362.14	BPAA00005392	Pending Approval (Level 2)	(b)(6)	October	October	PEJD	Other - See Comments
1,300.80	BPAA00005394	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
1,664.18	BPAA00005395	Rejected	(b)(6)	October	October	THHE	Other - See Comments
1,185.12	BPAA00005396	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
1,067.54	BPAA00005399	Rejected	(b)(6)	October	October	THHE	Other - See Comments
787.12	BPAA00005396	Rejected	(b)(6)	October	October	THHE	Other - See Comments
638.21	BPAA00005394	Pending Approval (Level 1)	(b)(6)	October	October	NFLT	Other - See Comments
1,136.90	BPAA00005396	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
518.66	BPAA00005397	Rejected	(b)(6)	October	October	NFLT	Other - See Comments
1,137.72	BPAA00005397	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
349.38	BPAA00005361	Pending Approval (Level 1)	(b)(6)	October	October	THHS	Other - See Comments
474.50	BPAA00005362	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
1,214.61	BPAA00005373	Pending Approval (Level 1)	(b)(6)	October	October	THHS	Other - See Comments
996.98	BPAA00005378	Pending Approval (Level 1)	(b)(6)	October	October	THHE	Other - See Comments
1,338.59	BPAA00005388	Rejected	(b)(6)	October	October	THHE	Other - See Comments
4,431.78	BPAA00005482	Invited	(b)(6)	October	September	TEES	Other - See Comments
1,691.64	BPAA00005367	Invited	(b)(6)	October	September	THHE	Other - See Comments
213.64	BPAA00005351	Invited	(b)(6)	October	September	THLP	Other - See Comments
1,622.58	BPAA00005368	Invited	(b)(6)	October	September	THHS	Other - See Comments
484.61	BPAA00005130	Invited	(b)(6)	October	September	TENN	Other - See Comments
602.22	BPAA00005174	Invited	(b)(6)	October	September	THHS	Other - See Comments
1,176.39	BPAA00005175	Invited	(b)(6)	October	September	THHS	Other - See Comments
991.96	BPAA00005152	Invited	(b)(6)	October	September	THHS	Other - See Comments
1,034.15	BPAA00005173	Invited	(b)(6)	October	September	THOF	Other - See Comments
2,454.62	BPAA00005176	Invited	(b)(6)	October	September	THHE	Other - See Comments
618.20	BPAA00005193	Invited	(b)(6)	October	September	TETC	Other - See Comments
892.89	BPAA00005208	Invited	(b)(6)	September	September	THKQ	Other - See Comments
1,577.15	BPAA00005200	Invited	(b)(6)	September	September	THKQ	Other - See Comments
2,968.58	BPAA00005203	Invited	(b)(6)	September	September	THKQ	Other - See Comments
1,574.62	BPAA00005202	Invited	(b)(6)	September	September	THKQ	Other - See Comments
1,738.66	BPAA00005171	Invited	(b)(6)	September	September	THHE	Other - See Comments
1,571.67	BPAA00005172	Invited	(b)(6)	September	September	THPO	Other - See Comments
1,413.58	BPAA00005259	Invited	(b)(6)	September	September	THK	Other - See Comments
1,614.64	BPAA00005270	Invited	(b)(6)	September	September	THPO	Other - See Comments
2,851.26	BPAA00005294	Invited	(b)(6)	September	September	THHE	Other - See Comments
2,699.68	BPAA00005350	Invited	(b)(6)	September	September	TETS	Other - See Comments
626.70	BPAA00005351	Invited	(b)(6)	September	September	THBV	Other - See Comments
288.72	BPAA00005353	Invited	(b)(6)	September	September	TETS	Other - See Comments
613.85	BPAA00005355	Invited	(b)(6)	September	September	THKQ	Other - See Comments
703.76	BPAA00005356	Invited	(b)(6)	September	September	THW	Other - See Comments
661.42	BPAA00005361	Invited	(b)(6)	September	September	TEZM	Other - See Comments
1,684.16	BPAA00005363	Invited	(b)(6)	September	September	THHE	Other - See Comments
1,133.58	BPAA00005376	Invited	(b)(6)	September	September	NFLT	Other - See Comments
2,138.63	BPAA00005398	Invited	(b)(6)	September	September	THHE	Other - See Comments
171.17	BPAA00005399	Invited	(b)(6)	September	September	TETD	Other - See Comments
2,163.72	BPAA00005401	Invited	(b)(6)	September	September	THHE	Other - See Comments
1,300.67	BPAA00005404	Invited	(b)(6)	September	September	THF	Other - See Comments
1,037.68	BPAA00005406	Invited	(b)(6)	September	September	TERG	Other - See Comments
797.84	BPAA00005408	Invited	(b)(6)	September	September	TETD	Other - See Comments
2,190.38	BPAA00005408	Invited	(b)(6)	September	September	TETS	Other - See Comments
508.13	BPAA00005424	Invited	(b)(6)	September	September	THF	Other - See Comments
678.33	BPAA00005425	Invited	(b)(6)	September	September	THHE	Other - See Comments
931.94	BPAA00005427	Invited	(b)(6)	September	September	THHE	Other - See Comments
662.78	BPAA00005430	Invited	(b)(6)	September	September	THHE	Other - See Comments

988.63	BPAA00051436	Invoiced	September	September	THHE	Other - See Comments
911.85	BPAA00051451	Invoiced	September	September	THHQ	Other - See Comments
1,887.24	BPAA00051456	Invoiced	September	September	THHE	Other - See Comments
1,196.52	BPAA00051460	Invoiced	September	September	THHE	Other - See Comments
496.44	BPAA00051472	Invoiced	September	September	NHLT	Other - See Comments
1,877.12	BPAA00051474	Invoiced	September	September	THHE	Other - See Comments
1,567.48	BPAA00051480	Invoiced	September	September	THHE	Other - See Comments
4,172.54	BPAA00051486	Invoiced	September	September	THHE	Other - See Comments
1,455.67	BPAA00051488	Invoiced	September	September	TT	Other - See Comments
964.33	BPAA00051489	Invoiced	September	September	THHE	Other - See Comments
429.42	BPAA00051498	Invoiced	September	September	TFR	Other - See Comments
956.96	BPAA00051500	Invoiced	September	September	TELC	Other - See Comments
1,306.05	BPAA00051502	Invoiced	September	September	TFAI	Other - See Comments
1,153.13	BPAA00051510	Invoiced	September	September	THHS	Other - See Comments
187.21	BPAA00051522	Invoiced	September	September	PLJD	Other - See Comments
351.67	BPAA00051529	Invoiced	September	September	THHS	Other - See Comments
148.84	BPAA00051537	Invoiced	September	September	TETS	Other - See Comments
26.90	BPAA00051538	Invoiced	September	September	TELD	Other - See Comments
1,248.38	BPAA00051539	Invoiced	September	September	TETS	Other - See Comments
612.96	BPAA00051540	Invoiced	September	September	TETS	Other - See Comments
1,588.04	BPAA00051543	Invoiced	September	September	TEZT	Other - See Comments
334.83	BPAA00051544	Invoiced	September	September	TETD	Other - See Comments
1,474.64	BPAA00051549	Invoiced	September	September	JNDN	Other - See Comments
1,426.40	BPAA00051552	Invoiced	September	September	THHE	Other - See Comments
1,312.64	BPAA00051553	Invoiced	September	September	THHE	Other - See Comments
1,088.12	BPAA00051555	Invoiced	September	September	THHE	Other - See Comments
498.44	BPAA00051561	Invoiced	September	September	NHLT	Other - See Comments
863.29	BPAA00051566	Invoiced	September	September	NHLT	Other - See Comments
633.73	BPAA00051569	Invoiced	September	September	THHE	Other - See Comments
1,118.19	BPAA00051571	Invoiced	September	September	THHE	Other - See Comments
637.41	BPAA00051578	Invoiced	September	September	THHE	Other - See Comments
2,343.69	BPAA00051586	Invoiced	September	September	THHE	Other - See Comments
922.00	BPAA00051589	Invoiced	September	September	THHS	Other - See Comments
774.57	BPAA00051597	Invoiced	September	September	THHS	Other - See Comments
504.68	BPAA00051603	Invoiced	September	September	TETD	Other - See Comments
218.28	BPAA00051610	Invoiced	September	September	TELF	Other - See Comments
1,013.15	BPAA00051613	Invoiced	September	September	THHQ	Other - See Comments
391.72	BPAA00051622	Invoiced	September	September	NVC	Other - See Comments
1,247.16	BPAA00051630	Invoiced	September	September	TENN	Other - See Comments
1,576.78	BPAA00051636	Invoiced	September	September	THHE	Other - See Comments
606.52	BPAA00051647	Invoiced	September	September	NHLT	Other - See Comments
248.24	BPAA00051650	Invoiced	September	September	THHE	Other - See Comments
783.74	BPAA00051654	Invoiced	September	September	THHE	Other - See Comments
2,549.09	BPAA00051655	Invoiced	September	September	THHE	Other - See Comments
474.50	BPAA00051669	Invoiced	September	September	THHE	Other - See Comments
1,617.50	BPAA00051686	Invoiced	September	September	TELC	Other - See Comments
518.59	BPAA00051693	Invoiced	September	September	TEF	Other - See Comments
374.81	BPAA00051696	Invoiced	September	September	TFNF	Other - See Comments
235.51	BPAA00051697	Invoiced	September	September	THHE	Other - See Comments
898.00	BPAA00051698	Invoiced	September	September	TEZM	Other - See Comments
341.86	BPAA00051704	Invoiced	September	September	EOC	Other - See Comments
811.77	BPAA00051706	Invoiced	September	September	TETS	Other - See Comments
927.00	BPAA00051712	Invoiced	September	September	THHE	Other - See Comments
1,150.19	BPAA00051728	Invoiced	September	September	THHE	Other - See Comments
2,958.09	BPAA00051738	Invoiced	September	September	THHE	Other - See Comments
1,152.32	BPAA00051740	Invoiced	September	September	THHE	Other - See Comments
863.83	BPAA00051777	Invoiced	September	September	TFWK	Other - See Comments
742.80	BPAA00051786	Invoiced	September	September	JLS	Other - See Comments
969.89	BPAA00051789	Invoiced	September	September	NHLT	Other - See Comments
508.52	BPAA00051791	Invoiced	September	September	NHLT	Other - See Comments
295.80	BPAA00051802	Invoiced	September	September	TENN	Other - See Comments
1,138.35	BPAA00051803	Invoiced	September	September	THHE	Other - See Comments
185.90	BPAA00051810	Invoiced	September	September	NVM	Other - See Comments
1,225.59	BPAA00051833	Rejected	September	September	THHQ	Other - See Comments
1,187.58	BPAA00051834	Rejected	September	September	THHQ	Other - See Comments
1,052.43	BPAA00051832	Rejected	September	September	THHE	Other - See Comments
1,056.08	BPAA00051849	Rejected	September	September	THHE	Other - See Comments
387.53	BPAA00051876	Rejected	September	September	NH T	Other - See Comments
951.96	BPAA00051930	Paid	April	April	TETS	Rejected by Worker Request
686.51	BPAA00051937	Paid	April	April	TEZM	Rejected by Worker Request
1,149.48	BPAA00051964	Paid	April	April	THD	Rejected by Worker Request
594.67	BPAA00051929	Paid	August	August	TTO	Rejected by Worker Request
402.87	BPAA00051229	Paid	August	August	NNP	Rejected by Worker Request
1,286.58	BPAA00051248	Invoiced	August	August	PLJD	Rejected by Worker Request
42.46	BPAA00051265	Invoiced	August	August	TFR	Rejected by Worker Request
1,093.24	BPAA00051794	Paid	August	July	TETS	Rejected by Worker Request

(b)(6)

1,094.81	SPAES00052912	Paid	(b)(6)	August	July	TETS	Rejected by Worker Request
1,190.08	SPAES00052512	Paid	(b)(6)	July	July	TFH	Rejected by Worker Request
1,457.00	SPAES00052617	Paid	(b)(6)	July	July	TETS	Rejected by Worker Request
1,457.20	SPAES00052667	Paid	(b)(6)	July	July	TETC	Rejected by Worker Request
4,557.56	SPAES00052702	Paid	(b)(6)	July	July	TETS	Rejected by Worker Request
647.30	SPAES00052811	Paid	(b)(6)	July	July	TETD	Rejected by Worker Request
194.74	SPAES00052827	Paid	(b)(6)	July	July	TFD	Rejected by Worker Request
1,062.60	SPAES00052823	Paid	(b)(6)	July	June	TLTD	Rejected by Worker Request
1,446.86	SPAES00052412	Paid	(b)(6)	July	June	TFHS	Rejected by Worker Request
948.71	SPAES00052075	Paid	(b)(6)	June	June	TETD	Rejected by Worker Request
188.46	SPAES00052716	Paid	(b)(6)	June	June	TEPL	Rejected by Worker Request
707.71	SPAES00052256	Paid	(b)(6)	June	June	TETD	Rejected by Worker Request
168.20	SPAES00052350	Paid	(b)(6)	June	June	TFW	Rejected by Worker Request
41.20	SPAES00052440	Paid	(b)(6)	June	June	EGF	Rejected by Worker Request
1,214.02	SPAES00051787	Paid	(b)(6)	May	May	TETS	Rejected by Worker Request
306.00	SPAES00051990	Paid	(b)(6)	May	May	TELF	Rejected by Worker Request
632.43	SPAES00050718	Inviced	(b)(6)	October	October	TEZT	Rejected by Worker Request
632.02	SPAES00051732	Inviced	(b)(6)	October	October	TEZT	Rejected by Worker Request
416.09	SPAES00053009	Inviced	(b)(6)	October	October	TELF	Rejected by Worker Request
2,827.95	SPAES00051256	Inviced	(b)(6)	September	September	TFK	Rejected by Worker Request
214.71	SPAES00053456	Inviced	(b)(6)	September	September	TFR	Rejected by Worker Request
512.94	SPAES00053824	Inviced	(b)(6)	September	September	TSST	Rejected by Worker Request
2,075.02	SPAES00056610	Paid	(b)(6)	April	April	TFHG	Submitted Expense Sheet
577.46	SPAES00055605	Inviced	(b)(6)	October	October	TELF	Unauthorized Expense Item

The data contained in this report is as of 10/16/2019 09:28 AM PDT

Date: 10/16/2019 09:28 AM US/Pacific

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 14:09:46 2021

To: Kayton,Lisa A (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL

Subject: RE: APR and VH

Importance: Normal

Attachments: image001.png; image002.png

Well, it's up to you if ops wants to slow down a little. We are getting things straightened out and rolling now.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Kayton,Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>

Sent: Tuesday, March 16, 2021 2:08 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmash@bpa.gov>

Subject: RE: APR and VH

(b)(6)

Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Tuesday, March 16, 2021 2:05 PM
To: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>
Subject: RE: APR and VH

Nope, no need to go back. I don't believe this will be done in a week or two. It will be up to them to decide if they want to recruit and submit candidates on the requisitions. We just need to send them the reqs

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>
Sent: Tuesday, March 16, 2021 2:02 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>
Subject: RE: APR and VH

Scott,

What about the ones we have already distributed? Do we need to go back and distributed?

Should we just put a pause on things for a week or two? I am concerned that we are doing all of this work for nothing.

Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 1:57 PM

To: Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: APR and VH

Please allow APR and VH to start receiving all new requisitions including recompetes

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 14:50:41 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Subject: RE: APR and VH

Importance: Normal

Attachments: image001.png

I have added VH and APR back onto the FG distribution lists (VH is only in IT and Tech/Prof; APR is in all). I have also added them to the recompetite email template (EM_1370) and the Supp Labor Jobs email templates. I added them into the order they were in before (since the lists are scrambled) – APR happened to currently be first and VH happened to be last.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Tuesday, March 16, 2021 2:25 PM
To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: RE: APR and VH

If possible, please add them to only the labor categories they had before. Not all. (should only affect VH if I recall correctly)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Sent: Tuesday, March 16, 2021 2:20 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL

<lakayton@bpa.gov>; Marsh,Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; Gonzalez,Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: RE: APR and VH

Scott – Since all suppliers are now receiving JPs for all labor categories, are we adding them to all labor categories (not just the ones they participated in before)?

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 1:57 PM

To: Kayton,Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Mannen,Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh,Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; Gonzalez,Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: APR and VH

Please allow APR and VH to start receiving all new requisitions including recompetes

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 15:17:10 2021

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL

Subject: RE: Supplier Call Tomorrow

Importance: Normal

Attachments: image001.png; RE: BPA – Margins regarding CRGT Workers; FW: BPA – Margins regarding CRGT Workers; RE: BPA – Margins regarding CRGT Workers

Unfortunately I can't. I have another meeting with Legal and procurement to talk about the VH stuff. Just take down questions and I'll write out the answers. I've responded to all Lisa has sent me today.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Sent: Tuesday, March 16, 2021 2:52 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>
Subject: Supplier Call Tomorrow

Hi Scott - Since there have been several questions about the margins email and other things that have come in, would it be possible for you to join tomorrow's supplier call to field any questions that may arise about rationalization?

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 16 15:12:59 2021

To: Ranya Edupuganti

Cc: Dave Myers

Bcc: Hagedorn,William G (BPA) - NSP-4400-LL; Falcon,April L (BPA) - NSP-4400-LL; Longfellow,James N (BPA) - NSP-4400-LL

Subject: RE: BPA – Margins regarding CRGT Workers

Importance: Normal

Attachments: image002.png; image003.gif

Hi Ranya and Dave.

No you may not increase the pay rate and then recalculate the billing rate. You need to take 1.55 times the current pay rate and that is the max billing rate. If you want to give a pay increase, that must then come out of the 55% markup.

Please let me know if you have any other questions.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Ranya Edupuganti <ranya@everestinc.com>

Sent: Tuesday, March 16, 2021 1:17 PM

To: Supplemental Labor Office <SupplementalLabor@bpa.gov>

Cc: Dave Myers <davem@everestinc.com>

Subject: [EXTERNAL] RE: BPA – Margins regarding CRGT Workers

Hello,

We are currently trying to work with a few workers who falls in the category of less than \$55 bill rate and less than 1.55 markup. Can you please confirm the following:

- We can increase the pay rate to match or go slightly above the current one listed
- We can then use that increased pay rate to calculate a markup of 1.55 on the re-negotiated pay rate

It seems there might be a limit to how much the pay rate can be increased to (if at all) unless we are missing

something here. Please advise.

Regards,

Ranya Edupuganti | President

Everest Consultants, Inc.

p: (503) 941-4151

ranya@everestinc.com | www.everestinc.com

From: Supplemental Labor Office <SupplementalLabor@bpa.gov>

Sent: Tuesday, March 16, 2021 12:14 PM

To: Supplemental Labor Office <SupplementalLabor@bpa.gov>

Subject: BPA – Margins regarding CRGT Workers

Importance: High

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on approximately 42 CRGT contract workers. After doing some analysis, BPA is willing to make the following changes to the Rules of Transition:

- For CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55:
 - You may calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker
 - The new billing rate can go above \$55/hour
 - If you have already talked to an individual that falls into this category, please feel free to call them back
 - If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way
- If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to. We always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other individuals; rather, do your best to make an acceptable offer to them that allows you to sustain your business.

There are a limited number of high dollar individuals (about 7 with billing rates above \$65/hour) that may reach out to you. Please do your best with the billing rate specified, but do not extend an offer if you can't onboard the person in a sustainable business way. Those individuals may need to have their rates renegotiated and we will have to involve the BPA manager in those negotiations.

Thank you for your partnership as we work through these issues. Please email supplemetnallabor@bpa.gov if you have any questions.

Supplemental Labor Management Office

Bonneville Power Administration

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Sent: Tue Mar 16 15:29:14 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Mannen, Kimberly A (CONTR) - NSP-4400-LL

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL

Subject: RE: Supplier Call Tomorrow

Importance: Normal

Attachments: image002.png; image003.png

Sounds good!

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Tuesday, March 16, 2021 3:28 PM

To: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>

Subject: RE: Supplier Call Tomorrow

Actually, we should expect both on the call, and therefore should not talk about the hold or anything about what is going on, other than to say at a very high level our consistent, due to some procurement challenges, rationalization is on hold for those two suppliers.

But try to avoid that also..... J

Keep rationalization separate. If they ask questions, tell them we will respond in writing later, don't engage in any questions on the call. Just keep that about new requisitions and recompetes.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell (b)(6)

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Sent: Tuesday, March 16, 2021 3:25 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Cc: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>
Subject: RE: Supplier Call Tomorrow

I will be sure to take questions down if they come up. I almost wonder if any suppliers would bring up those questions during the call since VanderHouwen and any other rationalized supplier might still be joining.

Any who, just my thoughts J

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Tuesday, March 16, 2021 3:17 PM
To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>
Subject: RE: Supplier Call Tomorrow

Unfortunately I can't. I have another meeting with Legal and procurement to talk about the VH stuff. Just take down questions and I'll write out the answers. I've responded to all Lisa has sent me today.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Sent: Tuesday, March 16, 2021 2:52 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>

Subject: Supplier Call Tomorrow

Hi Scott - Since there have been several questions about the margins email and other things that have come in, would it be possible for you to join tomorrow's supplier call to field any questions that may arise about rationalization?

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Kayton, Lisa A (BPA) - NSP-4400-LL

Sent: Tue Mar 16 15:34:09 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: FW: BPA – Margins regarding CRGT Workers

Importance: Normal

Attachments: image002.png; image004.gif; image005.png; image006.png

Another one.

Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Emma Osborne <emma@motusrecruiting.com>
Sent: Tuesday, March 16, 2021 3:22 PM
To: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Subject: [EXTERNAL] RE: BPA – Margins regarding CRGT Workers

Hello SLMO,

Thank you for the update and adjustment – it is appreciated! I have a question regarding the 3-year bill rate increase. We have been notified by a impacted contractor that their rate increase is excepted to take place on 3/21. Is it your expectation that we include the 2.5% in our rate calculations with the candidate, or would you prefer that we hold off until Supplier has been selected and Fieldglass assignment revision put through? We want to

ensure we are communicating properly with the candidates.

I appreciate it!

Thank you,

Emma Osborne | Human Resources & Talent Manager

Motus Recruiting & Staffing, Inc.

Motus Technology Solutions, LLC

6650 SW. Redwood Lane Ste. 355

Tigard, Oregon 97224

Direct: 971.371.3490 | Office: 503.496.1310

emma@motusrecruiting.com

From: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Sent: Tuesday, March 16, 2021 12:14 PM
To: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Subject: BPA – Margins regarding CRGT Workers
Importance: High

Valued Suppliers,

It has come to our attention that there are some extremely tight margins on approximately 42 CRGT contract workers. After doing some analysis, BPA is willing to make the following changes to the Rules of Transition:

- For CRGT workers that have a billing rate of less than \$55/hour and a markup of less than 1.55:
 - You may calculate to a billing rate of 1.55 of the pay rate and extend that offer to the worker
 - The new billing rate can go above \$55/hour
 - If you have already talked to an individual that falls into this category, please feel free to call them back
 - If you have already agreed to represent them, please recalculate your markup to the higher bill rate and make sure you can onboard the person in a sustainable business way
- If you encounter a worker who has a markup above 1.55 of pay rate, you do not need to mark down to 1.55, unless you want to. We always appreciate a billing rate reduction.

This only applies to the workers defined by the hourly rate and markup. Please do not inquire about other

individuals; rather, do your best to make an acceptable offer to them that allows you to sustain your business.

There are a limited number of high dollar individuals (about 7 with billing rates above \$65/hour) that may reach out to you. Please do your best with the billing rate specified, but do not extend an offer if you can't onboard the person in a sustainable business way. Those individuals may need to have their rates renegotiated and we will have to involve the BPA manager in those negotiations.

Thank you for your partnership as we work through these issues. Please email supplemetnallabor@bpa.gov if you have any questions.

Supplemental Labor Management Office

Bonneville Power Administration

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Sent: Wed Mar 17 07:20:31 2021

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL; Couron, Elissa L (CONTR) - NSP-4400-LL; Cutler, Taylor A (CONTR) - NSP-4400-LL; Falcon, April L (BPA) - NSP-4400-LL; Gonzalez, Marcia A (CONTR) - NSP-4400-LL; Goodell, Elizabeth N (CONTR) - NSP-4400-LL; Hagedorn, William G (BPA) - NSP-4400-LL; Hampton, Scott R (BPA) - NSP-4400-LL; Kayton, Lisa A (BPA) - NSP-4400-LL; Keith, Nicholas R (BPA) - NSP-4400-LL; Longfellow, James N (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; McCarthy, David C (BPA) - NSP-4400-LL; Neuber, Rian M (CONTR) - NSP-4400-LL; Sasser, Jordan E (CONTR) - NSP-4400-LL; Wilde, Tamara A (BPA) - NSP-4400-LL; Wilmarth, Stephanie (CONTR) - NSP-4400-LL; Ziegler, Denise A (BPA) - NSP-4400-LL

Subject: Notes for Next Time

Importance: Normal

Hi everyone – I've started a "Notes for Next Time" document where we can log any items that we want to remember to incorporate for the next round of rationalization with VanderHouwen and APR. Please feel free to add to it as issues arise. It's located here: (b)(2)

(b)(2)

Thanks.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Bell, Kevin (BPA) - LG-7

Sent: Wed Mar 17 09:36:52 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Savage, Claudia F (BPA) - NSSF-4; Limantzakis, Vasias A (BPA) - NSSF-4; Rodriguez, Cody L (BPA) - NSSV-4

Cc: Oden-Orr, Donna A (BPA) - LG-7

Subject: FW: ADR Protest

Importance: Normal

FYI

From: Bidwell, Nicholas <nicholas.bidwell@hq.doe.gov>

Sent: Tuesday, March 16, 2021 2:58 PM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Cc: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Jurich, James <james.jurich@hq.doe.gov>

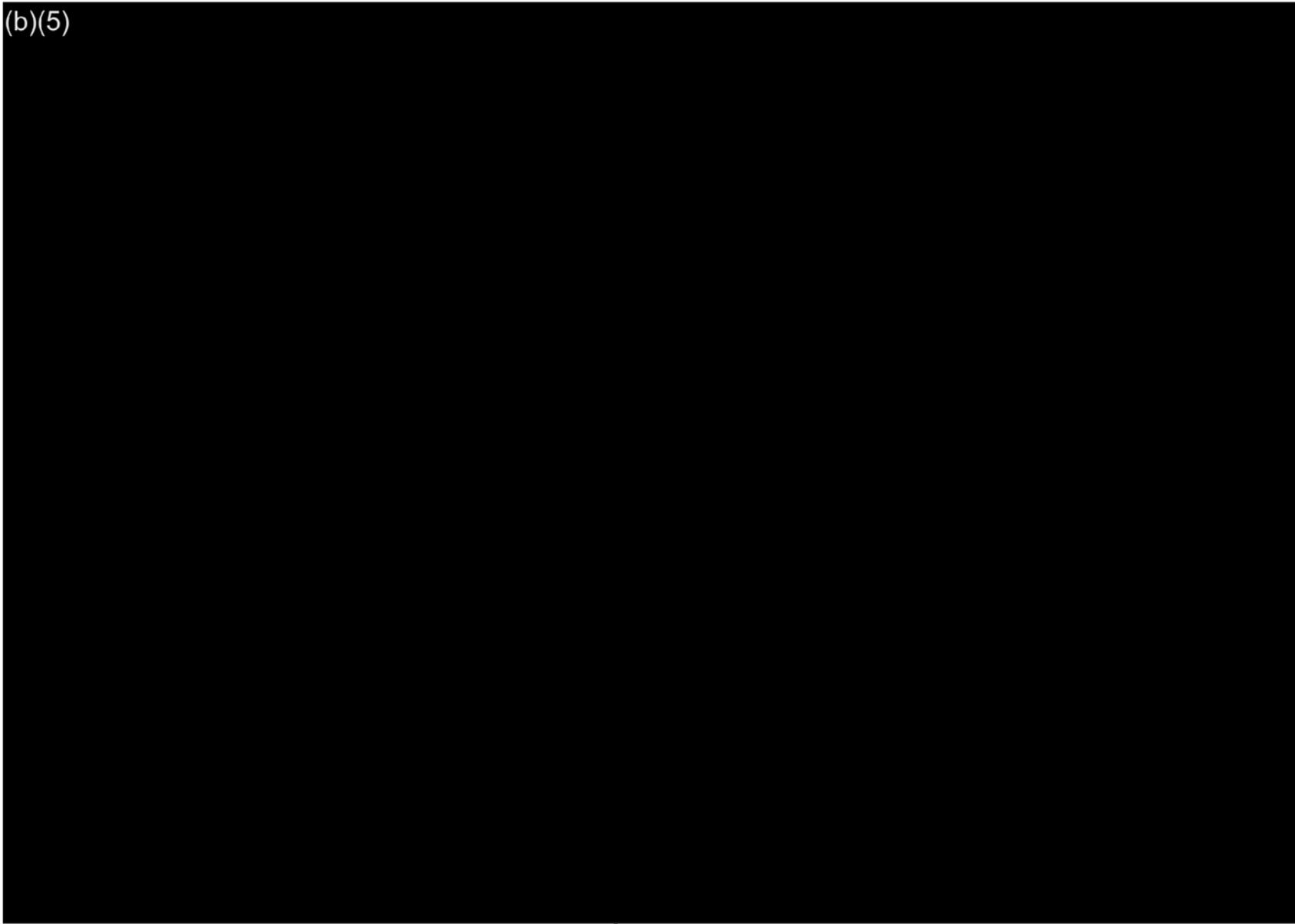
Subject: [EXTERNAL] RE: ADR Protest

Kevin and Donna,

(b)(5)



(b)(5)



(b)(5)

Kind Regards,

Nicholas Bidwell

Attorney-Adviser, Procurement & Financial Assistance

Office of the General Counsel

U.S. Department of Energy

Office: (202) 287-6379

Cell: (b)(6)

THIS EMAIL MAY BE A PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION OR A PRIVILEGED AND CONFIDENTIAL ATTORNEY COMMUNICATION/ATTORNEY WORK PRODUCT

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Sent: Tuesday, March 16, 2021 2:50 PM
To: Bidwell, Nicholas <nicholas.bidwell@hq.doe.gov>
Cc: Oden-Orr, Donna A <daodenorr@bpa.gov>
Subject: ADR Protest

Donna Ode-Orr wants to join us on the call. Here is a bridge.

For phone bridge, please follow the instructions below:

- (b)(2)

When prompted, enter the Call ID (b)(2) followed by the # key.

Kevin Bell
Attorney-Advisor
Office of General Counsel
U.S. Department of Energy
Bonneville Power Administration
MS LG-7, PO Box 3621

Portland, OR 97208-3621

Tel: (503) 230-4493

Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7

Sent: Wed Mar 17 11:02:13 2021

To: Rodriguez, Cody L (BPA) - NSSV-4

Cc: Hampton, Scott R (BPA) - NSP-4400-LL; Savage, Claudia F (BPA) - NSSF-4

Subject: RE: Possible "protest" with a SLMO supplier: Request for meeting

Importance: Normal

Attachments: image001.png

Thanks Cody.

From: Rodriguez, Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>

Sent: Wednesday, March 17, 2021 10:37 AM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Cc: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: RE: Possible "protest" with a SLMO supplier: Request for meeting

Hi Kevin,

Jumping in to help out: ieSolutions name was changed to APR Staffing following business name request they

submitted. The change was incorporated via Mod 004.

Cody L. Rodriguez

Contracting Officer

Substation and SCM Team | Energy Infrastructure Delivery

Bonneville Power Administration | NSSF-4

P: 503-230-4262

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Wednesday, March 17, 2021 10:04 AM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Rodriguez, Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>

Cc: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: Possible "protest" with a SLMO supplier: Request for meeting

Claudia, is this the most recent contract for APR? It says IE Solutions, but this may follow on to APR purchasing IE. Is this contract where a novation was done?

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Friday, March 12, 2021 10:13 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

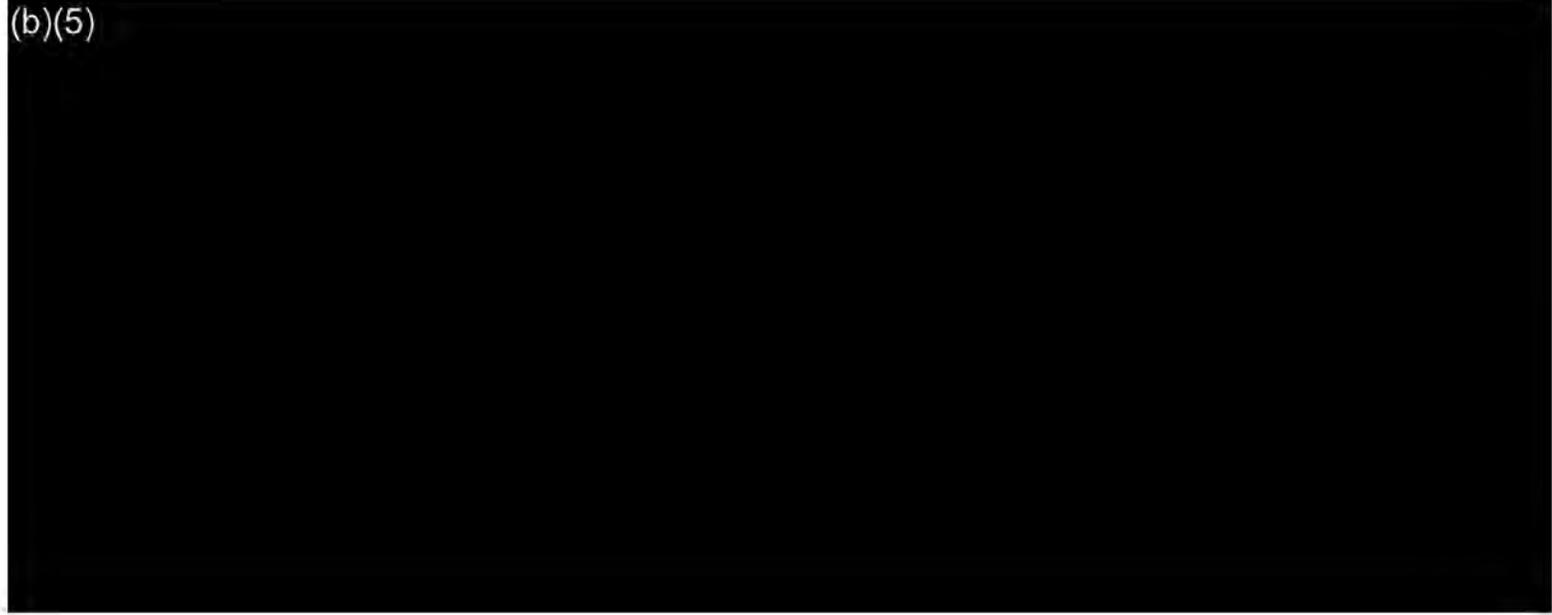
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: Possible "protest" with a SLMO supplier: Request for meeting

Hi Kevin,

Do you have a few minutes to talk about this non-protest with a SLMO supplier?

(b)(5)



Looking forward to discussing. Appreciate your guidance!

Thank you,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Joe Prats <Joe.Prats@APRstaffing.com>

Sent: Thursday, March 11, 2021 4:15 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Baumgart, Brenda K. <brenda.baumgart@stoel.com>; Barnum, Gary <gary.barnum@stoel.com>; Tucker, S. Lane <lane.tucker@stoel.com>

Subject: [EXTERNAL] Request for meeting

Claudia Savage

Contracting Officer

cfsavage@bpa.gov

Dear Claudia Savage:

In accordance with the Bonneville Purchasing Instruction (“BPI”) Section 21.2.3, as an interested party APR Staffing LLC formally objects to its exclusion as a preferred staffing provider for the Bonneville Power Administration (“BPA”). Our company has been providing exceptional service to BPA for over 15 years, and was one of the most highly ranked offerors for the technical factors BPA set forth. We have received no explanation from BPA as to how it determined that the technical superiority of APR Staffing was not worth the *de minimis* cost associated with our proposed pricing, and hence do not understand how BPA made a best value determination that resulted in the exclusion of APR Staffing. Further, we are a small disadvantaged business and it does not appear from the documentation we have been provided that BPA considered the impact of its decision on small, disadvantaged or diverse businesses, or how this decision furthers BPA’s goals in that regard.

Pursuant to the BPI, we request that you arrange discussions with us no later than Friday, March 12, 2021, so that we may determine whether to move forward with a protest to the GAO by the deadline of Monday, March 15, 2021.

Regards

Joe Prats

From: Savage,Claudia F (BPA) - NSSF-4

Sent: Wed Mar 17 11:34:01 2021

To: Oden-Orr,Donna A (BPA) - LG-7; Hampton,Scott R (BPA) - NSP-4400-LL; Limantzakis,Vasia A (BPA) - NSSF-4; Bell,Kevin (BPA) - LG-7

Subject: RE: Revised VH Scorecard

Importance: Normal

Attachments: image001.png

Thanks so much, Donna. I'll work on getting this drafted and to both you and Kevin a little later this afternoon.

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

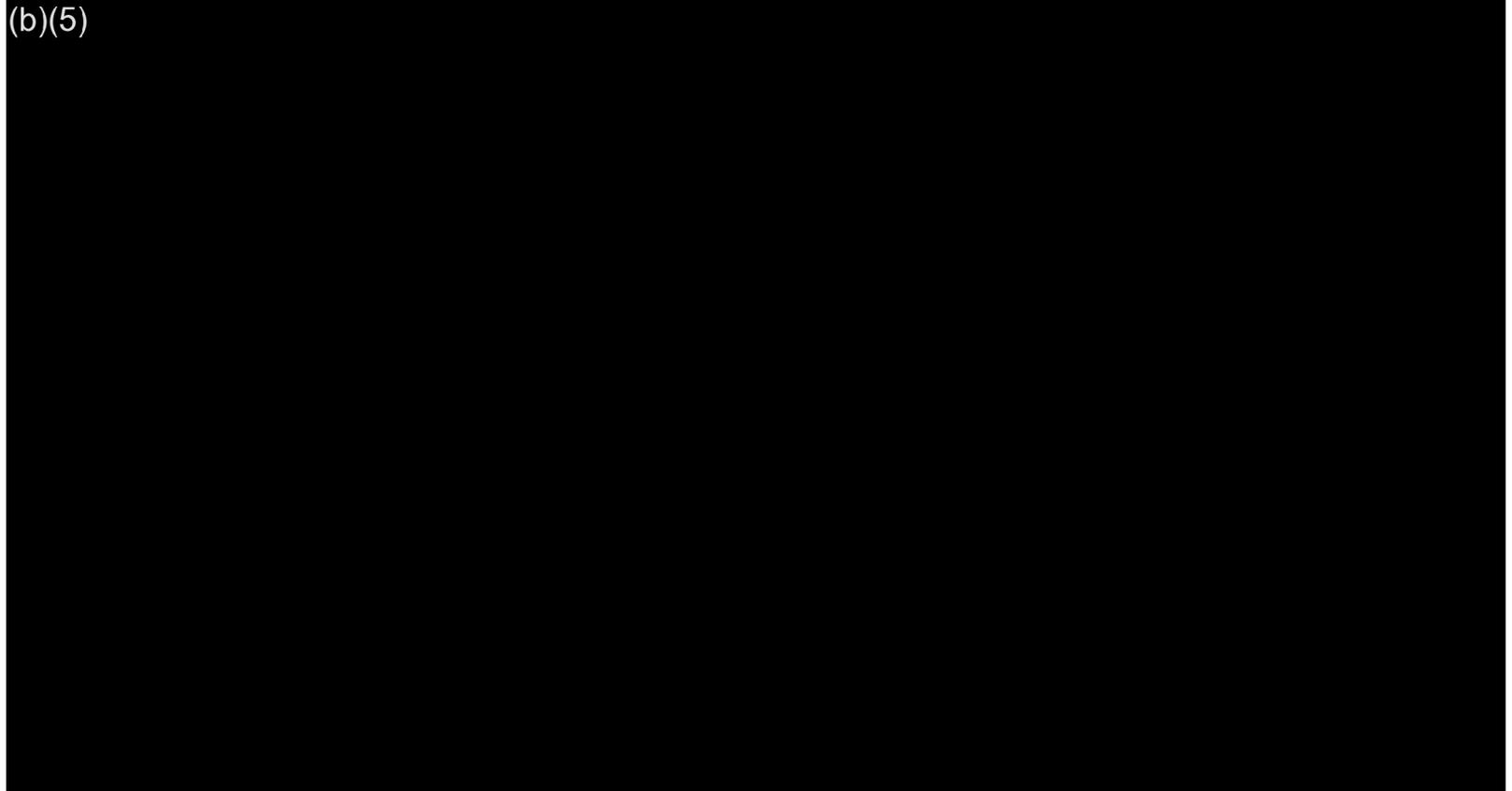
From: Oden-Orr,Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Wednesday, March 17, 2021 10:47 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: Revised VH Scorecard

(b)(5)



Best regards,

Donna Oden-Orr,

Attorney-Advisor

Office of General Counsel

Bonneville Power Administration

905 NE 11th Ave., Portland, OR 97232

PO Box 3621, Portland OR 97208-3621

daodenorr@bpa.gov

503.230.7389 Direct

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 17, 2021 10:02 AM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: Revised VH Scorecard

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Cedergreen, Natalie K (CONTR) - NSP-4400-LL

Sent: Wed Mar 17 11:46:21 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Communications

Importance: Normal

Attachments: image002.png; image003.png

I don't have anything other than the recent stuff with (b)(6) and APR.

Natalie Cedergreen

Program Support Specialist | CorSource

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

nkcedergreen@bpa.gov

M, W, F: 7:30-4:00 & T, T: 8:30-5:00

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Wednesday, March 17, 2021 11:14 AM
To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>
Subject: RE: Communications

Things related to the scorecard and rationalization, not your day to day business with APR. So if someone asked a rationalization question, I'd like you to put that email in the directory. If you were talking about start dates or open reqs or other daily business stuff. I don't need that.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>
Sent: Wednesday, March 17, 2021 10:27 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: Communications

Hi Scott,

What kind of email communications are we looking for?

Natalie Cedergreen

Program Support Specialist | CorSource

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

nkcedergreen@bpa.gov

M, W, F: 7:30-4:00 & T, T: 8:30-5:00

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 17, 2021 10:26 AM

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>; Couron, Elissa L (CONTR) - NSP-4400-LL <elcouron@bpa.gov>; Cutler, Taylor A (CONTR) - NSP-4400-LL <tasutherland@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Goodell, Elizabeth N (CONTR) - NSP-4400-LL <engoodell@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>;

Neuber,Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Sasser,Jordan E (CONTR) - NSP-4400-LL <jesasser@bpa.gov>; Wilde,Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Wilmarth,Stephanie (CONTR) - NSP-4400-LL <swilmarth@bpa.gov>; Ziegler,Denise A (BPA) - NSP-4400-LL <dziegler@bpa.gov>

Subject: Communications

Hi Everyone,

We have a little work to do regarding the APR protest. This will not involve most of you, but will Definitely involve Kim and Marcia and the CORs. However if you have any comms from anywhere, I need a copy.

Please provide any communications with APR about the scorecard and rationalization. (all the valued supplier emails that might have gone out in the last 6 months). If you need to make the title of the email more descriptive to help the attorneys please take the time to do that.

I have created a folder on the shared drive called Hampton\APR Protest. Please start dumping emails and documents in there. We have about 48 hours to respond if not sooner.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Wed Mar 17 11:49:50 2021

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Subject: RE: Communications

Importance: Normal

Attachments: image001.png

Thank you!!!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Sent: Wednesday, March 17, 2021 11:49 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: RE: Communications

Yes, I included all the Valued Supplier emails that went to APR in the last 6 mos that had something to do with rationalization.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Wednesday, March 17, 2021 11:43 AM
To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>
Subject: RE: Communications

Ok thank you. I just want to make sure we include all the valued supplier emails that went to them.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>

Sent: Wednesday, March 17, 2021 11:20 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>

Subject: RE: Communications

Hi Scott – I've added a few Valued Supplier emails into the folder. A couple of them, I wasn't sure about but since they had "something" to do w/ rationalization, I defaulted to putting them in there. I haven't had that much that went to APR regarding the scorecard/rationalization in the past 6 months. Most of the recent Valued Supplier emails regarding rationalization have gone to the remaining suppliers only.

And I personally haven't had any contact w/ Deb or anyone from APR recently.

So, we are done unless you need anything else. Thanks.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 17, 2021 10:26 AM

To: Cedergreen, Natalie K (CONTR) - NSP-4400-LL <nkcedergreen@bpa.gov>; Couron, Elissa L (CONTR) - NSP-4400-LL <elcouron@bpa.gov>; Cutler, Taylor A (CONTR) - NSP-4400-LL <tasutherland@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Gonzalez, Marcia A (CONTR) - NSP-4400-LL <magonzalez@bpa.gov>; Goodell, Elizabeth N (CONTR) - NSP-4400-LL <engoodell@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>; Marsh, Solomonn

P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy,David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>; Neuber,Rian M (CONTR) - NSP-4400-LL <rmneuber@bpa.gov>; Sasser,Jordan E (CONTR) - NSP-4400-LL <jesasser@bpa.gov>; Wilde,Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Wilmarth,Stephanie (CONTR) - NSP-4400-LL <sxwilmarth@bpa.gov>; Ziegler,Denise A (BPA) - NSP-4400-LL <daziegler@bpa.gov>
Subject: Communications

Hi Everyone,

We have a little work to do regarding the APR protest. This will not involve most of you, but will Definitely involve Kim and Marcia and the CORs. However if you have any comms from anywhere, I need a copy.

Please provide any communications with APR about the scorecard and rationalization. (all the valued supplier emails that might have gone out in the last 6 months). If you need to make the title of the email more descriptive to help the attorneys please take the time to do that.

I have created a folder on the shared drive called Hampton\APR Protest. Please start dumping emails and documents in there. We have about 48 hours to respond if not sooner.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From (b)(6)

Sent: Wed Mar 17 12:25:27 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Wilde, Tamara A (BPA) - NSP-4400-LL

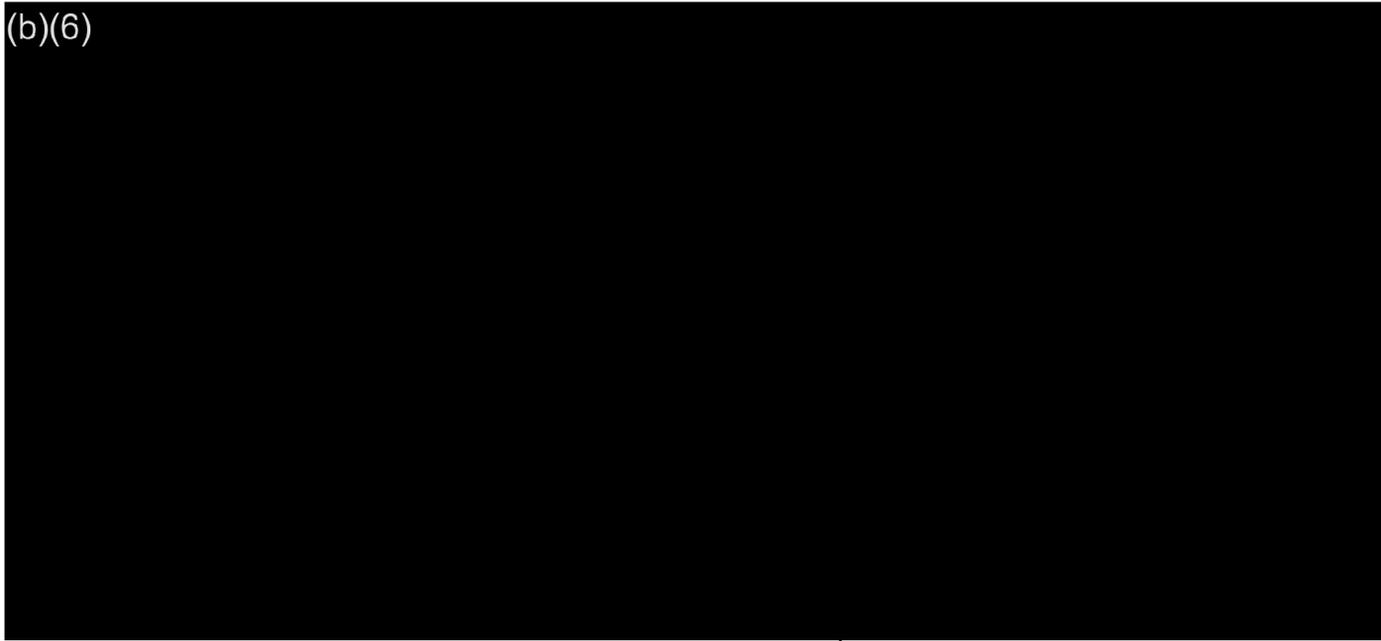
Subject: RE: SLMO Contract Guidance

Importance: Normal

Attachments: image001.png; image002.png

Thank you Scott. Yes today's meeting was very informative. Thank you!!

(b)(6)



[Click Here for to submit a Project Request or access FPP's Project Database](#)

[Meet the NWM Team](#)

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 17, 2021 11:49 AM

To: Wilde, Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>

Cc: (b)(6)

Subject: RE: SLMO Contract Guidance

(b)(6)

APR has challenged the ratification on procurement grounds. This is something that is perfectly normal and allowed by BPA contracts. Because of that, everything is on hold. These things can take days/weeks/months to resolve. Until then, it's just business as usual. SLMO will reach out to you with more information if/when rationalization continues but it could be a while.

Hope that helps!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Wilde, Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>

Sent: Wednesday, March 17, 2021 9:59 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: (b)(6)

Subject: FW: SLMO Contract Guidance

Scott,

Please see the email below. Since I am not on the Operations side of SLMO, I am less informed. Thank you for your assistance.

Respectfully,

Tamara Wilde, NSP/4400-LL

Supplemental Labor Compliance Analyst

Bonneville Power Administration

Work: 360-418-2752; Cell: (b)(6)

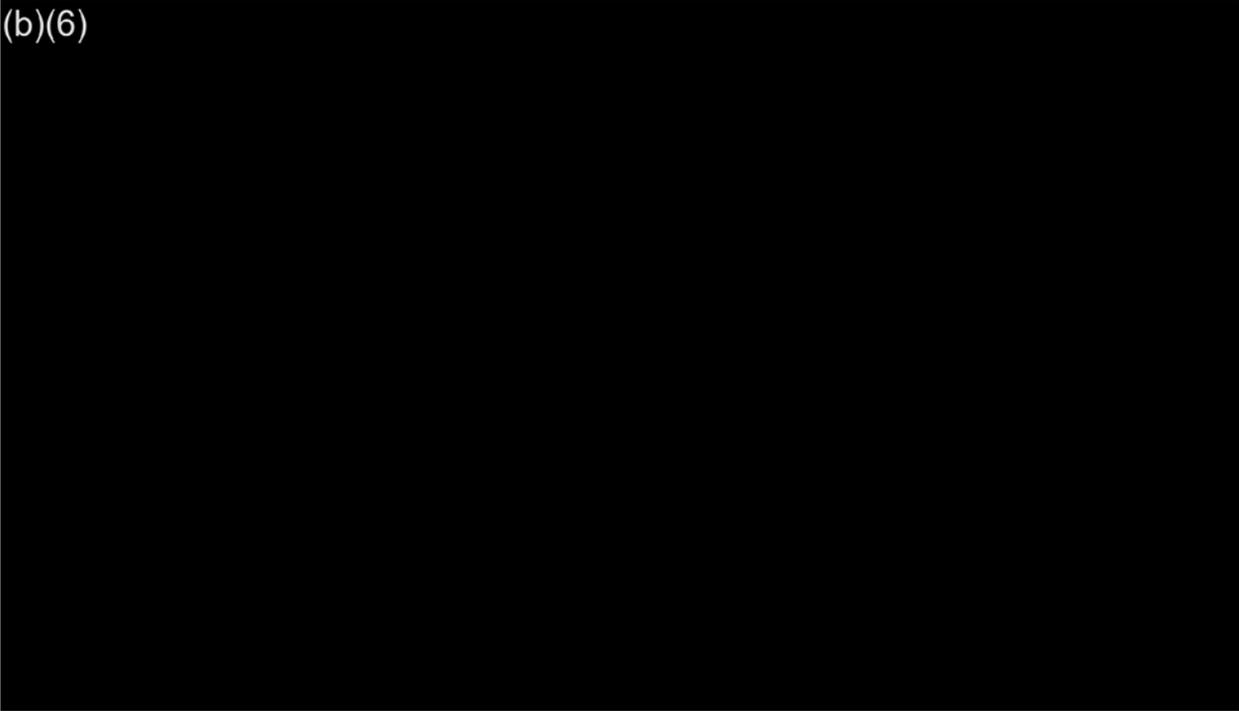
tawilde@bpa.gov

(b)(6)

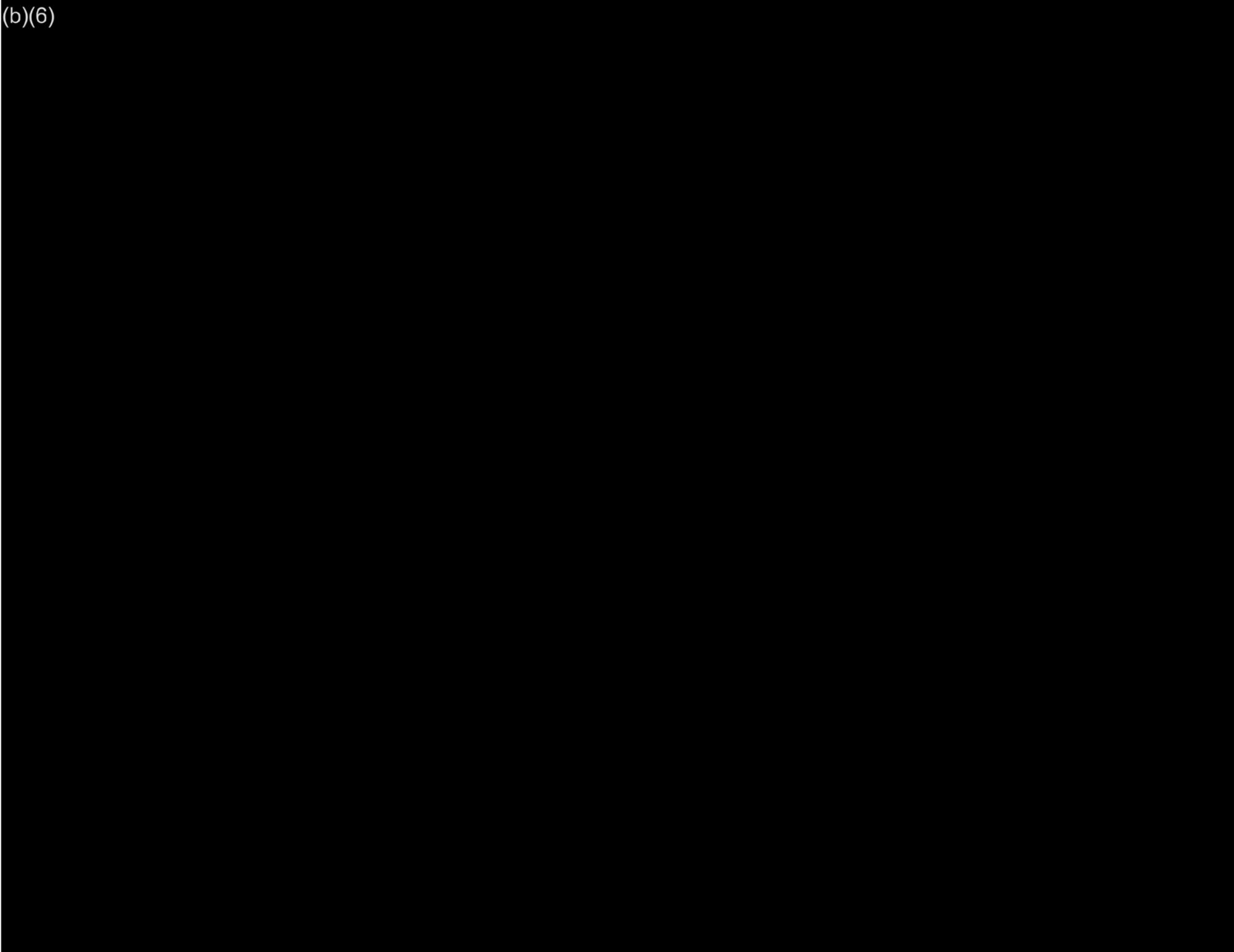


Cheers,

(b)(6)



(b)(6)



From: Kayton, Lisa A (BPA) - NSP-4400-LL

Sent: Thu Mar 18 07:01:46 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Your IM's from Wed. Afternoon

Importance: Normal

Attachments: image002.png; image003.png

Thank you.

Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

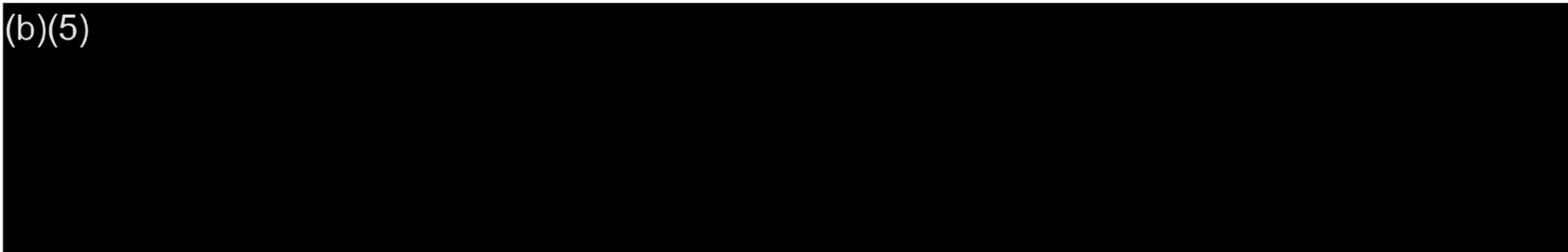
Sent: Wednesday, March 17, 2021 3:12 PM

To: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>

Subject: Your IM's from Wed. Afternoon

[3/17/2021 1:05 PM] Kayton, Lisa A (BPA) - NSP-4400-LL:

(b)(5)



(b)(5)

[3/17/2021 1:07 PM] Kayton,Lisa A (BPA) - NSP-4400-LL:

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Ziegler,Denise A (BPA) - NSP-4400-LL

Sent: Thu Mar 18 08:15:37 2021

To: Hampton,Scott R (BPA) - NSP-4400-LL

Subject: APR Staffing Communication

Importance: Normal

Attachments: image003.png

Hi Scott,

This is to confirm that I searched my email and I did not find any communication with APR regarding Rationalization or Scorecard.

I did find one email that I was cc'd on but it was a different topic.

Regards,

Denise Ziegler

Supply System Analyst

Supplemental Labor Management Office

From: Limantzakis, Vasia A (BPA) - NSSF-4

Sent: Thu Mar 18 08:29:57 2021

To: Bell, Kevin (BPA) - LG-7; Oden-Orr, Donna A (BPA) - LG-7; Savage, Claudia F (BPA) - NSSF-4; Hampton, Scott R (BPA) - NSP-4400-LL

Subject: (b)(5)

Importance: Normal

Attachments: image001.png

(b)(5)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Thursday, March 18, 2021 7:20 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: (b)(5)

(b)(5)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Wednesday, March 17, 2021 5:18 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <ylimantzakis@bpa.gov>

Subject: (b)(5)

(b)(5)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Wednesday, March 17, 2021 3:26 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <ylimantzakis@bpa.gov>

Subject: (b)(5)

(b)(5)

Thanks,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 17, 2021 3:18 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

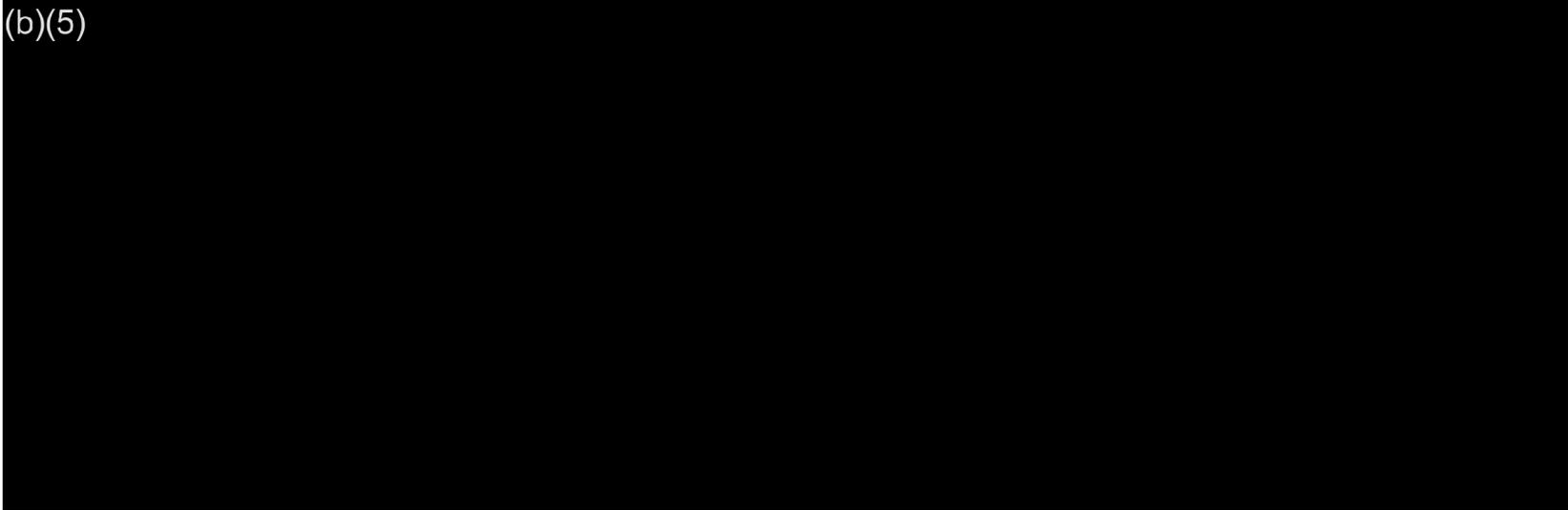
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: (b)(5)

Hey everyone,

(b)(5)

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Thu Mar 18 14:38:16 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: For review: (b)(5)

Importance: Normal

Attachments: image001.png

Of course, Scott. I'm spinning plates!

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Thursday, March 18, 2021 2:34 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: RE: For review: (b)(5)

Thank you!!! The team thanks you!!!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Thursday, March 18, 2021 2:34 PM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: For review: (b)(5)

Thank you! I'll send out.

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Thursday, March 18, 2021 2:09 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: For review: (b)(5)

Kevin and I are ok with the below.

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Thursday, March 18, 2021 12:46 PM

To: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: For review: (b)(5)

Hi Donna and Kevin,

Per Vasia's email below, can I send this language below to APR?

Hi Joe,

We have been hearing that many APR workers are calling in with concern regarding the status of the contract.

We want to clarify that while the protest is in process, all current assignments will continue. As a result, we would greatly appreciate it if you would communicate this to your workers.

Thanks so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Limantzakis,Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>
Sent: Thursday, March 18, 2021 8:30 AM
To: Bell,Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr,Donna A (BPA) - LG-7 <daodenorr@bpa.gov>;
Savage,Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton,Scott R (BPA) - NSP-4400-LL
<srhampton@bpa.gov>
Subject: (b)(5)

(b)(5)

From: Bell,Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Sent: Thursday, March 18, 2021 7:20 AM
To: Oden-Orr,Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Savage,Claudia F (BPA) - NSSF-4
<cfsavage@bpa.gov>; Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Limantzakis,Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>
Subject: (b)(5)

(b)(5)

From: Oden-Orr,Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Sent: Wednesday, March 17, 2021 5:18 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlmantzakis@bpa.gov>
Subject: (b)(5)

(b)(5)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Wednesday, March 17, 2021 3:26 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlmantzakis@bpa.gov>
Subject: (b)(5)

(b)(5)

Thanks,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 17, 2021 3:18 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

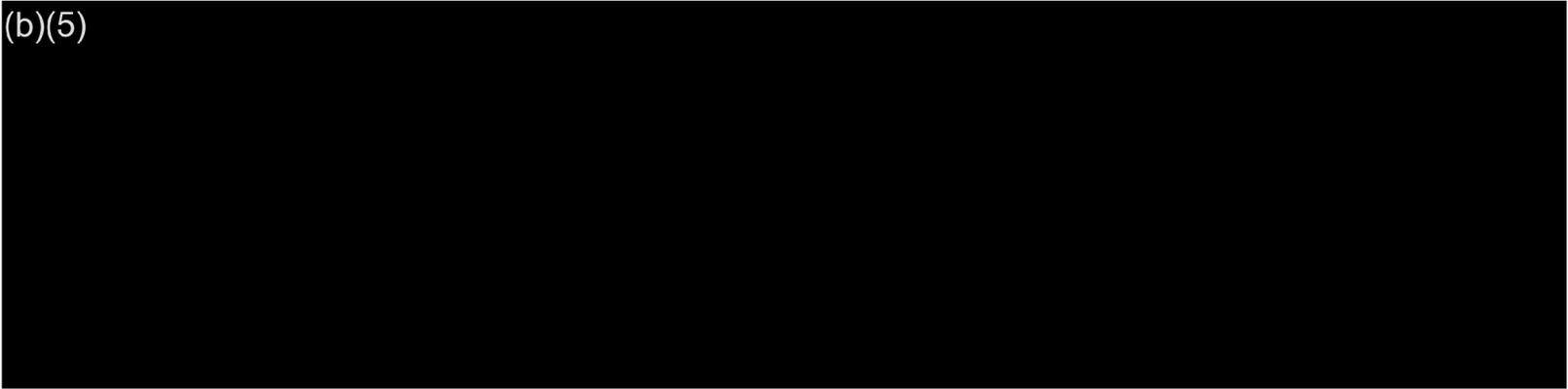
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: (b)(5)

Hey everyone,

(b)(5)

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)



From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Thu Mar 18 14:48:27 2021

To: Oden-Orr,Donna A (BPA) - LG-7; Bell,Kevin (BPA) - LG-7

Subject: RE: Documents

Importance: Normal

Attachments: image001.png

Yeah, Protest is a key part of it, but for some reason it didn't include in the link.

If you just use this (b)(2) then go into the APR Protest directory everything is there. OK, I will just assume you can access the docs. If you need me to send something to you, just let me know (or anyone in SLMO if I'm not around)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Sent: Thursday, March 18, 2021 2:45 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: RE: Documents

Thank you Scott. The link didn't work but I have access to the SMLO drive.

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Thursday, March 18, 2021 2:30 PM
To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Subject: RE: Documents

This is where I have put everything. You can see if you can get there.

(b)(2)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Thursday, March 18, 2021 2:23 PM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Subject: Documents

I have a bunch of documents for APR. How do I get them to you? Want me to just attach them to emails? Can both of you access the SLMO drive?

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Thu Mar 18 15:54:06 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: [EXTERNAL] RE: VanderHouwen Appeal with BPA SLMO

Importance: Normal

Attachments: image001.png

(b)(5)

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Thursday, March 18, 2021 3:45 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: FW: [EXTERNAL] RE: VanderHouwen Appeal with BPA SLMO

Thought I'd share with you this time. 3rd VH person to go to Shana so far..... Not sure if VH suggested this or they are just doing it on their own.

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Kuhn, Shana L (BPA) - NS-4400-LL <slkuhn@bpa.gov>

Sent: Thursday, March 18, 2021 3:31 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: FW: [EXTERNAL] RE: VanderHouwen Appeal with BPA SLMO

Another...this individual also tried to call me, but I am on a conference call right now.

From: (b)(6)
Sent: Thursday, March 18, 2021 3:27 PM
To: Kuhn, Shana L (BPA) - NS-4400-LL <slkuhn@bpa.gov>
Cc: (b)(6); (b)(6)
Subject: [EXTERNAL] RE: VanderHouwen Appeal with BPA SLMO

Attn: **Shana Kuhn, Chief Supply Chain Officer, BPA**

Dear Shana,

I'm writing to you to express my concern regarding VanderHouwen (VH) Associates current appeal to BPA SLMO Office regarding to its contractor supply relationship.

I'm a 2 time BPA Contractor, with the current contract assignment through VH, working as Quality Assurance Analyst at TTST organization. Overall, I'm very satisfied with the services, support provided by VH during my whole interview, onboarding, background check, benefits, and on-going employment period. In my experience, VH staff are highly professional, customers service oriented, dedicated, fair and competent in providing contractor services to its client at BPA.

I understand, as a result of the current BPA review process, VH is appealing the result now. I'd like to

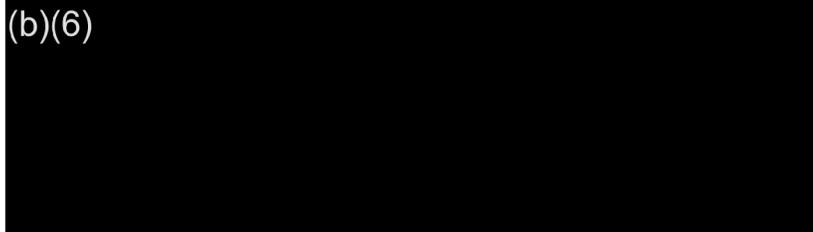
express my view on the basis of my personal professional experience with VH at BPA assignment. VH has demonstrated excellences in the areas of Service Delivery, Quality, Cost/Competitive Rate/Benefits, Steardship/Support/Admin, etc. I would very much like to keep VH as my primary representing agency. Thus, I'm writing to you to express my support to VH appeal process, and hope that it will be given favorable consideration.

I would like to call your office to express my above view personally as well. Should you have any question regarding to the letter, please feel free to reach out to me as well.

Thank you very much for your time and effort.

Sincerely,

(b)(6)

A large black rectangular redaction box covers the signature area, with the text "(b)(6)" written in the top-left corner.

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 07:51:51 2021

To: Mannen,Kimberly A (CONTR) - NSP-4400-LL

Subject: zip

Importance: Normal

Attachments: image001.png

Are you able to zip files? Can you zip everything in my APR Protest directory under Hampton on the shared drive? I have to email everything over to legal and don't want to send a dozen emails with attachments. You can make a couple zips if that is easier.

If you can't zip, do you know who can? Otherwise I'll have to wait for Denise on Monday.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 08:42:40 2021

To: Mannen, Kimberly A (CONTR) - NSP-4400-LL

Subject: RE: zip

Importance: Normal

Attachments: image002.png; image003.jpg

Oh wow, oh hey. I didn't know that!!!! I just did a little practice zip myself. You could have just said Scott you dummy do it yourself!!!!

Thanks for the assist!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Sent: Friday, March 19, 2021 7:58 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: zip

Yep – You probably have access to do so as well. You simply select all the items you want to zip, right click, select “Send To”, then “Compressed (zipped) folder.”

The zipped file is in your directory at the bottom of the list of docs – it’s called “ZIP_APR Protest.” You can rename it if you prefer.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Friday, March 19, 2021 7:52 AM
To: Mannen, Kimberly A (CONTR) - NSP-4400-LL <kamannen@bpa.gov>
Subject: zip

Are you able to zip files? Can you zip everything in my APR Protest directory under Hampton on the shared drive? I have to email everything over to legal and don't want to send a dozen emails with attachments. You can make a couple zips if that is easier.

If you can't zip, do you know who can? Otherwise I'll have to wait for Denise on Monday.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 09:01:57 2021

To: Bell,Kevin (BPA) - LG-7

Subject: RE: APR Protest Meeting Notes 3/16/2021

Importance: Normal

Attachments: image001.png

Ok I have a 9:30 call. Free till then.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell,Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Friday, March 19, 2021 8:57 AM

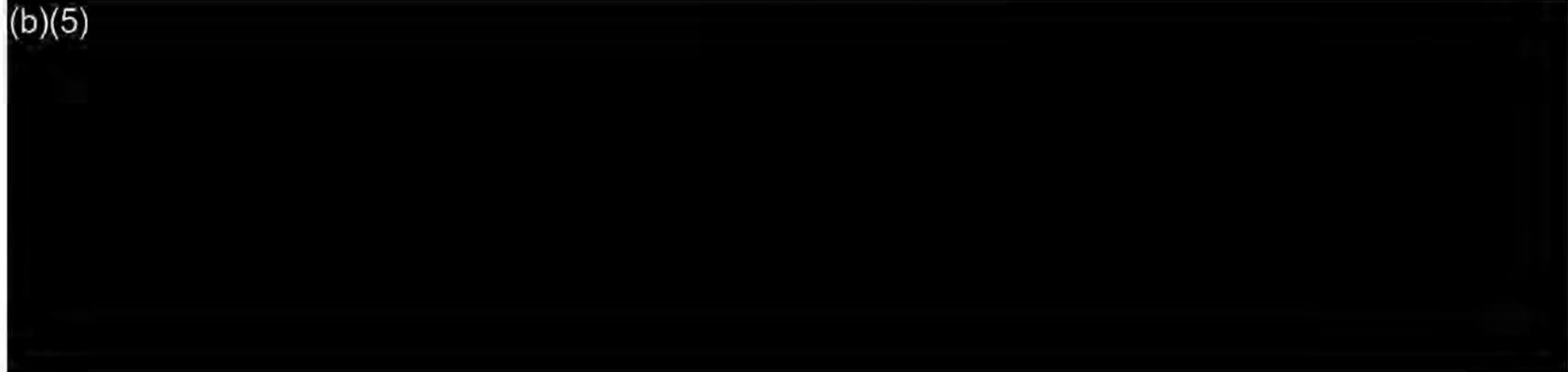
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: APR Protest Meeting Notes 3/16/2021

Let me call you after this call.

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Friday, March 19, 2021 8:56 AM
To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: RE: APR Protest Meeting Notes 3/16/2021

Thanks. OK to share this with my staff who are following this progress?

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

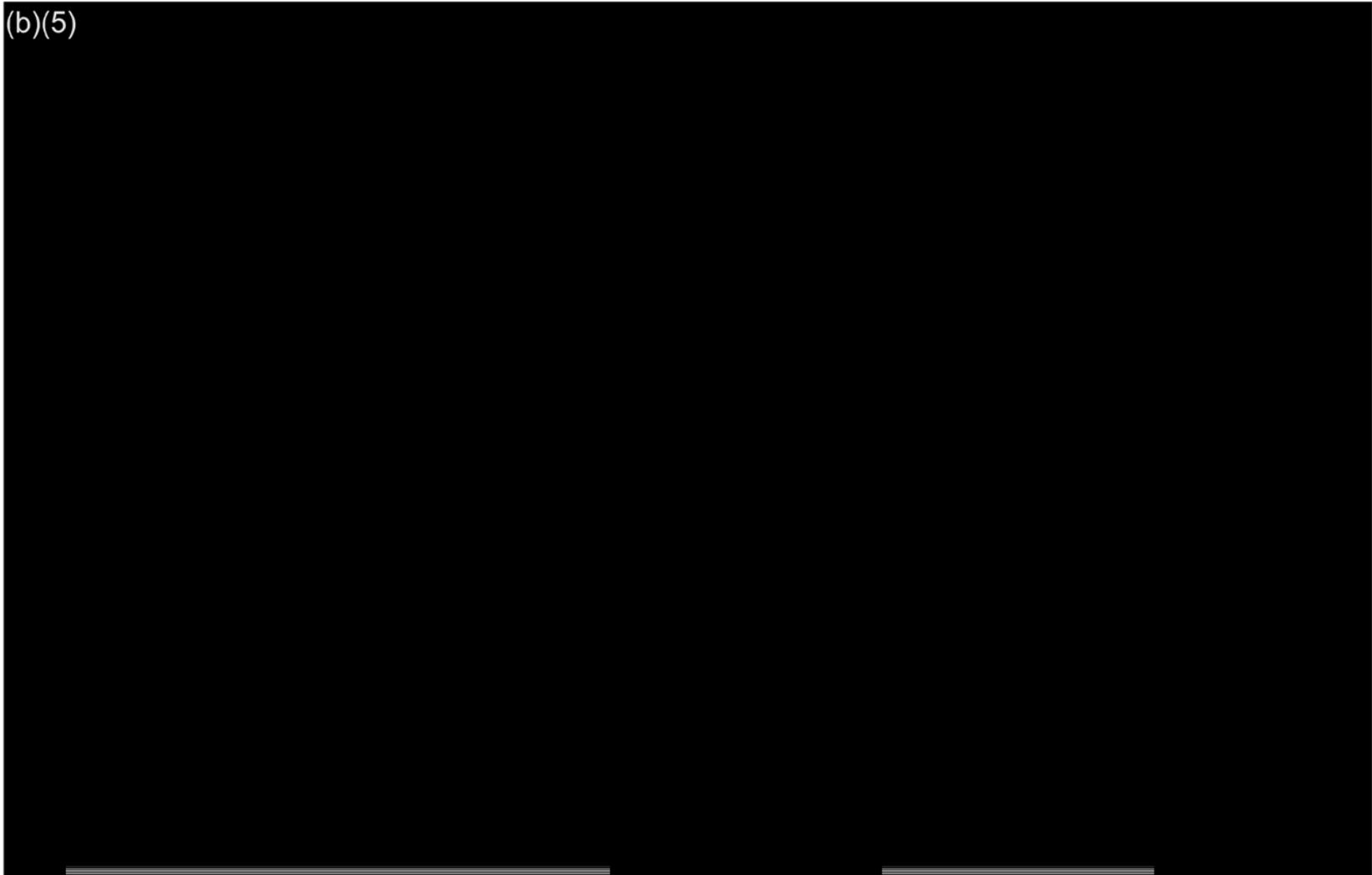
Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Sent: Friday, March 19, 2021 8:23 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: FW: APR Protest Meeting Notes 3/16/2021

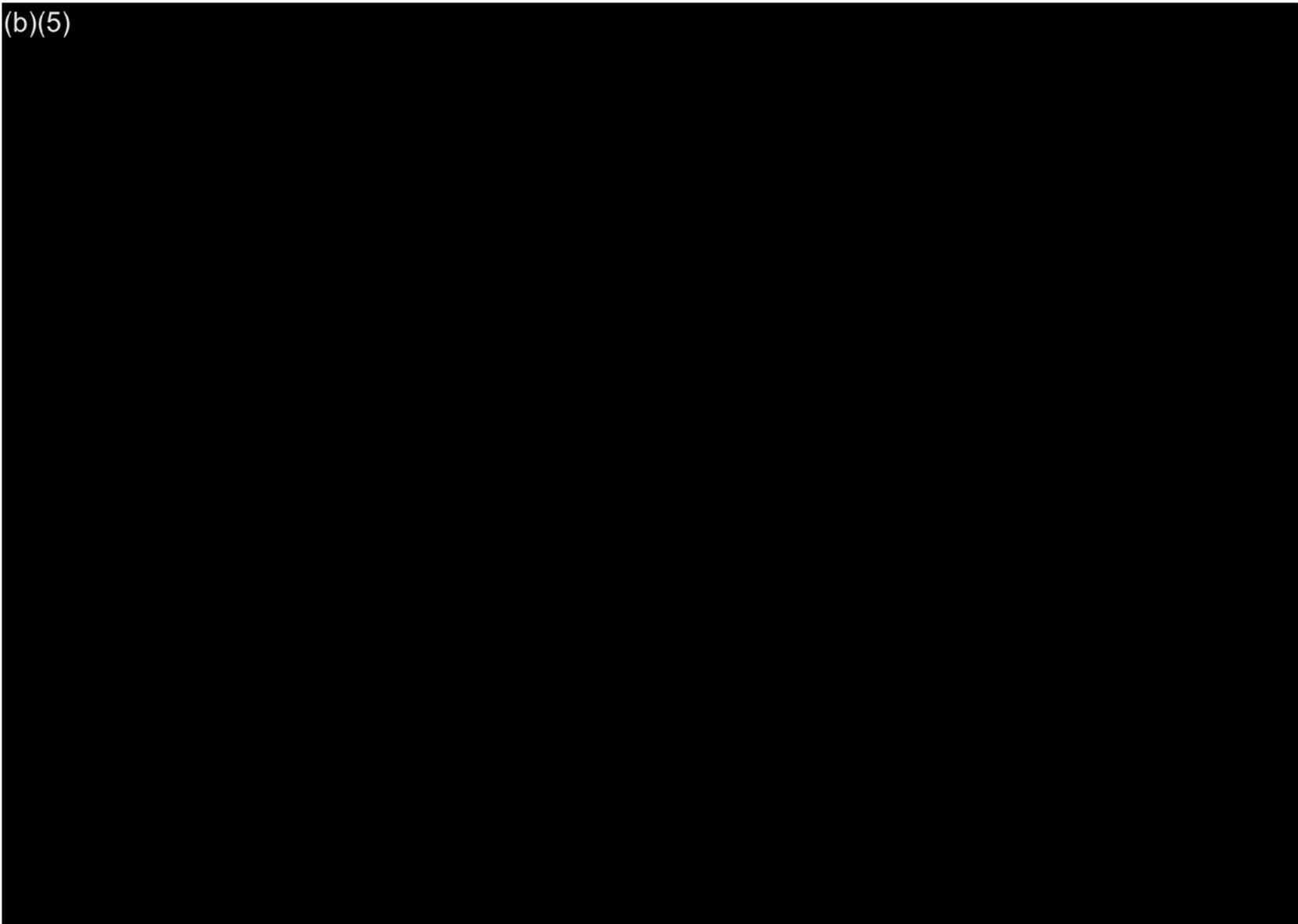
FYI

From: Bell, Kevin (BPA) - LG-7
Sent: Friday, March 19, 2021 4:38 AM
To: Bidwell, Nicholas <nicholas.bidwell@hq.doe.gov>
Cc: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Rodriguez, Cody L (BPA) - NSSV-4 <clrodriguez@bpa.gov>
Subject: APR Protest Meeting Notes 3/16/2021

(b)(5)



(b)(5)



(b)(5)

Kevin Bell

Attorney-Advisor

Office of General Counsel

U.S. Department of Energy

Bonneville Power Administration

MS LG-7, PO Box 3621

Portland, OR 97208-3621

Tel: (503) 230-4493

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 09:04:29 2021

To: (b)(6) Kayton, Lisa A (BPA) - NSP-4400-LL

Subject: RE: APR Staffing Update

Importance: Normal

Attachments: image007.png; image008.png; image009.png; image010.png; image011.png; image012.png; image013.png

(b)(6)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: (b)(6)

Sent: Friday, March 19, 2021 8:22 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>

Subject: FW: APR Staffing Update

Importance: High

(b)(6)

(b)(6)

From: Deb Sanders (Murray) <debsanders@APRstaffing.com>

Sent: Thursday, March 18, 2021 3:58 PM

To: APR Human Resources <hr@APRstaffing.com>; Steve Rhodes <Steve.Rhodes@APRstaffing.com>

Cc: Deb Sanders (Murray) <debsanders@APRstaffing.com>; Tiffany Flores <tiffanyflores@APRstaffing.com>

Subject: [EXTERNAL] APR Staffing Update

Importance: High

Hello Everyone,

We want to clarify that while our protest is in process, all current assignments will continue.

I'm trying to reach out to everyone. I've been making as many calls as possible each day.

Next week I am off on Monday (b)(6). If I have not already spoken with you, please let me know what specific time frames available for me to call you for a few minutes next week between Tuesday and Friday?

Deb

[Click here for a listing of Open Positions](#)

From: McVay,Carrie J (BPA) - LG-7

Sent: Fri Mar 19 09:06:10 2021

To: Hampton,Scott R (BPA) - NSP-4400-LL; Bell,Kevin (BPA) - LG-7

Subject: RE: Documents

Importance: Normal

Attachments: image001.png

Hi Scott,

Much appreciated. We will let you know if we need any of the others.

Thank you and Happy Friday,

Carrie J. McVay

Paralegal Specialist

Office of General Counsel

Bonneville Power Administration

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Friday, March 19, 2021 8:46 AM
To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; McVay, Carrie J (BPA) - LG-7 <cxmcvay@bpa.gov>
Subject: RE: Documents

Hi Carrie,

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Thursday, March 18, 2021 4:45 PM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: Documents

Scott, send them to Carrie McVay. She is an OGC paralegal and is expecting to receive documents..

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Thursday, March 18, 2021 2:23 PM
To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Subject: Documents

I have a bunch of documents for APR. How do I get them to you? Want me to just attach them to emails? Can both of you access the SLMO drive?

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 09:44:54 2021

To: Savage,Claudia F (BPA) - NSSF-4; Kayton,Lisa A (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL

Cc: Limantzakis,Vasia A (BPA) - NSSF-4

Subject: RE: Worker Communication and Rationalization Timeline

Importance: Normal

Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png

Hi Claudia,

(b)(5)



(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Friday, March 19, 2021 9:35 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lkayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

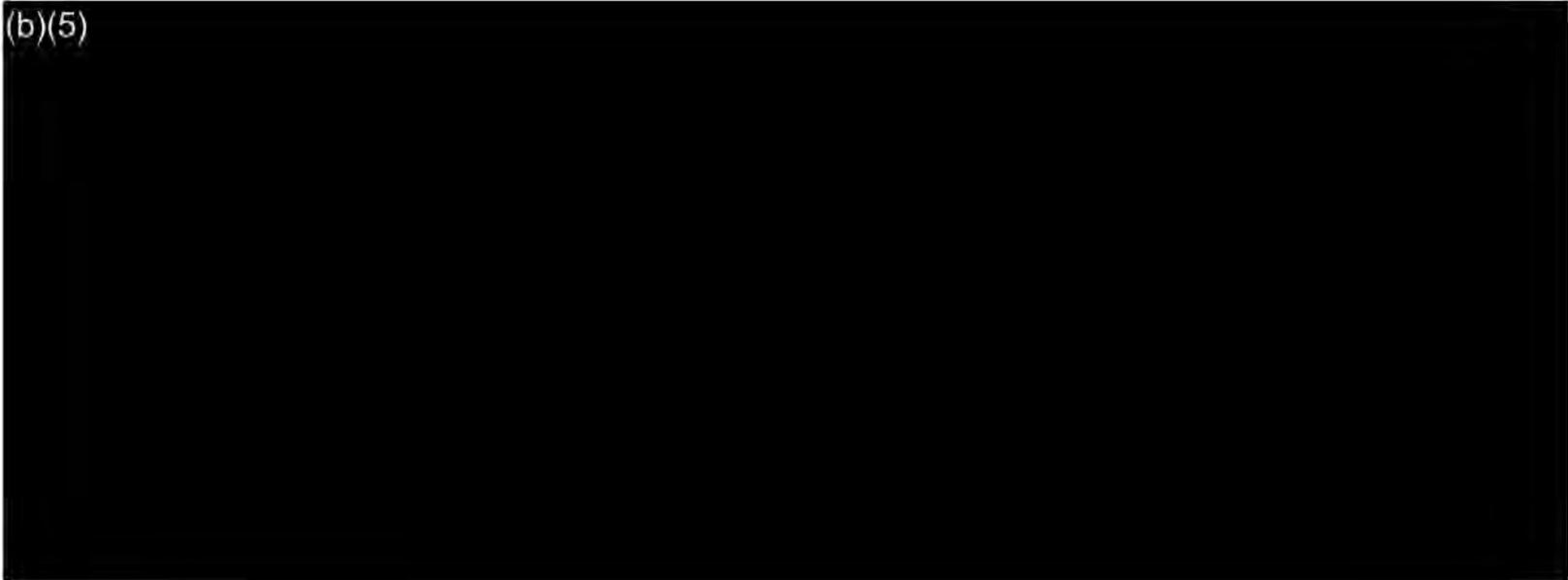
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: FW: Worker Communication and Rationalization Timeline

Scott, Lisa, and Sol,

(b)(5)

(b)(5)



Thanks,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>
Sent: Thursday, March 18, 2021 4:42 PM
To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>
Subject: [EXTERNAL] RE: Worker Communication and Rationalization Timeline

Hi, Claudia!

Thank you for the notification. We have communicated to all of our contractors that their assignment will continue as normal during the appeal process and that they don't have any action items at this time. Some contractors have said that they have reached out to the SLMO office to express their concerns with the overall rationalization process and potentially losing VanderHouwen as their employer, but we will address their concern with the timeline again.

Unfortunately, we also just learned that some of our contractors have already been contacted by other suppliers wanting to discuss rolling them over to their employment, offering details on benefits, vacation plans, etc. I'm not sure how this information would have been made available to other suppliers, we were under the impression that they had strict instructions not to approach any contractor per the rationalization guidelines that were previously released. We are asking that our contractors provide us with additional information, we will forward that as soon as possible.

Thank you!

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

[My LinkedIn Profile](#) | [Salary Guides](#) | [Job Alerts](#)

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Thursday, March 18, 2021 4:20 PM

To: Jennifer Boyle <jennifer@vanderhouwen.com>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <sparsh@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: Worker Communication and Rationalization Timeline

Importance: High

Hello Jennifer,

One additional email today.

We have been hearing from the SLMO office that many VanderHouwen workers are calling in with concerns about the rationalization timeline.

We want to clarify that while the appeal is in process, all current assignments will continue. As a result, we would greatly appreciate it if you would communicate this to your workers.

With thanks,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 09:45:19 2021

To: Bell,Kevin (BPA) - LG-7

Subject: RE: Documents

Importance: Normal

Attachments: image001.png

I'm free till 10 now if you want to chat. My call with HR was pretty short.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell,Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Friday, March 19, 2021 9:44 AM

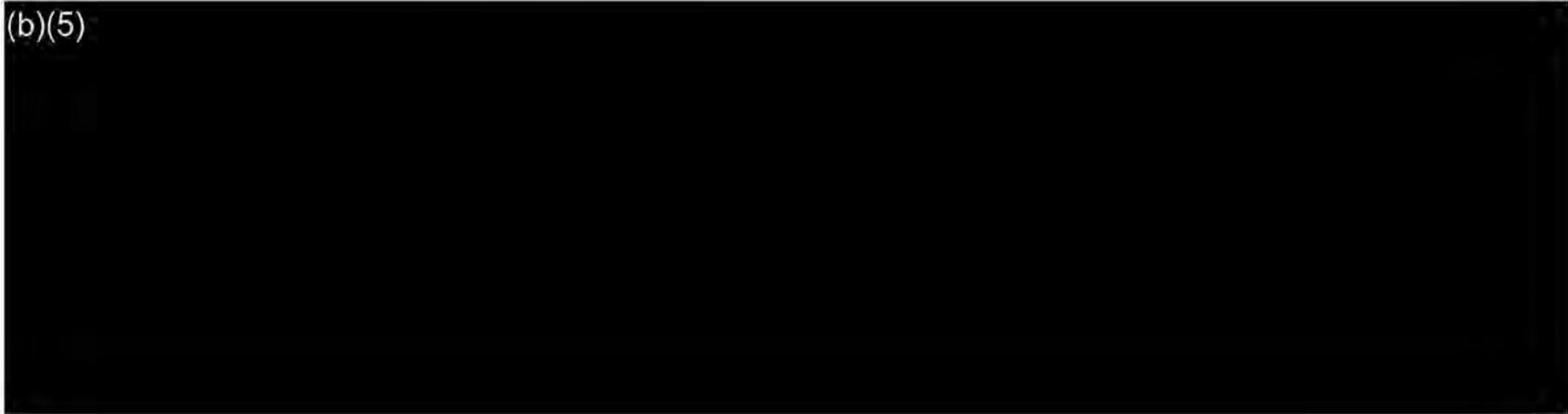
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: RE: Documents

Ok. Thanks

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Sent: Friday, March 19, 2021 9:02 AM
To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: RE: Documents

Those are two very different questions.

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Friday, March 19, 2021 8:54 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: Documents

(b)(5)

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Friday, March 19, 2021 8:46 AM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; McVay, Carrie J (BPA) - LG-7 <cxmcvay@bpa.gov>

Subject: RE: Documents

Hi Carrie,

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Thursday, March 18, 2021 4:45 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: Documents

Scott, send them to Carrie McVay. She is an OGC paralegal and is expecting to receive documents...

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Thursday, March 18, 2021 2:23 PM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Subject: Documents

I have a bunch of documents for APR. How do I get them to you? Want me to just attach them to emails? Can both of you access the SLMO drive?

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(5)

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Fri Mar 19 15:20:21 2021

To: Savage,Claudia F (BPA) - NSSF-4

Subject: RE: BPA Letter Response to VanderHouwen

Importance: Normal

Attachments: image001.png

Hey Claudia,

Really great letter. Nicely written and I think it well summarizes their concerns. Now we will see if it results in a change in direction for them.

I'm not sure it matters, but if VH raises a question, the revised scorecard still had them ranked 11th, not 9th. APR was originally ranked 9th and is still ranked 9th. The corrections to the scorecard did not change the 4 that we are saying goodbye too.

We will wait for your approval to move forward. We need at least 45 days to move their workers, which might mean we need to extend their contract a little. You think we should give them a week to respond or go to Nick before we send notice to their workers?

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Friday, March 19, 2021 2:59 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Subject: FW: BPA Letter Response to VanderHouwen

Importance: High

Hello all,

Just an FYI that this was sent out this afternoon to VanderHouwen.

Have a lovely weekend,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Friday, March 19, 2021 2:57 PM

To: Jennifer Boyle <jennifer@vanderhouwen.com>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>;
Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith
<geoff@vanderhouwen.com>

Subject: BPA Letter Response to VanderHouwen

Importance: High

Hello Jennifer,

Thank you for your patience. Attached is our response to your appeal letter from last Friday.

Thank you so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Savage,Claudia F (BPA) - NSSF-4

Sent: Mon Mar 22 09:10:27 2021

To: Hampton,Scott R (BPA) - NSP-4400-LL

Cc: Limantzakis,Vasia A (BPA) - NSSF-4

Subject: RE: BPA Letter Response to VanderHouwen

Importance: Normal

Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png

Oh, I see the Summary Sheet. I didn't want to create confusion when I did the letter and only did their score. I'll forward this complete file to them when I answer.

Thanks, Scott.

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 9:02 AM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

You bet. I totally understand the confusion.

The answer to the question is very simple. When VH was working with Denise, they did find some potential issues with the data. What Jennifer is forgetting, is those data corrections don't just apply to VH and nobody else. When we applied those changes across all organizations, VH actually went down in some scores relative to the first scorecard. And they did not change in rank. Overall they increased about 4 points on the scorecard. The attached spreadsheet is what she is looking for.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Monday, March 22, 2021 8:49 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>
Subject: FW: BPA Letter Response to VanderHouwen
Importance: High

Scott,

I feel like I have A LOT of scorecards in my file now and I want to make sure I forward the correct one to Jennifer.

Can you send me the Supplier Summary scorecard—the FINAL, final one with Vanderhouwen's revised and anyone else's revised scores. This should be the last one done before the official rationalization.

Also, can you answer the last question she asked? "Markup Ranking—New Positions" went from 10 points to only 6.7?

We'll talk shortly in our 9 am meeting, but I wanted to get this request to you ASAP so I can answer Jennifer.

Thanks so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>

Sent: Friday, March 19, 2021 4:34 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>;
Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith
<geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

Hi, Claudia,

Thank you for sending the below. We do have some additional questions on the revised scorecard, please:

- Could you forward the Supplier Summary scorecard so that we can continue reviewing our rank against the other suppliers?
- Could you confirm how our score on 'Markup Ranking - New Positions' went from 10 points to only 6.7 points?

You also mentioned in our initial conversation that this was the first step of many and unfortunately, we are still in disagreement over the scorecard. Could you please advise on next steps for continuing with our appeal?

Thank you.

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Friday, March 19, 2021 2:57 PM

To: Jennifer Boyle <jennifer@vanderhouwen.com>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: BPA Letter Response to VanderHouwen

Importance: High

Hello Jennifer,

Thank you for your patience. Attached is our response to your appeal letter from last Friday.

Thank you so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Bell, Kevin (BPA) - LG-7

Sent: Mon Mar 22 10:42:57 2021

Required: Limantzakis, Vasia A (BPA) - NSSF-4; Hampton, Scott R (BPA) - NSP-4400-LL; McVay, Carrie J (BPA) - LG-7; Savage, Claudia F (BPA) - NSSF-4; Oden-Orr, Donna A (BPA) - LG-7

Subject: APRProtest

Start time: Tue Mar 23 15:30:00 2021

End time: Tue Mar 23 16:00:00 2021

Importance: Normal

Attachments: [EXTERNAL] BPA Protest Call Follow-up

For phone bridge, please follow the instructions below:

- Dial (b)(2) [REDACTED]

When prompted, enter the Call ID (b)(2) [REDACTED] followed by the # key.

From: Bidwell, Nicholas

Sent: Fri Mar 19 09:35:50 2021

To: Bell, Kevin (BPA) - LG-7; Oden-Orr, Donna A (BPA) - LG-7

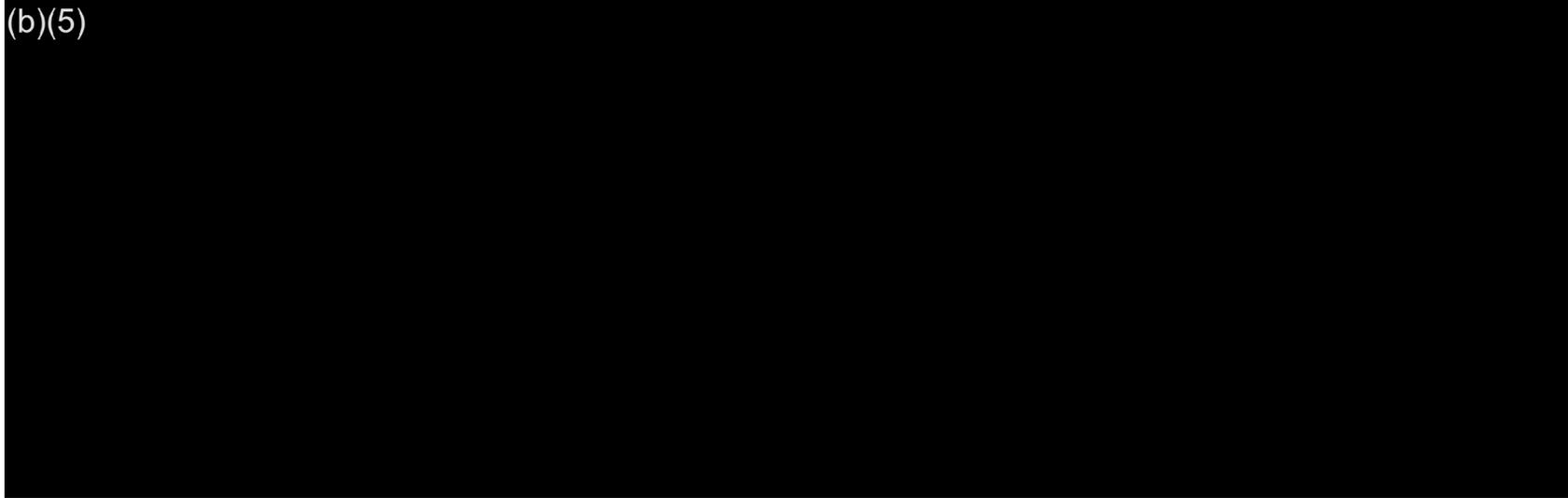
Cc: Savage, Claudia F (BPA) - NSSF-4; Limantzakis, Vasia A (BPA) - NSSF-4; Rodriguez, Cody L (BPA) - NSSV-4; Jurich, James

Subject: [EXTERNAL] BPA Protest Call Follow-up

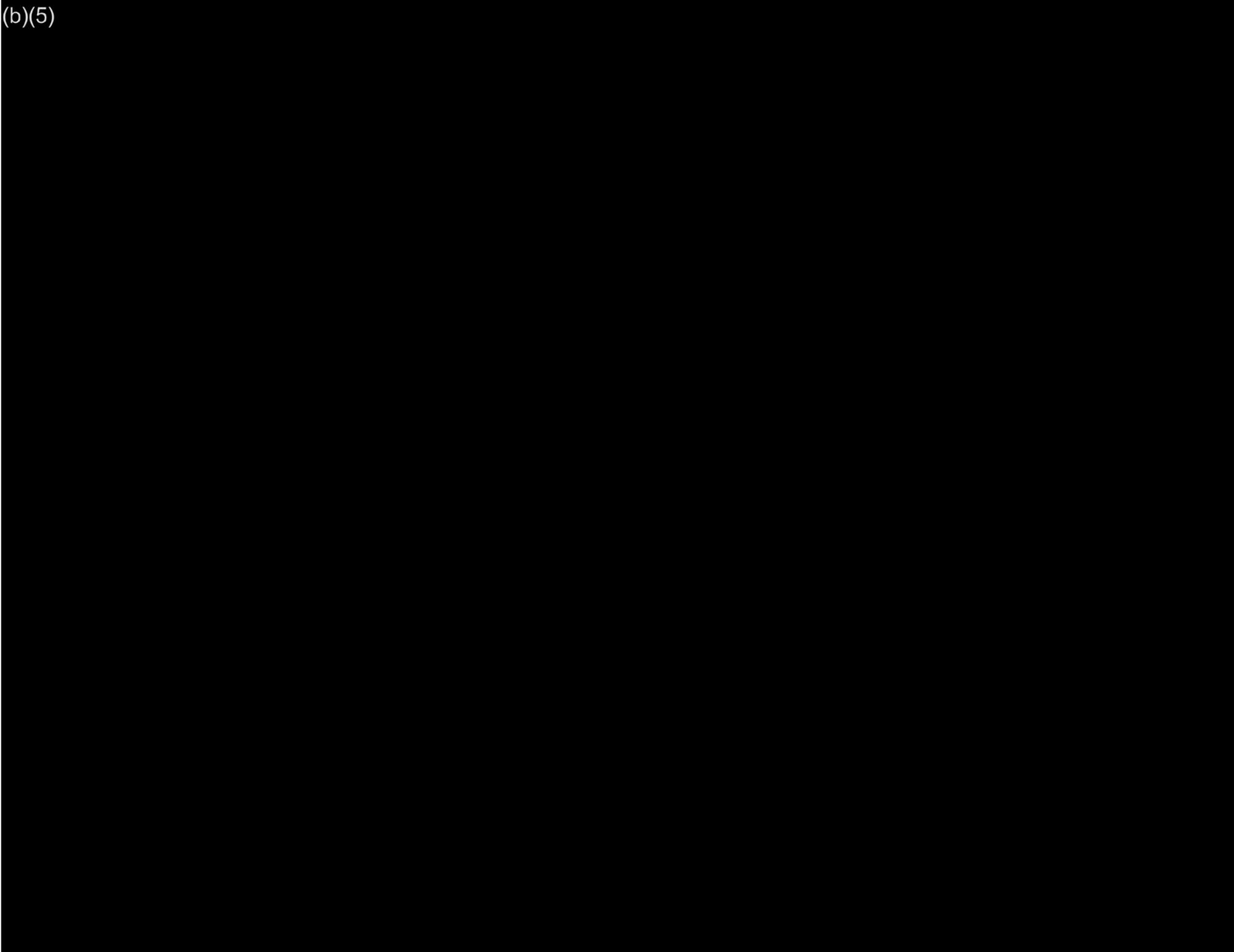
Importance: Normal

Good afternoon everyone,

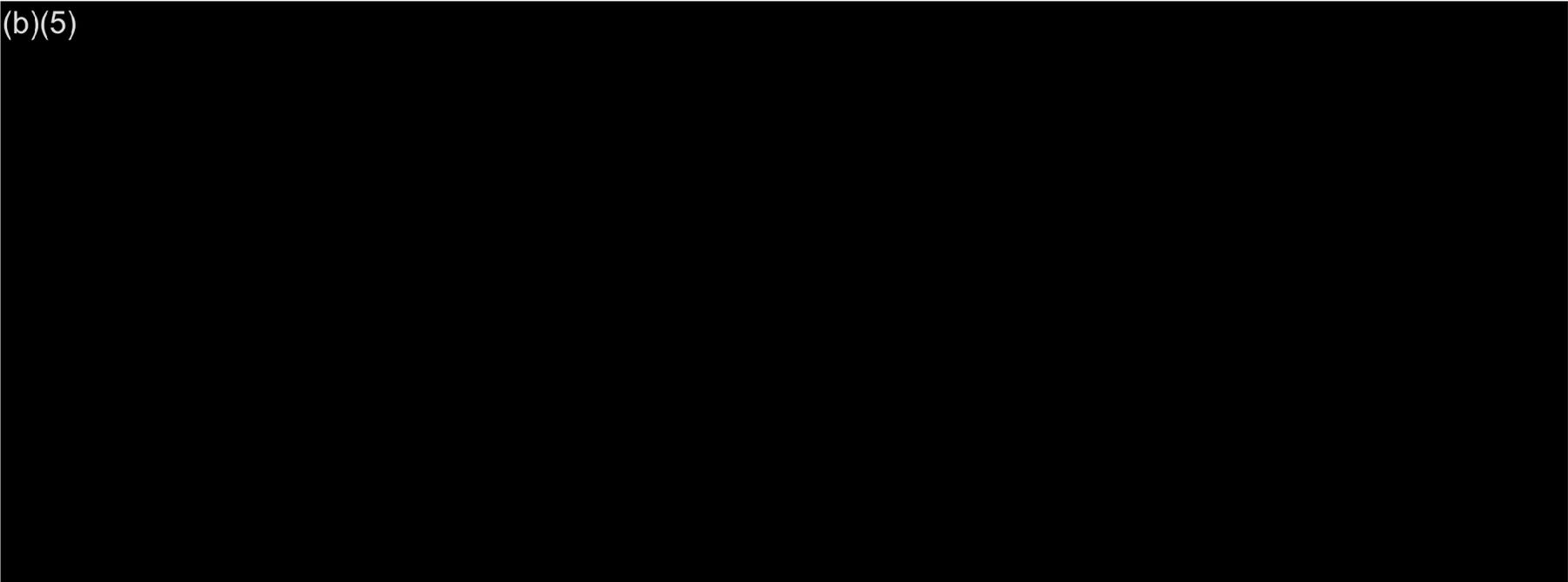
(b)(5)



(b)(5)



(b)(5)



Kind Regards,

Nicholas Bidwell

Attorney-Adviser, Procurement & Financial Assistance

Office of the General Counsel

U.S. Department of Energy

Office: (202) 287-6379

Cell: (b)(6)

THIS EMAIL MAY BE A PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION OR A
PRIVILEGED AND CONFIDENTIAL ATTORNEY COMMUNICATION/ATTORNEY WORK PRODUCT

From: Oden-Orr, Donna A (BPA) - LG-7

Sent: Mon Mar 22 11:34:15 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Info

Importance: Normal

Attachments: image001.png

Thanks!

Thank you,

Donna

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 11:32 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Subject: Info

Looks like 2832 employees

1083 CFTE

Both of those numbers are as of February. I can't think of what you might want to put about the workforce, other than we are effectively managing staffing resources within ever tightening budgets while holding rates flat, which means declining money resources.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Oden-Orr, Donna A (BPA) - LG-7

Sent: Mon Mar 22 11:36:29 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Info

Importance: Normal

Attachments: image001.png

And, I don't know what we might put about the workforce yet but your sentence may very well be a part of it. J

Thank you,

Donna

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 11:32 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Subject: Info

Looks like 2832 employees

1083 CFTE

Both of those numbers are as of February. I can't think of what you might want to put about the workforce, other than we are effectively managing staffing resources within ever tightening budgets while holding rates flat, which means declining money resources.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Mon Mar 22 13:59:37 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Limantzakis, Vasias A (BPA) - NSSF-4

Subject: RE: BPA Letter Response to VanderHouwen

Importance: Normal

Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png; image010.png

Got it. I'll let them know.

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 1:52 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

Hi Claudia,

Yes, unfortunately, your letter had a mistake in it, and it was that you told them they were #9. They were in fact #11 as the ranking at the bottom of the scorecard indicated. Not sure how you got your signals crossed there (actually, I'm totally sure how you got your signals crossed....you are managing two contract claims at the same time with a bazillion things being thrown your direction at once!). APR is #9. VanderHouwen is #11 on the recalculated scorecard. The bottom 4 did not change position with the recalculation.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 1:46 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: FW: BPA Letter Response to VanderHouwen

Scott,

I, of course, can't make heads or tails out of the summary sheet, since I have no idea who is who.

Can you let me know what you think of Jennifer's question below? I'm attaching what I sent her—which is what you sent me—just so we are all looking at the same thing.

What's correct?

Thanks!

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>
Sent: Monday, March 22, 2021 1:27 PM
To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>;
Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith
<geoff@vanderhouwen.com>
Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

I did see the summary sheet but it looks like we were still ranked #11 on that document. Based on the letter we received last week, we would now be ranked as #9 with the new revisions and that's the data that we would like to continue reviewing.

Thank you for confirming the email address! I am reviewing the BPI clauses as mentioned and I see two different timelines provided for our next process; one being a same day response and the other being a 10-day response. Could you please confirm which timeline is accurate?

Thank you again for all your help!!

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 1:20 PM

To: Jennifer Boyle <jennifer@vanderhouwen.com>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: RE: BPA Letter Response to VanderHouwen

Did you see all the sheets that I sent you? There is a bottom tab that shows "Summary Sheet" with everyone's scores. Is there something else you are looking for?

And, yes, our HCA is Nick Jenkins at that address.

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

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Sent: Monday, March 22, 2021 1:12 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

Hi, Claudia,

We were hoping to see the supplier summary scorecard with our new ranking at #9 so that we can compare our numbers to the top eight suppliers. Are you able to forward, please?

I've also been looking online for the HCA's email address, could you please confirm if this is the correct email for Nicholas Jenkins: nmjenkins@bpa.gov

Thank you!

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Monday, March 22, 2021 10:59 AM
To: Jennifer Boyle <jennifer@vanderhouwen.com>
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>
Subject: RE: BPA Letter Response to VanderHouwen

Hello Jennifer,

The attached Scorecard has the "summary sheet" as requested and should confirm your ranking as related to others and should confirm the data corrections that were made to VH and across all organizations.

While VanderHouwen went down in some scores relative to the first scorecard, your overall points increased by 4.

In terms of your appeal, per the terms of your Blanket Purchase Agreement, please refer to:

Disputes clause 28-13 in your agreement:

“This contract is subject to the Contract Disputes Act of 1978, as amended (41 U.S.C. 7101-7109). Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal, or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at BPI Clause 21-2 Disputes, which is incorporated by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute under the contract. “

And, see page 621 and page 347, subsection 21.2 PROTESTS, of the Bonneville Purchasing Instructions which describes how to submit a protest to the Head of Contracting Activity (HCA) if you are not satisfied with the decision of the Contracting Officer. He will accept the protest by email. Please copy myself if you decide to submit.

Best regards,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>

Sent: Friday, March 19, 2021 4:34 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

Hi, Claudia,

Thank you for sending the below. We do have some additional questions on the revised scorecard, please:

- Could you forward the Supplier Summary scorecard so that we can continue reviewing our rank against the other suppliers?
- Could you confirm how our score on 'Markup Ranking - New Positions' went from 10 points to only 6.7 points?

You also mentioned in our initial conversation that this was the first step of many and unfortunately, we are still in disagreement over the scorecard. Could you please advise on next steps for continuing with our appeal?

Thank you.

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Friday, March 19, 2021 2:57 PM
To: Jennifer Boyle <jennifer@vanderhouwen.com>
Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>;
Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith
<geoff@vanderhouwen.com>
Subject: BPA Letter Response to VanderHouwen
Importance: High

Hello Jennifer,

Thank you for your patience. Attached is our response to your appeal letter from last Friday.

Thank you so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration
bpa.gov | cfsavage@bpa.gov



Department of Energy

Official File

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

CHIEF ADMINISTRATIVE OFFICE

3/19/2021

In reply refer to: Claudia Savage, Contract Specialist, cfsavage@bpa.gov

Dear Jennifer Boyle, (Account Manager, VanderHouwen)

Concerning Blanket Purchase Agreement 75836

The Bonneville Power Administration (BPA or Bonneville) has reviewed your letter dated 3/12/2021. We appreciate the thoroughness and candor of your letter. For ease of response, I itemized and addressed the main issues articulated in your letter:

1. The Scorecard:

The Scorecard was developed to evaluate vendor performance on a consistent and standardized basis. The Blanket Purchase Agreement 75836's (Agreement) Statement of Work (SOW) provided all vendors with notice that performance evaluations would be used to assign vendors to tiers at Bonneville's sole discretion. The Agreement also provided notice that these performance evaluations may be used for tier assignment, contract renewals, and contract terminations. The relevant sections of the SOW are provided below:

"SECTION 11. PREFERRED CONTRACTOR STRUCTURE

- 11.1 SLMO will assign the Contractor to a Tier, based on evaluation of Contractor's abilities in order to provide performance incentives.
- 11.2 The assignment of a Contractor to a particular Tier is at the sole discretion of BPA.

SECTION 12: CONTRACTOR PERFORMANCE EVALUATION

- 12.1 BPA will conduct performance evaluations to rate Contractors. BPA may use these performance evaluations as basis for Tier assignment, contract renewals, and contract termination.
- 12.2 Evaluation criteria will be based upon key performance indicators.
- 12.3 BPA will establish use of criteria it deems necessary."

The Scorecard is the method of performance evaluation outlined in Section 12 that Bonneville determined was appropriate.

2. Scorecard Process and Ranking

I asked Scott Hampton to share the revised Scorecard with me and it is attached to this letter for your reference. This is your final Scorecard. Scott and his team, in response to concerns you raised with Denise Ziegler, corrected it to address the miscalculation you noted.

As you see, despite this point adjustment, VanderHouwen is still ranked 9th and not in the top 8. The Scorecard criteria, as indicated in previous correspondence with SLMO (by phone and email), were applied consistently across all vendors. Since the beginning of the evaluation process, the Scorecard

criteria and rankings (with individual Contractor names removed) were shared with the entire vendor pool. Additionally, SLMO has held Scorecard meetings with all vendors, including VanderHouwen, since March 2013. At no time has any vendor objected to the scorecard process or expressed confusion or a grievance with how or why the process was being implemented. Changes to the most recent Scorecard were announced at a vendor meeting in October 2019 and, again, no concerns or grievances were raised.

3. Blanket Purchase Agreements and Business Considerations

Please note that Bonneville had no grounds to object to any vendors' business decision to combine staff or resources. Additionally, Bonneville would never advise or encourage any company to transition staff or perform certain business practices as a result of or in anticipation of the evaluation process.

In response to your concerns, we have reviewed all Blanket Purchase Agreements across the entire vendor pool. Please be assured that all the vendors have the same terms and are bound by the same agreement. There was no preferential consideration or favored dispensation for any specific vendor. Also, there is no contract clause in any of the Agreements that "prohibits the transfer of contractors" if Bonneville decides not to exercise its option to renew the Agreement.

However, the Agreement does provide for vendor employees to move to a successor vendor. Per Clause 23-1, Continuity of Services, VanderHouwen agreed to both "furnish phase-in training and exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor." Additionally, VanderHouwen agreed that "If selected employees are agreeable to the change, the Contractor shall release them at a mutually agreeable date and negotiate transfer of their earned fringe benefits to the successor."

We would like to assure you that despite being unable to continue performance under the current agreement, VanderHouwen is still considered a valuable supplier and can compete for future contracting opportunities. We appreciate the service you have provided and the business relationship we have developed over the years. Your assistance as we conclude our current agreement on May 13, 2021 will be appreciated.

I hope this reply sufficiently addressed the concerns you raised but if you find it unsatisfactory in resolving your concerns, please refer to the Disputes Clause, 28-13, of the Agreement. This is my final decision regarding your objections.

Sincerely,

Vasia Limantzakis
Contracting Officer

cc: Claudia Savage, Contract Specialist

VanderHouwen

Goal	Metric	Definition Calculation	Total for Period	Responses	Rough Score	Calculated Score	Maximum Score
Service Delivery	Response Rate Admin Clerical	Of the total number of new requisitions the vendor received within the defined time period, what volume and percentage of requisitions did the vendor submit at least 1 candidate. Data is computed overall and by labor category (Administrative, Business Professional, IT and Technical Professional). Requisitions are pulled based on requisition open date. Those with the current status of Open or Filled are included. Cancelled Requisitions are omitted.	N/A	N/A	N/A	13.9	20.0
	Response Rate - Business Professional		53	39	73.58%		
	Response Rate - Technical Professional		N/A	N/A	N/A		
	Response Rate - IT		66	44	66.67%		
	Response Rate - Total		119	83	69.75%		
Quality	Submittal quality	Of the total candidates the vendor submitted during the designated timeframe - what volume and percentage of candidates met the basic qualifications for the role (i.e. were not dispositioned as "Does Not Meet Min Requirements" or "Rejected" or "didn't have the right paperwork")			100.00%	10.0	10.0
	Candidate Quality - Shortlisted	Percentage of job Seekers submitted by the individual supplier which result in a shortlisting (Use Scoring Key)			92.35%	7.0	20.0
	Candidate Quality - Interview	Percentage of job Seekers submitted by the individual supplier which result in an Interview (Use Scoring Key)			23.50%	13.0	20.0
	Candidate Quality - Assignment	Percentage of job Seekers submitted by the individual supplier which result in an assignment being created (Use Scoring Key)			8.20%	8.0	20.0
	Early Terminations	What percent of contractor placements are still at BPA 1 year later. (sum of voluntary and involuntary terminations) (Use Scoring Key)			92.8%	5.0	20.0
Cost	Markup Ranking - New Positions	Take the average markup for all new positions for the 6 month period and rank suppliers from 1 to X.			9	6.7	20.0
	Markup Ranking - Open Workers	Take the average markup for all open positions for the 6 month period and rank suppliers from 1 to X.			7	15.0	30.0
	Rate Compliance	Percentage of Job Seekers who are submitted at or below the maximum bill rate amount.			100.0%	10.0	10.0
	Distance Under max bill rate	measures the average distance (above) below the max bill rates for all candidates submitted (Use Scoring Key)			\$ 1.71	25.0	30.0
Total Objective Score						113.6	200.0
Subjective Rating	Supplier Stewardship	This is the average ranking for supplier by SLMO staff, based on interactions with supplier over the evaluation period.			6.3	31.5	50.0
Total Objective and Subjective Score						145.1	250.0
Penalty	Recompete Participation Penalty	Negative 1 point for every recompete where no candidate was shortlisted, multiplied by the inverse of your response rate			(2)	(0.6)	
Final Score						144.5	

	Current	Sep. 2020	Mar. 2020
Your Ranking for this Scorecard is:	11	8	9
Your stewardship Ranking is:	6	5	5

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Mon Mar 22 14:22:55 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Limantzakis, Vasia A (BPA) - NSSF-4

Subject: RE: BPA Letter Response to VanderHouwen

Importance: Normal

Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png; image010.png

Got it now. I'll correct, not that it makes any difference to their final score.

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 2:13 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

Last paragraph on the first page. We say they are ranked #9. That's the error.....

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 2:04 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

They said they were #9 (as you can see below). "new ranking at #9 so that we can compare our numbers to the

top eight suppliers”—so it appears they were either told the incorrect ranking by someone or they assumed the wrong thing. Were they ever at 9? Was that their ranking before you recalibrated after the Denise call?

I apologize if I keep asking the same thing over and over. I should have made sure I was a part of this process from the beginning so that I would understand the initial ranking and the later rankings.

They are, of course, worrying about one category when their overall score wouldn't have changed.

Thanks so much for clarifying once again, Scott!

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

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Subject: RE: BPA Letter Response to VanderHouwen

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What's correct?

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Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

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Sent: Monday, March 22, 2021 1:27 PM
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Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>
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Account Manager

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Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith

<geoff@vanderhouwen.com>

Subject: RE: BPA Letter Response to VanderHouwen

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And, yes, our HCA is Nick Jenkins at that address.

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

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Sent: Monday, March 22, 2021 1:12 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

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I've also been looking online for the HCA's email address, could you please confirm if this is the correct email for Nicholas Jenkins: nmjenkins@bpa.gov

Thank you!

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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Sent: Monday, March 22, 2021 10:59 AM
To: Jennifer Boyle <jennifer@vanderhouwen.com>
Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>
Subject: RE: BPA Letter Response to VanderHouwen

Hello Jennifer,

The attached Scorecard has the “summary sheet” as requested and should confirm your ranking as related to others and should confirm the data corrections that were made to VH and across all organizations.

While VanderHouwen went down in some scores relative to the first scorecard, your overall points increased by 4.

In terms of your appeal, per the terms of your Blanket Purchase Agreement, please refer to:

Disputes clause 28-13 in your agreement:

“This contract is subject to the Contract Disputes Act of 1978, as amended (41 U.S.C. 7101-7109). Failure of the parties to this contract to reach agreement on any request for equitable adjustment, claim, appeal, or action arising under or relating to this contract shall be a dispute to be resolved in accordance with the clause at BPI Clause 21-2 Disputes, which is incorporated by reference. The Contractor shall proceed diligently with performance of this contract, pending final resolution of any dispute under the contract. “

And, see page 621 and page 347, subsection 21.2 PROTESTS, of the Bonneville Purchasing Instructions which describes how to submit a protest to the Head of Contracting Activity (HCA) if you are not satisfied with the decision of the Contracting Officer. He will accept the protest by email. Please copy myself if you decide to submit.

Best regards,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>

Sent: Friday, March 19, 2021 4:34 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

Hi, Claudia,

Thank you for sending the below. We do have some additional questions on the revised scorecard, please:

- Could you forward the Supplier Summary scorecard so that we can continue reviewing our rank against the other suppliers?
- Could you confirm how our score on 'Markup Ranking - New Positions' went from 10 points to only 6.7 points?

You also mentioned in our initial conversation that this was the first step of many and unfortunately, we are still in disagreement over the scorecard. Could you please advise on next steps for continuing with our appeal?

Thank you.

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Friday, March 19, 2021 2:57 PM
To: Jennifer Boyle <jennifer@vanderhouwen.com>
Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>
Subject: BPA Letter Response to VanderHouwen
Importance: High

Hello Jennifer,

Thank you for your patience. Attached is our response to your appeal letter from last Friday.

Thank you so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton,Scott R (BPA) - NSP-4400-LL

Sent: Mon Mar 22 15:16:08 2021

To: Savage,Claudia F (BPA) - NSSF-4; Limantzakis,Vasia A (BPA) - NSSF-4

Subject: RE: BPA Letter Response to VanderHouwen

Importance: Normal

Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png; image010.png

Yep, agree with you on all counts. Happy to help if you need anything!!

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage,Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 2:54 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

OK. I'll get out an explanation about the error once I'm done gathering a few things for APR. It is a mess, but, also, it is fine. It doesn't change their overall rankings and my talk with them and letter don't change the fact that they were probably going to protest anyway.

Sigh

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 2:13 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

Last paragraph on the first page. We say they are ranked #9. That's the error.....

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 2:04 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

They said they were #9 (as you can see below). "new ranking at #9 so that we can compare our numbers to the top eight suppliers"—so it appears they were either told the incorrect ranking by someone or they assumed the wrong thing. Were they ever at 9? Was that their ranking before you recalibrated after the Denise call?

I apologize if I keep asking the same thing over and over. I should have made sure I was a part of this process from the beginning so that I would understand the initial ranking and the later rankings.

They are, of course, worrying about one category when their overall score wouldn't have changed.

Thanks so much for clarifying once again, Scott!

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Monday, March 22, 2021 1:52 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: BPA Letter Response to VanderHouwen

Hi Claudia,

Yes, unfortunately, your letter had a mistake in it, and it was that you told them they were #9. They were in fact #11 as the ranking at the bottom of the scorecard indicated. Not sure how you got your signals crossed there (actually, I'm totally sure how you got your signals crossed....you are managing two contract claims at the same time with a bazillion things being thrown your direction at once!). APR is #9. VanderHouwen is #11 on the recalculated scorecard. The bottom 4 did not change position with the recalculation.

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 1:46 PM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: FW: BPA Letter Response to VanderHouwen

Scott,

I, of course, can't make heads or tails out of the summary sheet, since I have no idea who is who.

Can you let me know what you think of Jennifer's question below? I'm attaching what I sent her—which is what you sent me—just so we are all looking at the same thing.

What's correct?

Thanks!

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>
Sent: Monday, March 22, 2021 1:27 PM
To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>
Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

I did see the summary sheet but it looks like we were still ranked #11 on that document. Based on the letter we received last week, we would now be ranked as #9 with the new revisions and that's the data that we would like to continue reviewing.

Thank you for confirming the email address! I am reviewing the BPI clauses as mentioned and I see two different timelines provided for our next process; one being a same day response and the other being a 10-day response. Could you please confirm which timeline is accurate?

Thank you again for all your help!!

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Monday, March 22, 2021 1:20 PM

To: Jennifer Boyle <jennifer@vanderhouwen.com>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: RE: BPA Letter Response to VanderHouwen

Did you see all the sheets that I sent you? There is a bottom tab that shows "Summary Sheet" with everyone's scores. Is there something else you are looking for?

And, yes, our HCA is Nick Jenkins at that address.

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>

Sent: Monday, March 22, 2021 1:12 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

Hi, Claudia,

We were hoping to see the supplier summary scorecard with our new ranking at #9 so that we can compare our

numbers to the top eight suppliers. Are you able to forward, please?

I've also been looking online for the HCA's email address, could you please confirm if this is the correct email for Nicholas Jenkins: nmjenkins@bpa.gov

Thank you!

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Monday, March 22, 2021 10:59 AM
To: Jennifer Boyle <jennifer@vanderhouwen.com>
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Subject: RE: BPA Letter Response to VanderHouwen

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Best regards,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Jennifer Boyle <jennifer@vanderhouwen.com>

Sent: Friday, March 19, 2021 4:34 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>; Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith <geoff@vanderhouwen.com>

Subject: [EXTERNAL] RE: BPA Letter Response to VanderHouwen

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- Could you confirm how our score on 'Markup Ranking - New Positions' went from 10 points to only 6.7 points?

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Thank you.

JENNIFER BOYLE

Account Manager

Direct: 502.974.2632

Office: 503.299.6811

jennifer@vanderhouwen.com

6342 S Macadam Ave., Portland OR 97239

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From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Friday, March 19, 2021 2:57 PM
To: Jennifer Boyle <jennifer@vanderhouwen.com>
Cc: Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; John Niemer <john@vanderhouwen.com>;
Andrea Peer <andrea@vanderhouwen.com>; Eric VanderHouwen <ericv@vanderhouwen.com>; Geoff Smith
<geoff@vanderhouwen.com>
Subject: BPA Letter Response to VanderHouwen
Importance: High

Hello Jennifer,

Thank you for your patience. Attached is our response to your appeal letter from last Friday.

Thank you so much,

Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration
bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Tue Mar 23 16:15:50 2021

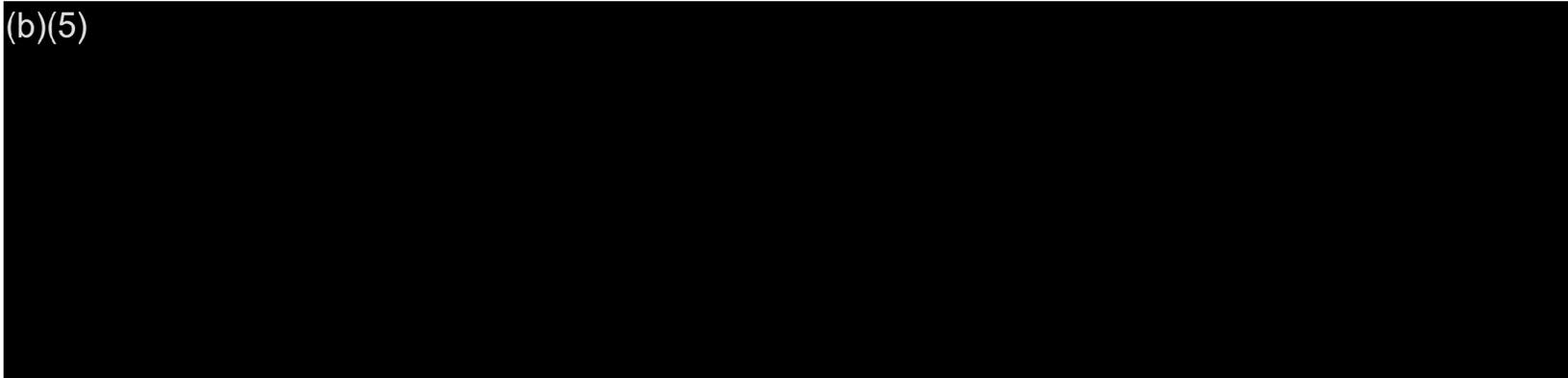
To: Jenkins, Nicholas M (BPA) - CGP-7

Subject: RE: Cost Savings

Importance: Normal

Attachments: image001.png; image002.jpg

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL
Sent: Tuesday, March 23, 2021 10:07 AM
To: Jenkins, Nicholas M (BPA) - CGP-7 <nmjenkins@bpa.gov>
Subject: RE: Cost Savings

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Jenkins, Nicholas M (BPA) - CGP-7 <nmjenkins@bpa.gov>
Sent: Tuesday, March 23, 2021 8:53 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Subject: Cost Savings

Scott-

(b)(5)

Nicholas M. Jenkins

Head of the Contracting Activity (HCA) &
Organizational Property Management Officer (OPMO)

Bonneville Power Administration
nmjenkins@bpa.gov | P 503.230.5498

From: Kayton, Lisa A (BPA) - NSP-4400-LL

Sent: Wed Mar 24 09:28:40 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL; Falcon, April L (BPA) - NSP-4400-LL; Hagedorn, William G (BPA) - NSP-4400-LL; Keith, Nicholas R (BPA) - NSP-4400-LL; Longfellow, James N (BPA) - NSP-4400-LL; Marsh, Solomonn P (BPA) - NSP-4400-LL; McCarthy, David C (BPA) - NSP-4400-LL; Wilde, Tamara A (BPA) - NSP-4400-LL; Ziegler, Denise A (BPA) - NSP-4400-LL

Subject: RE: Workers transition timeline

Importance: Normal

Attachments: image003.png; image004.png; image005.png

(b)(5)



Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 9:27 AM

To: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>; Wilde, Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Ziegler, Denise A (BPA) - NSP-4400-LL <daziegler@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>

Sent: Wednesday, March 24, 2021 9:22 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>; Wilde, Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Ziegler, Denise A (BPA) - NSP-4400-LL <daziegler@bpa.gov>

Subject: RE: Workers transition timeline

Scott,

(b)(5)



Thank You.

Lisa A. Kayton

Supplemental Labor Operations Team Lead

Contracting Officer's Representative

Supplemental Labor Office

Bonneville Power Administration

NSP-4400-LL

Work Phone: 360-418-2714

FAX: 360-418-2966

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 9:17 AM

To: Falcon, April L (BPA) - NSP-4400-LL <alfalcon@bpa.gov>; Hagedorn, William G (BPA) - NSP-4400-LL <wghagedorn@bpa.gov>; Kayton, Lisa A (BPA) - NSP-4400-LL <lakayton@bpa.gov>; Keith, Nicholas R (BPA) - NSP-4400-LL <nrkeith@bpa.gov>; Longfellow, James N (BPA) - NSP-4400-LL <jnlongfellow@bpa.gov>; Marsh, Solomonn P (BPA) - NSP-4400-LL <spmarsh@bpa.gov>; McCarthy, David C (BPA) - NSP-4400-LL <dcmccarthy@bpa.gov>; Wilde, Tamara A (BPA) - NSP-4400-LL <tawilde@bpa.gov>; Ziegler, Denise A (BPA) - NSP-4400-LL <daziegler@bpa.gov>

Subject: FW: Workers transition timeline

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Wednesday, March 24, 2021 8:59 AM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <ylimantzakis@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Thank you,

Donna

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Wednesday, March 24, 2021 8:56 AM

To: Limantzakis,Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Oden-Orr,Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell,Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)



Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Limantzakis,Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Sent: Wednesday, March 24, 2021 8:30 AM

To: Oden-Orr,Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Hampton,Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage,Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell,Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Wednesday, March 24, 2021 8:28 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Thank you,

Donna

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 7:41 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Tuesday, March 23, 2021 4:22 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Thank you,

Donna

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Tuesday, March 23, 2021 3:59 PM

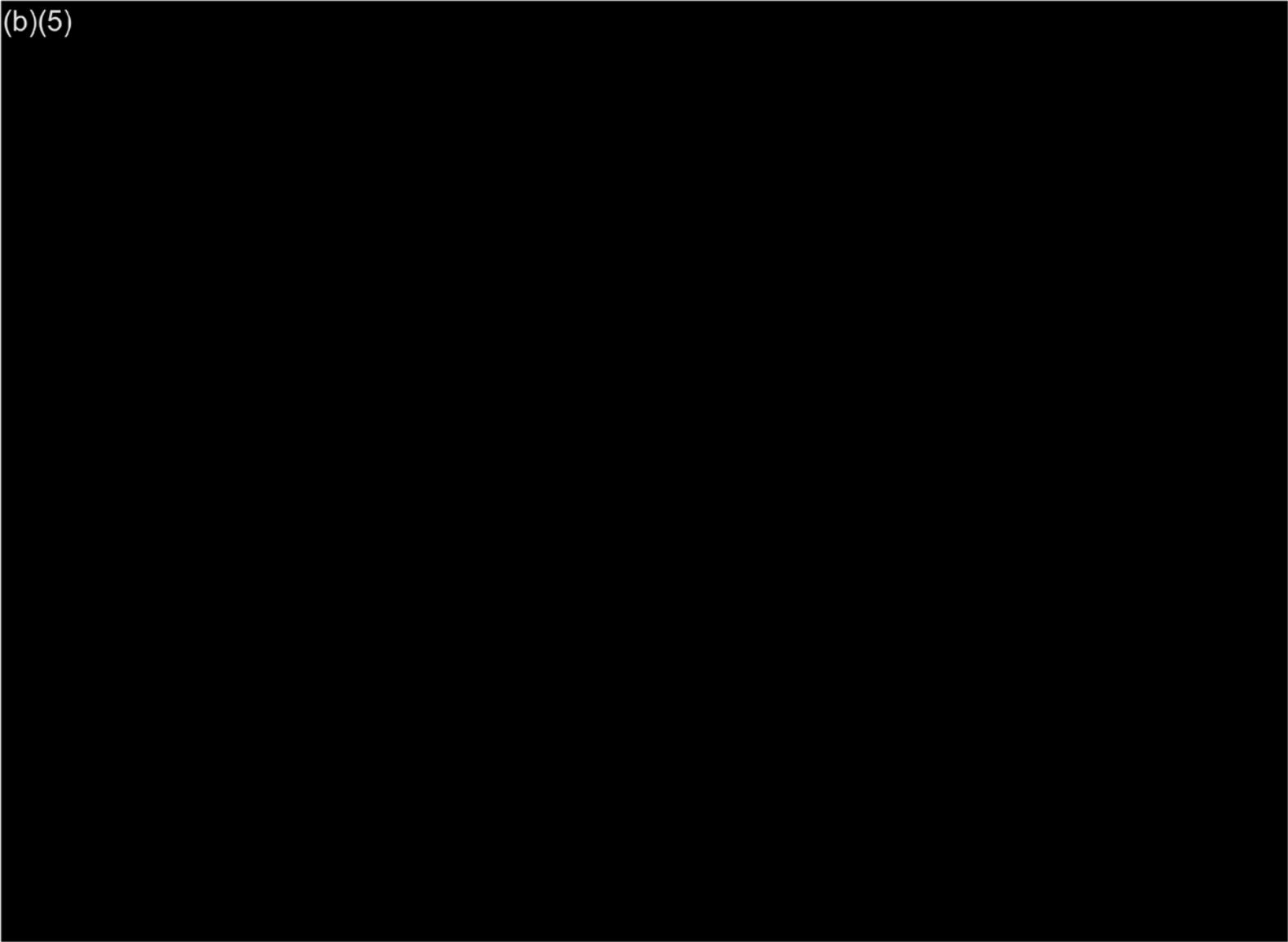
To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>;
Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7
<daodenorr@bpa.gov>

Subject: Workers transition timeline

Kevin and Donna,

As an FYI about the SLMO rationalization timeline.

(b)(5)



Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Kayton, Lisa A (BPA) - NSP-4400-LL

Sent: Wed Mar 24 09:41:57 2021

Optional: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: Weekly Rationalization Check In

Location: (b)(2)

Start time: Wed Mar 17 13:00:00 2021

End time: Wed Mar 17 14:00:00 2021

Importance: Normal

This will be a weekly touch base to check in to see how everyone is doing on their Rationalized workers. We may not need the full hour each week, but wanted to have the option if we need it.

Call in ID: (b)(2)

From: Savage, Claudia F (BPA) - NSSF-4

Sent: Wed Mar 24 10:03:55 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: Workers transition timeline

Importance: Normal

Attachments: image001.png

Sounds like a plan.

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 10:03 AM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

Sent: Wednesday, March 24, 2021 9:59 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 9:17 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Sent: Wednesday, March 24, 2021 8:59 AM
To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: RE: Workers transition timeline

(b)(5)

Thank you,

Donna

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>
Sent: Wednesday, March 24, 2021 8:56 AM
To: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Subject: RE: Workers transition timeline

(b)(5)

(b)(5)

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration

bpa.gov | cfsavage@bpa.gov

From: Limantzakis, Vasia A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Sent: Wednesday, March 24, 2021 8:30 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Wednesday, March 24, 2021 8:28 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Thank you,

Donna

From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 7:41 AM

To: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>; Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Sent: Tuesday, March 23, 2021 4:22 PM

To: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>; Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>; Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>

Subject: RE: Workers transition timeline

(b)(5)

Thank you,

Donna

From: Savage, Claudia F (BPA) - NSSF-4 <cfsavage@bpa.gov>

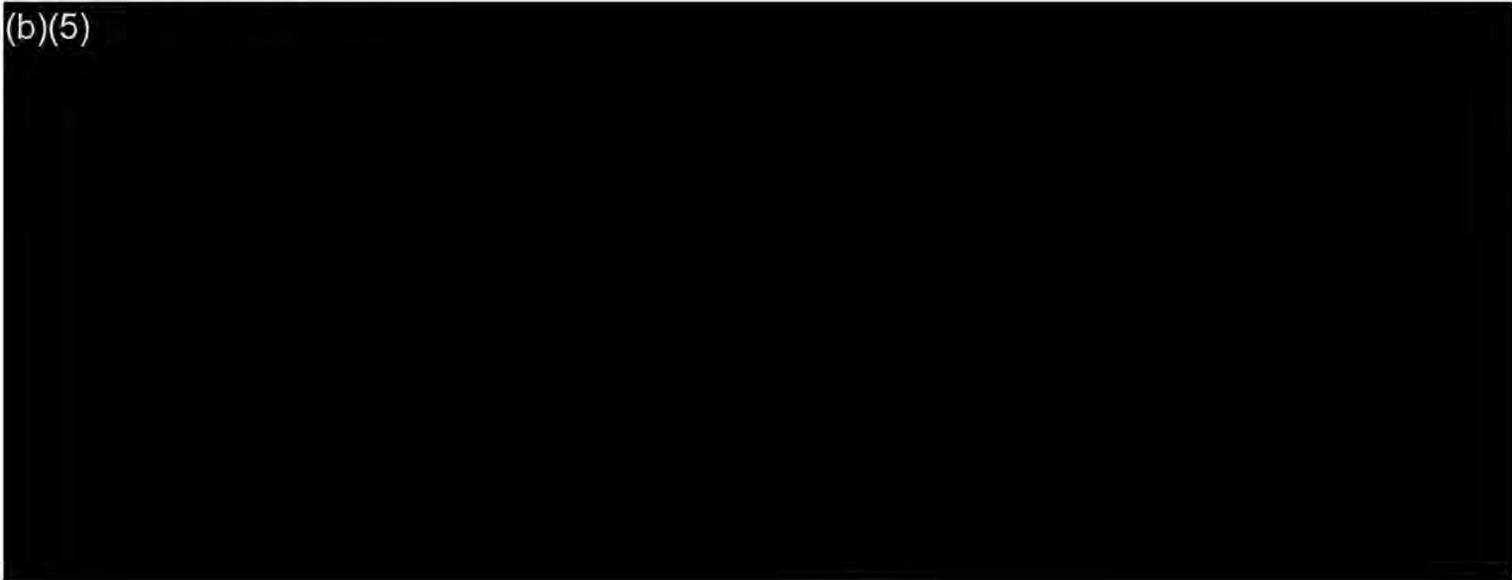
Sent: Tuesday, March 23, 2021 3:59 PM

To: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>; Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>;
Limantzakis, Vasias A (BPA) - NSSF-4 <vlimantzakis@bpa.gov>; Oden-Orr, Donna A (BPA) - LG-7
<daodenorr@bpa.gov>

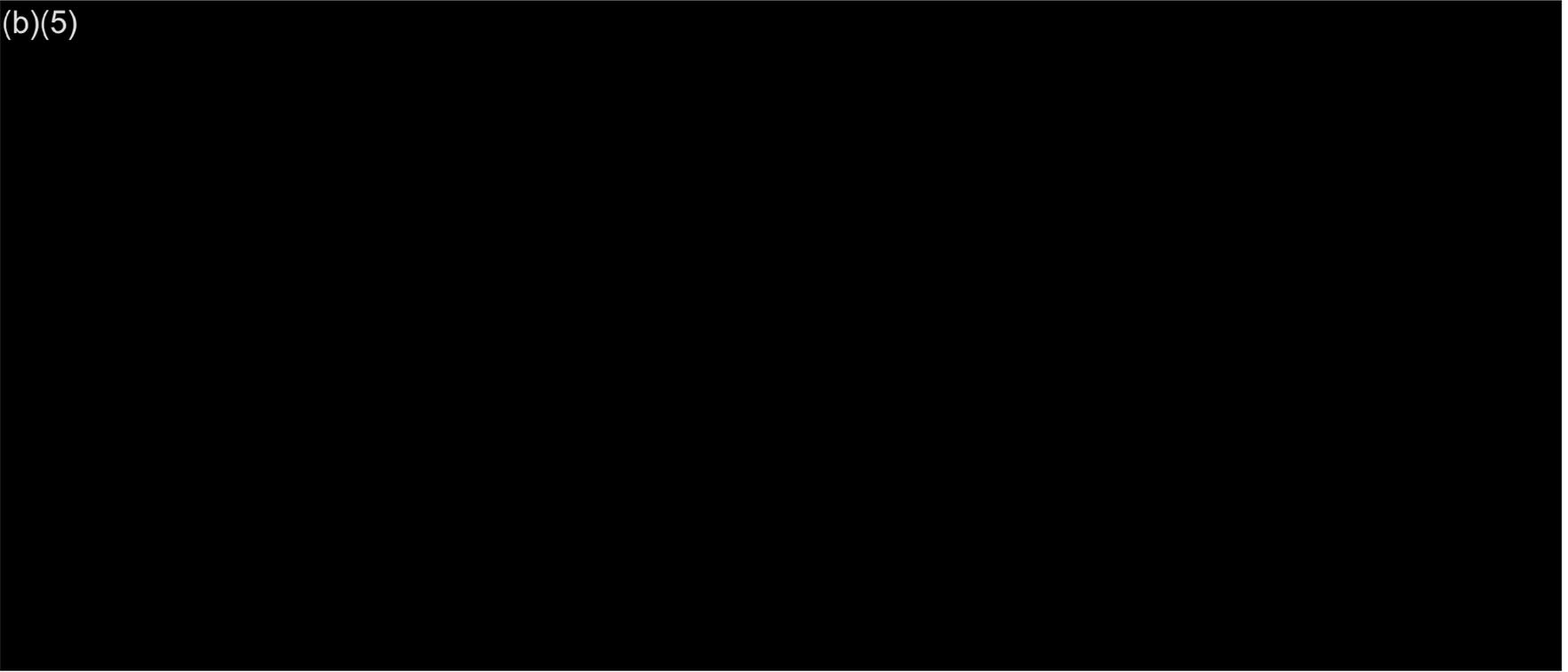
Subject: Workers transition timeline

Kevin and Donna,

(b)(5)



(b)(5)



Claudia

Claudia F. Savage, 503-230-3243

Contract Specialist | Corporate Support Team, Supply Chain Services | NSSF-4

Bonneville Power Administration
bpa.gov | cfsavage@bpa.gov

From: Gonzalez, Marcia A (CONTR) - NSP-4400-LL

Sent: Wed Mar 24 13:49:52 2021

To: ADL_NSP_ALL

Subject: FW: BPA - Current and Post-Pandemic Telework Information

Importance: Normal

Attachments: image001.gif; image002.png

FYI – sent to all suppliers (non-craft, craft, solo)

includes rationalized suppliers as well

Marcia Gonzalez

magonzalez@bpa.gov

VanderHouwen

Business Systems Analyst I
Supplemental Labor Management Office, NSP-4400-LL
Bonneville Power Administration

From: Supplemental Labor Office

Sent: Wednesday, March 24, 2021 1:49 PM
To: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Subject: BPA - Current and Post-Pandemic Telework Information

Valued Suppliers:

Please make sure your workers are aware of the following guidance and updates regarding working in a virtual environment during and after the pandemic.

Telework locations must be within the United States and its territories

Since maximum telework began in March 2020, BPA Managers have temporarily allowed BPA personnel to perform work from alternate work locations, including locations other than a personal residence. This is appropriate given the current pandemic situation, however, this approval does not extend to locations outside of the United States and its territories. In addition, contract personnel should not take BPA equipment with them when they travel outside of the country.

BPA personnel who desire to conduct leisure foreign travel must, depending on the location, report their travel. To report [Leisure Foreign Travel](#), the worker should email [Security Services](#) with "Leisure Foreign Travel" in the subject line. In the body of the email workers should provide the general dates and locations of their foreign travel.

If you have any questions or concerns regarding the information outlined above, please send an email to supplementallabor@bpa.gov.

Thank you,

Supplemental Labor Management Office

Bonneville Power Administration

From: McVay, Carrie J (BPA) - LG-7

Sent: Wed Mar 24 14:20:12 2021

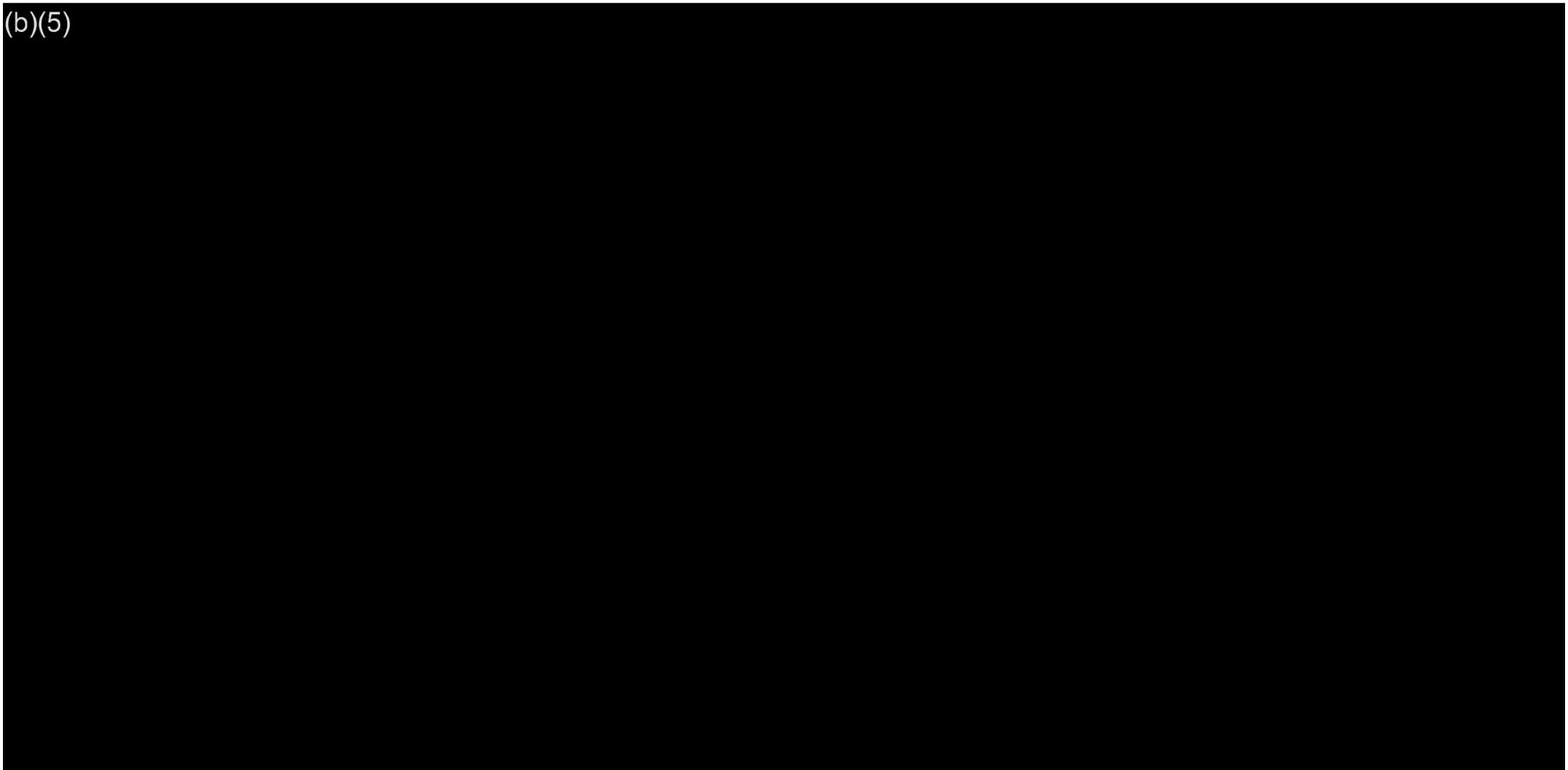
To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: RE: GAO Procurement Protest (APR)

Importance: Normal

Attachments: image001.png

(b)(5)



Office of General Counsel

Bonneville Power Administration

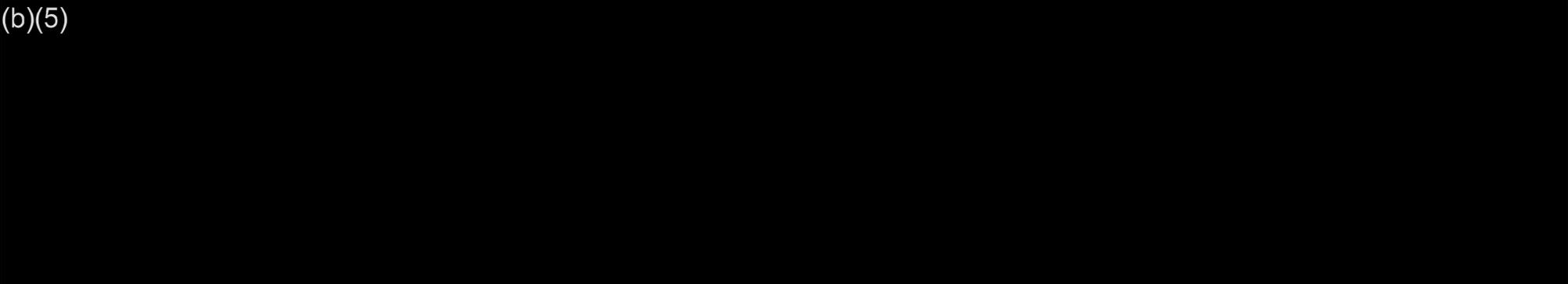
From: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Sent: Wednesday, March 24, 2021 2:12 PM

To: McVay, Carrie J (BPA) - LG-7 <cxmcvay@bpa.gov>

Subject: FW: GAO Procurement Protest (APR)

(b)(5)



Scott R. Hampton

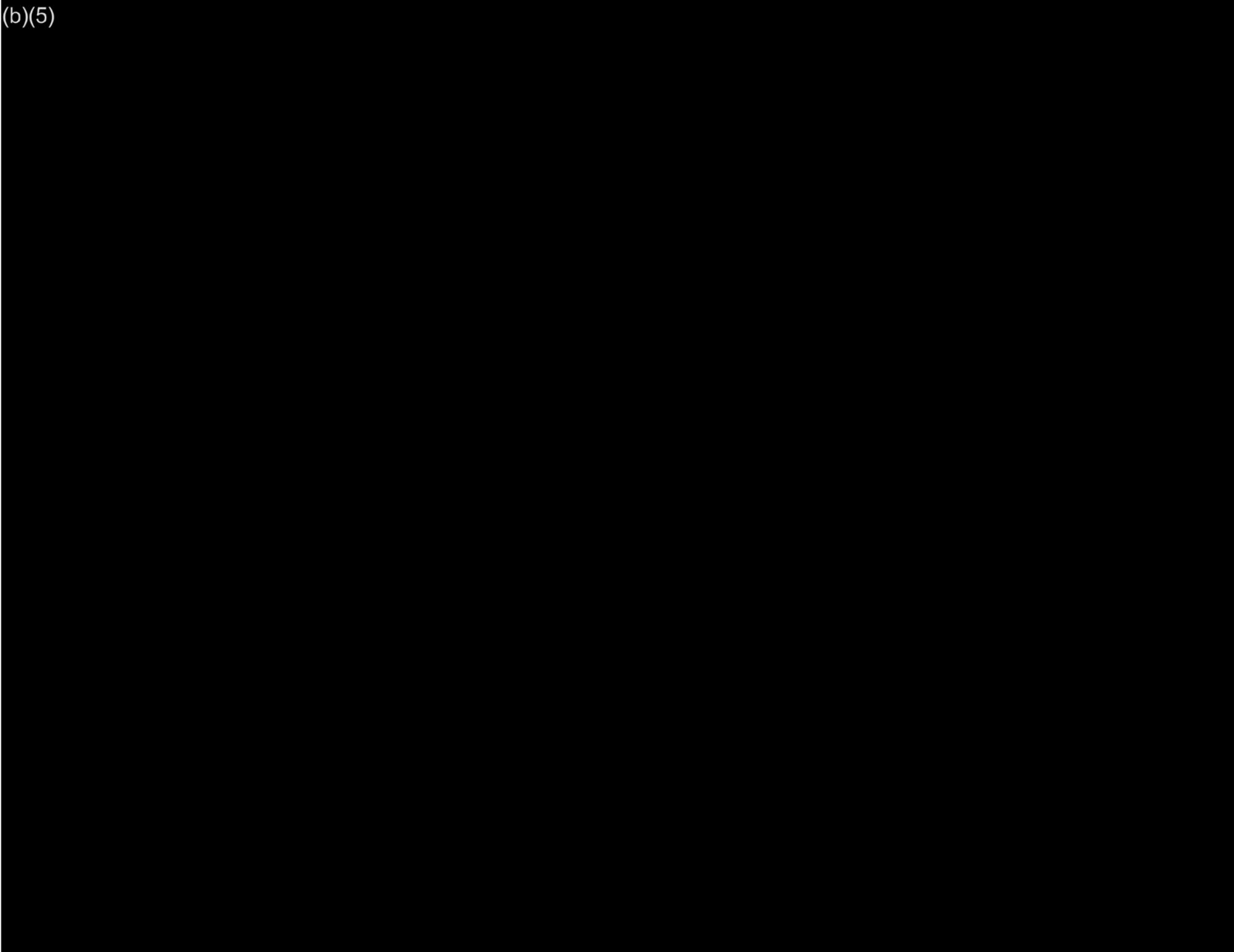
Manager, Supplemental Labor Management Office

Bonneville Power Administration

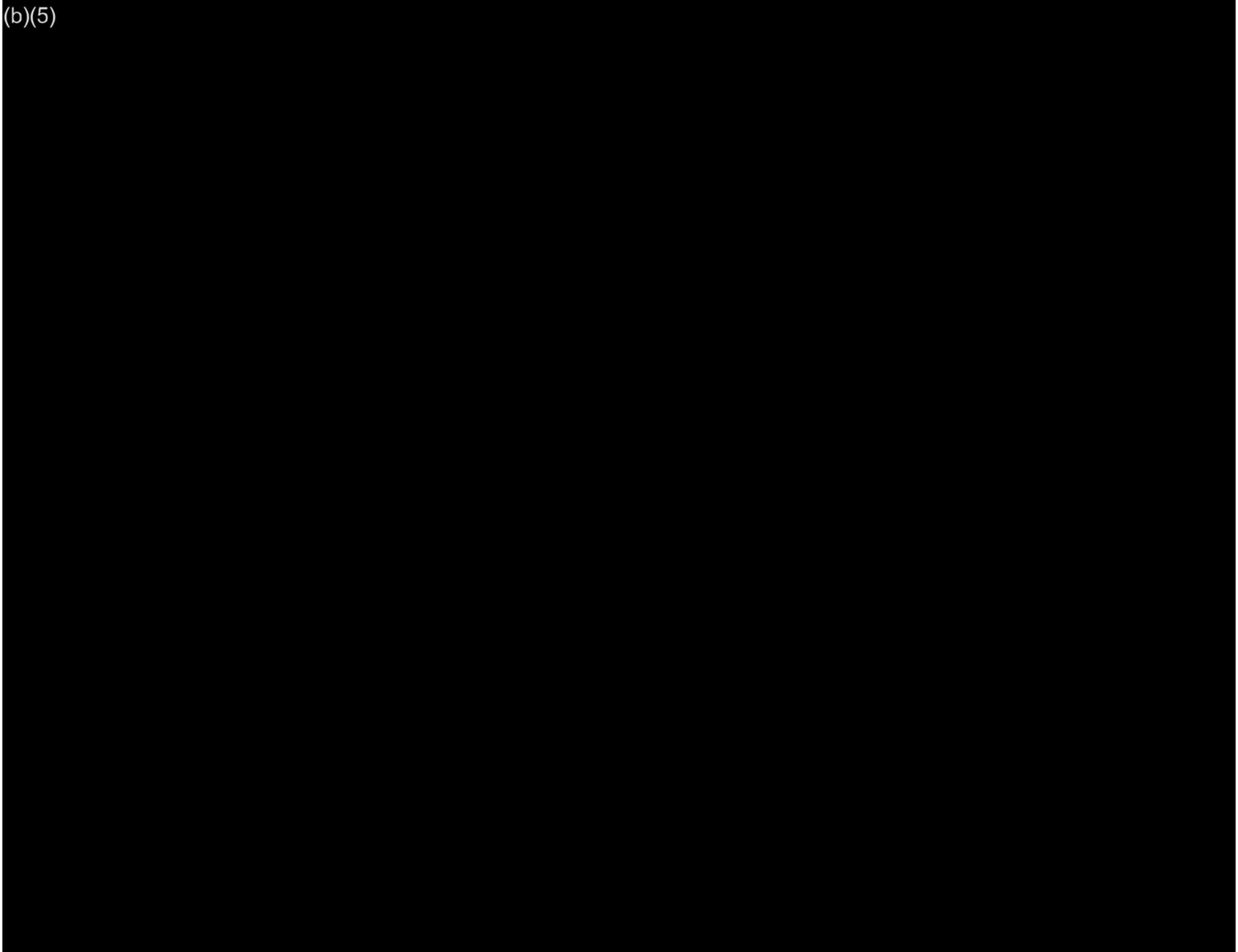
Phone: 360-418-8293

Cell: (b)(6)

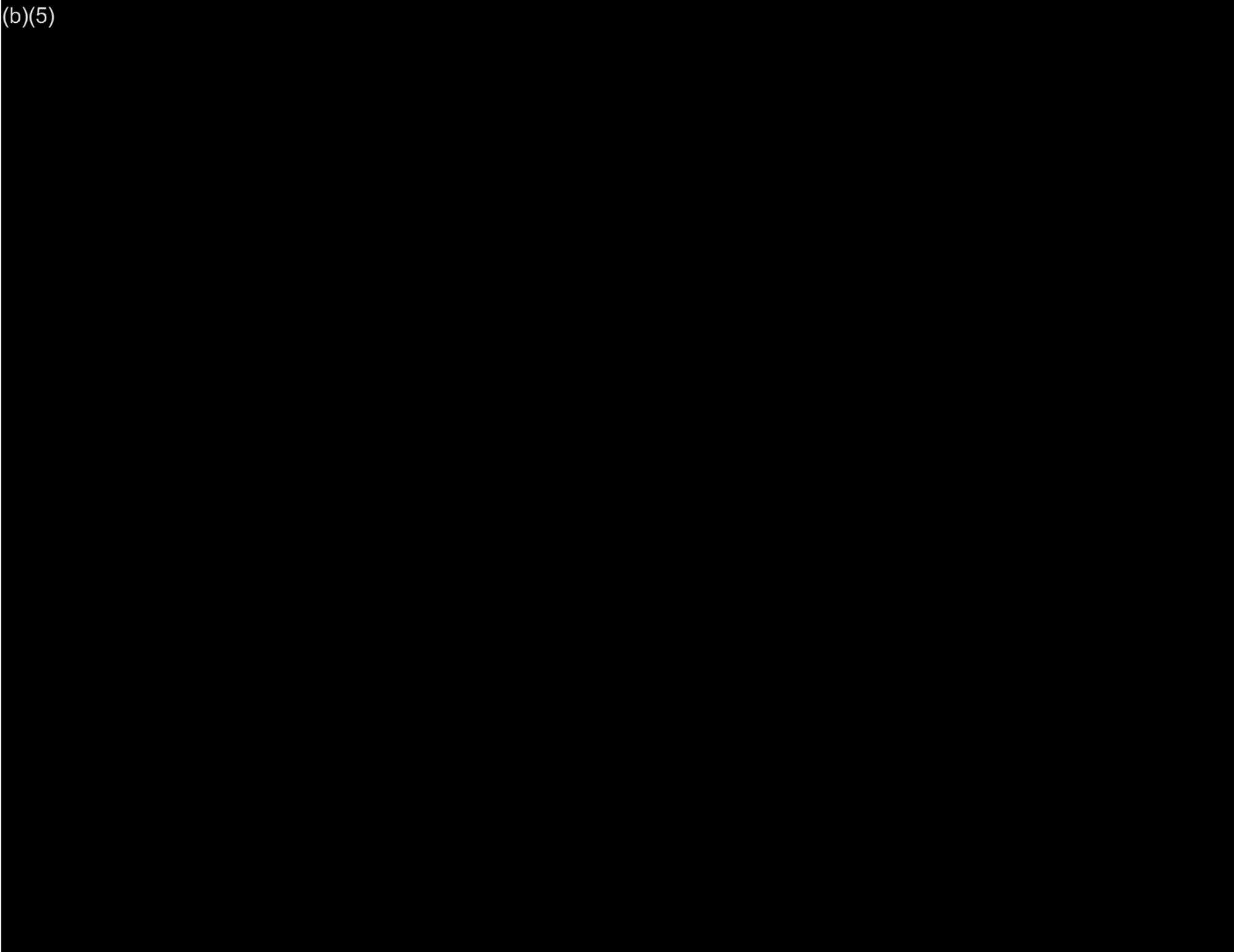
(b)(5)



(b)(5)



(b)(5)



[Online Notice](#)

[Ask a question](#)

From: Ziegler,Denise A (BPA) - NSP-4400-LL

Sent: Wed Mar 24 20:30:47 2021

To: Hampton,Scott R (BPA) - NSP-4400-LL

Subject: Requested Analysis

Importance: Normal

Attachments: image003.png; Rationalization_CostAnalysis_20210324.xlsx

Hope this is what you wanted. Let me know if you need more, less or just a different vision.

(b)(6)

(b)(6)

Talk to you in the morning,

Denise Ziegler

Supply System Analyst

Supplemental Labor Management Office

Excludes Craft																		
Account #	Est. Annual/Inv	2020-01	2020-04	2020-05	2020-06	2020-07	2020-08	2020-09	2020-10	2020-11	2020-12	2021-01	2021-02	Change	Reasons & Remarks	Contract/Change	Other Change	Est. Inv. Date
1864		\$38.95	\$38.95	\$38.99	\$38.99	\$38.99	\$38.99	\$38.99	\$38.99	\$38.99	\$38.99	\$38.99	\$38.99	\$0.04	H & W Increase			05/05/2022
1864		\$40.00	\$40.00	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$0.04	H & W Increase			03/02/2023
1864		\$40.79	\$40.79	\$40.83	\$40.83	\$40.83	\$40.83	\$40.83	\$40.83	\$40.83	\$40.83	\$40.83	\$40.83	\$0.04	H & W Increase			02/09/2023
1864		\$43.00	\$43.00	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$0.04	H & W Increase			09/24/2022
1864		\$43.00	\$43.00	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$43.04	\$0.04	H & W Increase			02/18/2021
1864		\$45.95	\$45.95	\$45.99	\$45.99	\$45.99	\$45.99	\$45.99	\$45.99	\$45.99	\$45.99	\$45.99	\$45.99	\$0.04	H & W Increase			12/30/2021
1864		\$46.00	\$46.00	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$0.04	H & W Increase			11/10/2024
1864		\$46.00	\$46.00	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04	\$0.04	H & W Increase			04/08/2022
1864		\$46.05	\$46.05	\$46.09	\$46.09	\$46.09	\$46.09	\$46.09	\$46.09	\$46.09	\$46.09	\$46.09	\$46.09	\$0.04	H & W Increase			09/03/2022
1864		\$54.42	\$54.42	\$54.46	\$54.46	\$54.46	\$54.46	\$54.46	\$54.46	\$54.46	\$54.46	\$54.46	\$55.82	\$1.40	H & W Increase	3 yr ER Increase		02/05/2021
1864		\$54.00	\$54.00	\$54.04	\$54.04	\$54.04	\$54.04	\$54.04	\$54.04	\$54.04	\$54.04	\$54.04	\$54.04	\$0.04	H & W Increase			10/28/2021
1864		\$56.00	\$56.00	\$56.04	\$56.04	\$56.04	\$56.04	\$56.04	\$56.04	\$56.04	\$56.04	\$56.04	\$56.04	\$0.04	H & W Increase			04/07/2022
1864		\$58.86	\$58.86	\$58.90	\$58.90	\$58.90	\$58.90	\$58.90	\$58.90	\$58.90	\$58.90	\$58.90	\$58.90	\$0.04	H & W Increase			02/09/2023
1864		\$59.19	\$59.19	\$59.23	\$59.23	\$59.23	\$59.23	\$59.23	\$59.23	\$59.23	\$59.23	\$59.23	\$59.23	\$0.04	H & W Increase			03/16/2023
1864		\$59.91	\$59.91	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95	\$0.04	H & W Increase			12/23/2021
1864		\$60.00	\$60.00	\$60.04	\$60.04	\$60.04	\$60.04	\$60.04	\$60.04	\$60.04	\$60.04	\$60.04	\$60.04	\$0.04	H & W Increase			04/24/2019
1864		\$60.17	\$60.17	\$60.21	\$60.21	\$60.21	\$60.21	\$60.21	\$60.21	\$60.21	\$60.21	\$60.21	\$60.21	\$0.04	H & W Increase			01/05/2023
1864		\$63.83	\$63.83	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$0.04	H & W Increase			12/15/2022
1864		\$64.49	\$64.49	\$64.53	\$64.53	\$64.53	\$64.53	\$64.53	\$64.53	\$64.53	\$64.53	\$64.53	\$64.53	\$0.04	H & W Increase			10/27/2022
1864		\$67.00	\$67.00	\$67.04	\$67.04	\$67.04	\$67.04	\$67.04	\$67.04	\$67.04	\$67.04	\$67.04	\$67.04	\$0.04	H & W Increase			09/15/2022
1864		\$76.00	\$76.00	\$76.04	\$76.04	\$76.04	\$76.04	\$76.04	\$76.04	\$76.04	\$76.04	\$76.04	\$76.04	\$0.04	H & W Increase			09/16/2021
1864		\$77.48	\$77.48	\$77.52	\$77.52	\$77.52	\$77.52	\$77.52	\$77.52	\$77.52	\$77.52	\$77.52	\$79.26	\$1.96	H & W Increase	3 yr ER Increase		03/30/2023
1864		\$78.58	\$78.58	\$78.62	\$78.62	\$78.62	\$78.62	\$78.62	\$78.62	\$78.62	\$78.62	\$81.76	\$81.76	\$3.18	H & W Increase	3 yr ER Increase		09/16/2021
1864		\$82.68	\$82.68	\$82.72	\$82.72	\$82.72	\$82.72	\$82.72	\$82.72	\$82.72	\$82.72	\$82.72	\$82.72	\$0.04	H & W Increase			11/05/2021
1864		\$85.17	\$85.17	\$85.21	\$85.21	\$85.21	\$85.21	\$85.21	\$85.21	\$85.21	\$85.21	\$87.34	\$87.34	\$2.17	H & W Increase	3 yr BR Increase		06/24/2021
1864		\$85.00	\$85.00	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$0.04	H & W Increase			02/12/2021
1864		\$85.00	\$85.00	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$85.04	\$0.04	H & W Increase			12/23/2021
1864		\$87.00	\$87.00	\$87.04	\$87.04	\$87.04	\$87.04	\$87.04	\$87.04	\$87.04	\$87.04	\$87.04	\$87.04	\$0.04	H & W Increase			06/17/2021
1864		\$89.95	\$89.95	\$89.99	\$89.99	\$89.99	\$89.99	\$89.99	\$89.99	\$89.99	\$89.99	\$89.99	\$89.99	\$0.04	H & W Increase			08/27/2020
1864		\$90.00	\$90.00	\$90.04	\$90.04	\$90.04	\$90.04	\$90.04	\$90.04	\$90.04	\$90.04	\$90.04	\$90.04	\$0.04	H & W Increase			09/02/2021
1864		\$94.66	\$94.66	\$94.70	\$94.70	\$94.70	\$94.70	\$94.70	\$94.70	\$94.70	\$94.70	\$94.70	\$94.70	\$0.04	H & W Increase			12/03/2021
1864		\$95.78	\$95.78	\$95.82	\$95.82	\$95.82	\$95.82	\$95.82	\$95.82	\$95.82	\$95.82	\$95.82	\$95.82	\$0.04	H & W Increase			08/06/2020
1864		\$101.00	\$101.00	\$101.04	\$101.04	\$101.04	\$101.04	\$101.04	\$101.04	\$101.04	\$101.04	\$101.04	\$101.04	\$0.04	H & W Increase			01/07/2022
1864		\$106.00	\$106.00	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$0.04	H & W Increase			09/21/2020
1864		\$106.00	\$106.00	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$106.04	\$0.04	H & W Increase			09/10/2023
1864		\$115.00	\$115.00	\$115.04	\$115.04	\$115.04	\$115.04	\$115.04	\$115.04	\$115.04	\$115.04	\$115.04	\$115.04	\$0.04	H & W Increase			08/25/2022
1864		\$44.00	\$44.00	\$44.61	\$44.61	\$44.61	\$44.61	\$44.61	\$44.61	\$44.61	\$44.61	\$44.61	\$44.61	\$0.61	SCA Increase			10/15/2020
1864		\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00	\$0.00				11/25/2022
1398		\$54.17	\$54.17	\$54.17	\$54.21	\$54.21	\$54.21	\$54.21	\$54.21	\$54.21	\$54.21	\$54.21	\$54.21	\$0.04	H & W Increase			02/03/2023
1784		\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$38.08	\$0.00	SCA Increase			04/09/2020
1864		\$31.32	\$31.32	\$31.32	\$31.36	\$31.36	\$31.36	\$32.61	\$32.61	\$32.61	\$32.61	\$32.61	\$32.61	\$1.29	H & W Increase	3 yr BR Increase		06/16/2022
1784		\$22.98	\$22.98	\$22.98	\$23.43	\$23.43	\$23.43	\$23.43	\$23.43	\$23.43	\$23.43	\$23.43	\$23.43	\$0.45	SCA Increase			04/30/2020
1864		\$29.00	\$29.00	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$29.04	\$0.04	H & W Increase			04/28/2022
1864		\$33.05	\$33.05	\$33.05	\$33.09	\$33.09	\$33.09	\$33.09	\$33.09	\$33.09	\$33.09	\$33.09	\$33.09	\$0.04	H & W Increase			09/22/2022
1864		\$27.46	\$27.46	\$27.46	\$27.50	\$27.50	\$27.50	\$28.60	\$28.60	\$28.60	\$28.60	\$28.60	\$28.60	\$1.14	H & W Increase	3 yr ER Increase		12/17/2020
1864		\$29.04	\$29.04	\$29.04	\$29.08	\$29.08	\$29.08	\$29.08	\$29.08	\$29.08	\$29.08	\$29.08	\$29.08	\$0.04	H & W Increase			11/25/2021
1864		\$29.06	\$29.06	\$29.06	\$29.10	\$29.10	\$29.10	\$29.10	\$29.10	\$29.10	\$29.10	\$29.10	\$29.10	\$0.04	H & W Increase			09/30/2022
1904		\$39.00	\$39.00	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04	\$0.04	H & W Increase			01/08/2020

(b)(6)

1864	\$38.51	\$38.51	\$38.51	\$38.55	\$38.55	\$38.55	\$38.55	\$38.55	\$38.55	\$38.55	\$38.55	\$38.55	\$0.04 H & W Increase		04/14/2022
1864	\$38.69	\$38.69	\$38.69	\$38.73	\$38.73	\$38.73	\$38.73	\$40.28	\$40.28	\$40.28	\$40.28	\$40.28	\$1.59 H & W Increase	3 yr ER Increase	06/04/2021
1784	\$38.86	\$38.86	\$38.86	\$38.90	\$38.90	\$38.90	\$38.90	\$38.90	\$38.90	\$38.90	\$38.90	\$38.90	\$0.04 H & W Increase		10/20/2022
1864	\$40.74	\$40.74	\$40.74	\$40.78	\$40.78	\$42.41	\$42.41	\$42.41	\$42.41	\$42.41	\$42.41	\$42.41	\$1.67 H & W Increase	3 yr ER Increase	09/30/2024
1864	\$39.00	\$39.00	\$39.00	\$39.04	\$39.04	\$39.04	\$39.04	\$38.77	\$38.77	\$38.77	\$38.77	\$38.77	\$0.23 H & W Increase	Bill Rate Adjusted Effective 10/11/2020	01/27/2024
1864	\$39.05	\$39.05	\$39.05	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$0.04 H & W Increase		02/23/2020
1864	\$39.05	\$39.05	\$39.05	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$39.09	\$0.04 H & W Increase		08/26/2022
1864	\$39.30	\$39.30	\$39.30	\$39.34	\$39.34	\$39.34	\$39.34	\$39.34	\$39.34	\$39.34	\$39.34	\$39.34	\$0.04 H & W Increase		03/01/2023
1864	\$39.50	\$39.50	\$39.50	\$39.54	\$39.54	\$39.54	\$39.54	\$39.54	\$39.54	\$39.54	\$39.54	\$39.54	\$0.04 H & W Increase		07/01/2021
1864	\$39.92	\$39.92	\$39.92	\$39.96	\$39.96	\$39.96	\$39.96	\$39.96	\$39.96	\$39.96	\$39.96	\$39.96	\$0.04 H & W Increase		02/16/2023
1861	\$40.00	\$40.00	\$40.00	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$0.04 H & W Increase		09/22/2022
466	\$40.00	\$40.00	\$40.00	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$0.04 H & W Increase		04/30/2021
1864	\$40.00	\$40.00	\$40.00	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$40.04	\$0.04 H & W Increase		04/23/2022
1864	\$40.05	\$40.05	\$40.05	\$40.09	\$40.09	\$40.09	\$40.09	\$40.09	\$40.09	\$40.09	\$40.09	\$40.09	\$0.04 H & W Increase		11/20/2019
1781	\$40.06	\$40.06	\$40.06	\$40.10	\$40.10	\$40.10	\$40.10	\$40.10	\$40.10	\$40.10	\$40.10	\$40.10	\$0.04 H & W Increase		07/07/2022
1864	\$40.19	\$40.19	\$40.19	\$40.23	\$40.23	\$41.84	\$41.84	\$41.84	\$41.84	\$41.84	\$41.84	\$41.84	\$1.65 H & W Increase	3 yr ER Increase	04/07/2023
1784	\$40.87	\$40.87	\$40.87	\$41.05	\$41.05	\$42.69	\$42.69	\$42.69	\$42.69	\$42.69	\$42.69	\$42.69	\$1.83 SCA Increase	3 yr ER Increase	04/05/2024
1864	\$40.91	\$40.91	\$40.91	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$1.06 H & W Increase	3 yr ER Increase	07/02/2020
1864	\$40.91	\$40.91	\$40.91	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$1.06 H & W Increase	3 yr ER Increase	06/25/2020
1864	\$40.91	\$40.91	\$40.91	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$40.95	\$0.04 H & W Increase		03/31/2022
1864	\$42.81	\$42.81	\$42.81	\$42.95	\$42.95	\$42.95	\$42.95	\$42.95	\$42.95	\$42.95	\$42.95	\$44.02	\$1.11 H & W Increase	3 yr ER Increase	08/06/2020
1864	\$41.32	\$41.32	\$41.32	\$41.36	\$41.36	\$43.01	\$43.01	\$43.01	\$43.01	\$43.01	\$43.01	\$43.01	\$1.69 H & W Increase	3 yr ER Increase	04/12/2023
1864	\$41.48	\$41.48	\$41.48	\$42.09	\$42.09	\$42.09	\$42.09	\$43.77	\$43.77	\$43.77	\$43.77	\$43.77	\$2.29 SCA Increase	3 yr ER Increase	05/20/2022
1864	\$41.48	\$41.48	\$41.48	\$42.09	\$42.09	\$42.09	\$42.09	\$42.09	\$42.09	\$42.09	\$42.09	\$42.09	\$0.61 SCA Increase		02/20/2020
1864	\$41.48	\$41.48	\$41.48	\$42.09	\$42.09	\$43.77	\$43.77	\$43.77	\$43.77	\$43.77	\$43.77	\$43.77	\$2.29 SCA Increase	3 yr ER Increase	05/29/2021
1864	\$41.67	\$41.67	\$41.67	\$41.71	\$41.71	\$41.71	\$41.71	\$41.71	\$41.71	\$41.71	\$41.71	\$41.71	\$0.04 H & W Increase		02/10/2023
1864	\$43.64	\$43.39	\$43.39	\$43.43	\$43.43	\$45.43	\$45.43	\$45.43	\$45.43	\$45.43	\$45.43	\$45.43	\$1.79 H & W Increase	3 yr ER Increase	04/13/2023
1864	\$43.65	\$43.40	\$43.40	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$1.79 H & W Increase	3 yr ER Increase	04/06/2023
1864	\$41.94	\$41.94	\$41.94	\$42.56	\$42.56	\$44.25	\$44.25	\$44.25	\$44.25	\$44.25	\$44.25	\$44.25	\$2.31 SCA Increase	3 yr ER Increase	05/26/2022
1864	\$42.00	\$42.00	\$42.00	\$42.04	\$42.04	\$42.04	\$42.04	\$42.04	\$42.04	\$42.04	\$42.04	\$42.04	\$0.04 H & W Increase		06/23/2024
1784	\$43.91	\$43.91	\$43.91	\$44.09	\$44.09	\$44.09	\$44.09	\$44.09	\$44.09	\$44.09	\$44.09	\$44.09	\$0.18 SCA Increase		04/16/2020
1864	\$42.11	\$42.11	\$42.11	\$42.15	\$42.15	\$42.15	\$42.15	\$42.15	\$42.15	\$42.15	\$42.15	\$42.15	\$0.04 H & W Increase		10/21/2022
1864	\$44.16	\$44.16	\$44.16	\$44.20	\$44.20	\$45.97	\$45.97	\$45.97	\$45.97	\$45.97	\$45.97	\$45.97	\$1.81 H & W Increase	3 yr ER Increase	09/30/2022
1864	\$42.64	\$42.64	\$42.64	\$42.68	\$42.68	\$44.77	\$44.77	\$44.77	\$44.77	\$44.77	\$44.77	\$44.77	\$2.33 SCA Increase	3 yr ER Increase	07/14/2022
1864	\$42.46	\$42.46	\$42.46	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$0.07 SCA Increase		01/28/2021
1864	\$42.49	\$42.49	\$42.49	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$42.53	\$0.04 H & W Increase		06/09/2022
1864	\$42.88	\$42.88	\$42.88	\$43.49	\$43.49	\$45.23	\$45.23	\$45.23	\$45.23	\$45.23	\$45.23	\$45.23	\$2.35 SCA Increase	3 yr ER Increase	01/14/2022
1864	\$42.91	\$42.91	\$42.91	\$42.95	\$42.95	\$42.95	\$42.95	\$44.67	\$44.67	\$44.67	\$44.67	\$44.67	\$1.76 H & W Increase	3 yr ER Increase	07/08/2022
1864	\$43.00	\$43.00	\$43.00	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$43.44	\$0.44 SCA Increase		02/04/2021
1864	\$43.00	\$43.00	\$43.00	\$43.61	\$43.61	\$43.61	\$43.61	\$43.61	\$43.61	\$43.61	\$43.61	\$43.61	\$0.61 SCA Increase		11/12/2020
1864	\$43.12	\$43.12	\$43.12	\$43.73	\$43.73	\$45.48	\$45.48	\$45.48	\$45.48	\$45.48	\$45.48	\$45.48	\$2.36 SCA Increase	3 yr ER Increase	02/28/2019
1801B	\$43.26	\$43.26	\$43.26	\$43.37	\$43.37	\$45.62	\$45.62	\$45.62	\$45.62	\$45.62	\$45.62	\$45.62	\$2.38 SCA Increase	3 yr ER Increase	07/14/2022
1864	\$45.48	\$45.48	\$45.48	\$45.52	\$45.52	\$45.52	\$45.52	\$45.52	\$45.52	\$45.52	\$45.52	\$45.52	\$0.04 H & W Increase		05/02/2019
1864	\$43.62	\$43.62	\$43.62	\$44.23	\$44.23	\$46.00	\$46.00	\$46.00	\$46.00	\$46.00	\$46.00	\$46.00	\$2.38 SCA Increase	3 yr ER Increase	03/17/2022
1864	\$43.85	\$43.60	\$43.60	\$45.64	\$45.64	\$45.64	\$45.64	\$45.64	\$45.64	\$45.64	\$45.64	\$45.64	\$1.79 H & W Increase	3 yr ER Increase	10/28/2021
1864	\$43.90	\$43.90	\$43.90	\$44.38	\$44.38	\$44.38	\$44.38	\$46.16	\$46.16	\$46.16	\$46.16	\$46.16	\$2.26 SCA Increase	3 yr ER Increase	07/01/2021
1864	\$45.91	\$45.91	\$45.91	\$45.95	\$45.95	\$45.95	\$45.95	\$47.79	\$47.79	\$47.79	\$47.79	\$47.79	\$1.88 H & W Increase	3 yr ER Increase	09/24/2020
1864	\$45.91	\$45.91	\$45.91	\$45.95	\$45.95	\$47.79	\$47.79	\$47.79	\$47.79	\$47.79	\$47.79	\$47.79	\$1.88 SCA Increase	3 yr ER Increase	07/24/2020
1784	\$43.95	\$43.95	\$43.95	\$44.13	\$44.13	\$44.13	\$44.13	\$44.13	\$44.13	\$44.13	\$44.13	\$44.13	\$0.18 SCA Increase		08/08/2020
1864	\$44.00	\$44.00	\$44.00	\$44.04	\$44.04	\$44.04	\$44.04	\$44.79	\$44.79	\$44.79	\$44.79	\$44.79	\$0.21 H & W Increase	Bill Rate Adjusted Effective 10/11/2020	05/25/2019
1864	\$44.00	\$44.00	\$44.00	\$44.04	\$44.04	\$44.04	\$44.04	\$43.81	\$43.81	\$43.81	\$43.81	\$43.81	\$0.19 H & W Increase	Bill Rate Adjusted Effective 10/11/2020	03/15/2024

HB# Group#	3 Finance	3rd Finance	Mandated Cl. 5	Non-Mandated Cl. 5	Tot Change	Est Annual Pmts	Re-Estimated Est-of-Change	Est Annual Cost-Old Rate	Est Annual Cost-Current Rate
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$72.603	\$72.877
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$74.560	\$74.635
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$76.033	\$76.107
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$80.152	\$80.227
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$80.152	\$80.227
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$85.651	\$85.725
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$85.744	\$85.819
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$85.744	\$85.819
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$85.637	\$85.712
\$0.04	\$1.36		\$1.40	\$1.40	\$1.40	1864	\$2,609.60	\$101.439	\$104.048
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$100.656	\$100.731
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$104.584	\$104.458
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$109.715	\$109.790
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$110.330	\$110.405
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$111.672	\$111.747
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$111.640	\$111.915
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$112.157	\$112.231
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$118.979	\$119.054
\$0.04			\$0.04	\$0.04	\$0.04	1399	\$55.92	\$90.157	\$90.231
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$124.838	\$124.963
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$161.664	\$161.739
\$0.04	\$1.04		\$1.99	\$1.99	\$1.99	1784	\$3,533.31	\$136.224	\$141.757
\$0.04	\$3.14		\$3.18	\$3.18	\$3.18	1864	\$5,927.52	\$246.473	\$152.401
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$154.116	\$154.190
\$0.04	\$2.13		\$2.17	\$2.17	\$2.17	1864	\$4,044.83	\$158.757	\$162.802
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$158.440	\$158.515
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$158.440	\$158.515
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$162.168	\$162.243
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$167.667	\$167.741
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$167.760	\$167.835
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$176.446	\$176.521
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$178.531	\$178.606
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$188.264	\$188.339
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$197.584	\$197.659
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$197.584	\$197.659
\$0.04			\$0.04	\$0.04	\$0.04	1784	\$71.36	\$205.160	\$205.231
		\$0.61	\$0.61	\$0.61	\$0.61	1864	\$1,137.04	\$47.616	\$48.153
\$0.00			\$0.00	\$0.00	\$0.00	1864	\$0.00	\$223,680	\$223,680
\$0.04			\$0.04	\$0.04	\$0.04	466	\$18.64	\$25.243	\$25.267
			\$0.00	\$0.00	\$0.00	932	\$0.00	\$38.491	\$38.491
\$0.04	\$1.25		\$1.29	\$1.29	\$1.29	1304.8	\$1,688.93	\$40.666	\$42.350
		\$0.45	\$0.45	\$0.45	\$0.45	1784	\$802.80	\$40.596	\$41.796
\$0.04			\$0.04	\$0.04	\$0.04	2491.2	\$99.03	\$43.245	\$43.304
\$0.04			\$0.04	\$0.04	\$0.04	2491.2	\$99.63	\$49.284	\$49.344
\$0.04	\$1.10		\$1.14	\$1.14	\$1.14	1864	\$3,224.96	\$51.185	\$53.310
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$54.133	\$54.205
\$0.04			\$0.04	\$0.04	\$0.04	1864	\$74.56	\$54.168	\$54.242
\$0.04			\$0.04	\$0.04	\$0.04	1399	\$55.92	\$54.222	\$54.578

\$0.04	\$1.24		\$1.28		\$1.28	1784	\$2,287.09	\$55,322	\$57,605
\$0.04	\$1.20		\$1.24		\$1.24	1864	\$2,311.36	\$55,659	\$57,970
\$0.04	\$1.20		\$1.24		\$1.24	1864	\$2,307.63	\$55,752	\$58,064
\$0.04	\$1.26		\$1.30		\$1.30	1784	\$2,316.35	\$56,033	\$58,372
\$0.04	\$1.22		\$1.26		\$1.26	1864	\$2,348.64	\$56,777	\$59,126
\$0.04	\$1.28		\$1.32		\$1.32	1784	\$2,351.91	\$56,927	\$59,282
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$57,784	\$57,859
\$0.04	\$1.30		\$1.34		\$1.34	1784	\$2,390.56	\$57,819	\$60,210
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$57,877	\$57,952
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$57,877	\$57,952
\$0.04	\$1.28		\$1.32		\$1.32	1864	\$2,456.01	\$59,462	\$61,922
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$59,462	\$59,536
\$0.04	\$1.29		\$1.33		\$1.33	1864	\$2,479.12	\$60,039	\$62,519
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$60,281	\$60,353
\$0.04	\$1.36		\$1.40		\$1.40	1784	\$2,494.03	\$60,495	\$62,993
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$60,860	\$60,934
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$61,512	\$61,587
\$0.04	\$1.38		\$1.42		\$1.42	1784	\$2,533.28	\$61,566	\$64,095
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$61,605	\$61,680
		\$0.50	\$0.50		\$0.50	1864	\$932.00	\$61,605	\$62,537
\$0.04	\$1.33		\$1.37		\$1.37	1864	\$2,549.95	\$61,810	\$64,364
	\$0.86	\$1.12	\$1.98		\$1.98	1864	\$3,690.72	\$62,108	\$65,799
\$0.04	\$1.36		\$1.40		\$1.40	1864	\$2,605.87	\$63,208	\$65,818
\$0.04	\$1.36		\$1.40		\$1.40	1864	\$2,605.87	\$63,208	\$65,818
\$0.04	\$1.44		\$1.48		\$1.48	1784	\$2,636.75	\$64,063	\$66,704
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$64,140	\$64,215
\$0.04	\$1.40		\$1.44		\$1.44	1864	\$2,689.38	\$65,296	\$67,980
\$0.04	\$1.49		\$1.53		\$1.53	1784	\$2,728.09	\$66,347	\$69,076
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$66,936	\$67,011
\$0.04	\$0.90		\$0.94		\$0.94	1864	\$1,752.16	\$66,955	\$68,707
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$67,179	\$67,253
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$67,197	\$67,272
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$67,197	\$67,272
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$67,216	\$67,290
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$67,216	\$67,290
\$0.04	\$1.52		\$1.56		\$1.56	1784	\$2,779.47	\$67,631	\$70,414
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$68,800	\$68,875
\$0.04	\$1.48		\$1.52		\$1.52	1864	\$2,833.28	\$68,800	\$71,634
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$68,875	\$68,949
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$69,665	\$69,737
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$70,254	\$70,329
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$70,366	\$70,441
\$0.04	\$1.52		\$1.56		\$1.56	1864	\$2,904.11	\$70,664	\$73,572
\$0.04	\$1.52		\$1.56		\$1.56	1864	\$2,904.11	\$70,664	\$73,572
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$70,832	\$70,907
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$70,832	\$70,907
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$70,832	\$70,907
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$70,832	\$71,969
\$0.04	\$0.95		\$0.99		\$0.99	1864	\$1,845.36	\$70,888	\$72,733
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$70,925	\$71,000
\$0.04	\$1.52		\$1.56		\$1.56	1864	\$2,915.30	\$70,944	\$73,852

\$0.04			\$0.04		\$0.04	1864	\$74.56	\$71,783	\$71,857
\$0.04	\$1.55		\$1.59		\$1.59	1864	\$2,962.27	\$72,118	\$75,082
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$72,435	\$72,510
\$0.04	\$1.63		\$1.67		\$1.67	1784	\$2,979.28	\$72,680	\$75,659
\$0.04			\$0.04	-\$0.27	-\$0.23	1864	-\$428.72	\$72,696	\$72,267
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$72,789	\$72,864
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$72,789	\$72,864
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$73,628	\$73,703
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$73,628	\$73,703
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$74,411	\$74,485
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$74,560	\$74,635
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$74,560	\$74,635
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$74,560	\$74,635
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$74,560	\$74,635
\$0.04	\$1.61		\$1.65		\$1.65	1864	\$3,074.11	\$74,914	\$77,990
\$0.04	\$1.64	\$0.18	\$1.82		\$1.82	1864	\$3,392.48	\$76,182	\$79,574
\$0.04	\$1.02		\$1.06		\$1.06	1864	\$1,975.84	\$76,256	\$78,232
\$0.04	\$1.02		\$1.06		\$1.06	1864	\$1,975.84	\$76,256	\$78,232
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$76,256	\$76,331
\$0.04	\$1.07		\$1.11		\$1.11	1784	\$1,980.24	\$76,551	\$78,532
\$0.04	\$1.65		\$1.69		\$1.69	1864	\$3,158.36	\$77,020	\$80,171
	\$1.68	\$0.61	\$2.29		\$2.29	1864	\$4,268.56	\$77,319	\$81,587
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$77,319	\$78,456
	\$1.68	\$0.61	\$2.29		\$2.29	1864	\$4,275.27	\$77,319	\$81,587
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$77,673	\$77,747
\$0.04	\$1.75		\$1.79		\$1.79	1784	\$3,193.36	\$77,854	\$81,047
\$0.04	\$1.75		\$1.79		\$1.79	1784	\$3,193.36	\$77,872	\$81,065
	\$1.70	\$0.61	\$2.31		\$2.31	1864	\$4,305.84	\$78,176	\$82,482
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$78,288	\$78,363
		\$0.18	\$0.18		\$0.18	1784	\$321.12	\$78,335	\$78,657
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$78,493	\$78,568
\$0.04	\$1.77		\$1.81		\$1.81	1784	\$3,229.04	\$78,781	\$82,010
	\$1.72	\$0.61	\$2.33		\$2.33	1864	\$4,343.12	\$79,108	\$83,451
		\$0.07	\$0.07		\$0.07	1864	\$130.48	\$79,145	\$79,276
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$79,201	\$79,276
	\$1.74	\$0.61	\$2.35		\$2.35	1864	\$4,380.40	\$79,628	\$84,309
\$0.04	\$1.72		\$1.76		\$1.76	1864	\$3,276.92	\$79,984	\$83,265
		\$0.44	\$0.44		\$0.44	1864	\$820.16	\$80,152	\$80,972
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$80,152	\$81,289
	\$1.75	\$0.61	\$2.36		\$2.36	1864	\$4,399.04	\$80,376	\$84,775
	\$1.75	\$0.61	\$2.36		\$2.36	1864	\$4,399.04	\$80,637	\$85,036
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$81,136	\$81,208
	\$1.77	\$0.61	\$2.38		\$2.38	1864	\$4,434.83	\$81,308	\$85,744
\$0.04	\$1.75		\$1.79		\$1.79	1864	\$3,336.56	\$81,736	\$85,073
	\$1.78	\$0.48	\$2.26		\$2.26	1864	\$4,212.64	\$81,830	\$86,042
\$0.04	\$1.84		\$1.88		\$1.88	1784	\$3,350.35	\$81,903	\$85,257
	\$1.84	\$0.04	\$1.88		\$1.88	1784	\$3,353.92	\$81,903	\$85,257
		\$0.18	\$0.18		\$0.18	1864	\$335.52	\$81,923	\$82,258
\$0.04			\$0.04	-\$0.25	-\$0.21	1864	-\$391.44	\$82,016	\$81,625
\$0.04			\$0.04	-\$0.23	-\$0.19	1864	-\$354.16	\$82,016	\$81,662

\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,016	\$82,091
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,016	\$82,091
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,016	\$82,091
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,016	\$82,091
		\$1.18	\$1.18		\$1.18	1864	\$2,199.52	\$62,016	\$84,216
		\$0.18	\$0.18		\$0.18	1864	\$335.52	\$62,016	\$82,352
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$62,016	\$83,153
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$62,016	\$83,153
	\$1.79	\$0.61	\$2.40		\$2.40	1864	\$4,473.60	\$62,053	\$86,527
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,109	\$82,184
		\$0.46	\$0.46		\$0.46	1864	\$657.44	\$62,109	\$82,967
	\$1.79	\$0.61	\$2.40		\$2.40	1864	\$4,473.60	\$62,202	\$86,676
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$62,780	\$82,855
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,414	\$83,489
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$63,687	\$83,758
		\$0.18	\$0.18		\$0.18	1864	\$335.52	\$63,694	\$84,029
\$0.04	\$1.80		\$1.84		\$1.84	1864	\$3,426.03	\$63,712	\$87,142
\$0.04			\$0.04		-\$0.54	1864	-\$932.00	\$63,880	\$82,948
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,880	\$83,955
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,880	\$83,955
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,880	\$83,955
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,880	\$83,955
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,973	\$84,048
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,973	\$84,048
		\$0.18	\$0.18		\$0.18	1864	\$335.52	\$63,973	\$84,309
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$63,992	\$84,066
	\$1.83	\$0.61	\$2.44		\$2.44	1864	\$4,548.16	\$64,160	\$88,708
\$0.04			\$0.04		\$0.04	1398	\$55.92	\$64,243	\$84,796
\$0.04			\$0.04		-\$2.34	1864	-\$4,287.20	\$64,439	\$80,152
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$64,532	\$84,607
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$64,612	\$84,887
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$64,612	\$84,887
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$64,942	\$86,080
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$64,998	\$85,073
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$65,054	\$85,129
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$65,054	\$85,129
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$65,054	\$85,129
	\$1.85	\$0.61	\$2.46		\$2.46	1864	\$4,590.66	\$65,203	\$89,789
\$0.04	\$1.83		\$1.87		\$1.87	1864	\$3,485.68	\$65,390	\$88,876
		\$0.61	\$0.61		\$0.61	1864	\$1,137.04	\$65,427	\$86,564
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$65,507	\$85,576
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$65,576	\$85,651
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$65,576	\$85,651
	\$1.84	\$0.18	\$2.02		\$2.02	1864	\$3,765.28	\$65,576	\$89,342
	\$1.84	\$0.04	\$1.88		\$1.88	1864	\$3,504.32	\$65,576	\$89,081

\$0.04			\$0.04		1864	\$74.56	\$65,614	\$95,688
\$0.04			\$0.04		1784	\$71.36	\$65,632	\$85,703
\$0.04			\$0.04		1864	\$74.56	\$65,651	\$85,725
\$0.04	\$1.84		\$1.88		1864	\$3,904.32	\$65,669	\$89,174
		\$0.31	\$0.31		1864	\$577.84	\$65,725	\$86,303
		\$0.61	\$0.61		1864	\$1,137.04	\$65,725	\$86,862
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
\$0.04			\$0.04		1864	\$74.56	\$65,744	\$85,819
		\$1.18	\$1.18		1864	\$2,199.52	\$65,744	\$87,944
		\$0.31	\$0.31		1864	\$577.84	\$65,819	\$86,396
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04			\$0.04		1864	\$74.56	\$65,837	\$85,912
\$0.04	\$1.86		\$1.90		1864	\$3,537.87	\$66,508	\$90,050
\$0.04			\$0.04		1864	\$74.56	\$66,508	\$86,583
\$0.04	\$1.86		\$1.90		1864	\$3,538.62	\$66,527	\$90,068
\$0.04			\$0.04		1864	\$74.56	\$66,676	\$86,751
		\$0.61	\$0.61		1864	\$1,137.04	\$67,347	\$88,484
\$0.04			\$0.04		1864	\$74.56	\$67,384	\$87,455
		\$0.61	\$0.61		1864	\$1,137.04	\$67,459	\$88,596
\$0.04			\$0.04		1864	\$74.56	\$67,589	\$87,664
\$0.04			\$0.04		1864	\$74.56	\$67,608	\$87,683
		\$0.61	\$0.61		1864	\$1,137.04	\$67,608	\$88,745
			\$0.00		1398	\$0.00	\$67,683	\$87,683
\$0.04			\$0.04		1864	\$74.56	\$68,540	\$88,615
		\$0.56	\$0.56		1864	\$1,043.84	\$68,615	\$89,658
	\$1.20	\$0.61	\$1.81		1864	\$3,373.84	\$68,689	\$92,063
\$0.04			\$0.04		1864	\$74.56	\$69,267	\$89,342
\$0.04	\$1.92		\$1.96		1864	\$3,653.44	\$69,304	\$92,958
\$0.04			\$0.04		1864	\$74.56	\$69,379	\$89,453
\$0.04			\$0.04		1864	\$74.56	\$69,472	\$89,547
\$0.04			\$0.04		1864	\$74.56	\$69,472	\$89,547
		\$0.61	\$0.61		1864	\$1,137.04	\$69,472	\$90,609
\$0.04			\$0.04		1864	\$74.56	\$69,565	\$89,640
\$0.04			\$0.04		1864	\$74.56	\$69,565	\$89,640
\$0.04			\$0.04		1864	\$74.56	\$69,584	\$89,658
\$0.04			\$0.04		1864	\$74.56	\$69,584	\$89,658
\$0.04			\$0.04		1864	\$74.56	\$69,640	\$89,714
\$0.04			\$0.04		1864	\$74.56	\$69,714	\$89,789
	\$1.95	\$0.61	\$2.56		1864	\$4,771.84	\$69,863	\$94,635
\$0.04	\$1.94		\$1.98		1864	\$3,681.77	\$90,106	\$93,796
	\$1.25	\$1.10	\$2.35		1864	\$4,380.40	\$91,038	\$95,418

\$0.04		\$0.04		\$0.04	1784	\$71.36	\$91,691	\$91,162
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$91,336	\$91,411
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$91,336	\$91,411
		\$0.00		\$0.00	1304.8	\$0.00	\$91,336	\$91,336
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$91,429	\$91,504
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$91,429	\$91,504
\$0.04	\$1.96	\$2.00		\$2.00	1864	\$3,735.46	\$91,448	\$95,176
\$0.04	\$1.98	\$2.02		\$2.02	1864	\$3,758.57	\$92,100	\$95,866
\$0.04	\$1.98	\$2.02		\$2.02	1864	\$3,765.28	\$92,175	\$95,940
\$0.04		\$0.04		\$0.04	1165	\$46.60	\$92,513	\$92,559
\$0.04		\$0.04		\$0.04	1784	\$71.36	\$92,518	\$92,590
\$0.04	\$2.08	\$2.12		\$2.12	1784	\$3,788.50	\$92,529	\$96,711
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$93,200	\$93,275
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$93,200	\$93,275
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$93,293	\$93,368
\$0.04	\$2.02	\$2.06		\$2.06	1864	\$3,839.84	\$93,852	\$97,692
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$94,468	\$94,542
\$0.04	\$2.03	\$2.07		\$2.07	1864	\$3,858.48	\$94,523	\$98,382
		\$1.10		\$1.10	1864	\$2,050.40	\$94,635	\$96,686
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$94,859	\$94,934
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$95,064	\$95,138
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$95,064	\$95,138
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$95,064	\$95,138
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$95,064	\$95,138
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$95,064	\$95,138
\$0.04	\$2.04	\$2.04		\$2.04	1864	\$3,802.56	\$95,064	\$98,867
\$0.04		\$0.04		\$0.04	1118.4	\$44.74	\$95,064	\$95,109
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,145	\$96,220
\$0.04	\$2.16	\$2.20		\$2.20	1784	\$3,924.80	\$96,175	\$100,100
\$0.04		\$0.04		\$0.04	1784	\$71.36	\$96,336	\$96,407
\$0.04	\$1.29	\$1.33		\$1.33	1864	\$2,485.18	\$96,350	\$98,825
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,425	\$96,499
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,555	\$96,630
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,760	\$96,835
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,872	\$96,947
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,928	\$97,003
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$96,928	\$97,003
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$97,618	\$97,692
\$0.04	\$2.10	\$2.14		\$2.14	1864	\$3,982.25	\$97,692	\$101,681
\$0.04	\$2.20	\$2.24		\$2.24	1784	\$3,996.16	\$97,906	\$101,902
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,345	\$98,419
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,401	\$98,475
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,512	\$98,587
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,550	\$98,624
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,624	\$98,699
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,797	\$98,867
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,792	\$98,867
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,792	\$98,867
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,885	\$98,960
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$98,885	\$98,960

\$0.04			\$0.04		1864	\$74.56	\$98,685	\$98,960
\$0.04			\$0.04		1864	\$74.56	\$98,904	\$98,978
\$0.04			\$0.04		1864	\$74.56	\$99,575	\$99,649
\$0.04	\$2.25		\$2.29		1784	\$4,085.36	\$100,189	\$104,275
\$0.04	\$2.25		\$2.29		1784	\$4,085.36	\$100,189	\$104,275
\$0.04			\$0.04		1864	\$74.56	\$100,488	\$100,563
\$0.04			\$0.04		1864	\$74.56	\$100,563	\$100,637
\$0.04			\$0.04		1864	\$74.56	\$100,656	\$100,731
\$0.04			\$0.04		1864	\$74.56	\$100,656	\$100,731
\$0.04			\$0.04		1864	\$74.56	\$100,656	\$100,731
\$0.04			\$0.04		1864	\$74.56	\$100,656	\$100,731
\$0.04			\$0.04		1864	\$74.56	\$100,656	\$100,731
\$0.04	\$2.16		\$2.16		1864	\$4,026.24	\$100,656	\$104,682
\$0.04			\$0.04		1864	\$74.56	\$100,749	\$100,824
\$0.04			\$0.04		1864	\$74.56	\$100,749	\$100,824
\$0.04			\$0.04		1864	\$74.56	\$100,749	\$100,824
\$0.04			\$0.04		1864	\$74.56	\$100,749	\$100,824
\$0.04			\$0.04		1864	\$74.56	\$102,334	\$102,408
\$0.04			\$0.04		1864	\$74.56	\$102,520	\$102,595
\$0.04			\$0.04		1864	\$74.56	\$102,520	\$102,595
\$0.04			\$0.04		1864	\$74.56	\$102,520	\$102,595
\$0.04			\$0.04		1864	\$74.56	\$102,520	\$102,595
\$0.04			\$0.04		1864	\$74.56	\$102,520	\$102,595
\$0.04	\$2.20		\$2.24		1864	\$4,175.36	\$102,539	\$106,714
\$0.04			\$0.04		1864	\$74.56	\$102,669	\$102,744
\$0.04			\$0.04		1864	\$74.56	\$103,284	\$103,359
\$0.04			\$0.04		1864	\$74.56	\$104,384	\$104,459
\$0.04			\$0.04		1864	\$74.56	\$104,384	\$104,459
\$0.04	\$2.25		\$2.29		1864	\$4,268.56	\$104,794	\$109,063
\$0.04	\$2.25		\$2.29		1864	\$4,268.56	\$104,794	\$109,063
\$0.04			\$0.04		1118.4	\$44.74	\$105,130	\$105,174
\$0.04			\$0.04		1864	\$74.56	\$105,279	\$105,353
\$0.04	\$1.42		\$1.46		1864	\$2,721.44	\$106,080	\$108,802
\$0.04			\$0.04		1864	\$74.56	\$106,248	\$106,323
\$0.04			\$0.04		1864	\$74.56	\$106,248	\$106,323
\$0.04			\$0.04		1864	\$74.56	\$106,323	\$106,397
\$0.04			\$0.04		1864	\$74.56	\$106,509	\$106,584
\$0.04	\$3.05		\$3.09		1398	\$4,319.82	\$106,584	\$110,903
\$0.04			\$0.04		1784	\$71.36	\$107,129	\$107,201
\$0.04			\$0.04		1864	\$74.56	\$107,292	\$107,366
\$0.04			\$0.04		1864	\$74.56	\$107,646	\$107,721
\$0.04	\$2.32		\$2.36		1864	\$4,399.04	\$108,000	\$112,399
\$0.04			\$0.04		1864	\$74.56	\$108,056	\$108,131
\$0.04			\$0.04		1864	\$74.56	\$108,112	\$108,187
\$0.04			\$0.04		1864	\$74.56	\$108,112	\$108,187
\$0.04			\$0.04		1864	\$74.56	\$108,242	\$108,317
\$0.04			\$0.04		1864	\$74.56	\$108,242	\$108,317
\$0.04			\$0.04		1864	\$74.56	\$110,330	\$110,405
\$0.04			\$0.00		1864	\$0.00	\$111,560	\$111,560
\$0.04	\$2.40		\$2.44		1864	\$4,541.45	\$111,672	\$116,220
\$0.04			\$0.04		1864	\$74.56	\$111,672	\$111,747

\$0.04			\$0.04		\$0.04	1864	\$74.56	\$111,672	\$111,747
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$111,728	\$111,803
			\$0.00		\$0.00	1864	\$0.00	\$111,747	\$111,747
			\$0.00		\$0.00	1864	\$0.00	\$111,747	\$111,747
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$111,784	\$111,859
\$0.04	\$2.40		\$2.44		\$2.44	1864	\$4,549.65	\$111,803	\$116,351
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$111,840	\$111,915
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$111,833	\$112,008
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$111,852	\$112,026
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$112,045	\$112,120
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$112,045	\$112,120
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,238	\$113,313
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,313	\$113,387
\$0.04	\$1.52		\$1.56	-\$0.17	\$1.39	1864	\$2,590.96	\$113,350	\$115,941
\$0.04	\$2.44		\$2.48		\$2.48	1864	\$4,618.99	\$113,536	\$118,159
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,704	\$113,779
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,704	\$113,779
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,704	\$113,779
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,797	\$113,872
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,797	\$113,872
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$113,816	\$113,890
			\$0.00		\$0.00	1864	\$0.00	\$115,344	\$115,344
\$0.04	\$2.48		\$2.52		\$2.52	1864	\$4,693.55	\$115,400	\$120,098
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,475	\$115,549
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,568	\$115,643
			\$0.00		\$0.00	1864	\$0.00	\$115,568	\$115,568
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,643	\$115,717
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,661	\$115,736
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,661	\$115,736
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,680	\$115,754
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$115,597	\$116,071
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$116,127	\$116,202
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,432	\$117,507
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,432	\$117,507
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,432	\$117,507
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,432	\$117,507
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,432	\$117,507
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,432	\$117,507
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,525	\$117,600
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$117,544	\$117,618
\$0.04	\$1.58		\$1.62		\$1.62	1864	\$3,019.68	\$117,693	\$120,713
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$118,830	\$118,905
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,128	\$119,203
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,128	\$119,203
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,296	\$119,371
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,389	\$119,464
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,389	\$119,464
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,389	\$119,464
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,389	\$119,464
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$119,389	\$119,464

			\$0.00		\$0.00	1864	\$0.00	\$128,616	\$128,616
			\$0.00		\$0.00	1864	\$0.00	\$128,616	\$128,616
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$128,709	\$128,784
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$128,709	\$128,784
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$128,840	\$128,914
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$128,840	\$128,914
\$0.04			\$0.04		\$0.04	1864	\$5,834.32	\$129,548	\$123,714
\$0.04			\$0.04		\$0.04	1398	\$55.92	\$130,014	\$130,070
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$130,250	\$130,321
\$0.04	\$2.80		\$2.84		-\$0.75	1864	\$3,895.76	\$130,312	\$134,208
\$0.04	\$2.80		\$2.84		\$2.84	1864	\$5,290.03	\$130,312	\$135,606
\$0.04	\$2.80		\$2.84		\$2.84	1864	\$5,290.03	\$130,312	\$135,606
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$130,480	\$130,555
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$130,480	\$130,555
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$130,480	\$130,555
			\$0.00		\$0.00	1864	\$0.00	\$131,841	\$131,841
\$0.04	\$2.84		\$2.88		\$2.88	1864	\$5,368.32	\$132,568	\$137,936
\$0.04	\$3.00		\$3.04		\$3.04	1784	\$5,419.79	\$133,639	\$139,063
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$134,208	\$134,283
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$134,208	\$134,283
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$134,301	\$134,376
\$0.04			\$0.04		\$0.04	1398	\$55.92	\$134,613	\$134,669
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$135,140	\$135,215
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$135,364	\$135,438
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$136,072	\$136,147
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$136,072	\$136,147
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$136,165	\$136,240
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$137,836	\$138,011
			\$0.00		\$0.00	1864	\$0.00	\$137,936	\$137,936
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$138,066	\$138,141
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$138,085	\$138,160
\$0.04	\$2.98		\$3.02		\$3.02	1864	\$5,636.74	\$138,580	\$144,609
\$0.04	\$3.12		\$3.16		\$3.16	1784	\$5,633.87	\$138,991	\$144,629
\$0.04	\$3.12		\$3.16		\$3.16	1784	\$5,633.87	\$138,991	\$144,629
\$0.04	\$1.87		\$1.91		\$1.91	1864	\$3,560.24	\$139,632	\$143,197
\$0.04	\$1.88		\$1.92		\$1.92	1864	\$3,578.88	\$139,763	\$143,342
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$139,800	\$139,875
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$139,800	\$139,875
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$139,800	\$139,875
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$139,800	\$139,800
\$0.04	\$3.14		\$3.18		\$3.18	1784	\$5,673.12	\$139,866	\$145,535
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$140,024	\$140,098
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$140,024	\$140,098
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$140,042	\$140,117
	\$3.01		\$3.01		\$3.01	1864	\$5,610.64	\$140,452	\$146,063
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$141,254	\$141,328
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$141,464	\$141,735
\$0.04			\$0.04		\$0.04	1491.2	\$59.65	\$141,664	\$141,724
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$141,739	\$141,813
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$141,757	\$141,832
\$0.04	\$3.05		\$3.09		\$3.09	1864	\$5,755.29	\$141,944	\$147,703

			\$0.00		\$0.00	1864	\$0.00	\$142,354	\$142,354
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$142,652	\$142,726
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$142,689	\$142,764
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,081	\$143,155
\$0.04	\$3.08		\$3.12		\$3.12	1864	\$5,817.92	\$143,509	\$149,325
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,528	\$143,603
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,528	\$143,603
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,621	\$143,696
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,621	\$143,696
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,621	\$143,696
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,621	\$143,696
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$143,621	\$143,696
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$144,535	\$144,609
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$144,593	\$144,665
\$0.04	\$3.12		\$3.16		\$3.16	1864	\$5,886.51	\$145,224	\$151,114
\$0.04	\$3.12		\$3.16		\$3.16	1864	\$5,892.48	\$145,373	\$151,264
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,392	\$145,467
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,392	\$145,467
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,392	\$145,467
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,485	\$145,560
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,746	\$145,821
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,783	\$145,858
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$145,895	\$145,970
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$146,138	\$146,212
\$0.04	\$3.16		\$3.20		\$3.20	1864	\$5,967.04	\$147,237	\$153,202
\$0.04			\$0.04		\$-3.26	1864	\$-6,002.08	\$147,256	\$141,254
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,256	\$147,331
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,256	\$147,331
\$0.04	\$3.16		\$3.20		\$3.20	1864	\$5,968.53	\$147,275	\$153,239
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,349	\$147,424
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,442	\$147,517
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,480	\$147,554
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,498	\$147,573
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,666	\$147,741
\$0.04	\$3.31		\$3.31		\$3.31	1784	\$5,905.04	\$147,680	\$153,585
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,685	\$147,759
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,685	\$147,759
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$147,815	\$147,890
\$0.04	\$3.19		\$3.23		\$3.23	1864	\$6,029.67	\$148,803	\$154,824
\$0.04	\$3.20		\$3.24		\$3.24	1864	\$6,035.63	\$148,552	\$154,992
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$148,552	\$149,027
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$148,552	\$149,027
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,120	\$149,195
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,120	\$149,195
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,120	\$149,195
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,120	\$149,195
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,213	\$149,288
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,213	\$149,288
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,213	\$149,288
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,213	\$149,288
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$149,288	\$149,288
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$149,656	\$149,927

\$0.04			\$0.04		\$0.04	1864	\$74.56	\$149,666	\$149,940
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,798	\$150,872
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,872	\$150,947
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,884	\$151,059
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,884	\$151,059
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,884	\$151,059
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,884	\$151,059
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$150,884	\$151,059
\$0.04	\$3.24		\$3.24		\$3.24	1864	\$6,039.36	\$150,884	\$157,023
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$151,077	\$151,152
\$0.04	\$3.25		\$3.29		\$3.29	1864	\$6,132.56	\$151,469	\$157,601
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$151,674	\$151,674
\$0.04	\$3.28		\$3.32		\$3.32	1864	\$6,184.75	\$152,680	\$158,869
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$152,848	\$152,923
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$152,848	\$152,923
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$153,424	\$153,495
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$153,444	\$153,519
\$0.04	\$3.30		\$3.34		\$3.34	1864	\$6,225.76	\$153,519	\$159,745
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$153,594	\$153,668
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$153,594	\$153,668
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$154,097	\$154,097
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,283	\$154,358
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,544	\$154,619
\$0.04	\$3.32		\$3.36		\$3.36	1864	\$6,263.04	\$154,544	\$160,807
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,693	\$154,768
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,712	\$154,787
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,712	\$154,787
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,712	\$154,787
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,712	\$154,787
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$154,712	\$154,712
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$154,712	\$154,712
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,805	\$154,880
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,805	\$154,880
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,805	\$154,880
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$154,805	\$154,880
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$155,018	\$155,018
\$0.04	\$3.35		\$3.39		\$3.39	1864	\$6,318.96	\$156,035	\$162,354
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,259	\$156,334
\$0.04			\$0.04		-\$0.75	1864	-\$1,323.44	\$156,296	\$154,973
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,315	\$156,390
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,390	\$156,464
\$0.04	\$3.36		\$3.40		\$3.40	1864	\$6,337.60	\$156,408	\$162,746
\$0.04	\$3.36		\$3.40		\$3.40	1864	\$6,337.60	\$156,408	\$162,746
\$0.04	\$3.36		\$3.40		\$3.40	1864	\$6,337.60	\$156,408	\$162,746
\$0.04	\$3.36		\$3.40		\$3.40	1864	\$6,337.60	\$156,408	\$162,746
\$0.04	\$3.36		\$3.40		\$3.40	1864	\$6,337.60	\$156,576	\$162,914
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,651	\$156,725
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,669	\$156,744
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,669	\$156,744

\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,669	\$156,744
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$156,688	\$156,762
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$156,992	\$157,063
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$157,135	\$157,210
	\$3.38		\$3.38		\$3.38	1864	\$6,300.32	\$157,508	\$163,808
			\$0.00		\$0.00	1864	\$0.00	\$157,732	\$157,732
			\$0.00		\$0.00	1864	\$0.00	\$157,732	\$157,732
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$157,825	\$157,899
			\$0.00		\$0.00	1864	\$0.00	\$158,104	\$158,104
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,272	\$158,347
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,291	\$158,365
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,440	\$158,515
			\$0.00		\$0.00	1864	\$0.00	\$158,440	\$158,440
	\$3.40		\$3.40		\$3.40	1864	\$6,337.60	\$158,440	\$164,778
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,533	\$158,608
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,533	\$158,608
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,682	\$158,757
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,682	\$158,757
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,701	\$158,776
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$158,701	\$158,776
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$159,372	\$159,447
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$159,465	\$159,540
\$0.04			\$0.00		\$0.00	1864	\$0.00	\$159,484	\$159,484
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$159,745	\$159,819
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$159,831	\$160,006
			\$0.00		\$0.00	1864	\$0.00	\$159,950	\$159,950
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$160,043	\$160,114
\$0.04	\$3.44		\$3.44		\$3.44	1864	\$6,486.72	\$160,136	\$166,623
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,211	\$160,285
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,285	\$160,360
			\$0.00		\$0.00	1864	\$0.00	\$160,285	\$160,285
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,304	\$160,379
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,304	\$160,379
			\$0.00		\$0.00	1864	\$0.00	\$160,304	\$160,304
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,397	\$160,472
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$160,416	\$160,490
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$160,649	\$160,721
\$0.04	\$3.46		\$3.50		\$3.50	1864	\$6,524.00	\$161,068	\$167,592
			\$0.00		\$0.00	1864	\$0.00	\$161,087	\$161,087

\$0.04	\$3.46	\$3.50		\$3.50	1864	\$6,524.00	\$161,311	\$107,835
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$161,329	\$161,404
		\$0.00		\$0.00	1864	\$0.00	\$161,516	\$161,516
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$161,572	\$161,646
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$161,572	\$161,646
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,168	\$162,243
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,168	\$162,243
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,168	\$162,243
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,168	\$162,243
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,168	\$162,243
\$0.04	\$2.18	\$2.18		\$2.18	1864	\$4,063.52	\$162,168	\$166,232
\$0.04		\$0.04	-55.03	-\$4.99	1864	-\$9,301.36	\$162,261	\$152,960
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,280	\$162,354
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,280	\$162,354
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$162,532	\$163,007
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$163,100	\$163,175
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$163,193	\$163,268
\$0.04	\$3.52	\$3.56		\$3.56	1864	\$6,635.84	\$163,790	\$170,426
\$0.04	\$3.52	\$3.56		\$3.56	1864	\$6,635.84	\$163,864	\$170,500
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$163,976	\$164,051
\$0.04		\$0.04	-51.76	-\$1.72	1864	-\$3,206.08	\$164,032	\$160,826
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,032	\$164,107
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,032	\$164,107
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,032	\$164,107
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,032	\$164,107
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,069	\$164,144
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,125	\$164,200
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,125	\$164,200
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,125	\$164,200
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,125	\$164,200
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,125	\$164,200
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,125	\$164,200
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,293	\$164,368
\$0.04		\$0.00		\$0.00	1784	\$0.00	\$164,538	\$164,538
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$164,722	\$164,796
\$0.04		\$0.04		\$0.04	1784	\$71.36	\$165,751	\$165,823
\$0.04		\$0.00		\$0.00	1864	\$0.00	\$165,896	\$165,896
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$165,952	\$166,026
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$165,952	\$166,026
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$166,492	\$166,567
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,685	\$167,760
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,741	\$167,816
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,741	\$167,816
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,760	\$167,835
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,760	\$167,835
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,760	\$167,835
\$0.04		\$0.00		\$0.00	1864	\$0.00	\$167,760	\$167,760
\$0.04		\$0.04		\$0.04	1864	\$74.56	\$167,853	\$167,928
\$0.04	\$3.78	\$3.82		\$3.82	1784	\$6,814.88	\$168,873	\$175,688

\$0.04			\$0.04			1864	\$74.56	\$169,456	\$169,531
\$0.04			\$0.04			1864	\$74.56	\$169,456	\$169,531
	\$3.84		\$3.84			1784	\$6,850.56	\$169,516	\$176,366
\$0.04			\$0.04			1864	\$74.56	\$169,699	\$169,773
\$0.04			\$0.04			1864	\$74.56	\$169,717	\$169,792
\$0.04			\$0.04			1864	\$74.56	\$169,922	\$169,997
\$0.04			\$0.04			1864	\$74.56	\$170,556	\$170,631
\$0.04	\$3.66		\$3.70			1864	\$6,896.80	\$170,686	\$177,583
\$0.04			\$0.04			1864	\$74.56	\$170,798	\$170,873
\$0.04			\$0.04			1864	\$74.56	\$171,320	\$171,395
\$0.04			\$0.04			1864	\$74.56	\$171,488	\$171,563
\$0.04			\$0.04			1864	\$74.56	\$171,488	\$171,563
\$0.04			\$0.04			1864	\$74.56	\$171,488	\$171,563
			\$0.00			1864	\$0.00	\$171,488	\$171,488
			\$0.00			1864	\$0.00	\$171,488	\$171,488
\$0.04			\$0.04			1864	\$74.56	\$171,581	\$171,656
\$0.04			\$0.04			1864	\$74.56	\$172,234	\$172,308
\$0.04	\$3.70		\$3.74			1864	\$6,971.36	\$172,252	\$179,224
	\$3.76		\$3.76			1864	\$7,008.64	\$173,184	\$180,193
\$0.04	\$3.72		\$3.76			1864	\$7,008.64	\$173,277	\$180,286
\$0.04			\$0.04			1864	\$74.56	\$173,352	\$173,427
			\$0.00			1864	\$0.00	\$173,352	\$173,352
	\$3.72		\$3.72			1864	\$6,934.08	\$173,352	\$180,286
\$0.04			\$0.04			1864	\$74.56	\$173,632	\$173,706
\$0.04			\$0.04			1864	\$74.56	\$174,750	\$174,825
\$0.04	\$3.76		\$3.80			1864	\$7,083.20	\$174,918	\$182,001
			\$0.00			1864	\$0.00	\$175,011	\$175,011
\$0.04	\$3.76		\$3.80			1864	\$7,083.20	\$175,048	\$182,131
\$0.04	\$2.35		\$2.39			1864	\$4,454.96	\$175,048	\$179,503
\$0.04	\$3.76		\$3.80			1864	\$7,083.20	\$175,048	\$182,131
\$0.04	\$3.76		\$3.80			1864	\$7,083.20	\$175,048	\$182,131
\$0.04			\$0.04			1864	\$74.56	\$175,216	\$175,291
\$0.04			\$0.04			1864	\$74.56	\$175,216	\$175,291
	\$3.76		\$3.76			1864	\$7,008.64	\$175,216	\$182,225
\$0.04			\$0.04			1864	\$74.56	\$175,235	\$175,309
\$0.04			\$0.04			1864	\$74.56	\$175,309	\$175,384
\$0.04			\$0.04			1864	\$74.56	\$175,496	\$175,570
			\$0.00			1864	\$0.00	\$175,719	\$175,719
\$0.04			\$0.04			1864	\$74.56	\$176,148	\$176,223
	\$3.78		\$3.78			1864	\$7,045.92	\$176,148	\$183,194
	\$3.79		\$3.79			1864	\$7,064.56	\$176,502	\$183,567
\$0.04	\$3.80		\$3.84			1864	\$7,157.76	\$176,656	\$184,014
\$0.04			\$0.04			1864	\$74.56	\$176,894	\$176,968
\$0.04			\$0.04			1864	\$74.56	\$177,080	\$177,155
\$0.04			\$0.04			1864	\$74.56	\$177,260	\$177,434
			\$0.00			1784	\$0.00	\$177,454	\$177,454
\$0.04			\$0.04			1864	\$74.56	\$177,471	\$177,546
\$0.04			\$0.04			1864	\$74.56	\$177,676	\$177,751
\$0.04			\$0.04			1864	\$74.56	\$177,882	\$177,956
\$0.04	\$3.83		\$3.87			1864	\$7,213.68	\$178,217	\$185,431
	\$2.39	\$0.04	\$2.43			1864	\$4,529.52	\$178,310	\$182,840

			\$0.00		\$0.00	1491.2	\$0.00	\$195,198	\$195,198
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$195,720	\$195,795
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$195,720	\$195,795
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$195,720	\$195,795
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$195,720	\$195,795
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$197,155	\$197,230
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$197,416	\$197,491
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$197,584	\$197,659
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$197,584	\$197,659
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$197,584	\$197,659
\$0.04	\$2.72		\$2.76		\$2.76	1864	\$5,144.64	\$202,671	\$208,116
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$210,464	\$210,539
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$210,632	\$210,707
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$210,632	\$210,707
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$210,632	\$210,707
\$0.04			\$0.00		\$0.00	1784	\$0.00	\$210,558	\$210,958
			\$0.00		\$0.00	1864	\$0.00	\$213,037	\$213,037
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$214,360	\$214,435
	\$4.66		\$4.66		\$4.66	1864	\$8,686.24	\$215,367	\$224,053
\$0.04	\$4.80		\$4.84		\$4.84	1864	\$9,021.76	\$223,512	\$232,534
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$223,755	\$223,829
\$0.04			\$0.04		\$0.04	1864	\$74.56	\$232,832	\$232,907
\$0.04			\$0.04		\$0.04	1784	\$71.36	\$234,792	\$234,864
			\$0.00		\$0.00	1864	\$0.00	\$270,280	\$270,280
			\$0.00		\$0.00	1864	\$0.00	\$377,087	\$377,087
							\$825,143.51	\$106,402,632	\$107,227,834

From: Bell, Kevin (BPA) - LG-7

Sent: Thu Mar 25 08:21:06 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Cc: Oden-Orr, Donna A (BPA) - LG-7

Subject: APR PM Summary

Importance: Normal

Scott,

I wanted to let you know that your write up was excellent. Reading it provides better insight on how the program and the scorecard in particular is designed to reduce costs but still incentivize the suppliers. I also appreciate the fact that the program was able to maintain a large mix of small, minority or disadvantage businesses even after rationalization.

Thanks

Kevin Bell

Attorney-Advisor

Office of General Counsel

U.S. Department of Energy

Bonneville Power Administration

MS LG-7, PO Box 3621

Portland, OR 97208-3621

Tel: (503) 230-4493

Cell: (b)(6)

From: Hampton, Scott R (BPA) - NSP-4400-LL

Sent: Thu Mar 25 08:49:19 2021

To: Bell, Kevin (BPA) - LG-7

Cc: Oden-Orr, Donna A (BPA) - LG-7

Subject: RE: APR PM Summary

Importance: Normal

Attachments: image001.png

(b)(5)



Scott R. Hampton

Manager, Supplemental Labor Management Office

Bonneville Power Administration

Phone: 360-418-8293

Cell: (b)(6)

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>

Sent: Thursday, March 25, 2021 8:21 AM

To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>

Cc: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>

Subject: APR PM Summary

Scott,

I wanted to let you know that your write up was excellent. Reading it provides better insight on how the program and the scorecard in particular is designed to reduce costs but still incentivize the suppliers. I also appreciate the fact that the program was able to maintain a large mix of small, minority or disadvantage businesses even after rationalization.

Thanks

Kevin Bell

Attorney-Advisor

Office of General Counsel

U.S. Department of Energy

Bonneville Power Administration

MS LG-7, PO Box 3621

Portland, OR 97208-3621

Tel: (503) 230-4493

Cell: (b)(6)

From: Jenkins,Nicholas M (BPA) - CGP-7

Sent: Fri Mar 26 10:01:09 2021

Required: Bell,Kevin (BPA) - LG-7; Oden-Orr,Donna A (BPA) - LG-7; Limantzakis,Vasia A (BPA) - NSSF-4; Hampton,Scott R (BPA) - NSP-4400-LL; Savage,Claudia F (BPA) - NSSF-4; Bowen,Kelli A (BPA) - CGP-7; Green,Stephanie A (BPA) - CGP-7; Stubbenhagen,Jonathan D (BPA) - CGP-7

Subject: SLMO Contract Discussion

Location: BPA Bridge x(b)(2)

Start time: Mon Mar 29 10:30:00 2021

End time: Mon Mar 29 11:30:00 2021

Importance: Normal

Meeting to discuss the SLMO contracts and protest.

From: Ziegler, Denise A (BPA) - NSP-4400-LL

Sent: Fri Mar 26 12:30:15 2021

To: Hampton, Scott R (BPA) - NSP-4400-LL

Subject: Rationalization Cost Analysis - Version 2

Importance: Normal

Attachments: image003.png

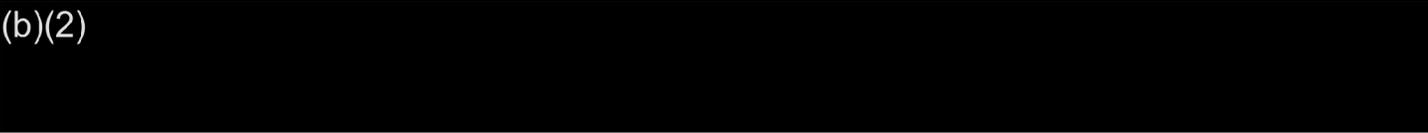
Hi Scott,

I updated the analysis I ran for you earlier this week to also show pay rate changes.

In the process I spotted a few errors and made some additional changes.

Due to the sensitive content, I saved the file to your Supplier Mgmt folder.

(b)(2)



Regards,

Denise Ziegler

Supply System Analyst

Supplemental Labor Management Office

From: Bell, Kevin (BPA) - LG-7

Sent: Fri Mar 26 13:04:24 2021

Required: Oden-Orr, Donna A (BPA) - LG-7; Hampton, Scott R (BPA) - NSP-4400-LL; Limantzakis, Vasia A (BPA) - NSSF-4; Savage, Claudia F (BPA) - NSSF-4; Bidwell, Nicholas; Jurich, James

Subject: APR Protest

Start time: Tue Mar 30 08:30:00 2021

End time: Tue Mar 30 09:30:00 2021

Importance: Normal

phone bridge, please follow the instructions below:

- Dial (b)(2) [REDACTED] (toll free)

When prompted, enter the Call ID (b)(2) [REDACTED] followed by the # key.

From: Supplemental Labor Office

Sent: Fri Mar 26 14:35:17 2021

To: Cedergreen,Natalie K (CONTR) - NSP-4400-LL; Couron,Elissa L (CONTR) - NSP-4400-LL; Cutler,Taylor A (CONTR) - NSP-4400-LL; Falcon,April L (BPA) - NSP-4400-LL; Gonzalez,Marcia A (CONTR) - NSP-4400-LL; Goodell,Elizabeth N (CONTR) - NSP-4400-LL; Hagedorn,William G (BPA) - NSP-4400-LL; Hampton,Scott R (BPA) - NSP-4400-LL; Kayton,Lisa A (BPA) - NSP-4400-LL; Keith,Nicholas R (BPA) - NSP-4400-LL; Longfellow,James N (BPA) - NSP-4400-LL; Marsh,Solomonn P (BPA) - NSP-4400-LL; McCarthy,David C (BPA) - NSP-4400-LL; Neuber,Rian M (CONTR) - NSP-4400-LL; Sasser,Jordan E (CONTR) - NSP-4400-LL; Wilde,Tamara A (BPA) - NSP-4400-LL; Wilmarth,Stephanie (CONTR) - NSP-4400-LL; Ziegler,Denise A (BPA) - NSP-4400-LL

Subject: FW: BPA - Transitioning Workers Giving Notice

Importance: Normal

Attachments: image001.gif

FYI – The email below was distributed to our eight remaining non-craft suppliers only.

Kim Mannen

ACS Professional Staffing

Business Systems Analyst

Supplemental Labor Management Office | NSP-4400-LL

Bonneville Power Administration

360.418.2574 | kamannen@bpa.gov

From: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Sent: Friday, March 26, 2021 2:30 PM
To: Supplemental Labor Office <SupplementalLabor@bpa.gov>
Subject: BPA - Transitioning Workers Giving Notice

Valued Suppliers:

Please ensure the workers who are transitioning from Salient CRGT and Triad are giving their previous employers sufficient notice of their end date. Some workers are not providing any advanced notice and are simply notifying their employer on their last day. This doesn't give these employers sufficient time to conduct off-boarding activities, particularly when it comes to Oregon workers whose final paychecks have to be processed on their last day. So, please remind workers to notify their previous employer **as soon as** their end date is determined.

Thanks for your assistance. Have a great weekend, everyone!

Supplemental Labor Management Office

Bonneville Power Administration

From: Oden-Orr, Donna A (BPA) - LG-7

Sent: Fri Mar 26 14:36:07 2021

To: Bell, Kevin (BPA) - LG-7; Hampton, Scott R (BPA) - NSP-4400-LL

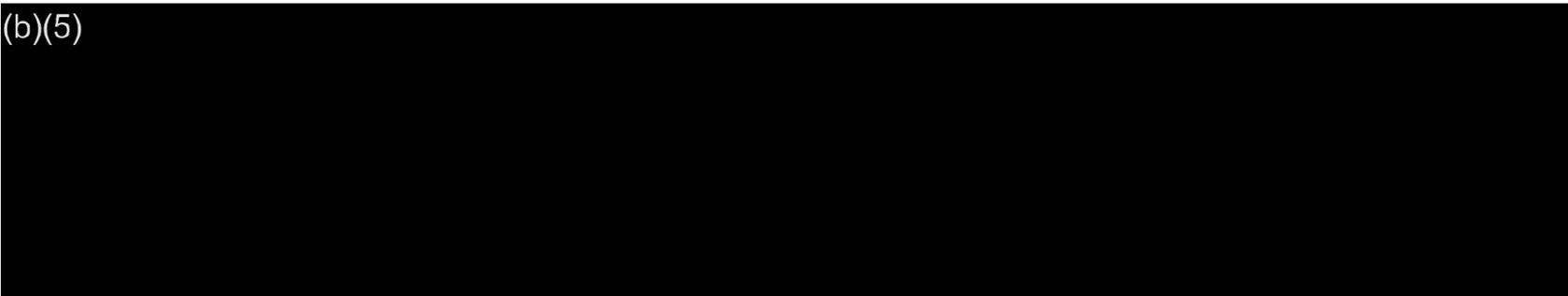
Subject: RE: APR PM Summary

Importance: Normal

Attachments: Program Mgr Response to APR Protest.docx

Scott,

(b)(5)



Thank you,

Donna

From: Bell, Kevin (BPA) - LG-7 <wkbell@bpa.gov>
Sent: Thursday, March 25, 2021 8:21 AM
To: Hampton, Scott R (BPA) - NSP-4400-LL <srhampton@bpa.gov>
Cc: Oden-Orr, Donna A (BPA) - LG-7 <daodenorr@bpa.gov>
Subject: APR PM Summary

Scott,

I wanted to let you know that your write up was excellent. Reading it provides better insight on how the program and the scorecard in particular is designed to reduce costs but still incentivize the suppliers. I also appreciate the fact that the program was able to maintain a large mix of small, minority or disadvantage businesses even after rationalization.

Thanks

Kevin Bell

Attorney-Advisor

Office of General Counsel

U.S. Department of Energy

Bonneville Power Administration

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